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President's Article

Hello CES Friends:

Welcome 2005 and all the new opportunities it brings with it!! Also, a warm welcome to our new Chi Epsilon Sigma members! It's a new year and it's great to know we have new faces in our organization. We have 6 new members: Cindy Cales, Brown County, Melody King, Logan County, Kelly Nichols, Portage County, Susan Trizna, Huron County, Jamie Weiner, Extension Administration and Dawn Winkle, Huron County. Maggie Medley had joined our ranks but has since moved on to another department in the college. We wish her well.

Last year brought to us a new opportunity that proved to be a delightful success; October's Support Staff Conference. "Not new" you say? Well, in essence it was. It was the first time that support staff were given the go-ahead by Administration to plan and be responsible for their own professional development day! There would not have been a conference otherwise. CES was the organization that stepped up, requested permission to hold the conference and took leadership in the planning. Those on the planning committee with me were: Sandy Bryan, FCS Administration, Cindy Crawford, Erie County, Laurie Spadaro, Center at Lima, Teresa Funk, Dept. Ag. & Natural Resources, Jamie Weiner, Extension Administration, Lee Ann Johnson, South East Region, and Maggie Medley, Business Office. I want to say thanks once again to such a great group of folks who came through beautifully!

This March, as president and vice-president, Evelyn Yocum and I will be attending the Association Leader's Meeting at which we hope to be granted the permission to move ahead with planning of our second, totally-support-staff-owned, conference. This is where you –all of you- come in. Please be thinking of sessions and speakers that you would enjoy and/or from whom you would gain knowledge for the job. Evelyn will be taking the lead with the planning committee and our desire is to provide professional development that is relevant to your work and life.

The Annual Meeting was held in conjunction with the conference and we have a new slate of officers to introduce to you. Please see the Secretary/Treasurer Report in this issue.

The first CES Board meeting of 2005 was postponed due to inclement weather. The board met on February 3 at the Franklin County Office. ***(Thank You so much, Franklin County staff, as we do so appreciate the warm welcome and ample space provided to our group for our meeting!!)*** We invited both this past year's and the new year's officers and directors so that information and instructions could be passed along smoothly. If you have any issues or ideas, please feel free to share them and we will make time to address them at our next meeting, April 7.

I would like to say thanks to all the board members who graciously make time in their busy schedules to take on extra projects that will benefit all support staff in Ohio State University Extension.

Keep in mind there are '**Members Only**' privileges available. I encourage you to submit items in the Newsletter and Brochure contest that CES provides. As you develop documents in your line of work, keep in mind that you could get recognition for your part in their development. See the CES Home Page for the link to the details. Future plans are to add links of the winning entries to our web page, as well as adding a new feature to the contest itself, web page design. Later in the year, do not forget to apply for the scholarships as two \$200.00 scholarships are awarded. If your office budget has been cut, and sad to say it's usually the professional development money that is the first to go, then you realize the value these scholarships present.

I would like to share a quote that is a favorite of mine: "Work joyfully and peacefully, knowing that right thoughts and right efforts will inevitably bring about right results." James Allen

As a member of Chi Epsilon Sigma, strive for excellence! I challenge you to find that in some part of your work life- there is room for improvement. "Good, better, best; never let it rest till your good is better and your

better is best.”

My prescription for these cold, winter months is this: make someone's day, keep a positive attitude, help someone from the heart, love someone who is not-so-loveable, try something new and remember....spring IS coming!!

Vickie Snyder
President, Chi Epsilon Sigma



Scholarship Winners

Congratulations to our 2004/05 Scholarship winners: Lisa Grubb, Sandusky County, and Kathy Mohler, Miami County. Their obligation of the \$200.00 scholarship is to use it by the 2005 CES Annual Meeting and write an article for the fall newsletter. CES is proud to sponsor this form of professional development! With the budget cuts that we all have experienced, this boost is a practical and motivational tool available for each member to apply for. I encourage each one of you to find an avenue in which to grow this year, and if it takes money, then apply for one of the scholarships and good luck!!
---Submitted by Vickie Snyder



