

CFAES**OHIO STATE UNIVERSITY EXTENSION**

Chi Epsilon Sigma News

Extension Support Staff Fraternity

Alpha Chapter

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Hello CES!

Happy Fall! What a decade this year has been! Since March we have adapted to telecommuting, planned and wrapped up virtual summer events, and are launching our updated winter programming! It is quite remarkable to see the amount of change and adaptation that you have all accomplished since March.

As I write my final president's note I reflect on all you have accomplished. In a relatively short amount of time, many of you have moved your county's live, in-person programming to virtual classrooms. Most of these changes should have taken years of implementation, but because of the resourcefulness of Support Staff like you, Ohio State University Extension was able to lead the charge and easily adapt to this challenge in months!

There are no words to describe the amount of respect that you all deserve for the dedication you have demonstrated to your communities by helping push the changes necessary to continue serving your friends and neighbors.

I hope there is a little bit of solace in knowing that despite the challenging year we all have learned some valuable tricks and added some more tools to our ever-growing toolboxes! Ohio State University Extension cannot function without the tools you bring to the job – thank you so very much for continually adapting to change.

As we slowly return to the offices in greater capacity please remember to keep each other safe, keep adding tools to your toolbox, and remember that Extension cannot function without all of you!

Thank you all for an incredible year, I am excited to see what the future has in store for CES!

Best,

Adam

CES President

[CES Constitution and Bylaws](#)
[CES Standing Rules](#)

OCT TO DECEMBER 2020

Webpages:

[CES](#)
[OJCEP](#)
[TERSSA](#)



**THE OHIO STATE
UNIVERSITY**

COLLEGE OF FOOD, AGRICULTURAL,
AND ENVIRONMENTAL SCIENCES

Annual Meeting Committee Update: Adam Ziadeh, CES President, Chair CES Annual Meeting Committee

The Annual Meeting of Chi Epsilon Sigma will be December 7, 2020 at 9:00am during the Extension Annual Conference. Please see below for details:

Date: December 7, 2020

Time: 9:00am

Location: Virtual – Must register for Extension Annual Conference (EAC)

Conference Cost: \$25 (access to all three days of EAC)

Registration: go.osu.edu/eac2020

When registering for Extension Annual Conference, please make sure to sign up for the professional organization meeting selection to receive the link for our Annual Meeting!

During the meeting we will hear from OSU Extension Administration, announce our annual award recipients, present our 2021 CES Board, and more!

The committee will be finalizing the presentation and script for our meeting, then we will be meeting on December 3 to have a walkthrough of the presentation, so we are ready to go for December 7! We look forward to seeing everyone there!

Remember Your Secret Friend:

As the Secret Friend REVEAL will take place during the CES Annual Meeting – please consider sending your secret friend a well-timed note/card/gift to arrive just at meeting time – or right after... keeping the surprise for the reveal.

2020 CES Silent Auction is Going Virtual- Plan Your Participation: Terri Fisher, CFAES Staff Advisory Council Liaison, Chair CES Fundraiser Committee

The Fundraiser Committee is so grateful for the donations received for this year's Silent Auction at the OSU Extension Virtual Annual Conference (December 7-9, 2020). This is our annual fundraiser to support recognition of a hard-working Extension support staff member via the CES Extension [Support Staff Excellence Award](#)! And special thanks for working with us as we adjusted to make this process work for an online experience!

Details about the online bidding format will follow (will look like the traditional bid sheets, only online). We plan for bidding to open a week before the December 7-9 Annual Conference, and to close the last day of the conference at 1pm. More information will be sent via e-mail and available at the Annual Conference website:

<https://lod.cfaes.ohio-state.edu/career-development/2020-extension-annual-conference/ces-silent-auction-2020>

Don't forget to prepare your shopping list so you can participate as a bidder even if you could not donate this year. These auction items are always unique and thoughtful, and the auction will be held just in time for the holiday season, those winter birthdays, or even planning ahead for Valentine's Day! The opportunity to give cash donations will also remain available at: <http://go.osu.edu/CESGiveNow>.

Thanks so very much for your support!

