



HAPPY HOLIDAYS!

Save these Dates

- CES Board Meeting
November 30, 2011
- CES Annual Meeting
December 14, 2011
- [2011 All-Extension
Annual Conference
December 15, 2011](#)

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CES Newsletter— Autumn 2011

“Great difficulties may be surmounted by patience and perseverance.”

Abigail Adams, wife of President John Adams, witnessed first-hand the many changes, adjustments, arguments, and reorganizations in the course of the American Revolution. In comparison, the reorganizations and adjustments Extension has experienced in the last few years appear minor. However, that does not diminish the impact it has on counties and state offices. As Abigail counseled, if we have patience and perseverance, we can succeed and not only continue, but improve our impact on addressing our clients' needs. As I talk with fellow CES members, I hear the statements “it is challenging, but we are working hard to help our clients”, “Our clients understand the challenges we are experiencing,” “Our clients are so grateful for the ways we are able to help,” “our county commissioners are doing what they can to support us in these tough times.”

These are very encouraging comments. Each and every CES member I have spoken to has expressed their dedication and commitment to Extension. I am so very proud to be part of such a wonderful, caring association. I thank each and every one of you for the work you do day in and day out for our clients and Ohio State University Extension.

Sincerely,

Linda Good

Chi Epsilon Sigma President

A Big Shout Out to.....

Chi Epsilon Sigma is the supporting Association for the 2011 Extension Annual Conference. Please join me in thanking and recognizing CES members for the professional leadership they have provided to the Annual Conference Planning Committee: Beth Young, evaluation/sponsorship; Tina Dendinger, marketing/PR (Tina designed the Annual Conference logo – awesome job!); Peg Meents, education and technology; Linda Newman, resource person; and especially Terri Fisher and Amanda Forquer. Terri and Amanda assumed oversight of the Annual Conference Planning Committee upon Terri Gustafson's retirement and have just been amazing in their leadership. All have done a wonderful job. Thank you all for sharing your expertise and spending numerous hours serving on the 2011 Extension Annual Conference Planning Committee!

Association Presidents' Meeting Recap

On September 29th, the Association Presidents met with Administration. Dr. Smith began with a synopsis of the state-wide County Commissioner Meeting and an update on the budget (federal, state and county). Following are a few notes from that meeting:

President's Message, continued from page 1

- ★ At that time of the meeting, the Federal budget was in continuing resolution
- ★ In reference to the cuts in state funding, the state is hoping to make up dollars through casino revenue. Breakdown: 51% to counties; 34% education; 5% back to the county in which the casino resides; 10% other
- ★ A description of positions and educational programming have been formatted and will be submitted to County Commissioners. Budget figures will include cost of educational staff, support staff and operational support. The County Commissioners will meet with each County Advisory Committee and then send their staffing request to Extension Administration.
- ★ County Cost share will remain the same in 2012.
- ★ Counties are becoming more receptive to sharing educators across county lines.

Per Dr. Smith - positive reactions and good questions have been received during the County Commissioner meetings. All County Commissioner meetings are now completed. Discussion followed on the State of OSU Extension. We are alive and well. Positions are being advertised and we are hiring.

Dr. Smith also indicated he will be attending Annual Conference and Association Meetings.

Looking forward to 2012 – Once again, the Association Presidents will meet with Administration, please let me know what questions you may have so I can share these at meetings. I welcome all of your questions and input. Feel free to email me at any time.

*Those who dwell among the
beauties and mysteries of the
earth are never alone or weary
of life.*

- Rachel Carson

Mark your calendars ----

The next CES Board Meeting will be Wednesday, November 30th in the Nationwide 4-H Center.

All are welcome. Special invitations have been emailed to all 3 Extension Regional Directors. The regional Directors will share changes occurring in their regions due to 2012 budgets and how these changes will affect support staff and program assistants. As of today (10/28/2011), Dr. Stephen Wright, West Region Director, has confirmed his participation. Dr. Jack Kerrigan is unable to attend due to a scheduling conflict. In order for the CES board to lead, we must first understand the upcoming changes and use that knowledge in future planning. This is a great opportunity to receive up to the minute information.