Kathy Mohler, Miami County



Lisa Grubb, Sandusky County

*“Use the talents you possess; for the
woods would be very silent if no birds
sang except the best.”*

Author Unknown



Newsletter and Brochure Contest Winners

The Newsletter and Brochure Contest winners for 2004 are: Tammy Shepherd, Scioto County, and Susan Trizna, Huron County. Congratulations for a job well done!! John Victor (who is now an Honorary Member of CES due to his contributions in our contest) of the Department of Communications and Technology judges the entries and makes editorial comments to each applicant on their material. Shelia Blevins, Scioto County, handles the contest for CES and has since its beginnings. She has beautiful plaques made up for the winners' prizes. Thank you again, Shelia, for your contributions. ---Submitted by Vickie Snyder



Personal Glimpse

By: Lisa Troyer, Center at Wooster

Profile Interview of North Central Region Member -- Vicki Myers

I have worked for Extension (Northeast District/North District/North Central Region) for 19 years. Prior to coming to Extension I worked for the local Chevrolet dealer as an Accounts Payable/Receivable clerk.

As an Office Associate, Human Resources I provide support to the Regional Director (Jill Eversole Nolan) and also am responsible for auditing travel for the Region and maintaining the vacation and sick leave balances of County Extension Directors.

I was born in Concord Massachusetts, my father was stationed there while in the Air Force, we then moved to Florida until I was two and then we moved to Ohio and have been here ever since. I grew up as an only child in the small town of Apple Creek in Wayne County.

My husband Harold and I have been married for 22 years and have two boys, Drew (14) who is in 9th grade and Zach (10) who is in 5th grade.

I spend my spare time going to the kid's basketball, football, baseball, and soccer games.



Secret Friend Update

By: Linda Ferguson, Hardin County

“Friend” according to Webster: *a person on the same side in a struggle; one who is not an enemy or foe; a supporter or sympathizer.*

That sounds like what I would like to be for another CES member. And I can when I join the “Secret Friend” program that Chi Epsilon Sigma offers each year. It gives me an opportunity to send cards, notes and small gifts to a special person in hopes of offering a little cheer in that person’s life. When I receive something from my secret friend, it always brings a smile to my face.

If you haven’t been a part of the Secret Friend program, won’t you give it a try? It really doesn’t take much time and it brings joy to the life of someone who is doing your job in another county. And when you give, you also get a feeling of satisfaction that giving brings. This is a way to make friends in other counties when names are revealed.

Add some spice to your life – become a Secret Friend!

2004 - Secret Friends

CES Member	Location	Sending TO	Location
Tammy Shepherd	Scioto	Lisa Murphy	Business Office
Lisa Murphy	Business Office	Monika Hampton	Montgomery
Terese Zelones	Coshocton	Kay Collins	Sandusky
Cheryl L. Engle	West Region	Cindy Lewis	Piketon
Jacque Mueck	Entomology	Cheryl Engle	West Region
Lisa Grubb	Sandusky Co.	Gail Ritzler	OSU Sea Grant
Kay Collins	Sandusky Co.	Jacque Mueck	Entomology
Michael P. Sovik	Mahoning	Teresa Zelones	Coshocton
Jenny Lindimore	Morgan	Hope Canty	Montgomery
Shelia Blevins	Scioto	Linda Ferguson	Hardin
Gail Ritzler	OSU Sea Grant	Michael P. Sovik	Mahoning
Hope M. Canty	Montgomery	Marsha Amlin	Piketon
Cindy Lewis	Piketon	Kathryn Mohler	Miami Co.
Monika Hampton	Montgomery	Jenny Lindimore	Morgan
Linda Ferguson	Hardin	Shelia Blevins	Scioto
Marsha Amlin	Piketon	Lisa Grubb	Sandusky Co.
Kathryn Ann Mohler	Miami Co.	Tammy Shepherd	Scioto



Minutes

By: Kris Simpson, Huron County

The 2004 Chi Epsilon Sigma Annual Meeting was held October 12, at Creative Catering in Hebron Ohio. There were 44 CES members and 3 guests present.

2004 Honorary Chi Epsilon Sigma memberships were extended to Steve Lichtensteiger, West Region System Specialist and John Victor, Senior Graphic Designer in Communication & Technology.

