Hello CES,

As I sit here and write this note to you, I am struggling with what to say. There is so much on my mind that I do not know where to begin! From the weather, to WorkDay, to 4H Online and Teleworking, and those are just the “big ticket” items.

I guess that I just want to say that I understand how trying and stressful these times are, and how the loss of feeling connected exacerbates these feelings. It’s times like these that it is easy to withdraw and keep to ourselves. I have had to make a conscience decision and effort to reach out and connect with others.

However, I am beyond fortunate to have a friend and educator who feels the same way. Jami just sent me her latest blog post (http://livehealthyosu.com/2021/02/22/why-we-need-connection/) with the comment “Thanks for being people I can connect with”. What a difference this made in my morning and my attitude.

I challenge you to be the person that someone can connect with!

Best,

Carol Wagner
CES President

CES ZOOM MEETING DATES/TIMES:
March 30, June 22, August 24, October 26
All 10:30 AM

Early wishes for a Happy Administrative Professional’s Day/Week in April!
CES Purpose:
The purpose of this Fraternity shall be to maintain the standards and ideals, uphold the morale, prestige and respect of Ohio State University Extension Support Staff, to develop an effective working relationship and a spirit of fraternal fellowship among the present and emeriti employees of Ohio State University Extension and to encourage professionalism within Extension.

President – Carol Wagner, wagner.1142@osu.edu, OSU Extension Operations
Vice President – Patty Corfman, corfman.4@osu.edu, OSU Extension Operations
Treasurer – Chris Comden, comden.1@osu.edu, Defiance County
Secretary – Kay Kramer, kramer.578@osu.edu, Union County
Membership Secretary – Paige Matney, matney.30@osu.edu, Lawrence County
Annalist – Vickie Snyder, snyder.252@osu.edu, OSU Extension Operations, Caldwell
Historian – Ashley Gerber, gerber.248@osu.edu, Holmes County
CFAES Staff Advisory Council Liaison – Terri Fisher, fisher.456@osu.edu, OSU Extension Administration
Support Staff Liaison – Lori Moff, jmoff.1@osu.edu, Mahoning County
Past President – Adam Ziadeh, ziadeh.4@osu.edu, OSU Extension/ANR

The first responsibility of a leader is to define reality. The last is to say thank you. In between, the leader is a servant.
—Max DePree
In 2007, Chi Epsilon Sigma, in partnership with Extension Administration, developed the Extension Support Staff Excellence Award to recognize an Extension staff member who excels in support staff responsibilities. This award recognizes the importance of knowledge, skills, and service to the Extension organization.

Vicki Myers, Administrative Office Associate, Extension Operations is this year’s recipient as someone who is an outstanding employee of Ohio State University Extension and has served the Northeast Region Extension/Operations Office for 35 years. Her vast knowledge in extension is unparalleled and she embodies the qualities of excellence, cooperation, positive attitude, service, professional development and creative problem solving which is the perfect description of an exceptional candidate for the CES Extension Support Staff Excellence Award.

This year’s winner is recognized as a superior support staff member by those on the county, regional and state level. She makes valuable contributions daily within her unit, and across the organization. The respect she receives from her peers across the state is widespread and constant. One evaluator put it best when they said “She is a highly professional, dedicated employee and ambassador for OSU Extension. She has a very strong work ethic and productive work habits. She is always positive, cheerful and helpful.” She leads by being among the finest example of a true professional support staff. She selflessly puts the needs of others often before her own and is looked up to by many as a mentor, friend, and a leader.

Christina Byrd was presented the Dorothy Rex Inspirational Award at the CES Annual Meeting in December 2020. This award is given in honor of the founding mother of Chi Epsilon Sigma, Dorothy Rex, who is an Ohio State University Extension Support Staff Retiree. She was Ohio’s first president of Chi Epsilon Sigma and she was instrumental in developing the first Extension support staff organization.