Plan to attend this very important meeting.



2011 EXTENSION ANNUAL CONFERENCE

Thursday, December 15, 2011

7:30am-9:00am	Registration & Continental Breakfast
8:00am-8:45am	EARLY concurrent sessions
9:00am-5:15pm	Annual Conference Sessions

"In these times of change throughout our organization, we all benefit from attending the conference and comparing notes with our peers - and this is designed to be an all-inclusive meeting.

"Every Extension employee is important to this organization, and I believe it is valuable to have all of us learning together when possible.

"We are all working together for the good of the entire organization. I look forward to seeing all Extension professionals at this year's conference!"

-- Keith Smith, Director, OSU Extension

For more information & registration information, go to:
<http://extensionhr.osu.edu/AnnualConf/annualconf.htm>

Membership Update

Melissa Hudelson, CES Membership Secretary provides the following chart comparing the results of this fall's membership drive with last year.

Watch for updated membership rosters on the website at <http://ces.ag.ohio-state.edu/membership>.

	2010-2011	2011-2012
New Members <i>also included in totals below</i>	5	8
Campus	16	12
North East Region	16	12
South Central Region	14	11
West Region	25	21
Total Paid Memberships	71	64
Emeriti	14	18
Honorary	19	19
Total Membership <i>Emeriti & Honorary members added to Total Paid Members</i>	104	101

WELCOME NEW MEMBERS!

Jenny Cudd	Coshocton County
Carrie Newland	Hardin County
Kimberly Howard	Ashtabula County
Darlene Myers	Van Wert County
Michelle Key	Cuyahoga County
Connie Shauck	Clermont County
Debbie Watson	Meigs County
Marcia Brueck	Wayne County

CES EMERITI MEMBERS ...

Enjoy your well-earned Retirement!



Barbara Brackman
Cindy Crawford
Carolyn Morgan
Linda Ferguson
Kathryn Mohler
Becky Hooper
Carolyn Parks

DID YOU KNOW...

ABOUT OUR SISTER CHAPTERS?



While CES originated in Ohio 25 years ago, From its earliest years, leadership in the organization has seen value in spreading the word about the benefits of forming chapters in other states and the potential for a national network.

A Beta Chapter of CES was formed with the Arkansas Extension Service in 1989. The Gamma Chapter formed in Kentucky in 1989. The Delta Chapter followed in West Virginia and the Epsilon Chapter was formed in Louisiana in 2004.

Visit the Outreach page on our website for more information and links to their sites.

<http://ces.ag.ohio-state.edu/outreach>

Silent Auction Features Themed Baskets to Benefit CES Scholarships

Again this year, CES will be holding a silent auction at the Annual Conference featuring themed baskets.

A Few Ideas for Basket Themes

Chocolate Indulgence, Movie Night, Baskets for Gardeners, Bookworms, Golf Nuts, Pet Lovers, Scrapbook Junkies, Coffee Lovers and Outdoor Chefs

If you have questions, ideas for other themes, or can help in any way: donate a basket or an item of any kind; schedule some time during Annual Conference to help with the Silent Auction, contact Patty Corfman at corfman.4@osu.edu or (614) 688-8330.

If possible, bring your donations to the CES Board meeting on November 30, so baskets can be prepared and photographed for publicity purposes. Otherwise, bring it to the conference ready to display.



Chi Epsilon Sigma 25th Annual Meeting

Nationwide & Ohio Farm Bureau 4-H Center

Wednesday, December 14, 2011

Dinner: 5:30 pm - Meeting: 6:30 pm

CES will be joining the other Extension Professional Associations at 5:30 pm for dinner. Immediately following dinner, the CES 25th Annual Meeting will convene on the 4th floor.

