



VOLUME 2, ISSUE 1
APRIL 2009

Ohio Association of Extension Professionals

Message From the President

Greetings Extension Educators,

When the economy is in a downslide it can be difficult to remain positive. Our organization has certainly been affected by this economic downturn, leaving us to face challenges such as reduced county funding. State budget reductions have necessitated layoffs and a restructuring plan which will require each of us to redesign how we do our work. But remaining positive is in fact, the only choice we have if we are to remain a viable organization in the future.

Each of us will be challenged in the coming days and months to figure out how best to do our important work with fewer resources and a new organizational structure. Some of us will even be working in new locations. We must commit ourselves to finding the opportunities which these changes present. At the same time we must also help our clientele and stakeholders understand the necessity of these changes, and the new opportunities which lie ahead.

Your OAEF Board is committed to helping our members during this time of transition. We have facilitated communication between Extension Administration and our members, and we will continue to seek ways to increase communication. Board members are also in touch with leaders of Extension professional associations in other states which have adopted regional staffing models, in order to learn how these changes might affect our members and our association. The Board is also evaluating ways in which we can support members whose positions have been eliminated.

If our profession and our organization are to survive and flourish in the future, we as educators, specialists, and staff members must embrace change with a positive outlook. We've helped our clientele do just that for nearly 100 years, and now it's time to put that expertise to good use as we accept the challenges of restructuring our organization and keeping Extension a positive force in Ohio.

Mike Hogan
OAEF President

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POLICY COMMITTEE REPORT

Several members of the Policy Committee were able to meet face-to-face on March 16 at Ag Admin and had a very productive meeting. Co-Chair Troy Cooper and Past-Chair Kathy Lechman helped develop the agenda and plan moving forward. I thank Kathy and Troy for their support and leadership.

I'll briefly summarize our March 16 Policy Committee meeting. A discussion was held on revisions and updates to the OAEP By-Laws and Constitution. Kathy had done a tremendous amount of work last year and in to this year updating the By-Laws and Constitution. The Policy Committee reviewed the updated By-Laws and Constitution, and read through both clarifying and reviewing each Article and Section. Since Kathy had done most of the updating already, the process went smoothly with unanimous consent governing our suggested modifications. The committee felt strongly that each Committee in Article IV, with exception of Executive Committee and Nominating Committee, be given their description in the By-Laws and Handbook for review and suggest changes to the Policy Committee. Kathy, Troy and I will be coordinating with the other Committee Chairs to advance this plan in the next three months. We realize that our changes will require full OAEP Board approval.

The Policy Committee was asked by the Board to have a discussion on **a 1st or 2nd V.P. attending a national conference (JCEP and PILD) and develop a process to submit a report to be printed in the OAEP newsletter.** The Policy Committee indicated that **this** was outside the duties of the Policy Committee, and respectfully asks the Board to examine this issue outside of Policy Committee.

Our action items coming out our March 16 meeting are as follows:

1. Past-Chair Kathy will get an electronic version of the Guidelines to Andy
2. Andy will disseminate to OEAP Committee Chairs their corresponding section of the By-Laws and Guidelines for review; comments to be returned from those Chairs to Andy by May 15
3. Policy Committee will meet via Webex on June 8, 10 AM

Respectfully Submitted:

Chair, Andy Kleinshmidt

Hold the Date

Annual Conference December 16-17, 2009

North-Central Extension Industry Soil Fertility Conference

In November the 2008 North-Central Extension Industry Soil Fertility Conference in Des Moines, Iowa provided an opportunity for Soil Fertility researchers and agribusiness professionals from the Midwest to share research based information, industry trends, and agribusiness research needs.

This conference opened with a presentation addressing crop production and bio-fuel generation correlation.

Dr. Otto Doering, agricultural economist at Purdue University shared that corn price is directly related to the price of oil and ethanol. Compared to just four to six years ago, corn price was a function of the number of cattle on feed. Approximately one-third of corn crop (2008) will go to ethanol production. That should leave ample supply of corn for food and feed. As of Wednesday, November 12th crude oil was sold for \$59.00/barrel and corn was at \$3.60/bushel. This oil price could support a corn price of \$4.00/bushel at maximum. Therefore, should oil price continue to decline, so will corn price. The trend reflects that soybean price follows the corn price.

