Dear CES Friends:

I hope everyone had a great holiday season and you are keeping warm, now that winter has finally arrived. We are over half way through the winter season, and the days are getting longer. I can’t believe March is already upon us. How quickly the days fly by!

We were again fortunate to have the opportunity to offer a Support Staff Conference in 2006. “Surviving Work and Life … Smarter, Healthier and Happier!” was held October 30 and 31, 2006, at the Holiday Inn Worthington. Cea Cohen Elliott came back for a repeat performance as cap note speaker to regale us with her humorous outlook on life as presented through her various experiences. It was also a celebration of 20 years of CES with a wonderful look back through the years using a slide presentation. Thank you to Vickie Snyder for putting that together for us. Dorothy Rex also gave a hilarious presentation that had the whole room chuckling.

Many thanks to the Planning Committee for all the help and dedicated work necessary to make the Conference a success. Team members included: Teresa Funk, Terri Gustafson, Marsha Amlin, Michelle Czarnecki, Theresa Gross, Jenny Lindimore, Carol Packer, Carol Poe and me. It was a pleasure to work with all of you in planning and implementing this conference, and I enjoyed getting to know all of you a little better.

(continued on page 2)
A warm welcome to our new Chi Epsilon Sigma members! It’s a new year and a great opportunity to get to know new faces in our organization. We have 19 new members!!!

This March, as President and Vice-president, Carolyn Hall and I will be attending the Association Leaders Meeting at which we hope to be granted permission to move ahead with planning another totally-support-staff-owned conference. This is where you—all of you—come in. Please be thinking of sessions and speakers you would enjoy and/or from whom you would gain knowledge for the job. Teresa Funk, as Past President, will be taking the lead with the planning committee, and our desire is to provide professional development that is relevant to your work and life.

Keep in mind there are ‘Members Only’ privileges available. I encourage you to submit items in the Newsletter and Brochure contest that CES provides. As you develop documents in your line of work, keep in mind you could get recognition for your part in their development. See the CES Home Page for the link to the details. Future plans are to add links of the winning entries to our web page as well as adding a new feature to the contest itself, web page design. Later in the year, do not forget to apply for the Professional Development Award, since two $200 awards will be available. If your office budget has been cut, and sad to say it’s usually the professional development money that is the first to go, then you will realize the value these awards represent.

I am looking forward to working with the CES Board and have scheduled our meeting dates for the year. Thank you to everyone who volunteered to accept a position on the Board. Each and every one of you will be of great value. I would like to share a quote that is a favorite of mine: *A candle loses nothing of its light by lighting another candle. It gains a greater brilliance.* It takes all of us to keep the light burning and those ideas flowing.

I am certainly excited to have the privilege of representing CES as President this year. Please don’t hesitate to contact me with any questions or concerns you have, and I will try to help you as best I can.

Carol Bunn
President, Chi Epsilon Sigma
YEARS OF SERVICE RECOGNITION

In preparation for the 2006 annual meeting, Chi Epsilon Sigma’s Membership Recognition Committee established guidelines for years of service awards. The intent was to avoid the confusion from year to year on what gifts are to be awarded and to provide a consistent plan so that members would know what to expect at each level of recognition.

The committee submitted a list of proposed recognition gifts and gathered input from the Board of Directors. Two vendors were designated for purchasing gifts: Artina Promotional Products and Hartstone Pottery. In determining the gift items, it was the consensus that each gift would equal in monetary value the number of years to be recognized, and the CES logo or name would be displayed on each item. In addition to the recognition gift, a framed certificate is to be presented to each recipient at the five year level. Thereafter, just the certificate will be awarded at the next levels so that certificates can be replaced in each individual’s frame as the years progress. Listed below are the designated gifts:

- 5 – CES mug filled with candy
- 10 – tea light candle holder
- 15 – key chain
- 20 – tall mug (pottery)
- 25 – letter opener
- 30 – tart burner (pottery)
- 35 – canister (pottery)
- 40 – jewelry box
- 45 – desk clock
- 50 – crystal vase

The committee also requested and received board approval to determine years of service on the full calendar year rather than aligning the date with the cut-off date for membership. This avoids confusion and simplifies the process for determining years of service.

Committee members assisting with the years of service recognition were Carla Wickham from Noble County, Carolyn Hall from the Center at Lima, and Becky Hooper, South East Regional Office and CES Membership Secretary.