Let's all join together to celebrate this milestone!

Linda Good

President, Chi Epsilon Sigma

For OSUE Annual Conference details go to:

<http://extensionhr.osu.edu/AnnualConf/annualconf.htm>

Registration will begin November 1st

The purpose of this fraternity shall be to maintain the standards and ideals, uphold the morale, prestige and respect of Ohio State University Extension support staff, to develop an effective working relationship and a spirit of fraternal fellowship among the present and emeriti employees of Ohio State University Extension, and to encourage professionalism within Extension.

Chi Epsilon Sigma's 2011 Community Service Project

Once again CES is conducting a food drive during the Extension Annual Conference and we invite you to participate.

Drop-off your donation as you arrive at Annual Conference. Look for us near the registration area!



- Let's stock the shelves for Mid-Ohio Foodbank!
- Bring your donations to the Extension Annual Conference
- Bring the Essentials!
- Make the biggest impact by bringing in these most-needed foods:
 - Pasta meals in a can
 - Canned fruit
 - Tuna
 - Canned vegetables
 - Canned meat
 - Soup
 - Peanut Butter

Please note: We are not able to accept perishable, home-made, home-canned, outdated food, and bulk packages weighing more than five pounds.

142,000
PASTA MEALS IN A CAN

From food pantries alone, we responded to receive 142,000 food-meal-equivalent requests.



Child helps her dad pick out food at a Mid-Ohio Foodbank table.



Try cereals as a staple food. Our partner agencies are always in need of it.



Food drives help stock our shelves with canned fruits, vegetables, soups and more.



Secret Friend

Just a reminder Secret Friends will be revealed at the CES Annual Meeting on Tuesday evening. All CES members who have been Secret Friends in 2011 as well as those who have signed up for 2012 are encouraged to stop by the Secret Friend table.

Consider bringing a small holiday gift for your Secret Friend... It may just make a smile form that will last throughout the season.

Brighten someone's day!

We're on the web!
ces.ag.ohio-state.edu

SECRETARY - TREASURER REPORT

The Annual Meeting minutes, the 2010 Annual Report of Accounts and the 2012 Operating Budget were submitted by CES Secretary-Treasurer, Kris Simpson. Please refer to these reports during the CES Annual Meeting on December 14, 2011. No paper copies will be available at the meeting.



CHI EPSILON SIGMA 24TH ANNUAL MEETING Wednesday, December 15, 2010

The 2010 Chi Epsilon Sigma Annual meeting was held during the OSU Extension Annual Conference Wednesday, December 15, 2010, at the Hyatt Regency Columbus. Thirty-six CES members were in attendance.

CES president Linda Newman opened the meeting with a welcome speech.

Keith Smith, OSU Extension Director and Honorary CES member thanked the support staff members for continued support during these trying times and he expressed how valuable CES is to the organization.

Amanda Forquer began the awards ceremony. Kathy Gamble joined her to announce the winner of the Dorothy Rex Inspirational Award. This was awarded to Kris Simpson. Amanda accepted the award on Kris's behalf.

Amanda asked Shelia Blevins to join her to announce the *Newsletter/Webpage/Brochure Award* winner. This award was given to Tina Dendinger of Erie County (Tina was not in attendance).

Due to not having an Annalist, Kathy Mohler, past CES President, spoke about the secret friend program. She expressed her support of the program, "it is an easy way to brighten co-workers day when they least expect it."

Membership Secretary, Melissa Hudelson, recognized the new CES members:

Christine Comden – Defiance County
Deborah Knapke – Van Wert County
Debra Walters – Defiance County
Leah Donohoo – Clermont County
Crystal Ott – Athens County

Years of Service Awards were presented to:

Marusela Anders	Comm Tech	5 years
Kris Simpson	Huron County	10 years
Deborah Knapke	Van Wert County	10 years
Peg Meents	Hancock County	10 years
Phyllis McMaster	Stark County	10 years
Linda Good	Miami County	15 years
Sherry Rogers	Brown County	20 years
Karen McDougall	Hancock County	25 years
Kathy Bulka	Medina County	25 years
Vicki Myers	North East Region	25 years
Carol Beatty	Trumbull County	40 years

Business Meeting

President Linda Newman opened the meeting.