The CES Fundraiser Committee

Terri Fisher - Chair, fisher.456@osu.edu

Linda Good, good.72@osu.edu

Marianne Guthrie, guthrie.76@osu.edu

Stephanie Knight, knight.629@osu.edu

Carol Wagner, wagner.1142@osu.edu

CES Membership & Annual Meeting Sponsorships

Awarded: Kay Kramer, CES Secretary, Chair CES Membership and Annual Meeting Sponsorship Committee

Each year, CES provides financial awards to sponsor the membership dues for members whose department or counties do not have the funds to cover those costs. This year, sponsorships are being provided to 3 individuals to cover their 2021 membership dues. The recipients of the 2021 Membership Sponsorships are Beth Brown of Richland County, Faye Wilson of Athens County, and Melissa Hoppes with SNAP-Ed and EFNEP. These individuals are able to join CES and JCEP, as well as TERSSA as an optional membership, at no cost to their county or department. The CES board welcomes each of the recipients to CES and looks forward to their participation in upcoming meetings and on the committees. The 2020 Annual Meeting sponsorship was awarded to Beth Brown to attend the Extension Annual Conference/OJCEP & CES Annual meetings.

CES Extension Support Staff Excellence Award: Paige Matney, CES Membership Secretary, Chair CES Extension Support Staff Excellence Award Selection Committee

CES Extension Support Staff Excellence Award to be announced at OSU Extension Annual Conference Awards Ceremony

The Support Staff Excellence Award is awarded to one support staff annually. The award recognizes the importance of knowledge, skills and service and serves as an incentive for recognition by the Extension organization. Nominees must be a current, active member and must have been a member of Chi Epsilon Sigma for the last 5 years. This award can only be received once in a lifetime.

Previous Winners: Mary Alice Shupp, Carol Beatty, Kathy Bulka, Carolyn Hall, Lee Ann Johnson, Vickie Snyder, Cheryl Fischnich, Dawn Ford Cramer, Linda Good, Teresa Funk, Lori Moff, Jennifer Lindimore, Arlene Duffey

CES Recognition and Awards: Ashley Gerber, CES Historian, Chair CES Recognition Committee

CES Dorothy Rex Inspirational Award to be announced at OSU Extension Annual Conference Awards Ceremony



Established by founding member of Chi Epsilon Sigma, Dorothy Rex. Dorothy remains involved with CES as emeriti. She was Ohio's first president of CES and was instrumental in laying the foundation of the first Extension support staff organization. This award is given each year, in her honor, to an individual who has been inspirational in their Extension position.

Previous Winners: Kathy Bulka, Vickie Snyder, Carolyn Hall, Teresa Funk, Kris Simpson, Michelle Key, Kathy Mohler, Deborah Delp, Patty Corfman, Linda Good, Lee Ann Johnson, Arlene Duffey, Linda Newman and Marianne Guthrie

Sister Chapters: Vickie Snyder, CES Annalist, Chair Outreach Committee **BETA Chapter News – from Arkansas**

Gamma Chapter News – from Kentucky

Epsilon Chapter News – from Louisiana

OJCEP: CES Members please attend the OJCEP Annual Meeting at Annual Conference!

Scholarships

OJCEP Committees:

Executive

Personnel

Global Relations

Marketing

Scholarships, Grants and Recognition

Resource Development and Management

Public Issues

Professional Development

Membership Recruitment and Retention

‘Lead From Where You Are’ Support Staff Conference:

Special Thanks to ShaLise Simmons and the LOD Team

Submitted by Kay Kramer, CES Secretary

Lead From Where You Are was the theme of the 2020 Support Staff Conference held over 4 days in late October. The Conference provided a variety of opportunities for information and training on relevant topics, thanks to input from the support staff serving on the planning committee. Training topics ranged from computer applications including Excel, Qualtrics, NelNet, 4HOnline, and Facebook to Fiscal Updates, WorkDay updates, and Diversity, Equity, and Inclusion task force updates. Additionally, sessions were available related to Time Management and Identity, Power, and Privilege. The keynote provided by ImprovEdge and the closing provided by Dr. Jackie Wilkins rounded out the conference with some great insight on how to Lead From Where You Are. Actively listening, using the “yes, and” approach, and showing up with positivity and adaptability all add to the positivity we can bring to each day both at home and at work.

