

Chi Epsilon Sigma News

Extension Support Staff Fraternity

Alpha Chapter

SUMMER 2015

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You are Awesome!

For many of us this summer isn't that "kick back and relax by the pool" time others revel in. Whether preparing for county fairs and camps, closing the record books on another state fair, preparing for Farm Science Review, supporting community programming or the project of the week, we are busy! How lucky we are to be busy with such impactful work!

This month's newsletter is full of opportunities in the making... opportunities for awards, scholarships, traveling to Tupelo, Mississippi to learn from others, considering a position on our CES board. After the busy summers we have all had (and are still having), it's easy to jump to the easy answer, "No!" -- a blunt simple syllable, but also a closed door. Allow yourself the time to consider "Yes" and the opportunity to try something new and challenging, explore your capacity to learn, grow and lead.

In our last edition I mentioned bylaws and budgets. Both of these items have been reviewed and approved by the Board. We now seem ready for the next step... Asking for your approval! Both of these documents are attached to this newsletter.

Two substantive changes to the Bylaws are being recommended. First, we would like to split the Secretary/Treasurer position into two separate positions. Combined, it has become one of our most labor intensive positions and requires very different skills. Second, a new committee is being added to Section VIII to formalize the work of those involved with planning for the Extension Support Staff Excellence Award winner each year. After eight years, the Excellence Award has proven itself worthy of our commitment.

The budget proposal has a new format that aligns more closely with officer and committee responsibilities. It sets parameters for committee work, but still provides for oversight and complies with university fiscal requirements.

Next week you will receive an email including a unique link to the Lime Survey tool we will be using for voting purposes. Voting will close on Monday, September 21. Please give it your serious consideration.

Our 2016 membership drive is about to get underway. I encourage you to spread the word to co-workers and new employees who haven't had a chance to learn much about us yet. Talk about our purpose and the many benefits of becoming a member.

Contact me at any time for any reason. I am always happy to hear from you.

Ramblings ~

Debbie Delp
CES President



THE OHIO STATE
UNIVERSITY

COLLEGE OF FOOD, AGRICULTURAL,
AND ENVIRONMENTAL SCIENCES

XES

established 1987

The purpose of this fraternity shall be to maintain the standards and ideals, uphold the morale, prestige and respect of Ohio State University Extension support staff, to develop an effective working relationship and a spirit of fraternal fellowship among the present and emeriti employees of Ohio State University Extension, and to encourage professionalism within Extension.

Consider a Leadership Position?

The time is approaching to consider new leadership opportunities!

This fall the CES Board will have several new openings: Vice President, Secretary*, Treasurer*, Annalist, Membership Secretary, and several Director positions: Emeriti, and Regional Directors for Campus/Central, Southeast, Southwest, and Northwest Regions.

We would love to have you join us. The CES Board is a team of members from around the state that make decisions for Chi Epsilon Sigma for the coming year. It is a great opportunity to get involved, develop new friendships and to serve the Extension organization.

New doors always open when you take on a new challenge!

Questions about a particular position? Contact Crystal Ott, CES Vice President at ott.109@osu.edu.

Make this your year!

* pending bylaw approval

Dorothy Rex Inspirational Award

Established by founding member of Chi Epsilon Sigma, Dorothy Rex. Dorothy remains involved with CES as an emeriti. She was Ohio's first president of CES and played a key role in developing the Alpha Chapter of our support staff organization.



Nominations can be made via e-mail to Kathy Gamble at gamble.2@osu.edu and must include the nominee's name and a brief explanation of how that member has been an inspiration to you and others. Dorothy herself will review the nominations.

The application deadline is October 31st.

Your CES Board

Deborah Delp, President

513-695-2064

delp.4@osu.edu

Crystal Ott, Vice President

614-688-1454

ott.109@osu.edu

Lisa Murphy, Secretary-Treasurer

614-292-4191

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Ann Meyer, Membership Secretary

419-523-6294

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Marianne Guthrie, Past President

740-702-3200

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Annalist - vacant

Julie Evans, Historian

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Lee Ann Hiatt, Mentor Coordinator

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Amanda Forquer, Staff Advisory Council

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Beth Young, Administrative Liaison

513-887-3722

young.1414@osu.edu

Christine Benson, Campus Director

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benson.127@osu.edu

Kathy Mohler, Emeriti Director

katmohler@gmail.com

REGIONAL DIRECTORS

Michelle Moon, North East

330-627-4310

moon.317@osu.edu

Tami Combs, South Central

937-393-1918

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Linda Good, West

937-440-3945

good.72@osu.edu

Visit our website!
ces.osu.edu

2015-16 CES Membership Drive

Chi Epsilon Sigma membership is open to all support staff who have at least 45 percent appointment with Extension and to all OSUE support staff emeriti. The mission of CES is to create a support network within OSU Extension that encourages professionalism among staff and helps to develop effective working relationships statewide.