Sheila Blevins presented the 2004 CES Newsletter & Brochure Contest winners:

Brochure Design	Tammy Shepherd of Scioto County
Newsletter Design	Susan Trizna of Huron County

Other participants were Joy Bodner, Guernsey County, Evelyn Yocum, Mahoning County, and Barbara Brackman, South Center, each received participation plaques.

Vicky Steele and Cheryl Engle presented New Members, New Emeriti and Years of Service Awards. See attached.

Vickie Snyder presented the 2004 Chi Epsilon Sigma Scholarship awards. These went to Lisa Grubb, Sandusky County and Kathryn Mohler, of Miami County.

2004 CES President, Peg Meents then called the meeting to order.

Kaye Clay made the motion and Becky Sloan seconded that the minutes of the 2003 annual meeting and the treasurer's report for December 31, 2003 through September, 30, 2004 be approved. Motion passed.

Cheryl Engle presented the 2005 slate of CES Officers and Directors.

President	Vickie Snyder-South East Region
Vice President	Evelyn Yocum-Mahoning County
Secretary-Treasurer	Kris Simpson-Huron County
Membership Secretary	Vicky Steele-Paulding County
Annalist	Cheryl Fischnich-North Central Region
Administrative Liaison	Teresa Funk-Ag and Natural Resources
Historian	Jamie Weiner-OSUE Administration
Campus Director	Lisa Murphy-OSUE Business Office
Emeriti Director	Betty Ward-Emeriti
Staff Advisory Council Director	Laurie Callan-OSU Center at Lima
North Central Region Directors	Kathy Gamble-Knox County
	Lisa Troyer – OSU Center at Wooster

South East Region Directors	Kaye Clay-Guernsey County
	Marsha Amlin-OSU South Center
West Region Directors	Linda Ferguson-Hardin County
	Karen Cole-Shelby County

There were no nominations from the floor. Karen McDougal made the motion and LeeAnn Johnson seconded that the 2005 Officers and Directors nominations be accepted. Motion passed.

OLD BUSINESS

Cheryl Engle presented the Constitution and Bylaw changes to the membership. Because of the restructuring of OSUE, the by-laws were changed to reflect the change from districts to regions. However, because the regions are so big it was recommended that there be two directors from each region. Voting was done on line, and the results were announced. Changes passed with two thirds of the membership voting.

Peg announced that because of a review of the mentoring program, a list of trained mentors is posted on the website.

NEW BUSINESS

Peg Meents presided over the recognition of the 2004 officers and directors and the installation of the 2005 officers and directors.

Meeting adjourned.

Treasurer's Report

BALANCE DECEMBER 31, 2003	\$2,396.10
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INCOME

Basket Raffle profit and change	\$580.75
Basket Raffle profit	\$105.00
Membership dues	\$135.00

TOTAL	\$820.75
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EXPENSES

CES AWARDS

Awards (2003)	\$30.76
Plaques (2003)	\$40.00
Awards (2004)	\$39.23
20 & 25 Yr. Gifts (2004)	\$179.68
Membership gifts	\$907.00
Membership pins	\$298.61

TOTAL	\$1,495.38
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CES SCHOLARSHIPS

Vicky Steele - Web Class	\$74.00
Sharon Gattshall	\$192.58

TOTAL	\$266.58
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CES SUPPORT STAFF EXPENSES (Dec. 03 & Apr. 04)		
	Basket Raffle supplies	\$44.84
	Basket Raffle mileage	\$159.12
	April 2004 door prizes (4 Districts)	\$69.11
	TOTAL	\$273.07
CES SECRET FRIEND		
	Postage	\$24.81
	Candy bars	\$15.00
	TOTAL	\$39.81
MEMORIALS		
	Gary Snyder, Bill Patterson, Marie Bloomer, Nellie See, Dolores Koppes' husband, Becky Hooper's mother & father in law	\$70.00
	TOTAL	\$70.00
NEW MEMBER SUPPLIES		
	Notebooks & supplies	\$137.49
	TOTAL	\$137.49
NEWSLETTER		
	Jan. postage	\$24.90
	Mar. postage	\$38.10
	Emeriti postage	\$10.73
	May postage	\$17.40
	Sept. postage	\$27.76
	TOTAL	\$118.89
MISC		
	Postage to mail scrapbooks	\$20.55
	TOTAL	\$20.55
TOTAL INCOME FOR 01/01/04 TO 09/30/04		\$820.75
TOTAL EXPENSES FOR 01/01/04 TO 09/30/04		\$2,421.67
BALANCE FORWARD		\$795.18