Research continues to make slow progress in cellulosic bio-fuel. There is not a conversion process available. Cellulosic materials could include corn stoves, switch grass, and other high-fiber products. All these products are bulky and have low feed tock value. Therefore, large number of acres will be needed for this energy service. Probably has a better fit in Southeastern United States.

The fertilizer market has experienced unprecedented changes unlike any previous situations. Fertilizer has become a worldwide commodity instead of just United States requirements. China and India will have larger influence on the market in near future. The United States imports potash and approximately 55% of nitrogen. Phosphate is exported. Grain market began its upward movement in November 2006 and the fertilizer market followed.

As a means of reducing adverse impact on environment with crop production, research continues to be conducted with cover crops. Cover crops provide ground cover through winter months that reduce potential for erosion and add carbon to soil. The challenge continues managing the cover crop in spring with no-till cropping program.

Research specialists from industry and universities presented reports of some of their research projects pertaining to soil fertility and plant nutrition.

A research report from the University of Minnesota suggested that farmers monitor nitrogen rates when applied as a starter, especially placed in furrow to minimize stand reduction. Researchers at university of Wisconsin conducted a unique project to determine effects of timing weed control applications to nitrogen rates on corn yield. Delaying weed control until weeds were 4 inches and 12 inches tall resulted in additional nitrogen fertilizer costs of \$19.84/acre and \$54.66/acre, respectively.

A new product, Nutrisphere-N was evaluated for its benefits as a soil nitrification and urease inhibitor at North Dakota State University. The claim that Nutrisphere-N acts as an inhibitor of urease and nitrification could not be confirmed.

A greater presence of "on-farm" research was encouraged. The universities of Nebraska, Missouri, and Kansas State presented details of successful procedures and methods. Some advantages stressed were:

- Answer questions that cannot be answered in small plots on a research station
- Increase information base
- Address farmer questions

Several other project reports presented included topics "Nitrogen Deficiency", "Urea Use Options", "Development and management of Nutrient use Efficient Crops", "Charcoal Addition to Soil enhance Soil Fertility", and "Establishing Organic Research Programs".

Regional conferences such as the North-Central Extension Industry Soil Fertility Conference focus on practices and topics that pertain to the region. This conference offered ample time to interact one-on-one with speakers and other professionals from universities and industries from the Midwest.

Submitted by:

Wesley Haun
Extension Educator, Logan County
Agriculture, Natural Resources, 4-H Youth Development

Public Relations Committee

The Public Relations Committee met on Monday, March 16 before the OAEP Board meeting in Columbus. As of March 16, Connie Goble became the Chair for the committee with Gwen Wolford as the Co-Chair. Items that were discussed at the meeting include:

- a. A table top display has been purchased for use when attending functions to promote OAEP and Extension
- b. County Commissioners Day is August 19-20 in Medina County, Connie will contact Dave Civatola as to what OAEP can do to assist with the event.
- c. Winter County Commissioners meeting December 2009. Possibilities of a continuous power point running to promote and display what Extension does.
Set-up the display board
Each county receive a jump drive with an small excerpt of what Extension is and does.
Other visitors to the table have a magnet or pen with OAEP and Extension logo or just a brochure

These items will be further discussed with Public Committee on the May 11 Webex call. If any members have other ideas or suggestions, please email Connie at goble.6@osu.edu.

