

CES Newsletter

**November
2003**

[Newsletter Home
Page](#)

[CES Home Page](#)

**Mark your
calendars
– Dec. 9
G.O.
BUCKS:
The Next
Generation**

**Congrats
on your
retirement,
Karen...
Enjoy
Florida!**

[President's Article](#)

[2003 G.O. BUCKS: The Next Generation](#)

[Slate of Officers and Bios](#)

[Personal Glimpse](#)

[Staff Advisory Council Report](#)

[Thanks from State 4-H Center](#)

[Outreach – Louisiana](#)

[Secret Friend Update](#)

[Scholarship Winners Reports](#)

[Trained Support Staff Mentors](#)

[Treasurer's Report](#)

[Annual Meeting Minutes 2002](#)

President's Article:

Dear CES Members:


A bittersweet farewell –

As you all realize, our CES President, Karen Barnhart, recently announced her decision to retire at the end of October. Karen leaves OSU Extension with over 33 years of service and certainly Holmes County will miss her expertise. Chi Epsilon Sigma will miss her leadership and participation also, and so...while we wish her only the best for her retirement and future, we can't help feeling the sense of loss as well. I do hope that you took the time to send her a card and share your sentiments via the CES Card Shower. I'm sure she enjoyed hearing from her many friends, and hopefully she'll join our CES Emeriti so that we can keep in touch!

Time – however – waits for no one...and the December 9th Go Bucks Conference will soon be upon us. I hope that you are all planning to participate in the day's events. To say the least, it's going to be a different format...but it is also an opportunity for CES (and all support staff/program assistants) to gain respect from our Extension peers. The conference is being called – “Go Bucks: The Next Generation,” and I strongly believe that support staff and program assistants are a vital part of the OSU Extension team! Our CES awards and recognition will be included in the program, and we hope to have informal “CES Circles” during lunch. Also, we've made up “Ohio baskets” which we plan to raffle at each of the six locations. As this is our only fund-raiser apart from membership, I do hope that you'll support it and encourage others from your office to participate also.

Finally, I would like to encourage all CES members to renew your commitment to professionalism. A consistent professional gains the respect of clientele as well as their co-workers. I'd invite you to share any professional development needs or ideas that you might have with a member of the CES Board. We'll be discussing plans for the 2004 year at our January meeting, and your input is very much desired. I look forward to seeing many of you on December 9th – but until then, keep up the good work!

Peg Meents
CES President

 [back to top](#)


2003 G.O. BUCKS: The Next Generation

By: Peg Meents & Cheryl Engle

On December 9th, all OSU Extension employees are going to be “connecting” via live streaming video for G.O. BUCKS: The Next Generation. There are six connection sites – Ag Admin Auditorium, Columbus; Olscamp Hall – Bowling Green State University; Holiday Inn East – Zanesville; Fisher Auditorium – OARDC Wooster; Learning Center South - OSU South Centers, Piketon; and Fawcett Hall - Wright State University, Dayton.

Keith Smith and Bobby Moser will share Extension’s vision for the future. Dr. Oliver McGee, Chair of the Department of Civil and Environmental and Geodetic Science at OSU will be presenting the keynote address. Many professional association awards, including those of CES, will be included in the program as well.

Hopefully, CES members will be able to gather at lunch time for a little “connectedness” of our own. There will be CES representatives at each site to welcome you and to present CES awards. Be sure to check out the CES raffle basket at your site – it includes lots of good “Ohio” items! While often we would prefer to have our own interest specific workshops or retreats, it is good for us all – agents, program assistants, support staff, etc. to come together occasionally. It is a time to renew acquaintances, meet new associates, and hear a message of inspiration and vision. E-registration will be in your mailbox soon.

 [back to top](#)

Slate of Officers and Bios

The following individuals have agreed to serve on the CES Board for 2003-04. You will be notified tomorrow, November 4, of the official on-line voting process and will have until Mon., November 9 to cast your ballot.

President: Peg Meents, Hancock County

Vice President: Vickie Snyder, East District Office

Secretary/Treasurer: Kris Simpson, Huron County

Membership Secretary: Vicky Steele, Paulding County

Annalist: Lee Ann Johnson, East District Office

Historian: vacant at this time

Administrative Liaison: Ruby Anderson, State 4-H Office

Past President: Cheryl Engle, West District Office

Campus Director: Lisa Murphy, Extension Business Office

East District Director: Kaye Clay, Guernsey County


North District Director: Evelyn Yocum, Mahoning County

West District Director: Linda Ferguson, Hardin County

South District Director: Cindy Lewis, South Centers at Piketon

Emeriti Director: Betty Ward, Monroe County

SAC Director: Laurie Callan, West District Office

 [back to top](#)