It is with much sadness that I say goodbye to Rhonda Wildman. Rhonda officially retired on January 31. She began her career with the state employment system at the State of Ohio Bureau of Rehabilitation in November, 1976. In April, 1982, she took a position as a technical typist with Southern Ohio Correctional Facility. On April 4, 1983 she began her career with OSU at the South District Extension office and the rest is history! Rhonda has been recognized by many for her willingness to take on additional responsibilities, especially in the last couple of years as she assumed the leadership of the financials associated with the South Centers. I've appreciated Rhonda's dedication, hard work, willingness to help wherever needed, and most importantly her friendship. I know I join all of you in wishing her much success and many happy, healthy years in retirement.

The price of greatness is responsibility.

Winston Churchill

CES MEMBER RETIRING

BY CARLA BUCKLER

It is with much sadness that I say goodbye to Rhonda Wildman. Rhonda officially retired on January 31. She began her career with the state employment system at the State of Ohio Bureau of Rehabilitation in November, 1976. In April, 1982, she took a position as a technical typist with Southern Ohio Correctional Facility. On April 4, 1983 she began her career with OSU at the South District Extension office and the rest is history! Rhonda has been recognized by many for her willingness to take on additional responsibilities, especially in the last couple of years as she assumed the leadership of the financials associated with the South Centers. I've appreciated Rhonda's dedication, hard work, willingness to help wherever needed, and most importantly her friendship. I know I join all of you in wishing her much success and many happy, healthy years in retirement.
PERSONAL GLIMPSE
BY KATHY GAMBLE

Last year when I began the bookkeeping chores at OSU Extension in Knox County I thought, this is it . . . I've found it. I'm in hell. During the year, however, many people in my office, as well as state and region have supported me, even when I didn't deserve it. Such encouragement is one of the reasons I've stayed at OSU Extension for nearly 20 years.

It will be 20 years in July that I've been employed by OSU Extension. Before working for OSU, I worked at a variety of jobs, mostly in the agriculture industry, always with the thought that if someone came along and offered me a dollar an hour more, I'd be out the door. Even though I thought of leaving a few times, the seasonal changes in the work load and the programming staff I work with has kept me here. Our friendship and consideration for each other is the primary reason I've remained. Nobody has an ego problem in our office and because of that we have fun and enjoy each other. This type of working relationship and friendship is very unusual. All the dedication and professionalism can be seen every day.

I'm in my final year as North Central Regional Director of CES. I've enjoyed my term and will continue to support the fraternity in other ways in the future.

There's more to my life than work. I have a family, two sons, a super daughter-in-law, and two active, growing grandsons. We all reside in central Ohio within 20 miles of each other. This winter two of my aunts, two of my cousins and I have been making five comforters out of old feed sack material. How many of you remember printed feed sacks that could be sown into aprons, dresses, or anything else by thrifty farm women? Getting together with them has made the winter go fast. I'm also lucky enough to live with a dachshund. Incidentally, she was not amused by the deep snow. I cleared paths for her around the back yard. I also have a gaggle of cats.

I have a few rental properties. I don't like the responsibilities of being a landlord, but I do it. I've been fortunate over the years to have long-term renters. I guess you could say we are friendly business associates.

I'm a cancer survivor. I hope to donate my hair to patients next month. I didn't realize how long it takes hair to grow. I've been at it for two years.

It's only been a year since I wrote a personal glimpse, so I hope I have included dissimilar information. That way you can get a look at me from a different angle.

NEW LIST SERV NAMES

The CES fraternity has used listservs over the past several years to facilitate communication via email. Two listservs are maintained: one for the entire membership and one for officers and directors. In recent months, the listservs have been “dropping” names, so on the advice of John Ray from C&T, we’ve changed the listserv names to hopefully alleviate this SPAM issue. These listservs are set up so that anyone can post messages. Just type in the name (one word, no caps). Please contact Membership Secretary Becky Hooper (hooper.2@osu.edu) if you have questions.

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PERSONAL GLIMPSE
BY BECKY SLOAN

Nineteen years ago next month I began my life with Extension. My work history includes cost accountant, legal secretary, tax preparer and secretary for an architectural and engineering firm. I was offered the position of secretary/bookkeeper and accepted but I wasn’t planning to stay because I was looking for an accounting position. Irene Moore was our office manager at the time and she told me that there is something about Extension that just draws you in. I agree with her wholeheartedly! I really enjoy my job, my coworkers and everyone (mostly) who walks through our doors. It’s busy and we work hard; but it’s fun and each day is different. I’ve been here long enough now that I am watching another generation become clientele.