Christina has been the Office Associate for the OSU Franklin County Extension office since 2017. Since then, she has overseen their extension office move from downtown Columbus to Campus, often taking the lead on coordinating movers, etc. and quickly became the building coordinator. Despite the addition of a significant amount of work added to her plate, she maintains a positive attitude with staff and community members. She loves her job, and it shows in her ability to keep the office running smoothly.

It is impossible to capture all of Christina’s skills, expertise, willingness to assist others, and the positive impact she has made to the OSU Franklin County Extension Office and the College of Food, Agricultural, and Environmental Sciences. Christina is truly the main element that holds the office together, she inspires those around her daily by actively pursuing ways to make their office, and CFAES a better place to work.

What we do and accomplish is only the tip of the iceberg of what's possible for us.

Les Brown
CES 2020 Annual Meeting Recognition

Years of Service Awards

5 Years
- Ashley Gerber, Office Associate, Holmes County
- Kay Kramer, Office Associate, Union County
- Sarah Mays, Office Associate, Extension Operations
- Adam Ziadeh, Program Assistant, Pesticide Safety Education Program

15 Years
- Debbie Bowman, Office Associate, Coshocton County
- Katie Gorrell, Office Associate, Paulding County
- Kim Howard, Office Associate, Ashtabula County

20 Years
- Deborah Knapke, Office Associate, Van Wert County *Retired End of October

25 Years
- Linda Good, Office Associate, Miami County

35 Years
- Vicki Myers, Office Administration Associate, Extension Operations

Special Mention and thanks given to CES members who retired during 2020:
- Kathy Gamble – Knox County
- Lee Ann Johnson – Operations Caldwell
- Jenny Lindimore Barnhouse – Morgan County
- Cathy Minor – Butler County
- Deborah Knapke – Van Wert County

Membership Sponsorships:
- Beth Brown, Richland County
- Faye Wilson, Athens County
- Melissa Hoppes, SNAP-Ed & EFNEP

Annual Meeting Sponsorship: none given this year

OJCEP Awards:
- CES Newsletter – 2nd place in ‘Newsletter by Team’ category

OJCEP/ESP Scholarships: encourage all CES members to apply!

WELCOME to our Newest CES Members
- Donna Baffa, Fiscal Associate, Cuyahoga County
- Beth Brown, Office Associate, Richland County
- Meghan Cotton, Office Associate, Warren County
- Melissa Hoppes, Office Associate, EFNEP/SNAP-Ed
- Jennifer Hubert, Office Assistant, Butler County
- Erin Miller, Office Associate, Montgomery County

- Kimberly Palmer, Office Associate, Portage County
- Connie Smith, Program Assistant, Fairfield County
- Ingrid Twist-Hamilton, Office Associate, Trumbull County
- Laurie Ward, Administrative Associate, OSU Extension Administration
- Wendy Ward, Office Associate, Geauga County
OJCEP Awards:

**JCEP Scholarship Online Application**
Complete online applications by **February 1** for the winter awards, **May 1** for the spring awards, and by **September 1** for the fall awards.

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**December 2020 Silent Auction Details**

The Chi Epsilon Sigma (CES) members and board would like to say Thank You to all who donated and bid on items in our first virtually-delivered silent auction at the **2020 Extension Annual Conference (EAC)**. Due to the generosity of many, the total collected from the silent auction was $972.00! These monies will be used to fund the **Chi Epsilon Sigma Support Staff Excellence Award**, our highest recognition for support staff. We had 20 wonderful selections to bid on from both office teams and individuals. This listing, as well as the list of winning bidders, is available at: [https://extension.osu.edu/about/chi-epsilon-sigma/ces-annual-meeting/ces-silent-auction-goes-virtual](https://extension.osu.edu/about/chi-epsilon-sigma/ces-annual-meeting/ces-silent-auction-goes-virtual).

