NAE4-HA, Ohio 4-H Affiliate

An Ohio delegation of fifty-two 4-H professionals and seven guests attended the 2006 NAE4-HA National Conference held in Milwaukee, Wisconsin from October 22 thru 26. Ohio 4-H Extension Educators presented/ co-presented 8 seminars, 4 research sessions and 11 poster sessions.

On Tuesday evening, October 24, forty-nine 4-H professionals and four guests came together in celebration of our national award winners at Ohio States Night Out held at Mader’s Restaurant. Interim Regional Co-Directors, Jack Kerrigan and Bev Kelbaugh joined the festivities. A buffet of assorted German foods was enjoyed by all followed by introductions and social time. First time attendees and 4-H Educators with 2 years experience and less were presented a small gift. The evening concluded with the recognition of our national ASA, DSA, MSA and 25 Years of Service Award winners and presentation of gifts.

**NAE4-HA Recognition:**
- Honored at the 2006 National Meeting:
  - Achievement in Service: Nate Arnett, Beth Bridgeman, Lisa McCutcheon
  - Distinguished Service: Nadine Fogt, Vicky Oboy, Scott Scheer
  - Meritorious Service: Betty Wingerter
  - 25 Years of Service: Theresa Ferrari, Ken LaFountaine

**Communications & Specialty Awards:**
- **National & Regional Winner** * Regional Winner only
  - Educational Package ** Dr. Paul Kuber, Molly Barnes, Andrea Daubenmier, Greg Homan, Patty House, Kara Colvin, Lisa McCutcheon, Lucinda Miller, Ann Mumaw, Jeanne Osborne, & Amy Radunz
  - Susan Barkman Research ** Greg Homan, Jeff Dick & Jason Hedrick
  - Exhibit/Display * Beth Bridgeman
  - News Story * Barb Carder
  - Promotional Package – Ind. * Greg Homan
  - Excellence in Teen Program - Team * James Jordan & Jackie Lankfer
  - Promotional Piece – Team * James Jordan, Charlene Jacobs, Rosie Allen, Gae Broadwater, Steve Brady, Dorothy Keeton, Mary Alice Sharp, Peggy Ehlers, Nicholas Held, Jenny Even, Patricia Holmes, Karen Williams, Norma Butler, & Dan Remley

**Ohio Leadership with NAE4-HA: National Board of Directors**

Congratulations to Betty Wingerter selected to serve as President Elect of NAE4-HA and Niki Nester McNeely who was elected North Central Regional Director for 2007. Also, Ohio 4-H professionals have assumed several leadership roles on the national board of directors including: Nikki Eyre as Professional Development Committee Chair, Ryan Schmiesing Member Recognition Chair, Allen Auck 2008 Galaxy Co-Chair.

Many Ohio members also served as Task Force Chairs & Chair-Elects during national conference.

**Future National Meetings are:**
- 2007 October 21-25 Atlanta, GA
- 2008 September 14-18 2008 Galaxy, Indianapolis, IN
- 2009 TBA Nebraska

**NAE4-HA News:**

A proposed increase in membership dues was passed. NAE4-HA membership dues will increase $5.00 for 2007-2008.

Respectfully Submitted,
PROFESSIONAL IMPROVEMENT COMMITTEE OEAA
Submitted by Cindy Long, Co-chair - Professional Improvement Committee
Under the leadership of Professional Improvement Committee Chair Chris Bruynis, the sub-committee structure was a successful way to efficiently move projects ahead in 2006. Many of the committee/sub-committee members are planning to stay active in the Professional Improvement Committee in 2007.

If you are undecided about a committee to join for 2007, we encourage you to join us! Our four sub-committees presently include: Professional Development Opportunities, Scholarships, New Educator Orientation, and representative to Annual Conference planning. Items we plan to explore further next year include the committee’s role in the new OSU Extension structure, and new ways to address evolving training needs of staff across the state of Ohio.

If you have questions, please do not hesitate to contact Chris Bruynis in Wyandot County, or Cindy Long in Richland County. Thank you!

IT’S NOT TOO EARLY!
It’s time to start thinking about voting…for several positions in OAEP. We all will have opportunities to vote on Board members so put on your thinking caps to nominate people you think would be good leaders for the association – including yourself.

