Dear CES Members

The year is off to a rapid start! I am amazed of how quickly the season change came this year, and now before we know it, January is over. I hope you are finding yourself settling into the planning for the upcoming year as you support all the wonderful Extension programs. We have many exciting things ahead in 2016.

Before we move too far forward in 2016, I want to quickly reflect on our 2015 Annual Meeting held on Tuesday, December 8 at the Ohio Union. It was a pleasure to be together with everyone and officially welcome our new members to Chi Epsilon Sigma. Our support staff members enjoyed a meet and greet networking opportunity and were even leaders in a session on mentoring. I want to extend a special thank you to all of our board and committee members who served in 2015. I also want to congratulate our award winners! We are lucky to get to work with such a great group of professionals.

Our first board meeting for 2016 will be February 11th, 10 a.m. at the 4-H Center. I would encourage anyone to join us if you are interested in getting more involved with CES. We will be looking ahead to set goals for 2016 and create a plan to get started! A Carmen Connect link will be provided to all members. There will be great opportunities to get involved with committees this year, as well as the 2016 TERSSA Conference. In case you are not familiar, TERSSA stands for The Extension and Research Support Staff Association, and we are privileged to be hosting the national conference this year. Please mark your calendar for October 18 and 19 if you have not already done so. A special thanks to Linda Good and Kathy Mohler for their dedication and leadership in the planning of this event.

We are in the season of planning. I hope you are able to take pride in the important work that you do to support Extension programming.

I want to leave you with a quote by Winston Churchill.

“Let our advance worrying become advance thinking and planning.”

I look forward to the exciting plans we have ahead.

Crystal Ott
President, Chi Epsilon Sigma
Secret Friends Revealed

Here's the listing of 2015 Secret friends

- Nancy Bennett was secret friend to Patti Holbrook
- Teresa Funk was secret friend to Barbara Rowe
- Linda Good was secret friend to Erin Mancuso
- Becky Guinther was secret friend to Linda Newman
- Patti Holbrook was secret friend to Paige Matney
- Jenny Lindimore was secret friend to Teresa Funk
- Erin Mancuso was secret friend to Beth Young
- Paige Matney was secret friend to Jenny Lindimore
- Phyllis McMasters was secret friend to Linda Good
- Cathy Minor was secret friend to Phyllis McMasters
- Linda Newman was secret friend to Becky Guinther
- Barbara Rowe was secret friend to Cathy Minor
- Beth Young was secret friend to Nancy Bennett

Note: Secret Friends for 2016 were assigned to members who signed up with their membership. If you've misplaced your Secret Friend Info Sheet, contact CES Annalist, Peg Meents

Tips from a Secret Friend...

It's always heartening to know someone cares.

Keep note cards and pre-stamped postcards handy so you can easily jot a letter to someone who needs a boost.

You can't make someone else happy without making yourself happy. It will surprise you how much better you feel.

CES Officers & Directors

Crystal Ott, President
614-688-1454 ott.109

Michelle Moon, Vice President
330-627-4310 moon.317

Dawn Brown, Secretary
614-292-6181 brown.1283

Lisa Murphy, Treasurer
614-292-4191 murphy.533

Paige Matney, Membership Secretary
740-533-4322 matney.30

Debbie Delp Past President
513-695-2064 delp.4

Peg Meents, Annalist
419-422-3851 meents.1

Julie Evans, Historian
740-289-4837 evans.1243

Lee Ann Hiatt, Mentor Coordinator
937-372-9971 hiatt.32

Amanda Forquer, Staff Advisory Council
614-292-6942 forquer.13

Beth Young, Administrative Liaison
513-887-3722 young.1414

Teresa Funk, Emeriti Director
614-292-4077 funk.67

Ashley Gerber, Campus/Central Director
330-674-3015 gerber.248

Angie Keshock, Northeast
330-424-7291 keshock.3

Emily Cordes, Northwest
419-592-0806 cordes.26

Faye Wilson, Southeast
740-593-8555 wilson.3170

Tonya Adkins, Southwest
513-695-1311 adkins.344

Visit our website: ces.osu.edu
New CES Board

2016 Board Installation: Back Row: Ashley Gerber, Peg Meents, Tonya Adkins, Lisa Murphy, Julie Evans, Emily Cordes, Teresa Funk, Faye Wilson
Front Row: Michelle Moon, Paige Matney, Angie Keshock, Crystal Ott, Debbie Delp
Not pictured: Dawnn Brown, Beth Young, Lee Ann Hiatt, Amanda Forquer

What a great group!

ΧΕΣ
established 1987

The purpose of this fraternity shall be to maintain the standards and ideals, uphold the morale, prestige and respect of Ohio State University Extension support staff, to develop an effective working relationship and a spirit of fraternal fellowship among the present and emeriti employees of Ohio State University Extension, and to encourage professionalism within Extension.
CES Personal Glimpse: Angie Keshock, Northeast Region

It is something new every day. I help to support the 4-H Educator and the youth programming that is offered throughout the county.

