

AUTUMN ISSUE

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GO WILD.

The purpose of this fraternity shall be to maintain the standards and ideals, uphold the morale, prestige and respect of Ohio State University Extension support staff, to develop an effective working relationship and a spirit of fraternal fellowship among the present and emeriti employees of Ohio State University Extension, and to encourage professionalism within Extension.

Chi Epsilon Sigma News

Extension Support Staff Fraternity

Alpha Chapter



Dear CES Friends,

Knowing this is my last newsletter article as the CES President makes me reflect on this past year. It has been a year of challenges and accomplishments for this organization and for me personally. At times I thought, "I could never do that!" only to find that I actually could write a regular letter to the membership for this newsletter (for example) AND come to enjoy it. The hardest challenges have made me stronger.

As we all learn in our jobs the strengths we have and the ones we develop stay with us and help us evolve and grow. Reflect on the obstacles turned opportunities you have faced this year. I challenge you all to take advantage of those memories when you feel afraid or doubt your capabilities. You CAN do it!

Our partnership with TERSSA continues to grow. We had a significant number attend the TERSSA Annual Conference in Concord, North Carolina in September and came back with information to share. Watch for links to some of the presentations we attended on our website soon.

We have secured a speaker for our CES Annual Meeting next month who resonated with us all at the TERSSA Conference. Another value of this partnership, and the strong support we enjoy from Extension Administration. I want to personally thank Dr. Keith Smith for providing the financial resources to make this opportunity available to us.

CES participated in the "Welcome Fest" sponsored by HR for new employees. This will become a regular part of onboarding for new employees and a great opportunity to share the benefits of CES to support staff and program assistants. Here is a picture of our CES booth.



I would like to thank all the members of the CES Annual Meeting Committee for all their hard work and dedication.

If you haven't registered for the CES Association Meeting on December 3rd yet, do it now. It promises to be a great event.

One last note, the doves have left the nest and must be heading to their winter residence. I will miss seeing them outside my window, but smile to think of how much they have brightened my days with their antics.

Can't wait to see you all at the CES Annual Meeting!

Patty Corfman

President, Chi Epsilon Sigma

If you're not using your smile,
you're like someone with a
million dollars in the bank and
no checkbook. -- Les Giblin



Moving Forward, Looking Back

With the current focus on history, your CES Board has been working hard to make sure that documents of importance to our organization are kept organized and accessible. Many of the documents related to Chi Epsilon Sigma have been scanned and stored electronically including minutes, photos and other correspondence.

One of the first steps we have taken is to [make minutes available on our website](#). Next steps will include an online photo gallery to include highlights of each year's members and activities.

We need your help!

We are missing minutes here and there... Many during the period from 2000-2003. If you have copies filed away, please consider sharing it with us. If you have some favorite photos from CES activities or events, please consider letting us include them in our gallery.

Whether they depict historical moments or your favorite candid shots, favorite photos give a fuller picture of the value of this organization and its people.

Contact Annalist Debbie Delp or Historian Crystal Ott if you have items to share.

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- currently vacant

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Visit our new website!
ces.osu.edu

Expand Your Mind

The "Board Predicament"

Submitted by Linda Good, Miami County

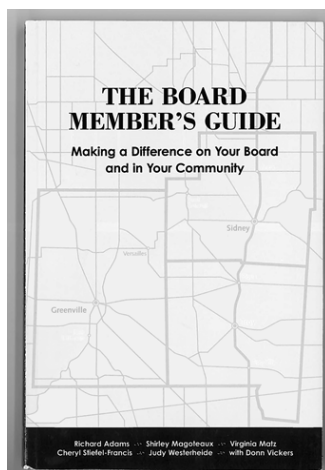
Have you been asked to serve on a board or committee and felt hesitant to do so? Have you sat in a meeting and thought "I have no clue what is going on or how they are doing this"? Who among us hasn't been asked to serve, has worked with, or will be working on a board or committee – either in our community, our local office or on a regional/state level?

If the answer to any of the questions above was "yes" – you have lots of company! And good news – there is help!

The Board Member's Guide: Making a Difference on Your Board and in Your Community

by Donn Vickers is a wonderful guide to working with boards. The format is easy to understand, a quick read and gives a ground up approach to working with boards and committees. The book is specifically designed for non-profit agencies, but the information can be correlated to any board you may be working with. Chapters range from working with board members, understanding/developing a Mission Statement, planning, organizing, leadership and leading change/renewal. I studied this book in conjunction with the Graduate Academy for Community Leadership at Edison Community College, Piqua, Ohio and it was invaluable in helping me serve on the CES Board. I highly recommend this resource to any and all who would like to boost their understanding of boards and committees and/or increase their self confidence in board participation.