Since the conference was virtual this year, recordings are available to visit sessions you were unable to attend or to review your favorites. Check out the list of available recordings at the following links:

- **How You Show Up: Positivity, Adaptability, and Improv**

ImprovEdge Keynote Recorded Session: <https://go.osu.edu/ssc2020keynote>

- **Most sessions You Tube playlist**

https://www.youtube.com/playlist?list=PLxghl5xSghdulTkdfH_-q0GsBfE-B_wnK

- **Workday Session:**

https://osu.zoom.us/rec/share/Wced69cUe1r4YMfz0XOU_iFyZaC1eprMsu_MfKwOj7Ttb2J5T1pPx6zApLFLwsz.QpE5lmZk_gp9j1Zf

- **Finance Update:**

https://osu.zoom.us/rec/share/XMkWkuhLshifWTpA7IOUBUkM_fPVY5ErGpUrTMMZlzwA6zwReJ4lq7VuGQyyX7fg.MhPZGwozy5g_NYS7

- **Recipe Swap:**

Recording: <https://osu.box.com/s/t0r3zigbtpvhv4djqau6o3tqnd15r2uh>

Handout: <https://osu.box.com/s/80a7umrxidas9q7ggznzprebyaxsmxgmz>

If you are interested in helping plan next year's Support Staff Conference, please reach out to ShaLise Simmons and let her know you'd like to serve.

Member Benefits

- CES lapel pin & certificate
- Quarterly CES newsletters
- Optional participation in the "Secret Friend" program
- Recognition for professional and personal achievement
- Years of Service and New Member Awards
- Annual Meeting and Membership Awards
- Awards through OJCEP Creative Works
- Dorothy Rex Inspirational Award
- CES Extension Support Staff Excellence Award

CES Nomination Slate for Board Openings: Carol Wagner, CES VP, Chair CES Nominating Committee

I hope this newsletter finds all of you well. I know life in general has been quite the challenge this year. Always keep in mind that your fellow CES members are always there to lend a hand, ear, or shoulder!

We are fast approaching Extension Annual Conference (December 7, 8, 9, 2020). You should have received your registration invite via email, if you have not received it please reach out to Jared Morrison.332 or ShaLise Simmons.761. I encourage all of you to attend this year's virtual conference. Great efforts have been made to ensure a wide variety of sessions, there is something for everyone and what a deal at just \$25.00! While attending annual conference please join us for our CES and OJCEP annual meetings. You are members of these associations and they look forward to your participation.

As part of the CES annual meeting we will be having the installation of officers. These officers are voted on by the membership as stated below:

- CES Voting – Voting privileges shall be extended to all active and emeriti members in attendance at any duly called face-to-face meeting, e-meeting or as requested by mail or by electronic voting. Majority rules of those voting.
- CES Nominating Committee – Shall secure nominations from the CES membership and prepare a slate of all CES officer positions to be presented to the membership prior to the CES annual meeting.
- Each CES officer will serve a two-year term or until a successor is elected. There are two exceptions: Staff Advisory Council Liaison is a 3-year term as set by the CFAES SAC; the CES Vice President is a 3-year successive term (serving one year each as Vice President then moving to President and Past President positions). No member shall hold more than one CES office at a time. Officers will be installed at the annual meeting. Terms of CES office shall begin at the close of the annual meeting.

This year the following positions and candidates are up for vote:

- ❖ **Vice President -Patty Corfman:** Patty is an Office Associate for the Extension Operation Team. She provides financial support for Area A. She has worked for OSU for 17 years, 12 of the years with Extension. Patty has previously served other roles within the CES board. Patty is active in her church, enjoys writing novels, and makes wooden furniture. She enjoys spending time with her grandchild and will have another one soon.
- ❖ **Treasurer - Chris Comden:** Chris Comden, Office Associate with OSU Extension of Defiance County has been with Extension for 29.75 years. Her time is split between office fiscal and 4-H duties. She has been a CES member since 2010 and has also served on the Support Staff Conference planning committee for two years. Chris was instrumental in starting a 4-H Craft Show fundraiser for Defiance county 4-H which has raised over \$51,000 in the last 22 years for the Defiance County 4-H Endowment. She has taken advantage of many professional development programs and especially enjoys opportunities available through Extension that allow her to participate in Zooms, 4-H Camp, County Fair and the 4-H Robotics project (aka Robo Queen). The 4-H Educator feels Chris is the best person for the treasurer position as she never allows a day to go by at Fair or Camp without the Educator accounting for all of the cash in and out of her pockets!
- ❖ **Annalist - Vickie Snyder:** As an Office Associate/Fiscal Liaison at the OSU Extension Operations Caldwell Office I work with Section C of the state, which is 31 counties, on all things fiscal. I have been with OSU Extension since 1993, first as support staff in Noble County and additional hours at the East District Office in 1994 supporting a 9-county 12 EFNEP educator group until 1996. Worn many hats at the district/region/operations office including support for the large-scale OSU Income Tax Schools and taught public evening computer classes for a few years from the Learning Center. Have held different director and officer positions in CES through the years: Membership Secretary 1995-97, East District Director 1998-2000, VP 2003-04, President 2004-05 and Past President 2005-06, Administrative Liaison 2011-12 and filled a one-year vacancy of Annalist in 2020. If I continue as Annalist for the next 2 years will continue the webpage upkeep and ask for all to contribute to the CES Newsletter with the goal of promoting CES broadly. Largely interested in keeping the CES history alive and uphold the professionalism of this