The first opportunity involves selecting new Program Representatives. These positions will be replaced with new Representatives at the annual meeting: State 4-H, West 4-H, Southeast CD, North Central CD, State ANR, West ANR, Southeast FCS, and North Central FCS. We’re hopeful that voting can happen at Spring Conferences. Watch for information from your current Program Representatives.

Although the fall seems like a long way away, it will be here before we know it. That’s when OAEP members will vote on officers for next year.

The Nominating Committee is currently forming. In early summer, members of the committee will be contacting potential candidates for President-Elect (State appointment – faculty), Secretary, and 2nd Vice-Presidents, 4-H Youth Development, Family and Consumer Sciences, Community Development, Agriculture, and State. The ballot will be presented to the Board for approval in September and voting will be done electronically before annual meeting.

Each program area in each region and the state is represented on the Nominating Committee. Contact your Program Representative or me to nominate yourself or a co-worker. We have many strong potential candidates, often just waiting to be asked. It really isn’t too early to start thinking about our candidate pool.
I’ll be waiting to hear from you. If you get a call asking to be a candidate, please say YES. Our association is as strong as the members and elected officers. You are important to our association and we need you!

Christine F. Olinsky, Past-President
Chair, Nominating Committee

OHIO ASSOCIATION OF EXTENSION PROFESSIONALS (OAEP)
GUIDELINES FOR COURTESIES
The OAEP asks that each of you take responsibility for seeing that any OAEP active members on your staff or Emeriti from your county are remembered with flowers and/or card and/or memorials at designated times.

A complete listing of the guidelines for courtesies:

Flowers
- $35 plus delivery and tax for death or illness
- Personal delivery is encouraged for illness
  Qualifications:
  - Illness or Death of an active OAEP member
  - Illness or Death of an Emeriti
  - Death of an active OAEP member’s immediate family (parent, spouse, children)
  - Birth or adoption of an active OAEP member

Memorial Fund ($35)
- Death of an active OAEP member’s immediate family (parent, spouse, children)
- Death of an Emeriti

Procedures for Reimbursement:
1. This courtesy is initiated by an OAEP member (usually by a county office co-worker).
2. The flowers are purchased and paid for by the initiator. This is for reimbursement only. The card should acknowledge sole contribution by OAEP. OAEP funds are not to be added to a county office collection for flowers.
3. The bill is then submitted WITH a reimbursement form to the OAEP treasurer for reimbursement.
4. Please do not use a University purchase order or ask the vendor to bill OAEP. This is a reimbursement only.
5. A request for a memorial contribution is submitted to the OAEP treasurer. The request should include complete information including the name of the person for whom the memorial will be made, relationship to OAEP member and complete name and address of the charity to which the memorial will be made.
6. The memorial is paid directly to the charity by the OAEP Treasurer.

OAEP Courtesies - Transmittal Form
Date: ________________________________
County: ______________________________
OEPA AWARD CHANGES FOR 2007
A sub-committee of the OAEP Awards and Recognition Committee under the leadership of K. Bloir, S. Kleon, J. Fittro, C. Chandler, and M. Wolford has worked diligently to revise the awards and the recognition process for OAEP. The sub-committee’s recommendations were presented and approved at the OAEP Board meeting in March. The new guidelines are as follows:
1. To move from 4 district-based voting and award categories to 3 regional and a state/center staff-based voting and award categories. Balloting Awarded categories to now include:

- **Regional Achievement Awards, 2-10 years**
  - FCS
    - North Central
    - South
    - West
  - AgNR
    - North Central
    - South
    - West
  - 4-HYD
    - North Central
    - South
    - West
  - CD
    - North Central
    - South
    - West

- **Regional Achievement Award, over 10 years**
  - FCS
    - North Central
    - South
    - West
  - AgNR
    - North Central
    - South
    - West
  - 4-HYD
    - North Central
    - South
    - West
  - CD
    - North Central
    - South
    - West

- **State Achievement Awards, 2 - 10 years**
  - FCS
  - AgNR
  - 4-HYD
  - CD

- **State Achievement Awards, over 10 years**
  - FCS
  - AgNR
  - 4-HYD
  - CD

- **State Staff Achievement Awards, 2 - 10 years**
  - all program areas/general combined

- **State Staff Achievement Awards, over 10 years**
  - all program areas/general combined

- **Distinguished Service Awards**
OAEP State Personnel Service Awards

- FCS
- AgNR
- 4-HYD
- CD
- General

2. OAEP personnel whose primary work assignment has a county focus (e.g., county educators) are eligible for the regional and state achievement awards.

