



# CHI EPSILON SIGMA (CES)

**Alpha Chapter**  
**The National Extension Support Staff Fraternity**

28-2611

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Dear Friends,

One could say, "It's a whole new CES ballgame..."



Summer Issue 2001

I welcome the opportunity to become President of Chi Epsilon Sigma with a few months head start. If you have not already read your e-mail, Michelle Chambers has left OSU Extension for a promotion with Ohio State University's Department of Education, Office of Diversity and Outreach. Her departure became effective June 8<sup>th</sup>. Michelle's warm personality, winning smile, and contagious laugh will be truly missed in our fraternity. But as the saying goes, "Our loss is their gain." Chi Epsilon Sigma extends our best wishes for luck, fortune, and continued happiness to Michelle and her family. If you are on Columbus main campus and would like to pay her a surprise visit, she can be found residing in Arps Hall, room 110.

As with any change, comes a whole new set of challenges. *Thanks* for your patience as Mary Reedy and I assume the President, President-Elect, and Vice President duties until we meet again as a group at our Annual Meeting. If there are any questions, issues, or concerns that need addressed, please feel free to give Mary or I a call. Past CES Presidents, please be forewarned that Mary and I could be calling on you to gain knowledge and necessary resources. Just being a part of the CES winning team will make our jobs much easier.

Our "Time to Make the Coffee" fundraising drive was a success. Thanks to the efforts of ~ Michelle Bird, Laurie Callan, Angie Coffey, Karon Dellinger, Linda Ferguson, Dawn Ford, Rose Frederico, Teresa Funk, Nancy Hawk, Janet Hutchinson, Monica Jones, Jennifer Lindimore, Laura McConnell, Diana Puckett, Michelle Puthoff, Mary Reedy, Tammy Shepherd, Mary Alice Shupp, Vickie Snyder, and Susan Suttles who were able to sell over \$1,300 of gourmet coffee. If you have not had the opportunity to buy coffee and would like to do so, please contact the Butler County Extension office or Tammy Shepherd (Scioto Co.) who may have a few \$1.00 packets left.

Be sure to mark your calendars for **December 4<sup>th</sup>**. The Support Staff Conference tentatively scheduled for October 30<sup>th</sup> has been postponed. It was determined at a recent Extension Administrative Cabinet meeting to combine the fall Support Staff Conference and traditional Agent Recognition Program and hold it at the Columbus Civic and Convention Center on December 4<sup>th</sup>. The enlarged facility should provide ample opportunity to have support staff training, each professional association meeting, and a combined recognition luncheon. Dr. Nikki Conklin will pull the planning committee together initially and another appointed association leader will finalize arrangements. Thanks to Nikki's creative thinking, this will assist us with the current budget situation and help us to be good stewards of resources. If you have any ideas for specialized training for Support Staff, please pass those along to Mary Reedy or myself who will be representing Chi Epsilon Sigma on that planning committee.

With that in mind, Chi Epsilon Sigma's Annual Meeting will be unique this year. Since we will be combined with the Agents for the Recognition Luncheon, our traditional meeting will be held concurrently during the professional association (OEAA, OEPA, CES) meetings timeslot. We will continue to conduct a business meeting, install officers, welcome new fraternity members, pay tribute to an honorary member, and celebrate our fraternity's 15<sup>th</sup> anniversary. You won't want to be left out of the festivities. If you've never had the opportunity to attend the Agent Recognition Program, you're in for a real treat.

As a result of our collaborative professional association meetings with Administration, a newly established "Connectedness/Professionalism Committee" has been formed. Patricia Myers (Logan Co.), Mary, and I will be serving as spokespersons on your behalf. The founding purpose of this committee is three-fold:

- ☛ To distinguish how best to meet the needs of state and county employees and build an attitude of "togetherness".
- ☛ To help provide a feeling of "connectedness" to the whole Extension organization. With over 1,400 employees, it is hard to keep a feeling of connectedness to all corners of the state.
- ☛ To foster interpersonal relationships across all organizational boundaries.