fine organization. Encourage all CES members to consider an officer position as it is a great leadership growth experience.

- ❖ **Support Staff Liaison - Lori Moff:** Lori is currently the Office Associate at the Mahoning County Extension Office in Canfield. She was hired on July 15, 1991 as the Secretary for the then FCS Educator, Wanema Flasher. She has seen many changes over the years and has experienced many rewarding moments from the challenges and opportunities Extension work tends to bring. In recognition of her outstanding work, Lori received the CES Extension Support Staff Excellence Award in 2017. She is looking forward to serving as an officer in CES.

As a member of OJCEP/CES you should have received your ballot via email from Lisa Barlage.7 (Past-President and Nominating Committee Chair, Ohio JCEP). This ballot contains not only the officer vote, but also the proposed updates to the CES Constitution and Bylaws. If you have not received your ballot please reach out to Lisa Barlage or Debby Lewis.205, they will be happy to help you. The ballot is open until Tuesday, December 1, 2020.

Looking forward to seeing you at Annual Conference

C&B and Standing Rules Vote: Beth Young, CES Past President, Chair CES Constitution and Bylaws Committee

After the CES Annual Meeting the updated Constitution and Bylaws will be linked on the CES webpage. Thank you to all CES members for reviewing and voting on the changes. The Standing Rules will be worked on to be voted on by the CES Board and linked to the CES webpage in January. Look for these updated documents for CES governance in 2021 and beyond.

2021 TERSSA National Conference

September 21, 2021 - Kitty Hawk, NC

TERSSA in OHIO – 2022



Current Participating States: Alabama, Kentucky, Louisiana, Maine, Mississippi, Missouri, North Carolina, Ohio, South Carolina and Virginia Tech

National associations and conferences provide the opportunity to add to our professional development, network with our peers, expand Extension knowledge, and broaden our world view.

Membership Dues: **\$15.00 payable with CES/OJCEP dues in the fall**

Mission Statement: The Extension & Research Support Staff Association will improve the lives and careers of members by providing one voice to improve the development of Extension and Research across Regions through professional recognition, networking with states, administration advocacy and professional and personal improvement.

CES Well Wishes and Welcome Emails: Heather Keller, CES Support Staff Liaison, Chair CES Professional Improvement & Activities Committee

In the role of Support Staff Liaison I have the privilege to send out Welcome to Extension emails, Birthday, Anniversary and Congratulations well wishes. During the past three months I have emailed birthday wishes to 14 of our CES members and 2 retirees as well as 13 work anniversaries and a congratulations card. I also reached out to seven recently hired support staff to briefly explain OJCEP, CES and TERSSA, and encouraged them to visit the CES webpage to find out more information on professional associations. We also had a new hire that I sent a Welcome to Extension email which includes information on Chi Epsilon Sigma, OJCEP, a copy of the Support Staff Onboarding Outline (prepared by one of our committees in 2018), information on our Support Staff Facebook page and a contact list of our current CES Officers. I would be happy to accept any suggestions that you might have to make connections and build relationships between CES and our members, new support staff employees as well as to our retiree members please share them with me at keller.85@osu.edu.

Reconnecting With Retirees:

[help us by sending retiree contact info to keep in touch]

Kathy Gamble, Mount Vernon, OH: It's been 10 months since I retired from OSU Extension Knox County after 32years. I have a peaceful life where everything moves at my pace.

I planned on doing some traveling with my sweetie, Leroy, but covid changed our minds. Maybe travel next year. One of my rentals became vacant, so since I wasn't going anywhere, I've been rehabbing it myself. When I need extra muscle, the 16 and 17 year old grandsons fill the need. It has been very satisfying work and I'm staying active. I am likely in better shape than I've been in for ten years.

