



# Winter/Spring 2008

Hello CES Friends,

There a few things I wanted to address with you in this letter – Annual Meeting Wrap Up, CES organization launching nationally, Extension Strategic Plan/ May 15th and more.

## Annual Meeting Wrap Up

It was wonderful to see many of you at our Annual Meeting this past October. It was equally as wonderful to visitors from other CES Chapters join us for both our Annual Meeting and the entire Support Staff Conference. Joining us was Mary Baronet from Louisiana State University, Gloria Collett from West Virginia University and Sally Tanner and Lillie Thompson from University of Kentucky. It was both a joy and privilege to meet these ladies.

Congratulations to all that were recognized for their hard work and dedication to Extension during our Annual Meeting. I would like to extend a special congratulation to Mary Alice Shupp. She is the recipient of the first Extension Support Staff Excellence Award. Congrats Mary Alice!

## Chi Epsilon Sigma Becoming A National Organization

As many of you are aware Chi Epsilon Sigma is beginning the process to make the organization a national one. During the Support Staff Conference special meetings were held discussing if there was an interest in doing so and then what is our first step in getting this task accomplished. We decided that we needed to meet with our CES Boards individually and then get the support of Extension Administration.

Our CES Board met and it was unanimous that we were in support of going National with our organization. Jamie Weiner then met with our OSU Extension Administration (Thanks Jamie!) and they support our endeavor and asked that we keep them posted. Louisiana received the same positive result from their chapter and administration. The other chapters are in the process of completing that task. I will keep you posted.

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## PRESIDENT'S ARTICLE (*CONTINUED*)

### OSU Extension Strategic Plan/May 15<sup>th</sup> Meeting

Recently, I had the opportunity to meet with Linda Kutilek to discuss the OSU Extension Strategic Plan, as well as, the May 15<sup>th</sup> All Extension Meeting. Following are the questions we discussed and the informative answers:

1. Should we be concerned of what is going to be presented at the May 15<sup>th</sup> All Extension meeting?

The answer is "NO." Linda shared with me that in the year 2014 we will be celebrating Extension's 100<sup>th</sup> anniversary of the Smith Lever Act (1914), which signed into law funding for the Extension system. Linda explained, "Building on our history of success in addressing the needs of Ohio's citizens, the strategic plan is being designed to prepare our organization in the next six years toward that anniversary – it will help in preparing us to move forward in building an organization that can effectively and efficiently address the needs of Ohio's citizens for the next 100 years to come!"

2. Can support staff be involved in the strategic planning process? If so, how?

Yes, support staff are welcome and encouraged to become involved. Opportunities to participate are still available. As shared in the Communique, "To find more information about the plan status and get involved with an issue team check the website at: <http://extadmin-cms.ag.ohio-state.edu/leadership/osu-extension-strategic-plan/strategic-plan-home-page/>. There are eight issue teams working via conference call/WebEx meetings – the contact names of each team are listed under "Step 5: Strategic Issues".

3. Should support staff plan on attending the May 15<sup>th</sup> meeting?

You bet!!! She shared, "This is OUR plan---it will take energy from every employee to make it successful and to carry us into the years ahead. Just as all are encouraged to be involved in creating the plan, we'll all need to be on board to make it a success."

As president and vice-president, Kathy Mohler and I will be attending the Association Leaders' Meeting the end of March. If there are additional questions and/or concerns that we can address with the Administration at this meeting, please email me ([hall.791@cfaes.osu.edu](mailto:hall.791@cfaes.osu.edu)).

### Miscellaneous

At the Association Leaders' Meeting, we will again request the permission of our Administration to move ahead with planning of our 2008 support staff conference. As a CES member, please be thinking of sessions and speakers that you and your fellow support staff would enjoy hearing and/or gain knowledge from. Carol Bunn and Linda Newman are Co-chairing this event – please share your ideas with them.

Please visit our CES website to see who is serving on the 2008 CES Board. I am enjoying serving on the board with this group of fun and wonderful ladies. I would like to thank them for making time in their busy schedules to serve in this capacity. Their efforts will benefit all support staff in Ohio State University Extension.