Many thanks to the committee members who worked so tirelessly on this event:
Linda Good, good.72@osu.edu
Marianne Guthrie, guthrie.76@osu.edu
Carol Wagner, wagner.1142@osu.edu
Stephanie Knight, knight.629@osu.edu

The 2021 EAC is likely to take place early December, and it’s not too early to plan for this year’s opportunity to contribute your unique donation or to bid on special items for the holiday season, winter birthdays, Valentine’s Day, and beyond! If you missed out on the 2020 opportunity to provide your support, we are also gratefully accepting cash donations directly to the fund year-round at [http://go.osu.edu/CESGiveNow](http://go.osu.edu/CESGiveNow).

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**CFAES Staff Advisory Council (SAC) Report**

CFAES’ Staff Advisory Council is gearing up for another great year of service and advocacy for the outstanding staff in our college. Our first meeting will take place in early March, under the leadership of our Extension colleague Misty Harmon (FCS educator, Perry County) serving as the 2021 Chair. Our representatives meet with Dean Kress and other college leaders regularly, serving as a channel for your input on anything staff-related. We also collaborate with the college’s student and faculty advisory councils, as well as the University Staff Advisory Committee.

We facilitate events such as the annual Road Trip and professional development, as well as staff recognition through annual awards and OutStanding U. Our 2020 award winners were recently honored via a virtual ceremony. If you missed it live on January 22, 2021, please feel free to watch the 15-min. replay at your leisure at [https://www.youtube.com/watch?v=LkCAGGYm0FE&feature=youtu.be](https://www.youtube.com/watch?v=LkCAGGYm0FE&feature=youtu.be).

Feel free to reach out to me ([fisher.456@osu.edu](mailto:fisher.456@osu.edu)) or any of the Council members ([https://cfaessac.osu.edu/people](https://cfaessac.osu.edu/people) or [CFAES-SAC@osu.edu](mailto:CFAES-SAC@osu.edu)) at any time with whatever may be on your mind, as we work together to support the CFAES Core Goal “To be the standard of excellence for colleges of food, agricultural, and environmental sciences.” Please see our website at [https://cfaessac.osu.edu](https://cfaessac.osu.edu) for details on everything SAC.
CES Retiree Update: Dawn Ford Cramer

Hi CES friends,

Hope this finds each of you well and safe during this unstable time and winter of record-breaking snowfall. Being retired has allowed me the opportunity of many things, one of which is sleeping in on cold winter days. I have experienced many things since my retirement on February 1st of 2015. I’ve traveled just a little as John is still full time employed. So more of that to come when he retires in the next few years. At that time we look forward to snow-birding back and forth to the gulf coast of Florida.

We have 3 beautiful granddaughters, Kaydence 3, Tenley 4 months and Harper 2 months. Let the sleepovers begin and I might add those with Kaydence have been quite joyful as were story times at the library pre-pandemic. I ask Kristi & Justin to allow me to babysit Tenley one day a week which is something I never thought I’d do but wouldn’t trade it for the world. She is a delight! Health scares make you rethink many avenues of your life. And spending more time with loved ones is most definitely a priority!

I’ve taken on a role in an office two mornings a week as an office manager working as my primary function managing the accounting while the business owners are away for the winter. The best part is being flexible and working a schedule that when the task is complete I leave and don’t wait til the clock strikes a certain time! It keeps me in the loop until John retires. Also fills the void of the part I miss the most about working full time, seeing people regularly.

I’m sure these days during the pandemic have proven challenging in the daily routine of Extension. I wish you each the best today and in the days ahead. Warmest regards, Dawn

Dawn was the CES Extension Support Staff Excellence Award winner in 2014.

CES Honorary Member Update: Shirley Brooks-Jones

It hardly seems possible it’s been more than 66 years since I first became a part of OCES.

Graduating from Vinton County’s McArthur High School in May 1954, I wanted to attend college, but our family could not afford that, so I decided to find work in Columbus. Because my mother needed help with my six younger siblings I was not allowed to leave home until after Labor Day when my brothers and sisters would be back in school. Disappointed? You bet I was because I was certain all the jobs would be gone by the time I could get to Columbus. But—more I thought about it, the more I just KNEW there would be a job waiting for me! And there was!