Annual member dues for CES are \$25, with free lifetime membership for emeriti. Membership in TERSSA is \$10 per year for new, renewal, and retired staff members. OSU Extension Administration has affirmed that dues may be paid from county/department budgets with unit director approval. CES offers six scholarships to encourage staff in situations where budget constraints would otherwise prevent their participation. You can request an application by checking the appropriate box on the membership form.

CES strongly supports participation in the Annual Meeting & OSU Extension's Annual Conference. Thus, one scholarship will be awarded to defray the cost of mileage (and lodging if necessary) for a CES Member to attend. Simply check the appropriate box on the membership application to be considered for this award.

Membership information and the application will be available later this month at <http://ces.osu.edu/membership>.

Please join CES this year!

Membership forms must be postmarked by October 15 in order to be eligible for awards and scholarships, to vote on Chapter business, or be a candidate for CES Director/officer positions.

Encourage your co-workers to do the same and experience the many benefits of CES membership for themselves.

**Save
the
Dates**

2015

**Extension
Annual Conference**

**December
8-9**

**at the
Ohio Union**

Conference Planning Committee

The committee held its first meeting recently. CES Past President Marianne Guthrie is our representative to this group.

Make sure your voice is heard!

Let Marianne know:

- ☐ What types of sessions would you like to see offered during the conference.
- ☐ A session you would consider presenting
- ☐ Should we host a Support Staff "Night Out" again this year?

Send your thoughts and ideas about anything Annual Conference-related to Marianne at guthrie.76@osu.edu.

Don't forget our Silent Auction:

Start thinking about a gift basket from your county. It could be something unique to your county or office; support a favorite family activity or special indulgence. It's never too early to start shopping!

**Proceeds from this event support
the Support Staff Excellence Award.**

Awards & Opportunities

Professional Development Award

CES has a strong commitment to professionalism and self-improvement. Ever since 1988, CES has made two \$200 scholarships available each fall.

Have you considered taking a class locally, attending a workshop or training or purchasing a new training manual? Taking time to advance your skills will benefit both you and Extension.

Look for the application to be posted on the CES website by September 1. Look under CES Awards & Recognition.

The application deadline is October 31.



Newsletter, Brochure & Website Contest

This is your opportunity as a CES member to be recognized for your hard work and creative skills. Have you already created a newsletter or brochure this year? Send it in!

Regardless of your placing, you will receive feedback and suggestions for improvement from the OSU CommTech staff.

Submit up to three issues of a newsletter, flyer/brochure or web page you have developed. Entries may be educational, informational or promotional; typeset/typewritten; photocopied/offset printed.

Entries will be evaluated for layout placement, treatment of graphics, printing, and use of color. Webpages will have additional criteria.

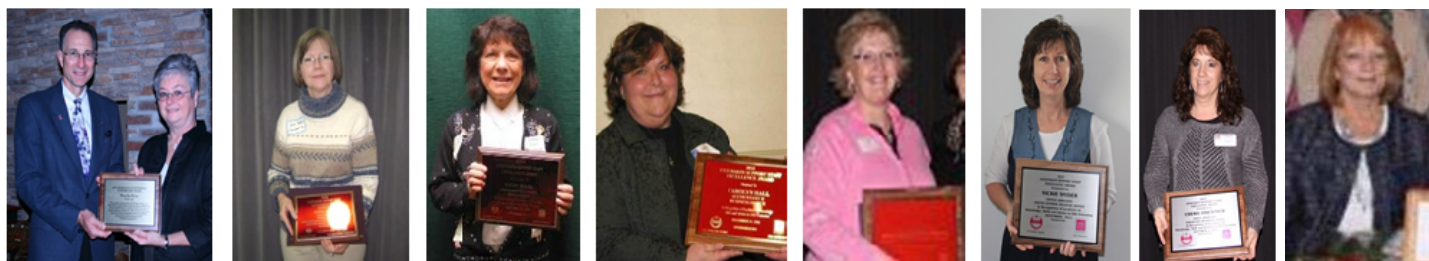
See our website for the official application at: extensionstaff.osu.edu/chi-epsilon-sigma/awards-recognition.

Application deadline: October 31, 2015.

Send you entries to:

OSU Extension Pike County
Attn: Julie Evans
313 Mill Street
Piketon OH 45661

Support Staff Excellence Award



Who will join this elite group in 2015?