3. OAEP personnel whose primary work assignment has a regional or state-wide focus (e.g., center and state specialists, EA's, etc.) are eligible for the state staff achievement awards.

4. OAEP personnel who choose to join their respective national association (e.g., NEAFCS, NEA4-HA, NACAA, CDS/NACDP) are eligible for the DSA (Distinguished Service Awards).

5. Years of Service Awards to remain unchanged (5, 10, 15, 20, 25, 30, 35, 40) and to grandfather all current OAEP members who were formerly OEPA members (until October 31, 2007), into the years of service based upon their years of service with OSU Extension. If they choose to join after October 31, 2007; their years of service will begin at one.

6. Discontinue the Utzinger Teaching (R. Reeder’s suggested continuing this award. He will contact the family regarding funding the award. If the family chooses not to fund the award, it will continue without a cash award.) However, it was decided to discontinue the OEPA State Distinguished Service Awards.

7. The following awards should be given at lunch on day 1 of the conference to avoid the criticism that these "special" awards get diluted in the sea of other awards:
   - OAEP Appreciation Awards
   - ESP Friend of Extension Awards
   - Friend of CD Awards
   - ESP Meritorious Support Service Recognition
   - ESP Retiree Service Award

8. The following awards should be recognized/given at the respective ESP and OAEP business meeting:
   - Scholarship Awards (both ESP & OAEP)
   - OAEP Years of Service Awards for 5 through 15 years

9. The following awards/recognitions should be given at the sections meetings:
   - all National Association Awards given to recipients previously at National meetings
   - OAEP Regional Achievement Awards
   - Mary E. King Memorial Professional Development Award
10. National Association Officers and Committee Chairs from all program areas should stand and be recognized as a group. Names not to be read, just listed in booklet.
11. The Cost Recovery Awardees should only be recognized once, and they should stand and be recognized as a group at their seats.
12. The Conference Poster Awardees should stand at their seats and be recognized.
13. The following awards/recognitions should be given on stage:

ESP Special Chapter Awards (State Awards = Regional/National nominees)
National DSA Ruby Award
Distinguished Service Award
Administrative Leadership Recognition
Diversity/Multicultural Recognition – Individual - Team
Mid-Career Service Award
Early Career Service Award
International Service Award
Team Recognition
Continued Excellence Recognition
Visionary Award
OAEP State Achievement Awards 2-10 & over 10 years of service for all program areas
National Association Distinguished Service Awards for all program areas
OAEP State Personnel Service Awards for all program areas & general
OAEP Membership Years of Service
20 – 35 years announced by 20 yrs., 25, 30, 35
All National Awards given per Extension Association – e.g. NEA4-HA Achievement in Service Award, NEA4-HA Meritorious Service Award, FCS Continued Excellence Award, DSA Awards for all program areas, etc.
BIG AWARDS
Charles W. Lifer Excellence in Extension 4 –H Award
Marilyn Spiegel Excellence in Family and Consumer Sciences
John Stitzlein Diversity Award
Excellence in Extension Award
Agriculture and Natural Resources – (pending the development of such an award)

Submitted by:
indy Shuster, CFLE
Extension Educator, FCS
Co-County Director
OSU Extension, Perry County
BE PREPARED FOR A CALL!
The OAEP Nominating Committee will meet via conference call in June, to develop a list of possible candidates for 2008. We’re recruiting for President-Elect (State – faculty), Secretary, and 2nd Vice-Presidents for 4-H Youth Development, Family and Consumer Sciences, Community Development, Agriculture, and State.

Why not make our job easier and nominate yourself or another OAEP member? We welcome your suggestions and/or self-nominations. Share suggestions with Chris Olinsky, Chair of the Nominating Committee (olinsky.1@osu.edu).