My husband Dan, and I have two beautiful boys—Austen and Branden. Austen is a freshman in high school, and Brandon is in 7th grade. They both are very active in extracurricular activities such as football and basketball. All their activities take up lots of our time. We are enjoying every minute as we know how quickly these years go. Before we know it, we’ll be thinking about graduations.

Our family also enjoys many outdoor activities. We like to hike and enjoy seeing various sites, and we also enjoy participating in 5k walk/runs.

I am looking forward to getting to know more of my fellow CES members and learning all that I can about Extension in the months to come.

Angie Keshock
Columbiana County

Angie is CES’s Northeast Regional Director
Linda Good of Miami County was the recipient of both the CES Dorothy Rex Inspiration Award, and the Ohio Support Staff Excellence Award.

This is Linda’s 20th year with Extension and her nominators noted her outstanding work ethic and character. She provides outstanding service in everything she does and across multiple program areas. Even in the face of sometimes difficult or challenging situations, Linda consistently maintains the highest level of professionalism and offers solutions that satisfy those involved.

Another nominator commented on her tireless dedication to her work, committees, and projects. Stating that it is amazing to see Linda juggle responsibilities with all the many projects going at one time. Her unique talents and qualifications make her perfect for the Excellence Award.

Linda served as president of Chi Epsilon Sigma in 2011-2012, and during her tenure she moved CES into the national spotlight by re-igniting connections with a growing national professional fraternity, The Extension and Research Support Staff Association (TERSSA).

A charter TERSSA member served as a nominee for the Excellence Award and praised Linda as representing the very best in professionalism and dedication to Ohio State University Extension.

In 2016 Linda is serving as National President of TERSSA and also is co-chair for their annual conference to be held October 18-19 in Columbus, OH.

Linda is a dynamic leader! She leads others by example, works hard and works smart, and is always open to new ideas and willing to step-up. She is inspiring & embodies excellence!

Congratulations Linda!
CES 2015 Annual Meeting Recognition

Newsletter, Brochure & Website

Newsletter—VegNet Newsletter, Charissa Gardner & Brad Bergefurd from South Centers
Website—Joy Bodner, Guernsey County
Brochure—Julie Evans, Pike County

Professional Development Awards

Each year Chi Epsilon Sigma awards two scholarships to CES Members pursuing professional development that will enhance their career. This year’s recipients are Christine Brubaker of Henry County, and Lisa Murphy of the Business Office. Congratulations to you both!

We encourage all CES members to apply for CES Professional Development awards. The process is easy and it’s a great way to accomplish a goal without straining either local or personal finances.

Years of Service Awards

5 years of service
Crystal Ott, Campus

10 years of service
Kimberly Howard, Ashtabula County

15 Years of Service
Kris Simpson, Huron County
Deb Knapke, Van Wert County
Peg Meents, Hancock County

20 years of service
Debra Buehrer, Wood County
Linda Good, Miami County
Gail Ritzler, Lucas County

30 years of service
Kelly Gonyer, Wood County
Kathy Bulka, Medina County
Vicki Myers, Northeast Region
A warm CES welcome to all of you!

New Members

- Dawnn Brown, Campus
- Shannon Castillo, Ottawa County
- Zac Cooperrider, Campus
- Emily Cordes, Henry County
- Jennie Ellis, Belmont County
- Ashley Gerber, Holmes County
- Heather Keller, Harrison County
- Angie Keshock, Columbiana County
- Kay Kramer, Union County
- Bradford Sherman, Jackson County
- Jeanie Stenson, Portage County

New members in attendance at the 2015 annual meeting
Thanks to all who participate in 2015 Silent Auction!

Thanks for helping us raise $1701 to support CES scholarships and awards!

We appreciate our buyers, our window shoppers and those of you who just like to play the game!