Consider nominating them for the Support Staff Excellence Award. The award recognizes the importance of knowledge, skills and service and will serve as an incentive for recognition by the Extension organization. Funded equally by Chi Epsilon Sigma and Extension Administration, this \$1000 monetary award recognizes the importance of knowledge, skills and exemplary service. Criteria includes sustained excellence in overall job performance, consistent demonstration of a cooperative and positive attitude, exemplary service in leadership positions, exceptional participation in professional development opportunities, and outstanding achievement or creative contributions in problem solving.

Watch for the application coming by email in September.

During the upcoming CES Membership Drive,

Consider Joining TERSSA as well?

TERSSA (The Extension and Research Support Staff Association) is Your National Support Staff Association dedicated to improving the lives and careers of members by providing One Voice to improve the development of Extension and Research across Regions through professional recognition, networking with states, administration advocacy and professional and personal improvement.

What does TERSSA really mean for you? Along with being a member of a National Association, TERSSA offers professional development through their Annual conference. Not only will you grow professionally, you will also learn how Extension impacts the lives of clients in other states and how Extension is learning and growing in our ever changing world. You will collaborate with fellow Extension professionals across state lines, learning how they tackle some of the same challenges you face. Want to take it to the next level? You will have the opportunity to serve on a national board or committee to grow and possibly surprise yourself with newfound confidence in your abilities. (All meetings are conducted virtually; no travel needed.)



And it's so easy to join! On your Chi Epsilon Sigma Membership form, just complete the section "\$10.00 Annual TERSSA dues". It's that easy and inexpensive! As a 2016 member of TERSSA, you will be eligible for discounted registration to the Annual TERSSA Conference, October 18 and 19, 2016 to be held at the beautiful, historic Westin Hotel in Downtown Columbus.

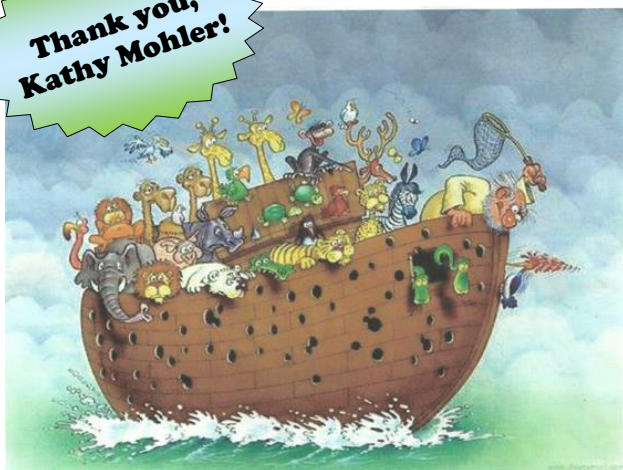
Questions? Please feel free to contact Linda Good or Deb Delp for more information.

Check out the TERSSA website : <http://www.aces.edu/dept/associations/terssa/index.php>

Stay Tuned for Breaking News and Details

2016 TERSSA Conference Hosted by: CES and OSU Extension Administration
October 18 & 19, 2016 at the Westin Hotel, Columbus Ohio

**Thank you,
Kathy Mohler!**



Everything I need to know about life, I learned from Noah's Ark...

One: Don't miss the boat.

Two: Remember that we are all in the same boat.

Three: Plan ahead. It wasn't raining when Noah built the Ark.

Four: Stay fit. When you're 600 years old, someone may ask you to do something really big.

Five: Don't listen to critics; just get on with the job that needs to be done.

Six: Build your future on high ground.

Seven: For safety's sake, travel in pairs.

Eight: Speed isn't always an advantage. The snails were on board with the cheetahs.

Nine: When you're stressed, float a while.

Ten: Remember, the Ark was built by amateurs, the Titanic by professionals.

Eleven: No matter the storm, there's always a rainbow waiting.



There's Still Time!

We have a small contingent heading for Mississippi to attend. Would love to have more... Contact Linda Good or Patty Corfman to find out what's involved, or visit the website below before September 1.



"Mississippi Blues"

Mississippi State University Secretarial Association
Office Associates Conference and
The Extension and Research Support Staff Association (TERSSA)
2015 Joint State and National Conference

Wednesday, September 9 - Friday, September 11, 2015

September 9-10, 2015—TERSSA

North Mississippi Research and Extension Center
5421 Hwy 145 South, Verona, MS 38879

Online Registration will close September 1st @ 5 p.m.!

<https://fs6.formsite.com/CMREC/form19/index.html>

(Hotel rooms are set aside until 8/28/15)