In Secretary/Treasurer Kris Simpson's absence, Amanda Forquer presented the following annual reports which were inserts in the meeting programs.

- 1) Minutes of the 2009 Annual Meeting
- 2) Statement of Accounts for October 1, 2009 to November 30, 2010
- 3) 2011 Operating Budget

Rebecca Sloan expressed concern that the projected income is less than the projected expenses. Amanda will ask Kris why the report reflects this.

Teresa Funk made a motion to accept all the documents and Linda Good seconded the motion. Motion passed.

Old Business

none

New Business

Kathy Mohler announced that the Constitution and By-laws changes were sent through email for all the members to read and vote on 15 days prior to the business meeting. The changes were approved unanimously.

- ★ Kathy suggests that next year the changes should be done earlier in the year so that it is not rushed to be completed before the annual meeting.

The following slate of officers was presented for election:

President – Mary Alice Shupp – Butler
Vice President – Linda Good – Miami
Secretary/Treasurer (2012) – Kris Simpson – Huron
Annalist (2012) – Debbie Delp – Warren
Mentor Coordinator – vacant
Historian (2012) – Amanda Forquer – State 4-H Office
Administrative Liaison (2011) – Patty Corfman – West Region
Emeriti Director (2011) – Betty Ward
Erie Basin EERA Director (2011) – Joyce Hauke – Erie
Ohio Valley EERA Director (2012) – Marianne Guthrie – Ross
Top of Ohio Director EERA (2012) – Marie Bouic – Union
Maumee Valley Director EERA (2012) – Peg Meents – Hancock
Miami Valley Basin Director EERA (2012) – Beth Young – Butler
Heart of Ohio EERA Director (2012) - Arlene Duffey - Madison
Western Reserve EERA Director (2012) - Carol Beatty - Trumbull
Crossroads EERA Director – vacant (neighboring directors will cover this EERA)
Buckeye Hills EERA Director (2011) – Jenny Lindimore - Morgan

Kathy Mohler made the motion to accept the slate of nominated officers as presented. Marusela Anders seconded. Motion passed.

Linda Newman conducted the installation of new officers and presented gifts to the 2010 officers.

Kathy Mohler inducted the new officer team.

The gavel was passed to the 2010-2011 President.

A motion was made by Debbie Delp to adjourn and was seconded by Linda Newman. Motion passed.

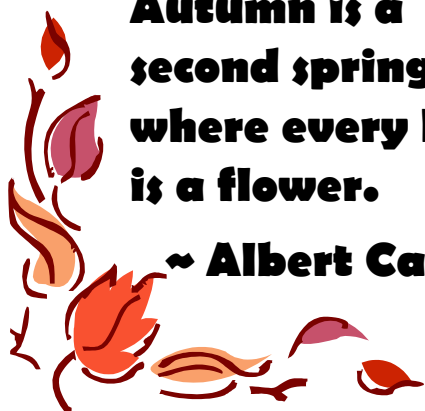
The meeting was adjourned by the 2011 CES President Mary Alice Shupp.