<table>
<thead>
<tr>
<th>Basket</th>
<th>Donor</th>
<th>Buyer</th>
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<tbody>
<tr>
<td>Go Bucks</td>
<td>OSU Cares</td>
<td>Jackie Wilkins</td>
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<tr>
<td>Skin Care Basket</td>
<td>Hancock County</td>
<td>Kathy Biery</td>
</tr>
<tr>
<td>OSU Cookie Jar</td>
<td>Pat Brinkman</td>
<td>B. Forsythe</td>
</tr>
<tr>
<td>5 lb. Hershey Bar</td>
<td>Highland County</td>
<td>Marianne Guthrie</td>
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<tr>
<td>Recycled Materials Bird Feeder</td>
<td>Michelle Moon</td>
<td>Nancy Bowen</td>
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<tr>
<td>Taste of Miami County</td>
<td>Miami County</td>
<td>Joy Sharp</td>
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<tr>
<td>Get Well, Feel Better Basket</td>
<td>Ross County</td>
<td>Erin Simpson-Sloan</td>
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<tr>
<td>Movie Basket</td>
<td>Greene County</td>
<td>Judy Villard-Overrocker</td>
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<tr>
<td>Gift Wrap Basket</td>
<td>State 4-H Office</td>
<td>Lisa McCutcheon</td>
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<tr>
<td>Buckeye Baking Tree</td>
<td>Pike County</td>
<td>Shawn Ochs</td>
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<tr>
<td>Taste of Holmes County</td>
<td>Holmes County</td>
<td>Christy Millhouse</td>
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<tr>
<td>Cincinnati Reds Basket</td>
<td>Butler County</td>
<td>B. Forsythe</td>
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<tr>
<td>Homemade Chocolates</td>
<td>Marianne Guthrie</td>
<td>Carol Bottoms</td>
</tr>
<tr>
<td>All About Apples</td>
<td>Carroll County</td>
<td>Marianne Guthrie</td>
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<tr>
<td>Buckeye Cork Board</td>
<td>Dave McIlwaine</td>
<td>Nichole Brandenburg</td>
</tr>
<tr>
<td>Cozy Up!</td>
<td>Teresa Funk</td>
<td>Debbie Delp</td>
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<tr>
<td>Putnam County Local Foods</td>
<td>Putnam County</td>
<td>Cheryl Mickley</td>
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<tr>
<td>Taste of Darke County</td>
<td>Darke County</td>
<td>Christy Millhouse</td>
</tr>
<tr>
<td>Taste of Henry County</td>
<td>Henry County</td>
<td>Kathy Biery</td>
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<tr>
<td>Buckeye Fans!</td>
<td>FCS Administration</td>
<td>Chris Brubaker</td>
</tr>
<tr>
<td>COSI Passes &amp; More</td>
<td>COSI</td>
<td>Lisa McCutcheon</td>
</tr>
<tr>
<td>Luau!</td>
<td>Champaign County</td>
<td>Julie Fox</td>
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<tr>
<td>Movie Night</td>
<td>Beth Young</td>
<td>Kathy Bruynis</td>
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<tr>
<td>5 lb. Hershey Bar</td>
<td>Highland County</td>
<td>Peg Meents</td>
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<tr>
<td>Top of Ohio Basket</td>
<td>Logan County</td>
<td>Christy Millhouse</td>
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<td>Northeast Ohio Local Items</td>
<td>NE Regional Office</td>
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<td>Lucas Localivore Basket</td>
<td>Lucas County</td>
<td>Jane Keyser</td>
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<tr>
<td>Pink Zebra Basket</td>
<td>Mary Beth Mylander</td>
<td>Beth Young</td>
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<td>Cheryl Mickley</td>
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<tr>
<td>Smuckers Basket</td>
<td>Wayne County</td>
<td>Marianne Guthrie</td>
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<td>Leadership Challenge Basket</td>
<td>Alber Enterprise Center</td>
<td>Betty Wingerter</td>
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<tr>
<td>AVON Basket with 31 Bag</td>
<td>SE Regional Office</td>
<td>Peg Meents</td>
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<tr>
<td>Light-up Glass Bock O</td>
<td>Cathy Minor</td>
<td>Kathy Bruynis</td>
</tr>
<tr>
<td>Boys Toddler Basket</td>
<td>Crystal Ott &amp; Amanda Forquer</td>
<td>Cheryl Mickley</td>
</tr>
<tr>
<td>OSU Ornament</td>
<td>Pat Brinkman</td>
<td>Ray Schindler</td>
</tr>
<tr>
<td>Travel with Children</td>
<td>Development of Living Skills</td>
<td>Allen Gahler</td>
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Special Thanks to our basket donors for their generous spirit and creativity!
<table>
<thead>
<tr>
<th>Basket</th>
<th>Donor</th>
<th>Buyer</th>
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<tbody>
<tr>
<td>Insulated Coke Bag with 4 Glasses</td>
<td>Carol Bottoms</td>
<td>Shawna Hite</td>
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<tr>
<td>4-H Volunteer Conference Glasses</td>
<td>Dee Jepsen</td>
<td>Peg Meents</td>
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<tr>
<td>4-H Club Congress Picture</td>
<td>Tim Barkley</td>
<td>Janet Wasko Myers</td>
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<tr>
<td>Candle Holder</td>
<td>Carol Bottoms</td>
<td>Cathy Minor</td>
</tr>
<tr>
<td>Snowman &amp; Wrapping Paper</td>
<td>Teresa Funk</td>
<td>Kathy Bruynis</td>
</tr>
<tr>
<td>Candlesticks</td>
<td>Terri Chatfield</td>
<td>Lori Now</td>
</tr>
<tr>
<td>Sauce Boat, Sugar Bowl &amp; Creamer</td>
<td>Terri Chatfield</td>
<td>No bids</td>
</tr>
</tbody>
</table>

Just a glimpse at some of the great items up for bid at our 2015 Silent Auction