Arriving in Columbus the day after Labor Day I checked the want ads in The Columbus Dispatch and there were two positions that caught my eye. The first was at OSU and when I called to make an appointment it was scheduled for early the next day. That interview was in the Administration Building (now Bricker Hall) and I was then directed to a second interview in Townshend Hall (then the location for the Dean’s Office, Extension, Communications and several other departments). After learning that I could not only type but take shorthand as well, I was offered the position of clerk-stenographer for “Consumer Food Marketing,” a brand new Extension program. The next morning I went to work and thus began adventures and experiences that have been more than I could have ever imagined.

The office assigned for CFM was an old storage room in the basement of Townshend Hall and there were four of us in one tiny room—four desks, one telephone, my three “bosses” and me. The manual typewriter I was provided had been pulled out of storage and not only was it covered in dust but it wouldn’t hold margins or tabs and the keys kept getting stuck together but, as my mother used to say, we “made do.”

My second day on the job several of my co-workers asked if I liked football. Did I ever!! I had LOVED the Buckeyes FOREVER and always listened to their games on the radio. So—we walked to the Ticket Office which was housed at the Natatorium (now Recreation & Physical Activity Center). I had absolutely no idea that I could buy season football tickets, but 2020 would have marked 66 years of being a season football ticket holder. I used to laugh and tell people that the only reason my husband asked me to marry him was because I had season football tickets!

As a kid I was aware of 4-H, but my mother kept me so busy that I didn’t have time (or transportation) to participate. However, years later as a retiree, I was invited to be a member of the 4-H Foundation Board and also served as Board Secretary for several years. Serving on that Board I often thought about my early days working in Townshend Hall. Many days as I walked to work there was an older gentleman who was also walking to Townshend Hall but from the opposite direction. I had no idea who he was, but he always smiled and tipped his hat to me as he walked toward me. Finally I asked one of my co-workers who the man was because he was always so kind to me. Lo and behold—it was A. B. Graham, but at the time I had no idea who A. B. Graham was. Needless to say, through the years I have treasured those memories of that kind, gentle man who treated me with such respect and especially for the amazing work he did and how humbled he would be to see how his idea for 4-H is known and loved throughout the world.
Fast forward to Spring 1955: The secretary who worked for faculty in Farm Management and Rural Sociology resigned her position and I was invited to take on that responsibility. I went from having three "bosses" to four faculty members in Farm Management and three in Rural Sociology plus about a half dozen graduate students. WOW! Some days I had no idea whether I was coming or going. Besides that, for the first time I had an electric typewriter which I had to learn how to use, but it surely made my life a lot easier!

Summer 1956: Another move—The secretary to Mervin Smith, Chairman of the Department of Agricultural Economics and Rural Sociology, resigned and I was invited to take that position which, for the remainder of all my work at OSU, meant that my appointment was a three-way split between Extension, Research and Teaching, and I had just one individual to whom I reported and that made life a bit easier.

December 1956: The Agricultural Administration Building was completed and the Dean's Office, Extension, as well as Agricultural Economics and Rural Sociology moved from Townshend Hall to the new building. It was different “across the river” because we could no longer hear the Chimes of Orton Hall or see many students on the Oval, BUT on lovely autumn days we could hear the OSU Marching Band as it practiced in Ohio Stadium for Saturday football games. It was also nice as well because it was so quiet and in those days barns for horses, cows and sheep were close by and chickens were just across Lane Ave. On a regular basis cattle were moved from one field to another and sometimes I’d have to wait until all the animals had crossed Coffey Rd. before I could get to the parking lot behind Agr. Adm. Before the new building had air conditioning, the only way we could cool off during hot summer days was to open windows, BUT that wasn’t too pleasant because there were no screens on the windows and with all the animals around there were many, many flies so we spent a good bit of time using fly swatters!! A valuable lesson I learned was that you had to watch the flies and when they backed up, that’s when you let them have the fly swatter. It never failed! Those were the GOOD OLD DAYS!!