On June 20<sup>th</sup>, this committee met face-to-face for the first time and is working on creating their vision, mission, and future goals. Dr. Nikki Conklin and OEAA President, Deanna Tribe, are co-chairs of the Connectedness/Professionalism Committee. Other association committee members include: Karen Mancl, Steve Hudkins, Julie Dalzell, Judy Villard, Mary Kershaw, Jerry Illes, Jan Thompson, Jackie Kirby, and Chris Zoller. Our next committee meeting is scheduled for August 31<sup>st</sup>.

Chi Epsilon Sigma's uplifting message has reached another plateau. On April 16<sup>th</sup>, West Virginia University Extension voted unanimously to establish the Delta Chapter of Chi Epsilon Sigma. That broadens our fraternity horizons to "The Fabulous Four" ~ Arkansas, Kentucky, West Virginia, and Ohio. Thanks to Karon Dellinger, Barbara Brackman, Connie Wolford (WVU), and Helen Hardman (WVU), our recruitment efforts last fall were successful. Our CES Officers have been invited to return to West Virginia this October and install WVU's charter set of officers. It will be a proud moment for all and a HOMERUN hit for Chi Epsilon Sigma.

The CES display has a new look. Thanks to the design talents of Millie Scheid (Dept. of Communications & Technology), Michelle and I were able to update our existing tabletop display. Millie's use of vibrant colors for the background, unique choice of words, and collage of photographs give our exhibit a modern, contemporary look. Check out the group photo that was taken in front of the lighted display at our last CES Officers and Directors meeting held on April 13<sup>th</sup>.

(Pictured top to bottom): Liz Barringer-Smith, Michelle Chambers, Monica Jones, Cheryl Engle, Mary Reedy, Marie Bouic.

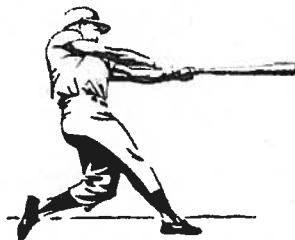


I know I've thrown a lot at you. But these are all significant items that you need to know. The Officers and Directors are always at your service and will do their best to represent your needs and interests to the best of their ability. If you ever need anything, we're only as far as a phone call away. Hope you have a safe, relaxing summer. And remember to . . . . .

Take someone out to the ballgame,

*Cheryl*

Cheryl L. Engle  
President  
Chi Epsilon Sigma





# Member Profiles

## Kathy Biery, Hancock County

Position: Information Assistant (25 hours/week)

What does this include in the Hancock County Office? I input 4-H enrollment, database management (Access), website upkeep, condense ARMS information, log vacation and sick leave. What does this include at the Hancock County Fair? Jr. Fair livestock sale database management.

Years w/Extension: Three (3) years in June

Spouse's information: Married to Mike Biery for seven (7) years. Mike and I own or rent 612 acres. We also co-operate a farrow to finish hog operation with Mike's dad.

Children: Son, Jake is six (6) years old and loves being a Cory Rawson Hornet. He enjoys kindergarten, soccer, and baseball with as much enthusiasm as any other 6 year old. His favorite part of kindergarten is riding the school bus. He also loves helping dad in the shop, repairing equipment and in the field (or in his room) farming. Daughter Nicki will be 2 years old June 7 and is definitely a hand full. She does things her brother never thought of doing. She also loves bugs (not to eat yet). And, the "big combine" is also a great wonder.

Favorite food: Steak and potatoes, pizza and fruit.

## Debbie Stiles, Belmont County

Hello, My name is Debbie Stiles, I work in the Belmont County Office where I have been employed 23 years. (Yes, I remember the mimeograph and offset machines☺) Being with Extension for a long period has given me the chance to see a lot of change and growth within our office. I feel very fortunate to be a part of OSU Extension and am thankful for the great staff that I work with and grateful for the many friendships that I have made over the years.

My husband Mark and I just celebrated our 20<sup>th</sup> anniversary. We have three great sons, Shaun 17, Robbie 14 and Casey 12. Our life is very busy with all of their activities, as they are involved in most sports.

☺ my spare time,☺ I enjoy camping, gardening, and four wheelin' with my family.

## Scholarship Recipient Report (2000-01)

### **Marcia Hatcher, Office Assistant, Champaign County—**

I was very pleased to hear last October at the Support Staff Conference that I was one of the recipients of CES' \$200 scholarships. It gave me the opportunity to attend a one-day Skillpath seminar entitled "The Essentials of Credibility, Composure and Confidence" this past January.