Respectfully submitted by:
Connie Goble, Chair

NACAA Update

AgNR/Horticulture Educators have been busy this past month preparing applications for awards and presentations for the AM/PIC in Portland, OR this September 20 -24. There were 26 communication award applications completed by 10 educators throughout the state. The state winners are as follows:

- Category 1, Radio: Alan Sundermeier
- Category 2, Published Photo or Feature Story: Alan Sundermeier
- Category 3, Computer Generated Presentation: Amy Stone
- Category 4, Direct Mail Piece: Gary Gao
- Category 5, Personal Column: Amy Stone
- Category 6, Feature Story: Alan Sundermeier
- Category 7, Individual Newsletter: David Marrison
- Category 8, Team Newsletter: Chris Bruynis
- Category 9, Video Presentation: No Entries
- Category 10, Fact Sheet: Chris Zoller
- Category 11, Publication: Jim Jasinski
- Category 12, Web Site: David Marrison
- Category 13, Learning Module/Notebook: Alan Sundermeier
- Category 14, Bound Book: Gary Gao

We also have two state winners in the **Search for Excellence** competition in:

Landscape Horticulture: Gary Gao.

Young, Beginning, or Small Farmers/Ranchers: David Marrison, Erik Draper, Les Ober, Steve Hudkins.

Congratulations and good luck in the regional competition!

There were also several proposals submitted by OSU Extension for presentations and posters. We look forward to seeing a strong Ohio representation in Portland!

Respectfully Submitted:

Julia Nolan Woodruff, 1st VP Agriculture and Natural Resources

Alan Sundermeier, 2nd VP Agriculture and Natural Resources



COMMITTEES: WHERE CAN YOU HELP?

JILL STECHSCHULTE
NEWS LETTER EDITOR
FULTON COUNTY

STECHSCHULTE.23@OSU.EDU

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President

Carroll County

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Randall Reeder
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Food, Ag. & Bio Eng.

reeder.1@osu.edu

Becky Barker
Secretary

Morrow County

barker.157@cfaes.osu.edu

Ted Wiseman
Treasurer

Perry County

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**All OAEP Committee
Chairs are asked to
submit 1 article per
newsletter for their
committee update to the
membership.**

**Articles are due to
Stechschulte.23@osu.edu
by:**

June 5, 2009

November 6, 2009

Personnel Committee - monitor and report on salary and benefits information; faculty and extension tenure systems updates and support staff issues.

Policy Committee - monitor and update constitution and by-laws issues as deemed necessary by executive committee.

Program Committee - create opportunities for the free flow of programming ideas between members of the association; encourage feedback to administrators on statewide programming issues.

Professional Improvement Committee - support opportunities for membership's professional improvement thorough in-service activities; support the continuation of support dollars to agents.

Recognition Committee - implementing and facilitate the selection process for the state personnel service awards; distinguished service awards; achievement awards and tenure awards.

Public Relations Committee - increase the visibility and image of The Ohio State University Extension and the Ohio Extension Agents Association; create awareness for new agents of the objectives, work and accomplishments of OAEP; to act as a liaison between OAEP and Ohio county commissioners.

OAEP Newsletter- support and facilitate the purpose of OAEP through effective communication; keep OAEP and emeriti informed of OAEP committee and board actions; to strengthen communication between OEAA and Extension administration; publish an OAEP News for the membership.

If you would like to help out on a committee please contact President Mike Hogan at hogan.1@osu.edu.

First Vice Presidents

ANR	Julia Woodruff	Ashland County	woodruff.94@cfaes.osu.edu
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CD	Nancy Bowen Ellzey	Van Wert County	bowen-ellzey.1@osu.edu
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4-H	Jo Williams	Scioto County	williams.2213@cfaes.osu.edu
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State	Terri Gustafson	State Extension	gustafson.29@cfaes.osu.edu
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Ohio Association of Extension Professionals

VOLUME 2, ISSUE 3
NOVEMBER 2009

Message From the President

Mike Hogan
Carroll County
hogan.1@cfaes.osu.edu

Greetings Extension Professionals,

I was asked recently by a member whether or not OAEPP has any "power" to positively impact our current financial and organizational restructuring challenges. While our professional organization does not have the type of power normally associated with a union or a collective bargaining unit, I would suggest that working together; we have more power to affect the professional lives of our members than most professional associations do.

In my work with NACAA, I have had the opportunity to work with Extension professionals from many different states, and hear first-hand, how the professional associations in other states operate. Very few states enjoy the benefits of having a joint association for all program areas, and for field and on-campus faculty and staff, as we do in Ohio. Very few states have Extension professional associations with the formal and positive relationships with statewide stakeholder groups such as Farm Bureau and the County Commissioners Association, as we do in Ohio.