I did some research. The Member's Guide is available on Amazon.com - new and used prices. LG



Silent Auction Donations

Again this year, CES will be holding a silent auction at the Extension Annual Conference featuring themed gift baskets.

Please consider donating a Theme Basket, Box, Bag of goodies, or even a single item, that could be part of this conference favorite.

Donations received to date

- Chefs Basket
- Homemade Chocolates
- Crazy for Cats Basket
- Carwash Basket
- Wine & Cheese Basket
- Gluten Free Basket
- Olive Oil Oasis
- Local Items from Appalachia/SE Ohio



Your donations make this one of our best fundraisers - keeping dues low while funding special awards and programs.

Contact Beth Young with your donation.

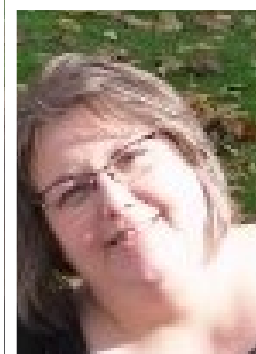
Apologies, Faye!

In our last issue, Faye Wilson shared her personal glimpse with our CES family.

Unfortunately we "misplaced her" - literally! While Licking County may have been Faye's home at a young age, those of you looking to extend a warm welcome may have been slightly perplexed.

Faye Wilson actually works for Extension in the Athens County office.

Faye was very gracious about this editor's error and remembers her time in Licking County fondly, but Athens County is her Extension home. (I have heard rumors that Licking County is wondering why Faye hasn't shown up for work yet!)



Mea Culpa,

Debbie

Revving Up for Success, 2013 TERSSA Conference



Attending CES members representing Ohio State University Extension: Lee Ann Johnson, Peg Meents, Vickie Snyder, Linda Good, and Patty Corfman.

What a wonderful experience and learning opportunity!

The 2013 TERSSA Conference was held in conjunction with the North Carolina Cooperative Extension Administrative Professionals Association. Seventy - nine TERSSA members attended and 143 support staff professionals. North Carolina Cooperative Extension comprises of two land grant universities. Personally, it was quite interesting to see the dynamics of two land grant universities coming together.

The two days were sprinkled with professional development offerings ranging from: parliamentary procedure, eXtension tips, YouTube training, Google+ introduction, communication skills, how to focus on a clear vision (both personally and professionally) and living well. An on-site farm tour of the Elma C. Lomax Incubator Farm was also offered. The Incubator Farm is a practicing location where folks interested in farming can learn all aspects of the farming process before investing a lot of cash.

One of the featured speakers introduced the many interpretations of "Bless Your Heart" and how folks from the north just can't pronounce it correctly. (Try saying: Bulessss Yoror Hawerrt.) The teasing was all in good fun and we were warmly embraced by our southern counterparts.

The spirit of cooperation was prevalent throughout the two days. Facilitators offered to email their materials and presentations to all attendees for use back home. The excitement of sharing our cultures, ideas, programs, possibilities and challenges flowed each day. And don't get me started on the Southern sweet tea and desserts – they do believe in delectable desserts in North Carolina!

The 2014 TERSSA Conference will be in Baton Rouge, Louisiana on October 1, 2, and 3. I would highly recommend this opportunity to all CES members. Yes, it is expensive, but there are funding opportunities (CES Professional Development Scholarships, Staff Career Development grants, and/or ask your department head/county director/regional director for funding opportunities). If you have any questions, please contact any of the attending CES members.

We will be happy to share the experience with you!

Respectfully submitted,

Linda Good

CES Past President



October 2013

Dear TERSSA Membership,

Thanks so much to Past President Debby King's leadership, TERSSA had an awesome 5th year! The Annual Meeting in September brought us together in the beautiful city of

Concord, North Carolina – the home of NASCAR. Ladies, your efforts were greatly appreciated by all of us in attendance. You have definitely raised the bar for us in Louisiana for 2014.

Please mark your calendars for October 1st through October 3rd to join us in Baton Rouge for the 2014 Annual Meeting.

The theme we have selected is "Coming together is a beginning, staying together is progress, and working together is success." The Epsilon Chapter of Chi Epsilon Sigma is looking forward to having you as our guests.

Coming together is a beginning!

Dues are \$10.00 for membership January 1st through December 31st each year and must be paid in full no later than March 31st. The form can be found at: http://www.aces.edu/dept/associations/terssa/documents/Membership_Dues_2014_Form.lastupdate10.2.13.pdf.

