



CHI EPSILON SIGMA

ALPHA CHAPTER

Our Mission

The purpose of this fraternity shall be to maintain the standards and ideals, uphold the morale, prestige and respect of Ohio State University Extension support staff, to develop an effective working relationship and a spirit of fraternal fellowship among the present and emeriti employees of Ohio State University Extension, and to encourage professionalism within Extension.

Winter 2010

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President's Article

Dear CES Friends:

Happy 2010! It is hard to believe that 2009 is over and we are starting a New Year. A new year brings change and CES is making changes, too. In December, we made the change from having a Support Staff Conference to The Annual Conference for all Extension professionals and this format will continue in the future. Other changes have been implemented to the CES Board. We have made two of our four meeting dates on the same day as OAEP meetings. This way, carpooling may be available for more board members. I would like to thank Jenny Lindimore, our Buckeye Hills Director for this great idea. Our second change for the CES Board is to make meeting participation available via WebEx.

Vice President, Mary Alice Shupp and I have the opportunity to attend the Associations Presidents' meeting with the OAEP & ESP presidents as well as Administration. At these meetings, it is our time to ask questions of Administration. So please send your question to me or Mary Alice! As a CES member this is your voice. I look forward to an exciting New Year as your President.

Our first meeting was a little challenging with the WebEx portion but we made it through. The reason for adding the WebEx option is that many board members live hours from Columbus or they are the only person in their office. I would like for all of the board members who used this feature at our last meeting to email me at newman.221@cfaes.osu.edu to tell me what you thought. Even though we have both face to face and the WebEx option for CES meetings, I would like for all board members to try and make it to Columbus for at least one face to face meeting if possible.

Linda Newman
President, Chi Epsilon Sigma



Personal Glimpse by Jenny Lindimore

Having been the lone support staff since I started in 1988, (with the exception of a temporary office assistant a few times over the years) I've seen a lot of changes in Extension. At last count, I figured that I have worked with four agents/educators in Ag/NR, four in FCS, three in 4-H, two in CD, two Extension Associates, and seven program assistants. And I'm proud to say that I keep in touch with all but about five of those folks today. Some have become very close friends.

Being a former 4-H'er, I like working with the junior fair board in preparing for and during the fair and my mother and I cash the junior fair livestock sale as we both have experiences working for auctioneers. Trained as a Master Food Preserver, I handle a lot of the clientele info requests. And I love to help folks identify bugs and weeds. As you can see, I thoroughly enjoy the diversity of my job, as no two days are ever the same!

In my personal life, my husband Todd and I live on his grandparents' farm where we raise a few animals for ourselves and help on the family beef farm. Most of our 23 married years has been spent remodeling the old farmhouse (built in 1842) and we're now in the process of cleaning up our newly acquired 80 acres of pasture/woodlands. We also spend a lot of time with our three daughters, whether we're out for a night of grocery shopping and dinner, or hanging out at home baking up a storm in the kitchen.

In my spare time, I enjoy being a 4-H club advisor and Team Captain for my Relay for Life team that my sisters started in my honor as I battled breast cancer five years ago. As I have ended my survivor stories of late...my new motto to live by is: Life is not a journey to the grave with the intention of arriving safely in a pretty and well-preserved body, but rather to skid in broadside, thoroughly used up, totally worn out, and loudly proclaiming...WOW What a Ride!!!!

Jenny Lindimore
Office Associate, Morgan County
Buckeye Hills EERA CES Director

Results from Annual Conference

Winners of CES Basket Raffle

Family Night Basket – Karen Lader, Butler County
Tea and Coffee – Don Breece, Ag and Natural Resources
Pepperidge Farm Basket – Sarah Jane Lindsey
Chocolate Basket – Clif Little, Guernsey and Noble Counties
OSU Basket – Mark Meckley,

Winners of the CES Silent Auction Items

OSU Mug and Chocolates from Miami County – Denise Flynn, Pickaway County
Orange Scarf – Amy Pelfrey
Red Scarf – Mary Alice Shupp, Butler County
Candle – Teresa Funk, Ag and Natural Resources
Candle – Carol Beatty – Trumbull County
Apple Basket – Mary Alice Shupp, Butler County
Reed Diffuser set – Laura Butts, Human Resources
Wooden Country Birdhouse from Logan County – Beth Young, Butler County
Believe Pillow – Beth Young, Butler County
Vera Bradley Jewelry Case from Logan County – Michelle Treber, Pickaway County