2011 CHI EPSILON SIGMA ANNUAL REPORT OF ACCOUNTS

INCOME					
				2010 BALANCE FORWARD	\$ 4,405.25
	Dues				\$ 1,080.00
	Fund Raiser				\$ 796.00
				TOTAL	\$ 6,281.25
EXPENSES					
		CK#	TO	FOR	AMOUNT
	CONTEST PLAQUES				\$ -
	12/16/2010	696	Trophies Unlimited	Contest Awards	\$ 25.00
	EXCELLENCE IN EXT.				
	12/16/2010	699	Award Ace	Excellence in Extension	\$ 80.06
	MEMORIALS				
	12/10/2010	697	CES Development	Memory of Sam Brackman	\$ 10.00
	3/25/2011	700	CES Development	Memory Knapke/Guthrie fathers	\$ 20.00
	7/26/2011	706	CES Development	Memory of Martha Cramer	\$ 10.00
	NEW MEMBER				
	12/16/2010	698	Melissa Hudelson	New Member supplies	\$ 51.04
	SCHOLARSHIP				
	3/25/2011	700	Ohio State University	2009 Scholarship (Kate Lobely)	\$ 162.00
	5/2/2011	702	Joyce Hauke	2010 Scholarship	\$ 200.00
	YEARS OF SERVICE				
	12/16/2010	698	Melissa Hudelson	Awards	\$ 100.00
				TOTAL EXPENSES	\$ 658.10
				BALANCE FORWARD	\$ 5,623.15
	Check # 701-703-704-707		VOID		
	CD XX37				\$ 536.03
	CD XX67				\$ 542.92

**Autumn is a
second spring
where every leaf
is a flower.**

~ Albert Camus



The Proposed Budget and Candidate Bios are included in this newsletter for your review. Changes to the By-laws, the election of officers and Proposed Budget will be sent out for vote around November 15. Voting will close 15 days later. Results will be announced at the Annual meeting. PLEASE VOTE!

2012 CHI EPSILON SIGMA OPERATING BUDGET							
	2009 BUDGET	2009 ACTUAL	2010 BUDGET	2010 ACTUAL	2011 BUDGET	2011 ACTUAL	2012 BUDGET
INCOME							
Fund Raising	1,500.00	1,410.00	1,300.00	570.64	400.00	796.00	750.00
Membership	1,100.00	1,124.00	1,100.00	960.00	1,000.00	1,080.00	1,000.00
Misc.							
TOTAL	2,600.00	2,534.00	2,400.00	1,530.64	1,400.00	1,876.00	1,750.00
EXPENSES							
Annual Meeting	50.00	299.15	200.00				75.00
Annual Mtg Scholarships	100.00						75.00
Conference Expenses	100.00	91.15	50.00				50.00
Contest Awards/Plaques	75.00	25.00	75.00	25.00	25.00	25.00	25.00
Donations							25.00
Emeriti	25.00	16.38	25.00		20.00		10.00
Excellence in Extension	700.00	1,043.99	700.00	3.00	700.00	3.00	600.00
Fund Raiser Expenses	200.00		100.00	48.64	50.00		10.00
Membership Scholarships	90.00		90.00				30.00
Memorial Fund	50.00	60.00	50.00	30.00	50.00	40.00	50.00
Mileage/Travel	50.00	381.28	50.00		25.00		25.00
Misc.	50.00	25.00	50.00		50.00		25.00
New Member Recognition	150.00	107.54	125.00	35.09	100.00	51.04	50.00
Postage & Office Supplies	50.00	168.42	50.00	25.22	25.00		15.00
Scholarship	400.00	398.56	400.00		400.00	200.00	400.00
Secret Friend	25.00	20.00	20.00		20.00		10.00
Travel Scholarships	100.00						50.00
Years of Service Awards	300.00	527.31	300.00	115.50	200.00	180.16	200.00
TOTAL	\$ 2,615.00	\$ 3,163.78	\$ 2,285.00	\$ 282.45	\$ 1,665.00	\$ 499.20	\$ 1,725.00

Chi Epsilon Sigma Board Candidate Biographical Sketches



Vice President Candidate:
Patty Corfman,
West Region Office

Patty provides financial information support to the county offices in the West region. She processes travel & purchase card information and provides clerical support for Dr. Stephen Wright, Director of the West Region.

Patty has been serving on the CES board as Administrative Liaison.