The seminar was a very exciting and motivating experience. Some of the topics covered were self-confidence, self-acceptance, active listening, constructive feedback, burnout and how to prevent it.

Overall, the seminar was filled with practical ways to make a more credible professional impression, keep calm under pressure and how to build and maintain a high level of self-confidence and self-esteem.

Thank you CES for the privilege of attending this rewarding seminar. And, to other CES members, take advantage of this excellent opportunity. You won't regret expanding your knowledge.

### **Laurie Callan, Office Assistant, Northwest District—**

As a recipient of a CES scholarship, I was able to attend the 51st Ohio Division International Association of Administrative Professionals (IAAP) annual meeting in Cleveland, Ohio from May 18-20, 2001. This was the first annual meeting that I've attended since becoming a member of IAAP in 1999.

We had many business meetings and networking opportunities where we were able to talk and share information with other office professionals from throughout Ohio. There were also many supervisors/managers in attendance who were there to support their professional office personnel.

We had the pleasure of hearing three wonderful speakers who spoke on subjects that dealt with the work we do, the people we meet and the situations we deal with on a daily basis.

This was a great opportunity for me to see how the business meetings were conducted, to meet the officers of the Ohio Division of IAAP and to meet the IAAP International President.

Thank you for allowing me this opportunity!

## Reasons Why the English Language is Hard to Learn

Submitted by: Lee Ann Johnson, East District

- 1) The bandage was wound around the wound.
- 2) The farm was used to produce produce.
- 3) The dump was so full that it had to refuse more refuse.
- 4) We must polish the Polish furniture.
- 5) He could lead if he would get the lead out.
- 6) The soldier decided to desert his dessert in the desert.
- 7) Since there is no time like the present, the thought it was time to present the present.
- 8) A bass was painted on the head of the bass drum.
- 9) When shot at, the dove dove into the bushes.
- 10) I did not object to the object.
- 11) The insurance was invalid for the invalid.
- 12) There was a row among the oarsmen about how to row.
- 13) They were too close to the door to close it.
- 14) The buck does funny things when the does are present.
- 15) A seamstress and a sewer fell down into a sewer line.
- 16) To help with planting, the farmer taught his sow to sow.
- 17) The wind was too strong to wind the sail.
- 18) After a number of injections my jaw got number.
- 19) Upon seeing the tear in the painting I shed a tear.
- 20) I had to subject the subject to a series of tests.
- 21) How can I intimate this to my most intimate friend?
- 22) Did you read about the boy who only wore red when he read the newspaper?

## A design and typography quiz

Submitted by: Barbara Brackman, OSU Centers at Piketon

Rate your design and typography knowledge by saying either true or false to these statements:

1. When you design the page of a publication, all you have to remember is that people read from left to right.
2. The best order for a story, its headline and a related photo is to put the headline above the photo and the story under the photo.
3. It's all right to use either sans serif type or serif type for headlines.
4. Not indenting paragraphs in columns of text affects reading speed.
5. You should never put a photo below the text in an ad.

Answers: 1. False—you must also remember that they read from top to bottom. 2. False—the best order is photo, headline, story. 3. True—but most experts agree that sans serif is easier to read in larger sizes. 4. True—text without indents slows reading speed. 5. True—readers will tend to look at the photo and then turn the page without looking at your message.

## WEST VIRGINIA UNIVERSITY JOINS CHI EPSILON SIGMA

By: Karon Dellinger, Past President

We are proud to announce that West Virginia University joined Chi Epsilon Sigma as the Delta Chapter. As you know, Cheryl and I attended their meetings last fall and gave our power point presentation, talked with them and answered questions. We have been invited back to help install their officers. They have talked to us about designing a pin and having a National meeting to bring us all together. Their Administration is behind them as is ours. We look forward to many opportunities in the near future.

Chapters are as follows: Alpha (Ohio), Beta (Arkansas), Gamma (Kentucky), Delta (West Virginia).

If you have a contact or know of any interest in other states, please let me know. We are anxious to continue to build our organization.

See  
Enclosures!

Road Trip -2001  
Gettysburg



CES  
Newsletter/  
Brochure  
Contest