Annual Conference Recognitions

New Chi Epsilon Sigma Members

Patty Corfman, West Region Office
Tina Dendinger, Erie County
Terri Fisher, OSU Cares
Ann Meyer, Putnam County
Norma Unverferth, Putnam County

New Emeriti Member

Carol Waggoner, Madison County

Excellence in Extension Award

Kathy Bulka, Medina County

\$100 Annual Meeting/Conference Scholarships

Joy Bodner, Guernsey County

Membership Scholarships

Joy Bodner, Guernsey County
Brenda Sandman-Stover, Greene County

Years of Service

5 Years ~

Amanda Forquer, State 4-H Office
Debbie Dunn, Muskingum County

10 years ~

Kaye Clay, Guernsey County
Teresa Funk, AgNR Administration
Tammy Whitt, Scioto County

15 years ~

Joyce Hauke, Erie County

20 years ~

Jackie Bailey, Lucas County

25 years ~

Dawn Cramer, Belmont County

30 years ~

Barbara Brackman, Endeavor Center
Debbie Bruce, Belmont County
Sherry Ferrell, Entomology
Carolyn Hall, Business Office
Marilyn Reed, Van Wert County

Membership Numbers

		2009	2008
Campus*		20	13
Emeriti		14	16
North East Region (formerly North Central Region)		16	22
- Crossroads	5		
- Erie Basin	8		
- Western Reserve	3		
South Central Region (formerly South East Region)		15	28
- Buckeye Hills	5		
- Heart of Ohio	4		
- Ohio Valley	6		
West Region		25	26
- Maumee Valley	9		
- Miami Valley	7		
- Top of Ohio	9		
Subtotal		90	105
Honorary		19	19
Total		109	124

*Members from Region Offices are no longer reflected in the Region numbers but in the Campus numbers

Annual Conference Recognitions

Congratulations to.....

CES Newsletter Contest Winner

Sheila Blevins, Scioto County

Dorothy Rex Inspirational Award

Teresa Funk, AgNR Administration

CES 2010 Officers

President

Linda Newman, Clark County

Vice President

Mary Alice Shupp, Butler County

Secretary/Treasurer

Kris Simpson, Huron County

Annalist

Kathy Griffith, Logan County

Mentor Coordinator

Debbie Delp, Warren County

Historian

Amanda Forquer, State 4-H Office

Administrative Liaison

Patty Corfman, West Region Office

Emeriti Director

Betty Ward

Erie Basin EERA Director

Joyce Hauke, Erie County

Ohio Valley EERA Director

Sally Bluck, Ross County

Top of Ohio EERA Director

Marie Bouic, Union County

Maumee Valley EERA Director

Linda Good, Miami County

Miami Valley Basin EERA Director

Beth Young, Butler County

Heart of Ohio EERA Director

Arlene Duffey, Madison County

Western reserve EERA Director

Carol Beatty, Trumbull County

Crossroads EERA Director

Phyllis McMasters, Stark County

Buckeye Hills EERA Director

Jenny Lindimore, Morgan County



*Our thanks
to out-going
CES President
Kathy Mohler*

Personal Glimpse by Phyllis McMaster

Greetings Everyone! Spring is not too far away and I know my thoughts are on the awakening of a new season. I can't wait to be able to get outside and find many new spots for all the new perennials I am going to buy and start working on my vegetable garden.

I started to working for extension in 2000 as an Office Associate for the Horticultural Educator and the Agriculture and Natural Resource Educator when we were a combined Stark/Summit office. I am now the Extension Office Associate for Stark County and the only Support Staff person in the office. We are a small 800 square foot office with three employees. We are located in the USDA Building in Massillon. We do have a designated office in the back of the building for the two EFNEP employees. In the past I was a Human Resource Assistant for a manufacturing company and coming to extension was a big change for me. Extension has helped me in many ways with gaining more computer experience, working with a different clientele and even giving a power point presentation at a garden symposium which is something I would have never done in the past. I am also a Master Gardener Volunteer since 2002. I enjoy being a MGV and have met many wonderful individuals. I am thankful that I had the opportunity to take the MGV Class as I used to despise insects and would step on everyone I came across, however after taking the classes I have become fascinated with insects and enjoy finding more about the insect.