During the spring covid house arrest I began knitting again. I made some hats with my stash of yarn. I've knitted since I was 12 years old, but I always purchased my yarn from a shop. My hobby has expanded to beginning with a fleece and completing to yarn. So far I've learned to wash the fleece and card it. Aunt Dorothy Rex, there will be more about her later, gave me her spinning wheel and I hope to learn to spin this winter. Youtube has been a very useful tool in this activity.

I'm comfortable and content in my retirement. A retirement made possible by my employment at The Ohio State University. OPERS has been good to me as well as the retirement account through OSU. I'd encourage anyone to take advantage of the savings opportunities.

Besides financial, I have many fond memories of my years of employment, especially the years that I was active in CES. I not only enjoyed, but benefited from my years as a director, officer and working on committees. I met some fantastic people that I might have otherwise not met. One of the highlights was working on the annual conference planning committee, I think that was around 20 years ago. However, the most meaningful CES experience is working with my Aunt Dorothy Rex, fraternity founder and first president, on the award she established to honor someone who has gone above and beyond in their job expectations and inspires others.

Each year we review the applicants. The decision has never been easy as so many staff go above and beyond, but she would decide and get a gift for the recipient. I act as go between only because she doesn't have internet connection. The past two years I have done the shopping for her, but I assure you if the book didn't meet with her approval, I'd be taking it back for something more suitable.

Enough of my rambling... Retirement is great, but so were my years with OSU Extension. There were very few days I didn't look forward to going to work.



CES HONORARY MEMBERS~ LOOKING BACK:

Welcome to a new section in our CES Newsletter- in an effort of keeping our CES history alive and well, it's good to look back from where we have come. Our honorary members helped shape our organization- and we want to show our appreciation by keeping their contributions in front of us.

OSU Administration's support has been vital from the beginning in 1986 and down through the years. Their support made it possible for CES to exist and thrive, from approval by Keith Smith to move forward to organize the group all the way to the President of the University's encouragement to stay the course. With input from each of our Honorary Members as advice, encouragement, approval and/or directives as in structure and strategy this organization gave voice to the support staff of OSU Extension.

From time to time CES honors others in Extension for their partnership and support of this organization. Honorary Membership is bestowed as a small token of our respect and appreciation to those who have enhanced our organization and members through their efforts. See [Honorary Members](#) page on the CES webpage.

Fred Hutchinson: 1988 Honorary Member: Shirley Brooks-Jones recalls this about Fred~ He was Vice President for Agricultural Administration and Dean of the College of Agriculture and later was Provost of The Ohio State University. In his role as VP for Agr. Adm. he was responsible for OARDC, Extension and the College and in his role as Provost he was the No. 2 official at OSU. When he left OSU he returned to his home state of Maine where he headed up higher education for the State of Maine. Unfortunately, he passed away a few years ago. He was a really great fellow and I truly enjoyed working with him during the time he was at OSU. He had a sense of humor that was amazing, and his wife Dione was terrific as well. We always called her "Lady Di. No matter the situation, Fred always seemed to bring a smile to one's face. He was a wonderful human being, so down-to-earth and his Maine accent was such fun!



Frederick E. Hutchinson, a native of the rural Maine town of Atkinson, who graduated from the University of Maine in 1953 and later became his alma mater's president, died April 7, 2010, in Bangor at the age of 79.

The first member of his family to attend college, Hutchinson earned an agronomy degree from UMaine, followed by a doctorate from Pennsylvania State University. He served UMaine as a professor, dean and vice president before leaving to work for the U.S. Agency for International Development. **Hutchinson returned to academic work at The Ohio State University where he served as provost.**

He became the 16th president of the University of Maine on April 1, 1992, serving in that role until his 1997 retirement. Before leaving office, he worked with Charles Cawley, then CEO of MBNA to establish an outreach center of the University of Maine in Belfast. The Center grew from its beginnings as a public-private partnership with the strong support of Fred Hutchinson who continued his support of the Center by establishing an endowed scholarship for Hutchinson Center students. At its dedication in October, 2000, the Center was named the Frederick E. Hutchinson Center in his honor. The Center, which opened in 2000, continues to bring University of Maine classes and outreach programming to midcoast Maine.

UMaine President Robert Kennedy states, "We were proud to name the Hutchinson Center in Belfast for Fred, and I know that he was delighted with the positive impact that facility is having on midcoast Maine and the people who live there. It is a fitting legacy to a great Mainer who stood for creating the kinds of opportunities that led to his own success."