A committee member might be calling you…so be prepared to say yes when asked if you are willing to have your name placed on the ballot. Voting will take place before annual conference, with installation at the meeting.

Christine F. Olinsky, Past-President
Chair, Nominating Committee

OSUE COMMUNITY DEVELOPMENT AT NACDEP
OSUE CD participation at the 2007 National Association of Community Development Extension Professionals (NACDEP) conference was evident throughout the conference. Community Development had two poster sessions and fifteen concurrent session presentations. In addition, the Grassroots Leadership Team received two awards:
* The North Central Region Excellence in Community Development Programming- Team Award
* The National Excellence in Community Development Programming - Team Award

The team members are: John Conglose (Team Leader), Cindy Torppa, Maurus Brown, LuAnn Duncan, and Steve Ruhl.

At the organization level, David Civittolo is serving as North Central regional representative. The participation in poster sessions and concurrent sessions are summarized below.

**Poster Sessions:**

**Economic Development**
Julie Fox - Connecting Consumers, Producers and Communities in a Multicultural World

**Local Government and Community Services**
John Conglose - The New OSU Extension Street Tree Evaluation Project: The Next S.T.E.P.

Concurrent Sessions:
Land Use and Natural Resources
Joe Lucente - Achieving Balanced Land Use Practices Utilizing a Watershed Planning Framework

Local Government and Community Development
David Civitolo - Building Capacity for Ohio Land-Use Decision Makers
Ken Martin and Greg Davis - Business Retention and Expansion: A Model for Engaging Residents in Community Dialogue

Community Decision Making
David Civitolo and Greg Davis - Providing Residents Input in Important Community Decisions: A Survey of Perceptions Toward Local Officials in Ohio
Nancy Kukay, Greg Davis, David Civitolo and John Conglose - Maximizing Participation in a Planning Project: Honoring Our Residents Time and Wisdom

Education and Workforce Development
Nancy Kukay - Creating an Employer Driven Workforce Development Program
David Boulay - The Interdependence of Career Pathways
Brian Raison - College 101: Strategies for First Year Success
Sharon Strouse - Community Development Majors Engage in County 'Community' Experience

Organizations Development
Bill Grunkemeyer, Myra Moss, Jerry Thomas - Changing Extension's Culture Through Multi-Programmatic, Holistic Issue-Based Centers

Economic Development - Community Focus
Nancy Bowen-Ellzey - How Losing the Big One (Honda) Can Be a Win for Van Wert County, Ohio
Susan Colbert - Revitalizing Neighborhoods Through Volunteer Income Tax Assistance (V.I.T.A.)

Sustainable Development
Myra Moss, Bill Grunkemeyer - From Survival to Success: The Building of OSU Extension's Sustainable Development Center

Evaluation and Research Methods and Tools
Greg Davis - Introducing SAMMIE

David Civitolo
Extension Educator, Medina County

JUNE MEMBERSHIP REPORT
As of June 8th, OAEP membership stands at 308 members.
For those of you who are wondering how many Ohio Extension professionals have joined their respective national associations, the numbers are as follows: NACAA (86) / NAE4-HA (116) / NACDEP (40) / NEAFCS (71)

Many thanks to those of you who took time to encourage new employees to consider joining both their state and national professional organizations. We are extremely pleased to have sixteen new members to date in 2007. Looking ahead, you should expect to see your 2008 membership renewal forms in September / October, with
the deadline being October 31st. In the meantime, should you have questions, please do not hesitate to call upon me. I am more than happy to assist you in any way that I can.

Lisa D. McCutcheon
2007 OAEP Membership Chair

N.A.C.D.E.P MEMBERS WANTED
National Association for Community Development Extension Professionals is the national association of community and community economic development Extension professionals. Recognizing that community development offers a framework for all Extension initiatives, we welcome members from all program areas and administrative responsibilities. Members of other Extension national organizations are welcome to join!

Active members ($50.00): Currently employed as Extension professionals with a 25% appointment with responsibilities or a strong interest in community and economic development.