I will try not to bore you much longer but some of the things I enjoy doing are spending time with my family, spending weekends at Atwood Lake whether it be in the winter, spring, summer or fall, dancing, cooking, gardening and crafting with dried florals and bowling on two church leagues.

It has been nice meeting some of you and hope to get to know more of you in the future.

Phyllis McMaster
Extension Office Associate, Stark County
Crossroads EERA CES Director

Secret Friend

2009 CES Secret Friends were revealed at Annual Conference and new Secret Friends for 2010 were assigned to members requesting this fun activity. Please jot down dates in your calendar to remember your Secret Friend throughout the year. It will make their day brighter! Should you misplace your new Secret Friend Information Sheet, contact CES Annalist Kathy Griffith at griffith.508@osu.edu.

2009 Secret Friend Revelation

Tonya Adkins had Joyce Hauck as her Secret Friend
Marianne Guthrie had Jenny Lindimore as her Secret Friend
Joyce Hauck had Cindy Scherger as her Secret Friend
Jenny Lindimore had Vickie Snyder as her Secret Friend
Linda Newman had Beth Young as her Secret Friend
Gail Ritzler had Linda Newman as her Secret Friend
Brenda Sandman-Stover had Teresa Funk as her Secret Friend
Cindy Scherger had Tonya Adkins as her Secret Friend
Vickie Snyder had Brenda Sandman-Stover as her Secret Friend
Beth Young had Marianne Guthrie as her Secret Friend
Kathy Mohler had Gail Ritzler as her Secret Friend
Teresa Funk had Kathy Mohler as her Secret Friend

Extension Support Staff Excellence Award Letter of Thanks by Kathy Bulka

Dear CES Friends,

Thank you from the bottom of my heart for the 2009 Extension Support Staff of Excellence Award presented to me on December 16 at Annual Conference. I can't tell you how surprised I was and how much I appreciated the honor. It was so nice to see so many of you at the conference.

The plaque I received is just so beautiful (it hangs on the wall in my office and every time I look at it reminds me of how special CES and its members are)--and the monetary award is overwhelming beyond words. It couldn't have come at a better time.

I have always loved my job and am proud to announce that I am in my 25th year with Extension. I also am a charter member of CES having served in various positions, including president during the 1995-96 fiscal year. I feel truly blessed to have served in this capacity. It has been a wonderful opportunity to get to know so many of you who I have bonded with throughout the years. Our members have so much to offer OSU Extension and CES has been instrumental in helping in the decision-making process of various issues. It's such a good feeling to know that administration listens, recognizes and values our opinions and achievements.

So in closing, I wish all of you a very happy and blessed New Year. Again, thank you-- not only for the award and money, but mostly for your continuing support and friendship. It truly has been my privilege and pleasure knowing and working with you through the years, and I am honored and proud to be part of CES and this great organization. Good Luck, Good Health and God Bless dear friends.

Kathy Bulka
Extension Office Administrative Associate
OSU Extension, Medina County
Western Reserve Extension Education & Research Area



*Some photos from Annual
Conference CES Meeting*



We unfortunately had camera glitches at Annual Conference. If any CES members had taken pictures during conference that you would like to share, they may be emailed to griffith.508@osu.edu

Staff Advisory Council Update

By Teresa Funk

I'd like to begin by stating that it is truly an honor and privilege to represent Chi Epsilon Sigma on the CFAES Staff Advisory. I would encourage each of you to consider serving in this capacity as it is a tremendous opportunity both personally and professionally. You not only gain a broader view and understanding of the college but you get to know and make friends with wonderful people that are passionate about CFAES! You also have the enormous opportunity to work side by side with CFAES administrators to help make CFAES a GREAT place to work!

Some of you may know, but I'll admit to all of you that 2010 will be my most humbling and challenging year as your representative to SAC as I've embarked on a year CFAES SAC Chair. I do vow to represent you as best I possibly can and I do hope that you will contact me with ideas, comments, or concerns.