"Fred Hutchinson was a friend and mentor who exemplified the University of Maine experience," says UMaine President Robert Kennedy. "He often spoke of the great opportunities that came his way only because he was able to earn a UMaine degree, and he was deeply honored to serve as the university's president. Fred Hutchinson was a distinguished leader whose example will continue to inspire UMaine students and others for many years to come."

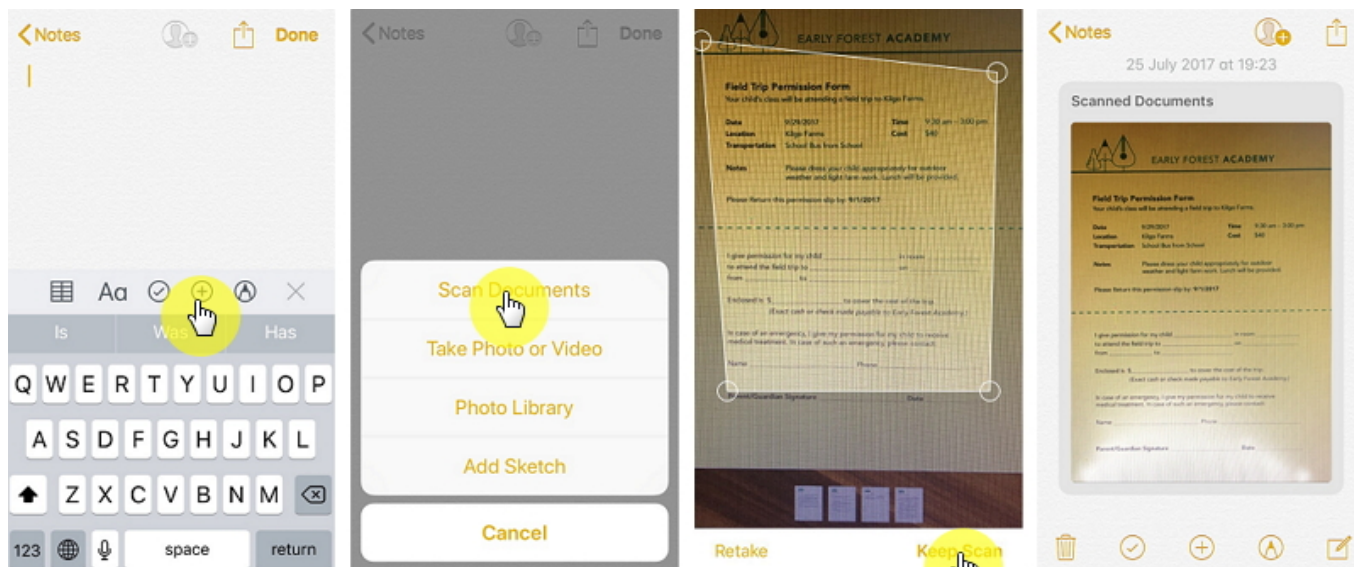
Hutchinson is survived by his wife Dione and two daughters. [University of Maine.](#)

TECH TIPS:

From CES Member Sarah Mays~ Make PDFs on iPhone:

If you have an iPhone you are able to scan documents that will automatically save as a PDF.

Go into the NOTES app, create a new note, hit the + or camera icon and a menu will come up. Select SCAN DOCUMENTS.



From CES Member Elaine Stottsberry: sharing from her SNAP-Ed Proofreading Group Buckeye Box:

When you have a file open in box you can leave comments about that file in the comments sections on the side of the screen. Then you have the option to tagging them or adding a task assignment to them. Tags are created by typing in “write a comment” box (at bottom of screen) and @mention users to notify them. Tasks are created by using the Activity – “Add Task” button. Choose from the dropdown selection, select; general task – assignees will be responsible for marking tasks as complete and can leave other comments.

How to change settings in Buckeye Box to help with the amount of email notices being received in your Inbox

- In Box - Click on your initials to select “Account Settings” (top right corner)
- Select “Sharing” tab
- Uncheck all or some of the options – members will still be notified for **tagged** and **assigned tasks** even if all options are “Unchecked”

Zoom:

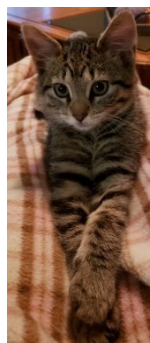
Instead of manually writing down attendees, you can run an attendance report to view all participants following the meeting. When you log into CarmenZoom, select Reports over on the left and you should be able to run one by selecting a usage report. You don’t have to record the session either which is exciting, but you do need to be the host. The kicker is you’ll only see the names people log in with, so sometimes it’s “Bob’s iPad” or a name.# email but sometimes it’s a full name. If a person calls in, it shows the phone number only, no name.