Secret Friend Update

By: Cindy Lewis, South District Director


Hello Secret Friend Participants,

As you know our Annual meeting will be by videoconference December 9, 2003. Since we may not be meeting our Secret Friend in person, I would like for each of you to e-mail me a picture and a little note about yourself, so that I may include it in the revelation this year. My address is lewis.613@osu.edu phone # 740.289.2071 @ OSU South Centers, 1864 Shyville Road, Piketon, OH 45661

I only have a few participants that have sent the requested note and picture. I plan to mail something to each of you before the December 9th meeting revealing your secret friend from this past year, hopefully with a note and a picture from them. Please continue to support your current secret friend until the meeting, and then start with your newly assigned secret friend after the meeting. I will be notifying you of your new secret friend match before the meeting.

If you have any questions please call or e-mail me.

Please send a picture and a note about yourself for your Secret Friend. Thanks!

 [back to top](#)

Personal Glimpse

By: Kaye Clay, East District Director

Profile Interview of East District Member – Carol Wheeler, Guernsey County

Position: Program Assistant, Agriculture and Natural Resources


Years with Extension: 15

Years in CES: 5

Duties: I work with the agent in developing programming, newsletters, etc. I have developed the

Junior Fair Skill-a-thon for the past seven years. I work with Junior Fair committees. I work on many activities generally associated with Extension work.

How has being a member of CES benefited you? CES helps to preserve an effective working relationship among support staff and gives us a voice at OSU and Extension.

 [back to top](#)

Staff Advisory Council Report

By: Laurie Callan

SAC has been very busy this year! We currently have four task forces in place to review issues that staff feel are important to them as employees of Ohio State University. The task forces are: Balancing Work and Family, Career Advancement, Distance Issues, and Esprit de Corps. Two of these task forces, Balancing Work and Family and Career Advancement, have given written reports to Dr. Moser on what ideas/suggestions they have found to be of most importance to the staff. We will once again be working diligently on these task forces beginning with our November 19th meeting. If you have any suggestions or ideas you would like me to take to these meetings, please don't hesitate to contact me.


The "Day With The Dean" was held on September 16, 2003 at Farm Science Review. The two lucky winners, Audrey Johnston and Marcia Frank, both located at OARDC in Wooster, were able to spend the day shadowing Dr. Bobby Moser. They attended the Vice President Luncheon, met the Ag Secretary, and sat in while Dr. Moser was being interviewed for both radio and TV. One comment they made, after sharing the day with Dr. Moser, was that they were surprised that he had such a sense of humor.☺

On October 15, 2003 SAC held their 5th Annual Luncheon at the Buckeye Café in Columbus. At that time, the officers for the 2003 – 2004 year were inducted. The new officers are Dana Oleskiewicz, Chair; Anita Davidson, Vice Chair; Dave Scardena, Communications Director; and Bill Koshar, Secretary. The members, whose time commitment to SAC had concluded, received framed certificates for their dedication to making this committee a success.

One of the major highlights of the luncheon was awarding the Shirley Brooks-Jones Citizenship Award. The purpose of this award is to recognize staff members in the College of Food, Agricultural, and Environmental Sciences who excel in providing outstanding and ongoing excellence in services to faculty, staff, students and/or others through communication, fairness, problem solving and contribution to the common good.

The award is named after Shirley Brooks-Jones who served the College of Food, Agricultural, and Environmental Sciences as a staff member for 35 years. Her employment commenced in 1954 with a secretarial position and ended with her retirement in 1989 from her position as Assistant to the Vice President for Agricultural Administration. During her tenure, she was very active in many college events, served on over 20 university committees and was known for outstanding service and making a significant difference for colleagues and customers. Shirley is recognized as the epitome of excellence. She is a role model for countless staff, faculty and students, and her name brings enormous prestige to this award.

This year, the award went to a very deserving Janice DiCarolis, from the Department of Agricultural, Environmental and Development Economics. As a recipient of this award, Janice received a certificate and a check for \$500.00.

 [back to top](#)

Thanks from State 4-H Center

The following letter was received by Kathy Picklesimer, CES Secretary/Treasurer -

Dear Chi Epsilon Sigma OSU Extension Chapter:

Thank you for your recent contribution to the Building the Future Campaign for the Nationwide and Ohio Farm Bureau 4-H Center. The Center will be the first facility in the nation to focus entirely on the goal of positive youth development for all youth in Ohio, the nation, and around the world. Furthermore, the Center will allow 4-H opportunities to:

- Involve more youth;
- Provide better training for volunteers;
- Increase visibility of 4-H youth development as the primary outreach and engagement arm of The Ohio State University; and
- Improve access to technology linking main campus staff and resources to youth and adults in all 88 counties, the nation and the world

Our 4-H mission continues to be focused on creating a positive environment for culturally diverse youth and adults to reach their fullest potential as capable, competent, caring and contributing citizens.