I have a son, Shawn, and four grandchildren who live in Columbus. The youngest, Travis, is 12 and very good in football and wrestling. He studies under a private wrestling coach and has a room full of trophies and medals. Josh, 18, and Justin, almost 17, are typical teenagers—interested in girls, jobs and cars. Danika is 15 and she still thinks Grandma is ok so I have fun with her and Travis. I really love my family. My mother, whose 80th birthday we celebrated at Mohican Lodge for several days last summer, and my sister both live in Ashland. I have a brother who lives in Bucyrus.

I have been very active in church in past years as treasurer for eight years, a member of finance, stewardship and building committees, and Sunday School and Junior Church teacher. Now I am just on the kitchen committee and we have fun. Because I am taller than most of our members (and have long arms), my designated job during cleanup is to put things away on the top shelf. God has really blessed me and I am very thankful.

About three years ago, my husband and I divorced. It really is difficult starting over again and I still struggle at times because I miss family I had grown to love. A year ago I bought a house in a very nice neighborhood; however, it was built in 1961—and still looks 1961. (I had to install a shower before moving in!) My house did come with wonderful neighbors, a beautiful yard, lots of big trees and flowerbeds that have grown wild for several years. I have lots to keep me busy for many summers.

In 1989 I joined CES and was elected as annalist (and historian then too) in the 90s for two years. I am happy to be able to serve as one of the North Central Regional Directors. I missed our first board meeting because the driver’s window fell out of my car and with temperatures in the single digits, I couldn’t drive to Columbus windowless. I look forward to our next board meeting in May.

CES SCRAPBOOKS
BY LINDA NEWMAN

We are in the process of updating the CES scrapbooks and are in the need of your help. I am looking for the following items: 1988 program, 1999 photos, 2000 photos and the 2003 Go Bucks program. If you have any of these items that you would like to share, please send them to me at OSU Extension—Clark County, 4400 Gateway Blvd., Suite 104, Springfield, OH 45503 or email photos to newman.221@cfaes.ohio-state.edu

Some interesting websites...
OSURF
http://rf.osu.edu/index.cfm
OIT Training
http://oit.osu.edu/trainingportal.html#pagecontent
Office of the Controller – Financial Training & Documentation
http://www.ctlr.ohio-state.edu/financial/finance.shtm
SECRET FRIEND UPDATE  
BY LISA MURPHY

The 2006 Secret Friends were revealed at the Annual Dinner. Once again, I do not think that there were any big lottery winners. My eyes were tuned to the TV looking for a co-worker holding a big check.

For the 2007 Revelation, I would like suggestions on other small inexpensive gifts that I could give.

I know that Extension is getting into their busy season with gardening, 4-H and the County Fairs. Please do not forget your Secret Friend.

2006 CES CONFERENCE SCHOLARSHIP WINNERS  
BY LISA MURPHY

I would like to congratulate the winners of the 2006 CES Conference Scholarship winners. They are Kelly Nicholas and Darlene May, both from Portage County, Carol Beatty from Trumbull County, Tammy Whitt from Scioto County and Marusela Anders from Communications and Technology. They each were given $100.00 to help in the costs associated with the Annual Conference. The CES check has been processed and should show on the February E-reports. Many thanks to Becky Hooper and Carol Bunn.

SUPPORT STAFF IN-SERVICES  
BY TERRI GUSTAFSON

This year’s Support Staff In-Service will be conducted by the folks from Communications & Technology. Topics will focus on Extension’s new branding effort, including sessions on digital photography (photos are an integral part of our new brand), and ways to integrate the brand into county Extension websites and printed materials. View the agenda and register at: http://hr.ag.ohio-state.edu/

The cost is $25.00 which includes refreshments, lunch and a manual. The dates and locations are as follows:

- March 12, 2007—North Central Regional Office, Wooster
- March 19, 2007—Champaign County Extension Office, Urbana
- March 22, 2007—Allen County Extension Office, Lima
- April 10, 2007—South Centers, Piketon
- April 13, 2007—South East Regional Office, Caldwell

We hope to see you in March or April! If you have any questions, please contact Terri Gustafson at 614-292-2399 or at Gustafson.29@osu.edu