From Extension Office Tech - East District- Greg McGoon:

- 1.) Windows 7 devices. If you are on any device that is NOT Windows 10, we have until 12/31/2020 to get you onto a Windows 10 device. Any device that’s not running Windows 10 (or Mac), will be turned off permanently from accessing the internet or OSU systems after this date.
- 2.) IT Help Desk- When contacting the service desk and you find that the wait time is kind of long- use this # instead: 614-688-HELP, then Option 3. OSU Extension employees are MITS clients (MITS stands for Managed IT Support). The wait time should be only seconds, rather than the 30-45 mins in the regular queue.

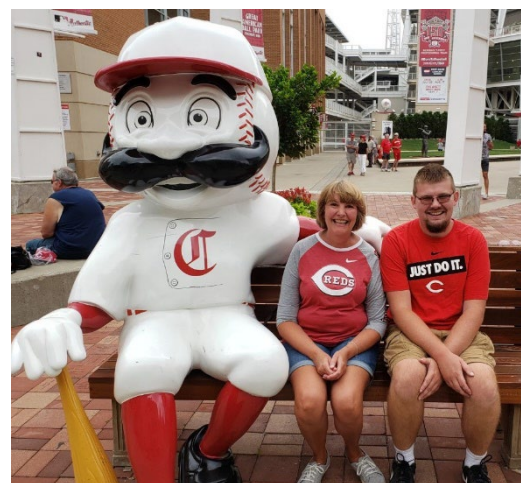
Personal Glimpse: Beth Young, CES Past President

Hi! I am Beth Young and I am the Office Associate in Butler County. I live in SW Ohio with my son, Caleb, and our cat, Marty. Caleb recently graduated from Miami University with a degree in Psychology. In my time away from work, I enjoy spending time with my family and watching Ohio State football, the Cincinnati Reds, and the Cincinnati Bengals.



I graduated from The Ohio State University with a degree in Agricultural Economics. After graduation, I worked at a local bank for many years before starting my employment at OSU Extension. I started with Extension in January 2008 as support staff in the Development of Living Skills program, which is an in-home parenting program. Earlier this year I started my new position of Office Associate.

I have been a member of CES since I started with OSU Extension. I have been on the CES Board and have served as a Director for my area, Administrative Liaison, Vice President, President and currently Past President. I have enjoyed being a member of CES. It has allowed me to make many friends throughout the state of Ohio. I know that if I have any questions, I can pick up the phone, call one of my fellow CES members and get an answer quickly! I have also been fortunate to attend two TERSSA Conferences where I met people from across the United States. I have also had the opportunity to serve on the Extension Annual Conference Planning Committee and the Support Staff Conference Planning Committee. Being a member of CES has been very rewarding for me!



CES 2020 Executive Board

President – Adam Ziadeh, ziadeh.4@osu.edu, OSU Extension/ANR

Vice President – Carol Wagner, wagner.1142@osu.edu, OSU Extension Operations

Treasurer – Marianne Guthrie, guthrie.76@osu.edu, Ross County

Secretary – Kay Kramer, kramer.578@osu.edu, Union County

Membership Secretary – Paige Matney, matney.30@osu.edu, Lawrence County

Annalist – Vickie Snyder, snyder.252@osu.edu, OSU Extension Operations, Caldwell

Historian – Ashley Gerber, gerber.248@osu.edu, Holmes County

CFAES Staff Advisory Council Liaison – Terri Fisher, fisher.456@osu.edu, OSU Extension Administration

Support Staff Liaison – Lee Ann Johnson, johnson.82@osu.edu, OSU Extension Operations, Caldwell

Past President – Beth Young, young.1414@osu.edu, Butler County

Hoping to see you virtually at
our CES Annual Meeting,
December 7, 9AM, during OSU
Extension's Annual
Conference!

CES Members: we invite you send in items for
the newsletter... Please reach out to retirees for
contact info... and those who are 'Secret
Friends' don't forget to put something in the
mail!