2004-2005 Slate of Officers & Directors

By: Cheryl Engle, Past President

President ~ Vickie Snyder, South East Region (serving 2nd year of 3-year rotation) snyder.252@osu.edu

Vice President ~ Evelyn Yocum, Mahoning Co. (serving 1st of 3-year rotation) yocum.2@osu.edu

Past President ~ Peg Meents, Hancock Co. (serving 3rd year of 3-year rotation) meents.1@osu.edu

Secretary-Treasurer ~ Kris Simpson, Huron Co. (serving 2nd year of 2-year term) simpson.22@osu.edu

Membership Secretary ~ Vacant

Annalist ~ Cheryl Fischnich, North Central Region (serving 1st of 2-year rotation) fischnich.1@osu.edu

Administrative Liaison ~ Teresa Funk, Ag/NR Campus (1-year term) funk.67@osu.edu

Historian ~ Jamie Weiner, OSUE Administration (1-year term) weiner.66@bos.ag.ohio-state.edu

Campus Director ~ Lisa Murphy, OSUE Business Office (serving 2nd year of 2-year term) Murphy.533@osu.edu

Emeriti Director ~ Betty Ward, emeriti (serving 2nd year of 2-year term) bward921@1st.net

SAC Director ~ Laurie Callan - Center at Lima (serving 2nd year of 3-year term) callan.14@osu.edu

North Central Regional Director - Kathy Gamble, Knox Co. (serving 1st of 2-year term) gamble.2@osu.edu

North Central Regional Director - Lisa Troyer, Center at Wooster (serving 1st year of 2-year term)
troyer.43@osu.edu

South East Regional Director ~ Kaye Clay, Guersney Co. (serving additional 1-year term for rotation purposes)
clay.89@osu.edu

South East Regional Director - Marsha Amlin, South Centers at Piketon (serving 1st of 2-year term) amlin.1@osu.edu

West Regional Director ~ Linda Ferguson, Hardin Co. (serving 2nd year of 2-year term) ferguson.1@osu.edu

West Regional Director ~ Karen Cole, Shelby Co. (serving 1st of 2-year term) cole.6@osu.edu



Ratified CES Constitution & By-Laws

By: Cheryl Engle, Past President

The electronic ballots are in and counted. Chi Epsilon Sigma's two-thirds majority has voted to accept the changes to our Constitution and By-Laws. These changes will be effective October 12, 2004 after our Annual Members Meeting in Hebron. From this point forward, we will have two Regional Directors designated per region on the CES Board and our parliamentary procedure has been changed to mirror the new Extension reorganization structure.



Office of Information and Technology

Check out the OIT website <http://oit.osu.edu/>. There are a lot of useful links here.

Some examples:

- OSU Site Licensed software (Software To Go)
- Class Training and Resources
- Networking and Data Services (reasonable and reliable dial-up service to OSU employees called OSUweb.net)
- Help Desk



CES Minutes and Treasurer's Reports

Minutes from the CES Board meetings can be found from a link on our home page. Please visit this occasionally to read about the behind the scenes responsibilities of the CES Board. We would appreciate any feedback.

Also posted to this link is the minutes from last year's Annual Meeting (GO BUCKS) and last Treasurer's report.

[CES Minutes](#)



Please Share Items

By Cheryl Fischnich, CES Annalist

In order to make this newsletter appealing for all, please be sure to share any helpful tips, web sites, or other items of interest. I can be reached at fischnich1@ag.osu.edu or by calling 330.263.3831.



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“Give the world the best that
you have, and the best will
come back to you.”
-- Madeline Bridges



Pat's Web Graphics

February 2005