Life members ($200.00): Retired from Cooperative Extension Services (CES) having held an appointment and/or had responsibilities in community and economic development. Dues are payable one-time.

Affiliate members ($50.00): Not currently employed by CES but have an interest in community development education, outreach or research.

If interested, visit the NACDEP website at www.nacdep.net, where you can complete and submit a membership application. You will also find information pertaining to NACDEP history, bylaws, committees and conference information.

Susan H. Colbert
Extension Educator, University District
Transforming the OAEP Awards Process

With the merger of OEPA and OEAA, the OAEP Recognition Committee was challenged with the mission of unifying the process of award selection and recognition. Each association came with its own historical past, but the purpose of merging was to make us one association. From here out, we needed to function like a transformed association and not just continue with our own separate existences.

One of the first things the Recognition Committee did was closely review the awards selection process of each association and learn what protocols must be preserved and which ones could be changed. Committee members researched what traditions were sacred and which ones were up for revision.

One change being implemented this year is the move from 4 district-based voting and award categories to 3 regional and a state/center staff-based voting and awards categories. These categories apply to both the 2-10 years and over 10 years Achievement Awards. Distinguished Service Awards and OAEP State Personnel Service Awards will remain the same.

The Recognition Committee is also committed to unifying the balloting process each program area uses to select achievement award winners. Prior to voting, a draft ballot is created based on eligibility. This draft is sent out electronically and members are to review for accuracy. Once accuracy is confirmed, the ballot is submitted electronically for the purpose of voting. From that ballot, top vote getters will be asked to complete a brief application which will be submitted with the final ballot (including only the names of the top vote getters). If top vote getter neglects to complete the requested application, that name will be removed from the list of candidates for that year. After voting by the membership is completed, top vote getter in each award category wins the award.

While it took some effort to merge the awards programs of the two associations, the Recognition Committee believes it has done a good job of unifying the process and making the awards more relevant to our existing structure.

OEAP Scholarship Report

I would like to thank the Ohio Association of Extension Professionals for awarding a travel scholarship to attend the 2007 National Farm Management Conference in Rochester, Minnesota on June 11-13, 2007. This conference brought members of three national professional associations together to share farm management programming and expertise. The three associations which sponsored this event were: North Central Association of Extension Professionals, National Association of Farm Business Analysis Specialists, and National Farm & Ranch Business Management Educators Association.

The major objectives of this professional improvement activity was to learn about successful farm management education programs being conducted in other parts of the United States and to network with other Educators and Industry Professionals. These activities will allow me to continue to develop farm management educational materials and programs. During the conference, I was able to attend a variety of seminars and keynote presentations, an exhibitor show highlight farm management computer software, a FINPACK financial management workshop and was able to network with farm management professionals from across the country. Five OSU Extension Educators (David Marrison, Chris Bruynis, Barry Ward, Don Breeze, and Dianne Shoemaker) who specialize in farm management programming were able to attend this conference.
During the conference, I was able to attend a whole host of feature and breakout sessions on a variety of management topics applicable to my specialization in farm management. Featured speakers shared how globalization is affecting American agriculture and how educational professions can help their farmers plan for the transition of their farm business to the next generation. Some of the specific break-out sessions I was able to attend during the conference included sessions on transition planning, organic dairy production, estate planning, women in agriculture programming, Hispanic labor management, tips for teaching management to young agricultural leaders, and tools for distance delivery of farm management education.

I was able to attend an intensive FINPACK training workshop. FINPACK is a financial analysis program developed by the University Minnesota. It is also the major financial farm program utilized by myself and other Ohio Ag & NR Educators to help clientele analyze their farm’s financial standing and to make projections for different future scenarios (i.e. farm expansion, switching farm enterprises, retirement, adding a new partner, developing a new business plan). During the FINPACK session I was able to learn more about the program and learn about the new updates to this program which will be released in the summer of 2008. I also learned about an on-line advance training course Extension professionals can enroll in to learn more about this program.

During the conference, I was also able to view and try-out a variety of the farm financial computer programs available to farms and agribusinesses. Some of the computer software programs I was able to view and “test-run” included: Centerpoint Accounting, Red Wing Farm, PC Mars Accounting Software, Farm Works, and Farm Biz.