June 1960: L. L. Rummell retired as Dean of the College of Agriculture (then called College of Agriculture and Home Economics) and T. S. Sutton served as Acting Dean until Roy M. Kottman arrived from West Virginia University.

December 1960: The secretary to the Dean decided to retire from the position she had held for 13 years. Two reasons she told me she was leaving was that she didn’t want to work for that “young whipper snapper” and neither was she willing to serve coffee to those who came for meetings with the Dean. After interviewing several individuals Dr. Kottman invited me to join him. We worked together for the 22 years he served as Dean of the College, Director of the Ohio Agricultural Research and Development Center (then known as the Ohio Agricultural Experiment Station), and later also as Director of Extension. Those were exciting years working with so many people not only locally, statewide and nationally but from all around the world. My title was Secretary to the Dean and later changed to Assistant to the Dean.

Before retiring in 1982, Dr. Kottman’s title had been changed to Vice President for Agricultural Administration and Dean of the College of Agriculture, and my title became Assistant to the Vice President for Agricultural Administration. That title was listed as "Senior Administrative and Professional”; needless to say, I was impressed (or embarrassed?) because the President of the University was also included in the SAP category. My title surely seemed a long, long way from my roots in Vinton County!

Dr. Francille Firebaugh was Acting Vice President and Dean for a year until Dr. Max Lennon was recruited from the University of Missouri for the position. Francille and I became very dear friends and see one another quite often. After two and one-half years Dr. Lennon left Ohio State and became President of Clemson University. Many times he asked me to join him at Clemson, but I always declined because deep in my heart and soul I knew that my blood would always be Scarlet and Gray. On one visit to Clemson, Max asked me to hold out my hand and in it he placed a buckeye that had an orange Clemson Tiger paw stuck to it. Nice try to convince me that I could have both worlds! I still have that Ohio State Buckeye with the Clemson Tiger paw and I treasure that very special gift.

Dr. Fred Hutchison, a native of Maine, succeeded Dr. Lennon and he was a real joy to work with, but I just KNEW that OSU President Ed Jennings would eventually want him for central administration, and he did! One day I got a phone call asking me to come to the President's Office. When I arrived, Fred was there with the President who told me that he had asked Fred to become the Provost. I was happy for Fred, but saddened that the College would be losing him. At the same time I was pleased to know that our College had someone in that position who truly understood our entire mission of Teaching, Research and Extension—the Land-Grant concept.

Late 1988: The University announced its first-ever early retirement program for staff. For years I had had the dream of going back to school and completing a college degree, so I decided to take early retirement in 1989. With that early retirement I was thrilled when the University Board of Trustees honored me by presenting me with Emeritus status. I was in disbelief because I was a staff member with just a high school diploma!

In addition to becoming an undergraduate student at OSU, I continued to do quite a bit of volunteering for the University, including co-chairing the Campus Campaign Council for four years and serving on a number of other College and University-wide committees and councils. Along with that I was also involved with international programs around the world. A fun fact: As a senior at Ohio State I was actually nominated for Homecoming Queen.
Finally in June 1994 I actually received my Bachelor of Arts degree (English and History of Art) from Ohio State and President Gee invited himself to my graduation party. As he wandered around and talking with everyone at the party, he wanted to see my diploma and promptly pulled out his Sharpie and signed his name right above his printed signature on the diploma. I laughed and told him that he had ruined my diploma. As he was talking to several other people he told them that if he'd had a vote, he would have voted me that year's Homecoming Queen!! My response was that OSU wasn't ready to have a married, non-traditional student who was also a retired staff member from the University! Fun memories!