Very few states have Extension administrations which trust the Extension professional association in their state to take full responsibility and leadership for planning the organization's Annual Conference, as we do in Ohio. Very few states allow Extension professionals to conduct the business of their professional association during normal working hours, using organizational resources, as we do here in Ohio.

In his fall address to faculty, President Gee recently challenged faculty not to look to institutions such as Stanford and Harvard to determine how the nation's most eminent universities should operate. Rather, President Gee says, these and other institutions should look to Ohio State to determine how the nation's most eminent universities should operate.

I would suggest that OAEPP is doing just that-- providing leadership as the one of the nation's most eminent Extension professional associations. Extension professional associations in other states look to us when trying to determine how best to provide leadership and serve their members. In tough times it is often difficult to keep situations in perspective and not feel powerless. Working together, OAEPP will continue to use it's "power" to positively impact our profession in Ohio, and throughout the nation.

-Mike Hogan
OAEPP President

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2009 OAEP OFFICERS

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OAEP Membership Report

OAEP Membership Deadline is fast approaching. Lisa McCutcheon is in charge of membership. She is available to assist you or answer any questions you may have. You may contact her at Mccutcheon.46@osu.edu.

Membership materials are posted on the website under the Membership Link.
<http://oeaa.osu.edu/OAEPNatlAssoc.htm>



Epsilon Sigma Phi ~ Ohio Alpha Eta Chapter
Promoting & Supporting Excellence

EPSILON SIGMA PHI **OHIO CHAPTER SCHOLARSHIPS**

Purpose

To enable Ohio Extension employees who are members of ESP to pursue professional improvement opportunities.

Eligibility

Members of ESP

Type of Study

Award is for individual improvement which may include advance degrees, graduate credits, tours, seminars or other specialized training.

Funding

Total of \$1,500 in scholarships is offered annually. Two \$500 scholarships will be awarded in the spring and one \$500 scholarship will be awarded in the fall.

Procedures

An awards or scholarship committee will review applications and make recommendations prior to final approval of the awards.

A note about applying

The application may be sent as an attachment to the contact person on the form, if a hard copy with signatures is received prior to the selection committee's meeting. Faxed signatures are acceptable.

Return by **May 29** for Spring and **October 30** for Autumn to:

Jeff King,

2120 Fyffe Road, room 109, Columbus, Ohio 43210.

Tel: 614.247.5034, Fax: 614.292.9750 e-mail: king.20@osu.edu

Hold the Date

DECEMBER 16-17 OSUE ANNUAL CONFERENCE

Up Coming OAEP Meetings

As you plan programs for 2010, please avoid these dates when possible. OAEP Meeting Days are open to all OAEP members and consist of the following meetings for 2010 OAEP.

January 11

March 15

June 14

October 18

Meeting Format:

10:00 am - noon - OAEP Committee Meetings

Noon - 1:00 pm - Lunch w/ Assistant Directors (lunch provided by OAEP)

1:00 pm - 2:00 pm - Open Discussion w/ Director Keith Smith and Associate Director Ken Martin

2:00 pm - 4:00 pm - OAEP Board Meeting

Family & Consumer Science Report



Living Well

More than A Cookbook will be on sale at Annual Conference. This book is a collection of recipes from family and Consumers Sciences Extension Educators from all fifty states! In addition, the book will include Extension information on sustainable and healthy living. Topics include using local foods, food safety, nutrition, food preservation and others. Living Well is A great gift idea and also a great teaching tool!

Public Relations Committee

The Public Relations Committee will staff Buckeye Bounty at the annual meeting of County Commissioners Association of Ohio (CCAO) on December 7-8. The table will feature information about OAEP and raffle prizes of Ohio products. Mike Hogan will be at the luncheon on December 8th to present the prizes.

The OAEP display will also be at the Extension Annual Conference in Columbus. Candy tokens will be given away with information about joining the association.

Sally McClaskey
Extension Program Coordinator, 4-H Youth Development
OSU Extension - Licking County