Here's an update of what CFAES SAC has been up to and what we're working toward:

Staff Appreciation

- Extension Annual Conference Break Sponsorship

In our continued "staff appreciation" efforts, CFDAES SAC sponsored the afternoon break during the 1-day Extension Annual Conference on December 16th. This year's conference combined two conferences into a single, one day event that brought support staff together with educators and specialists. We are hopeful that the break sponsorship helped show appreciation to staff from across the state that was in attendance.

If you weren't able to make it to the conference, we plan to continue expanding our efforts to reach ALL CFAES Staff. If you have any ideas or suggestions, please feel free to submit them to me at funk.67@osu.edu.

- Anniversary Display

We are continuing our recognition of FCAES employee anniversaries in 2010. Matters of fact, the displays are already in production and will be on display at various CFAES events throughout the year. This display lists all CFAES employees who are celebrating their 5, 10, 15, 20, 25, 30, 35, 40+ anniversary in 2010! Congratulations to everyone on achieving these anniversary milestones and know that your service and dedication are very much appreciated! Keep your eye out at major CFAES functions for this display!

Staff Recognition

- Shirley Brooks-Jones and Above & Beyond Awards

We are pleased to once again announce the 2009 recipients of the "Shirley Brooks-Jones" and the "Above & Beyond" Awards. For your convenience, along with the award recipients, I've provided an award description.

2009 Shirley Brooks-Jones Award Recipient – RANDY NEMITZ

The Shirley Brooks-Jones Award, which is named after Shirley Brooks-Jones who served the College of Food, Agricultural, and Environmental Sciences as a staff member for 35 years. Her employment commenced in 1954 with a secretarial position and ended with her retirement in 1989 from her position as Assistant to the Vice President for Agricultural Administration.

Shirley is recognized as the epitome of excellence for her active involvement and outstanding service during her tenure. She is a role model for countless staff, faculty and students, and her name brings enormous prestige to this award.

Continued next page

- The Above and Beyond awards were new in 2009 year and their purpose is to recognize significant accomplishments in the College of Food, Agricultural, and Environmental Sciences. The awards will be presented to three staff members for 1) service to the University/College, 2) leadership and innovation, and 3) exceptional accomplishments and positive behaviors. These awards have a one-time cash award.

2009 Key Values Award Recipient - Jill Tyson

The Key Values award is a service award for dedication, cooperation and positive attitudes in the workplace. Nominations for staff members within first (3) years of employment.

2009 Innovation Award Recipient - Susan Sommer-Wagner

The Innovation Award recognized a nominee for developing and/or participating in project initiatives and/or process operations improvements that enhances CFAES, Extension, ATI or OARDC and its mission.

2009 Special Recognition Award Recipient – Jim Vent

This award is presented to a nominee for going above and beyond job duties, for having special commitment to tasks, positive customer service, and improving workplace communications.

Please visit the Staff Advisory Council's website at <http://sac.ag.ohio-state.edu/> for award criteria and nomination forms. These awards were open to all non-faculty CFAES employees. Criteria and forms are available at the Staff Recognition Link on the website. <http://sac.ag.ohio-state.edu/staff-recognition>

CFAES Glossary

We've all been frustrated when we're handed a note about something and there's no name of the group, committee, organization....just an acronym! To help ease that frustration, SAC has created the "CFAES Glossary" and we've posted to the SAC Web site to offer assistance to anyone needing to find out what an acronym means, a definition of a term related to CFAES, and a host of other items. Check it out at <http://sac.ag.ohio-state.edu/Glossary.doc/view> and if you have any suggestions for items to be added, let me know.

CFAES SAC Goals for 2010

- Implementing an "on-the-spot recognition" program for CFAES employees
- Creating and distributing a quarterly newsletter for CFAES staff
- Develop and implement a CFAES Staff Mentoring program
- Develop and implement a CFAES Staff Professional Development program (i.e., support for travel expenses for staff to participate in professional development opportunities)
- Develop and implement a CFAES Road Trip that will replace the Day with the Dean program
- Continue Staff Appreciation efforts at the levels that were implemented in 2009.

In closing, I encourage you to communicate with me any concerns, ideas, issues, etc. that you would like for me to bring before the council. I welcome you to contact me either by phone or e-mail to discuss any ideas or issues you might have. I can be reached at funk.67@osu.edu or 614-292-4077.

Respectfully submitted,

Teresa Funk