Please feel free to contact me with questions, concerns or "quick hello" - I enjoy hearing from you. I would like to close with a quote: "Jumping at several small opportunities may get us there more quickly than waiting for one big one to come along." – Hugh Allen

Until Next Time,

Carolyn Hall  
President, Chi Epsilon Sigma  
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## YEARS OF SERVICE RECOGNITION

At the CES Annual Meeting, the following individuals were recognized for their many years of dedicated service. Congratulations!!

### 5 years of service:

- **Lisa Grubb**, Office Assistant, Sandusky County
- **Marianne Guthrie**, Office Associate, Ross County
- **Karen Miller**, Office Assistant, Highland County

### 10 years of service:

- **Carla Buckler**, Office Associate, Pike County
- **Jo Ann Covelli**, Program Assistant, Shelby County
- **Janet Hutchinson**, Office Assistant, Allen County

### 15 years of service:

- **Pam Assenheimer**, Office Associate, West Region

### 20 years of service:

- **Christine Brubaker**, Office Assistant, Henry County
- **Kathy Gamble**, Office Associate, Knox County

### 35 years of service:

- **Carolyn Morgan**, Office Associate, Franklin County

Also, a new CES retiree was honored: **Rhonda Wildman**, Center at Piketon



{ There is **nothing** on this earth more to be prized than true friendship. }

Saint Thomas Aquinas



## CES MEMBER RETIRING

- Rhonda Wildman—Center at Piketon



## EXTENSION SUPPORT STAFF EXCELLENCE AWARD

We would again like to offer our congratulations to Mary Alice Shupp, Administrative Associate in Butler County. Mary Alice is the first recipient of the Extension Support Staff Excellence Award. She received a plaque and a \$1000 one-time award. In part from the nomination materials submitted by her office, Julie Dalzell, Butler County Director states, "It is a pleasure having Mary Alice on staff. She has a tremendous work ethic, takes pride in the excellent work that she does and goes above and beyond the call of duty with all projects."

Be thinking of a support staff member that you would like to see nominated this year. Criteria for the award includes sustained excellence in overall job performance, consistent demonstration of a cooperative and positive attitude, exemplary service in leadership positions, exceptional participation in professional development opportunities and outstanding achievement or contribution in creative solutions resulting in more effective and efficient operations. View the Excellence guidelines at <http://ces.ag.ohio-state.edu/extension-support-staff-excellence-award> and remember, nominees must be a CES member for five years.

The \$1000 award is funded equally from Chi Epsilon Sigma and Extension Administration. A perpetual plaque has also been purchased to honor our winners and is on display near Dean Moser's office in the Agr. Admin. Building.



## NEW LIST SERV NAMES

### A reminder...

Two CES listservs are available for use by our membership. To send a message to the CES Board simply use [cesboard@ag.ohio-state.edu](mailto:cesboard@ag.ohio-state.edu) and to send a message to the entire membership send to [cesmembers@ag.ohio-state.edu](mailto:cesmembers@ag.ohio-state.edu)

{ The superior man understands what is right; the inferior man understands what will sell. }  
 – Confucius



## SECRET FRIEND UPDATE

BY LISA MURPHY

The 2007 Secret Friends were revealed at the Annual Dinner. I hope that the participants liked the idea of the maps, so they could possibly locate their secret friend. Once again, I do not think that there were any big lottery winners.

I know that Extension is getting into their season with the 4-H, Master Gardener and Fair activities. Please do not forget your Secret Friend.



## IN SYMPATHY

Our sincere prayers and condolences go to the following people who lost loved ones:

- LeeAnn Johnson (South East Region), mother-in-law in February
- Linda Newman (Clark County), mother in February
- Mary Alice Shupp (Butler County), mother in March



## 2007 CES CONFERENCE AWARDS



### CES Conference Scholarship

- \$200 Professional Development Scholarships: Linda Goode, Miami Co. and Pam Assenheimer, West Region.

### CES Conference Dorothy Rex Award

- Vickie Snyder - South East Region

### CES Conference Honorary Member

- Cindy Tschanen, Business Office

## Outstanding Achievement Award

- Brochures - Kelly Nicholas, Portage Co.
- Newsletter - Joy Bodner, Guernsey Co.
- Web Pages - Darlene May and Kelly Nicholas, Portage Co