We appreciate your support and will keep you up to date on campaign progress through our periodic newsletter.


Thanks again for helping “to make the best better” for our youth.

Sincerely,

Jeff King
State 4-H Leader and Assistant Director, Ohio State University Extension

And

Bill McCleery
Campaign Director

 [back to top](#)

Outreach - Louisiana

The following article was received by Lee Ann Johnson, CES Annalist from Louisiana State University –


Friends,

I want to thank all of you for your help in getting me started in the right direction to organize a Louisiana Chapter of CES. I met with our Staff Council yesterday and we have begun putting together an ad-hoc committee. This committee should be set by November and they have asked me to

give a presentation to the committee. I have already had several calls and e-mail of interested staff. I will keep in touch and let you know how we progress.

Again, thanks for your help and guidance.

Mary S. Baronet
Administrative Specialist
Southwest Region, Louisiana State University

 [back to top](#)

Scholarship Winners Reports

By: Laurie Callan, Information Associate, West District Office

As one of the recipients of the 2002-03 CES Scholarships, I have been able to enroll at OSU Lima and continue my course work towards a Bachelors Degree in Business Administration. I have just started back to school beginning fall quarter, which started on September 24, by taking my first Algebra class. ☺


I am very grateful to have received the scholarship, because it has given me the “push” I needed to get on track and to continue my pursuit of this goal.

Thanks again!

By: Michele Bird, Office Associate, Paulding County

Individual Excellence class provided me with help in several areas. Some of the chapters focused on goal setting, communication, time management and stress management at both work and home. The most helpful to me was the chapter on becoming and staying organized.

The leadership class helped me in several areas – home, work, 4-H and other volunteer roles that I have. Again, this class touched on communication and organization. This was my favorite of the two classes because it helped me to know more about working as a part of a team and working with others who do not work well as a part of a team.

 [back to top](#)

Trained Support Staff Mentors

CES has assumed the role of helping with the Support Staff Mentoring Program. The CES District Directors are working with their Extension District Director to help see that all new Extension support staff get paired with trained support staff mentors. We thought it would be helpful to publish a list of support staff that have been trained as mentors in your part of the state. If you have questions about the mentoring program, contact your CES District Director or one of the following support staff members:

Campus –
Sandy Bryan, Family & Consumer Sciences Administration
Melissa Heiselt, Human Resources

Jill King, OSU Leadership Center
Diana Lantz, Agr., Environmental & Dev. Economics
Karen Oberrath, Extension Business Office
Linda Rice, State 4-H Office
Shirley Cook, Community Development


East District –
Kaye Clay, Guernsey County
Dawn Ford-Cramer, Belmont County
Becky Hooper, East District Office
Lee Ann Johnson, East District Office
Jenny Lindimore, Morgan County
Sheri Matheny, Columbiana County
Sandy Odrumsky, Licking County

North District –
Pam Assenheimer, Wyandot County
Carol Beatty, Trumbull County
Kathy Bulka, Medina County
Kay Collins, Sandusky County
Cindy Crawford, Erie County
Kathy Phillips, Huron County
Cathy Ruther, Stark/Summit Counties
June Tilton, Richland County
Evelyn Yocum, Mahoning County

South District –
Marsha Amlin, South Centers at Piketon
Linda Good, Miami County
Monica Jones, Fayette County
Kathy Moehler, Montgomery County
Mary Alice Shupp, Butler County

West District –
Marilyn Reed, VanWert County
Gail Ritzler, Lucas County
Norma Unverferth, Putnam County

NOTE: If there are trained mentors that have been omitted from this listing, please contact Lee Ann Johnson at johnson.82@osu.edu so that we can update our information. Thank you!

 [back to top](#)

Treasurer's Report

Balance as of October 16, 2002	\$2,376.24
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Income:


Voided Check	65.37
2002-03 Dues	30.00
2003-04 Dues	1,365.00
Memorial for Development Fund	10.00
Total Income	1,470.37

Expenses:

2002 Annual Meeting	61.96
2003 Annual Meeting	392.13
Mileage	75.60
Scholarship	299.91
Newsletter	51.76
Donation to 4-H Center	100.00
Secret Friend	7.70
Gifts & Awards	40.00
Gift for Jo Jones	25.00
Misc.	34.15
Sunshine Fund	152.30
Total Expenses	1,240.51

Balance as of October 31, 2003

\$2,606.10

 [back to top](#)

Annual Meeting Minutes 2002 October 16, 2002

The Chi Epsilon Sigma Annual Meeting was held on October 16, 2002 at the Holiday Inn East in Columbus. Due to our time frame, the meeting was conducted during the lunch of our Support Staff Conference. Registration was handled by Monica Jones, Karen Oberrath and Kathy Picklesimer.