A few other truly memorable memories of my work, including being involved in the early and continuing stages of so many truly successful efforts:

- Agricultural Technical Institute (The University was not really enthusiastic about this and so it’s always heart-warming when I hear the “glowing” references to it nowadays)

- Farm Science Review (Again, the University wasn’t really supportive of this, and KNEW it would surely fail. Actually Dean Kottman tried to convince OSU to purchase the land in the Sawmill-Bethel Rd. area, but was told by one Vice President that “The city will NEVER go out that far!” I chuckle to myself each time I’m stuck in traffic in that area. We knew that eventually the original location at the University Airport would no longer be big enough for FSR and the search was on to find a new location that would be better suited for our needs and for the growth of FSR. One of my real joys is that I was the one who was actually responsible for identifying and obtaining the current location of Farm Science Review in Madison County. Driving with a friend of mine one Saturday afternoon, I spotted a location that I KNEW would be the perfect place for FSR. When I realized that that land belonged to Molly Caren who was a good friend of mine, I talked with Dean Kottman and told him that I thought the location would fit everything we needed. He asked if I could schedule a meeting with Molly. Later as Molly and I talked about the matter, she told me that she wanted to make certain that the land remained in agriculture and that it would NOT be developed. I arranged for Molly and Dean Kottman to meet and talk and, as they say, “the rest is history.” I am so very grateful to Molly and to Dean Kottman for their foresight and dedication to agriculture and our students and faculty. However, once the attorneys got into the “mix” details of the actual transfer of the land took a good long time and it was during Francille Firebaugh’s tenure as Acting Vice President and Dean that everything was finally “signed, sealed and delivered.” Another fun fact: Once FSR was set to open in Madison County, we were trying to figure out what we could give Molly as a “thank you” for her generosity. We came up with the idea of a white T-shirt with the words The Original Molly Caren written in red. She absolutely loved that T-shirt and each year during FSR she brought out her FSR T-shirt for all the world to see. Today that T-shirt has been framed and is on display at the FSR site. Molly was such a special, special lady!!

- Many other facilities come to mind—Caldwell and Piketon, for example. The “blood, sweat and tears” that went into so many efforts really make me realize once again how fortunate I am to have been involved in the amazing, successful and long-lasting work that has made and continues to make lives better for so many of our citizens.

Some years ago the University was re-writing descriptions for various positions and when they interviewed me they were interested in the "Resident Instruction" portion of my work and not the "Research" or "Extension." They simply couldn't understand that the Land-Grant concept included all three of those areas and that they were all intertwined. At any rate, when the description for my position as Assistant to the Vice President for Agricultural Administration came out, it appeared that anyone on the street could walk in, sit in my chair and do everything I was doing on a day-to-day basis and that it was a very ordinary position. 😑😢😢😢

Finally, I must say that OCES started it all for me and with the work beginning in 1954 clear up until the present time, OCES has been and continues to be a vitally important and necessary partner in helping to make our world a much better and more positive place in which to live and work. I am truly blessed to have OCES as a major part of my life.

Shirley was made a CES Honorary Member in 1989.
Volunteer on a CES Committee

The Executive Board of Chi Epsilon Sigma will each chair one of the 10 CES Committees. We are recruiting for volunteers on all of these committees. There is a fit for you... YOU can make a difference and have a great time doing so! CES welcomes all support staff to a professional development opportunity to grow with us! Consider each committee, find an interest that sparks something in you, sign up for more than one!! Signup Webform.

Committees have the option to meet via Zoom- this to encourage all support staff that have limited time and/or travel dollars to know that we value your time and your input- we NEED YOU!