I am very grateful for the opportunity to serve as your President for 2014 and look forward to working with all of you in the coming year.

Danielle Donahue Bayham

TERSSA President





CES Annual Membership Meeting

Tuesday, December 3

Nationwide & Ohio Farm Bureau 4-H Center

- 1:00 p.m. Wexner Medical Center Tour
Be at the 4-H Center by 12:30 pm to join the tour
- 2:30-4:50 p.m. Professional Development Options
3 sessions/2 choices in each
- 5:00 p.m. CES Dinner
- 5:30-6:30 p.m. Keynote Speaker Nicole Greer
"Shine"
- 6:30 p.m. CES Annual Meeting
& Award Presentations

Shopping Galore!

The fundraising committee plans to continue the TRADITION (We all know that TRADITION is BIG at OSU) of holding a Silent Auction and a Secret Auction during Annual Conference.

We would like to challenge every office in the state to participate by creating a themed basket... perhaps something unique to your county. Contact chair person Beth Young (young.1414) with your planned donation.



CES Annual Service Project



MID-OHIO FOODBANK'S MISSION:

To end hunger one nourishing meal at a time and co-create a sustainable community where everyone thrives.

The Mid-Ohio Food Bank serves 20 counties in central and eastern Ohio.

During annual conference, drop off your items during registration (7:30 - 8:45 am) at the CES donation table.

Items most in demand:

- Peanut Butter
- Soup with Vegetables
- Tuna
- Canned Meat
- Canned Vegetables
- Canned Fruits
- Chili with Beans
- Other Non-Perishables

Register Now!

OHIO STATE UNIVERSITY EXTENSION



Wednesday, December 4 Ohio Union

Keynote Speaker: Dr. Marshall Stewart
Department Head,
4-H Youth Development and Family
& Consumer Sciences,
North Carolina State University

go.osu.edu/2013EAC

CES Membership Update

Peg Meents, Membership Secretary

What a great response to the CES membership drive!

There are currently 95 active and emeriti members of which 13 are new to CES!

There are several members who will be recognized for year of service at our Annual Meeting and new members will receive their membership pin and notebook. Be there and celebrate with them!

	2012-2013	2013-14
New Members <i>also included in totals below</i>	15	13
Campus	7	9
North East Region	19	16
South Central Region	20	24
West Region	29	27
Total Paid Memberships	75	76
Emeriti	20	19
Honorary	19	20
Total Membership <i>Emeriti & Honorary members added to Total Paid Members</i>	114	115

What Happens at the CES Annual Meeting?

In general, an annual meeting is a meeting that associations are required to hold. It is held every year to elect the board of officers and directors and inform their members of previous and future activities. It is an opportunity for the members to review the organization's financial report for the past year and asking any questions regarding the directions the group will take in the future.

The CES Annual Meeting

A business meeting is part of the day long agenda. This year's annual meeting will be held after dinner beginning at 6:30 p.m.

Members in attendance will be asked to:

- ◆ Approve the minutes of the last annual meeting (held on December 4, 2012.)
- ◆ Elect officers and directors to fill open seats on the Executive Board.
- ◆ Review the 2013 financial report and approve the 2014 proposed budget.
- ◆ Approve any proposed changes to the association by-laws.

The business meeting will close with a special ceremony honoring our members with special awards and recognition, followed by the Installation of our 2014 Executive Committee.



Proposed 2014 CES Executive Board

Office	Name	Term ends
President	Marianne Guthrie	2014
Vice President	OPEN	2014
Past President	Patty Corfman	2014
Secretary-Treasurer	Lisa Murphy	2015
Membership Secretary	Ann Meyer	2015
Annalist	Debbie Delp	2014
Historian	Crystal Ott	2014
Administrative Liaison	Beth Young	2014
Staff Advisory Council Rep.	Amanda Forquer	2016
Mentor Coordinator	Lee Ann Hiatt	2014
Campus Director	OPEN	2015
Emeriti Director	Kathy Mohler	2015
West Director	Linda Good	2015
North East Director	Cathy Minor	2014
South Central Director	Tami Combs	2015

Secret Friend

Just a reminder... Secret Friends will be revealed at the CES Annual Meeting on Tuesday evening.

All CES members who have been Secret Friends in 2013 as well as those who have signed up for 2014 are encouraged to stop by the Secret Friend table.

Consider bringing a small holiday gift for your Secret Friend... It may just make a smile form that will last throughout the season.

Brighten someone's day!