Heather Askey, Historian, welcomed all the members and guests.

The "A Harvest of Thanks" theme was used in the benediction given by Dawn Ford, East District Director.

President, Cheryl Engle and President-Elect, Karen Barnhart conducted the brief business meeting. Cheryl introduced Dr. Keith Smith, Extension Director. He shared his views on leadership.

Karen and Cheryl presented Dr. Keith Smith and Dr. Nikki Conklin with the Public Service & Achievement Award for their 16 years of dedication and support to this fraternity.

The Treasurer's Report and Minutes from last year's annual meeting were printed and enclosed in a membership folder. The treasurers report showed a balance of \$2,376.24.

Lee Ann Johnson and Barbara Brackman went over the proposed changes in the Constitution and By-laws. See appendix A. The proposed changes and additions to the working of the Constitution and Standing Rules are in italics. Wording that is being removed is crossed through. Barbara Brackman moved to accept the proposed changes. The motion was seconded by Karen Oberrath. The motion carried and the changes will be in effect immediately.

Karen Barnhart introduced Linda Kutilek, Program Coordinator, who updated us on the Mentoring Program. She passed out a list of the mentors that have gone through the training. See Appendix B.

After the conference today, Lee Ann Johnson will be attending the Epsilon Sigma Phi National Meeting in Kentucky. She will exhibit our CES display to generate awareness for Chi Epsilon Sigma in other states across the U.S. Lee Ann shared her outreach plans.

Jenny Lindimore recognized this year's new Chi Epsilon Sigma members by districts.

East District: 1
Northeast District: 7
Northwest District: 3
South District: 6
Southwest: 4
State Offices: 2
Emeriti: 1

Nikki Conklin, EDN Team Leader, assisted with the presentations of the Years of Service Awards, Scholarship Winners, and the Newsletter Contest Winners.

Jill King, Administrative Liaison, presented Years of Service Awards to CES Members who have been with Extension for 5, 10, 15, 20 or 30 years and are recently an Emeriti member.

Karen Barnhart, President Elect, awarded a scholarship of \$200.00 to Michele Bird of Paulding County to be used for on-line classes emphasizing personal and career development. Another scholarship of \$200.00 was awarded to Laurie Callen of the Northwest District Office to be used to take classes at Owens Community College, working toward an Bachelor's Degree in Business.

Shelia Blevins, Scioto Co. announced the winners of the newsletter or Brochure Design Contest. Brenda Snyder, Office Assistant in Logan County, was recognized for her newsletter design and Peg Meents, Office Assistant in Hancock County, was recognized for her flyer layout. Others participating were Shelly Hesson, East District; Michele Bird, Paulding County and Vicky Steele, Paulding County.

Barbara Brackman, Annalist, presented the slate of officers. Barbara moved to close the nominations. Heather Askey seconded the motion. Motion carried. Barbara moved to accept the slate of officers. The motion was seconded and unanimously passed.

Kathy Bulka, Medina County, and Pat Myers, Southwest Director, installed the 2002-2003 officers and directors.


President (2nd year of 3-year transition)
Karen Barnhart, Holmes County
Vice President (3-year transition)
Peggy Meents, Hancock County
Secretary-Treasurer (completing 2nd year)
Kathy Picklesimer, Union County
Membership Secretary (completing 2nd year)
Jenny Lindimore, Morgan County
Annalist (2-year term)
Lee Ann Johnson, East District
Historian (1-year term)
Judy McFarlin, Ashland County
Administrative Liaison (1-year term)
Jill King, OSU Leadership Center
SAC Director (3-year term)
Laurie Callan, Northwest District
Past President (1-year term)
Cheryl Engle, Northwest District
Campus Director (completing 2nd year)
Karen Oberrath, OSU Business Office

East Director (2-year term)
Kaye Clay, Guernsey County
Emeriti Director (completing 2nd year)
Marilyn Bloom, retired from Ottawa County
Northeast Director (completing 2nd year)
Kathy Bulka, Medina County
Northwest Director (2 year term)
Pam Assenheimer, Wyandot County
South District (2 year term)
Cindy Lewis, OSU South Center
Southwest District (completing 2nd year)
Pat Myers, Logan County

The CES Officers put together a basket full of goodies, “Bountiful Harvest Raffle,” that was used as a door prize.

Cheryl thanked all of the CES Officers and Directors for their work during 2001-2002. Especially thanked the officers and directors who have completed their terms. Cheryl passed the gavel to Karen Barnhart, our president for 2002-2003.

Meeting adjourned.

 [back to top](#)

“Keep away from people who try to belittle your ambitions. Small people always do that, but the really great people make you feel that you, too, can become great.”
- Mark Twain

November 2003