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<tr>
<th>CES Committees:</th>
<th>Chaired by officers</th>
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<td>...with other officers</td>
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<td>Volunteers needed for all...</td>
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<td><strong>CES Annual Meeting Committee</strong> – Shall plan the details of the CES Annual</td>
<td>Oversight by the CES President</td>
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<td>Meeting held in conjunction with the OSU Extension Annual Conference.</td>
<td>CES Executive Committee</td>
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<td><strong>CES Nominating Committee</strong> – Shall secure nominations from the CES membership</td>
<td>CES Vice President</td>
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<tr>
<td>and prepare a slate of all CES officer positions to be presented to the member</td>
<td>CES Historian</td>
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<td>ship prior to the CES annual meeting.</td>
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<td><strong>CES Membership and Annual Meeting Scholarship Committee</strong> – Shall be</td>
<td>CES Secretary</td>
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<td>responsible for soliciting applications for the CES Annual Meeting (1) and</td>
<td>CES Annalist</td>
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<td>CES Membership (6) scholarships.</td>
<td>CES Membership Secretary</td>
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<td><strong>CES Budget and Finance Committee</strong> – Shall be responsible for developing</td>
<td>CES Treasurer</td>
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<td>and proposing the budget.</td>
<td>Input by the CES President</td>
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<td>CES Past President</td>
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<td>CES Vice President</td>
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<td><strong>CES Extension Support Staff Excellence Award Selection Committee</strong> –</td>
<td>CES Membership Secretary</td>
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<tr>
<td>Shall be responsible for coordinating this annual award including publicity,</td>
<td>CFAES SAC Liaison</td>
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<td>selection, securing the plaque and processing the paperwork for payment of</td>
<td>CES Treasurer</td>
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<td>this award.</td>
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<td><strong>CES Outreach Committee</strong> – Shall be responsible for keeping contact with</td>
<td>CES Annalist</td>
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<td>other state CES chapters and promotion in new states.</td>
<td>CES Past President</td>
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<td><strong>CES Recognition Committee</strong> – Shall be responsible for securing nominations</td>
<td>CES Historian</td>
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<td>and overseeing the selection process for the CES Members Years of Service</td>
<td>CES Membership Secretary</td>
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<td>Awards, New Member Induction, and Dorothy Rex Inspirational Award. Explore</td>
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<td>other opportunities for recognition.</td>
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<td><strong>CES Fundraiser Committee</strong> – Shall be responsible for all CES fundraisers.</td>
<td>CFAES SAC Liaison</td>
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<td>CES Treasurer</td>
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<td><strong>CES Professional Improvement and Activities Committee</strong> – Shall explore</td>
<td>CSES SAC Liaison</td>
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<td>educational opportunities for professional development-and will promote to</td>
<td>CSES SAC Liaison</td>
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<td>support staff. Activities will also be explored to build CES membership</td>
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<td>relations.</td>
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<td><strong>CES Constitution and Bylaws Committee</strong> – Shall be responsible for</td>
<td>CES Past President</td>
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<td>reviewing proposed changes and updating the CES constitution and bylaws and</td>
<td>Input by the CES President</td>
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<td>standing rules.</td>
<td>CES Vice President</td>
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Secret Friend Activity for CES Members

The Secret Friend Activity is designed so CES members can get to know fellow members better. You are invited to participate in this informal, voluntary arrangement. You are encouraged to commit to sending (anonymously) notes, cards and remembrances throughout the year. The information you provide will be shared with a fellow CES member that will get matched to you as your Secret Friend and you will receive an information sheet as well for another CES member who participates in this activity. Let your imagination be your guide, not needing to spend much money, just be thoughtful in your sending. It is always fun to be on the receiving end, so in fairness to all involved, we ask you to be considerate in keeping the spending at a minimal amount. Remember, “It’s the Thought That Counts!”

SECRET FRIEND INFORMATION SHEET- USE THIS AS A GUIDE TO FILL IN THE WEBFORM.

CES Members – here is a chance to get to know someone across the state, share some laughs, and make some CES memories! Please share a little insight that will help someone brighten your day!

Your First and Last Name:
Office Name: OSUE _____ County or Office:
Your full work address is:
Your full work email is:
Your full home address is:
Birthdate:
Wedding Anniversary:
Extension Anniversary:
Comfort Food:
Favorite Restaurants:
Something you like to do with your family:
Coffee, Tea or Hot Cocoa:
Chocolate or Health Bar:
Favorite Music:
Favorite Season(s):
Favorite spot in your home:
Favorite books/author:
Hobbies:
Most stressful time:
Makes you grin:
What you collect:
Favorite Dollar store buys:
Something you could use at your desk:
Your pets & their favorite items or toys:

Please fill out webform by April 1st
You will receive a “match” as soon as possible…