Administrative Liaison Candidate:
Vickie Snyder,
South Central Region Office

Vickie is an Office Associate at South Central Region Office in Caldwell, Ohio. She facilitates classes in the Learning Center East, works with OSU Income Tax Schools, and general office duties the rest of the time.

She is active in her church, FFA Alumni, and the Honors for Students organization at Caldwell High School. Vickie served as CES President in 2005.



Secretary/Treasurer Candidate:
Kris Simpson,
Huron County

Kris works as a 4-H Youth Development Program Assistant in Huron County. She has worked for Extension the past 11 years, previously worked in education.

She has been serving as Secretary/Treasurer for several years and is willing to continue. Kris is also on the steering committee for Ohio Volunteer Conference, is a director for Project Leadership in Huron Co., and is active in church and Grange.



Mentor Coordinator Candidate:
Lisa Murphy,
Business Operations

Lisa is the Business Office Representative for North East Region. She processes out-of-state travel, invoices, county reimbursements, purchase orders journals, asset management. In addition, Lisa coordinates collection of cost recovery fees and assists with post-award grants and contracts management.



Membership Secretary Candidate:
Peg Meents,
Hancock County

Peg is an Information Associate in Hancock Co., & has worked for Extension 11 years. She worked out of her home for many years as Administrative Secretary for the American Pinzgauer

Association (cattle).

Peg is active in her church, and enjoys traveling with her husband John.



Campus Director Candidate:
Terri Fisher,
OSU CARES

Terri is an Office Associate for OSU CARES and works in Campbell Hall at The Ohio State University, Columbus.

She has worked for Extension for eight years. Terri has been a co-chair (along with Amanda Forquer) for this year's Annual Conference Planning Committee.

Chi Epsilon Sigma Board Candidate Biographical Sketches



**Emeriti Director Candidate:
Kathryn Mohler**

Kathy is a new emeriti, having retired earlier this year after 25+ years with Extension. She worked at several county offices as well as the Southwest District office, and is an invaluable source of information and inspiration. She is looking forward to this new chapter in her life.



**West Region Director
Candidate:
Leah Donohoo Meranda,
Clermont County**

Leah started with the Clermont County Extension Office as an Office Administrative Assistant in May of 2010, right before 4-H camp and their annual fair. What a busy time of year! While she admits to being a bit overwhelmed in the beginning, she loves her job & the people she works with, and really enjoys helping the community.

Leah also enjoys reading, photography, boating, swimming, soccer & spending time with her family.

NOMINATIONS STILL BEING SOUGHT FOR TWO DIRECTORS FROM THE NORTH EAST REGION

We have recently become aware that due to retirement and "pending" retirement, there will be two openings for directors from the North East Region. One position will be a one-year remainder term and the other position will be a two-year term ending December 2013. If you are interested in either of these positions, please contact Peg Meents ASAP. We hope to have nominees for these positions to be voted upon in the upcoming ballot to be launched in mid-November.

Proposed 2012 Chi Epsilon Sigma Board

Office	Name	Term ends
President	Linda Good	2012
Vice President	Patty Corfman	2012
Past President	Linda Newman	2012
Secretary-Treasurer	Kris Simpson	2013
Membership Secretary	Peg Meents	2013
Annalist	Debbie Delp	2012
Historian	Amanda Forquer	2012
Administrative Liaison	Vickie Snyder	2012
Staff Advisory Council Rep.	Teresa Funk	2013
Mentor Coordinator	Lisa Murphy	2014
Campus Director	Theresa Fisher	2013
Emeriti Director	Kathy Mohler	2013
West Director I	Ann Meyer	2012
West Director II	Leah Donohoo Meranda	2013
North East Director I	OPEN – seeking candidate	2012
North East Director II	OPEN – seeking candidate	2013
South Central Director I	Arlene Duffey	2012
South Central Director II	Marianne Guthrie	2013