This conference also provided the opportunity to learn more about the transition planning educational programs being conducted across the country. I am currently the principal investigator for a National Risk Management grant for Ohio’s farm transition planning education. During the conference, I was able to learn more about the resources being developed by other Extension Educators and share with them the transition materials that our Ohio team is working on for our clientele. This conference provided valuable ideas and information for our transition team.

This professional improvement activity was especially important to the leadership function that Chris Bruynis and I have as co-leaders for the Ohio Ag Manager Team. During two breakout sessions were able to learn how other states are coordinating their farm management team activities. It was especially interesting to learn how Minnesota is using CAMTASIA to develop farm management web lesson modules for clientele and to learn more about Iowa State’s Ag Decision Maker web site. During the past several years, Ohio has reduced the number of District/Regional Farm Management Specialists to one. This magnifies the need for county-based Educators to increase their knowledge and understanding of the issues facing managers in the agriculture industry. This conference allowed us to network, listen to other farm management specialists, and bring a list of new ideas back for our team to consider. We also have a whole host of ideas for management articles for the Ohio Ag Manager electronic newsletter which is published each month for producers, Agri-businessman, and Extension Educators.

Again, I would like to thank OAEP and the Professional Improvement committee for providing me with a scholarship to attend this valuable farm management conference. Thank-you!

David L. Marrison
Assistant Professor & Extension Educator
OSUE- Ashtabula Co.
It's Almost Time to Vote for 2008 Officers!

Watch your email in mid-November for an invitation to vote on the 2008 OAEP Officers. Elections will be open for three weeks and all current members are strongly encouraged to vote. We have a strong ballot and look forward to a great year. Voting will be done through Zoomerang. All members vote for President-Elect and Secretary, plus a 2nd VP in program area or State.

The ballot includes these candidates:

President - Cindy Shuster

President-Elect
- Mike Hogan, AGR
- Susan Zies, FCS
- Judy Villard, 4-H Youth Development
- Nancy Bowen-Ellzey, CD

Secretary
- Mary Longo
- Becky Barker

2nd VP, AGR
- Gary Gao
- Julia Woodruff

2nd VP, FCS
- Margaret Jenkins
- Dan Remley

2nd VP, 4-H Youth Development
- Jo Williams
- Laura Jane Murphy

2nd VP, Community Development
- Jim Wiedenheft
- Walter Williams

2nd VP, State
- Terri Gustafson

The Regional Representatives for selected program areas have been selected through elections in their regions and will take office at annual conference, as will the newly elected officers selected from the above ballot.

Thanks to all individuals who agreed to serve OAEP in this capacity and best wishes. Members, please exercise your right to vote!

Thanks to Cindy Shuster, President-Elect

During the September 2007 Board meeting, the OAEP Board elected Cindy Shuster to fulfill the unexpired term of President-Elect (replacing Vicki Schwartz. According to the OAEP By-Laws, the Board shall fill any terms that open during the year. Cindy will serve as President-Elect until Annual Conference, when she will become President.

Cindy currently serves on the Board as Southeast Region FCS Representative and Chair of the Recognition Committee, a position which expires at the end of the year. She previously served on the Board as East District FCS Representative and Chair of the Recognition Committee. Cindy is the Family and Consumer Sciences Educator and Co-County Director in Perry County.
Thanks to Cindy for agreeing to step up the challenge and serve OAEP in this capacity. Please support Cindy and join me in thanking her for assuming this responsibility.

Chris Olinsky, Past-President and Nominating Committee Chair

**Joint Recognition Awards Schedule for Annual Conference**

The Recognition Committee has worked diligently to implement the awards process and is looking forward to facilitating the awards and recognition process for the Ohio Association of Extension Professional at our Joint Recognition Annual Conference in December.

At the beginning of the year, Greg Homan and Andy Merritt, co-presidents of OAEP gave the Recognition Committee the task of shortening the awards ceremony while adequately recognizing all award recipients based on evaluative feedback from the 2006 Annual Conference. Thanks to the sub-committee of Kirk Bloir, Carol Chandler, Joyce Fittro, Sarah Kleon, and Marge Wolford for their numerous hours of time and commitment to the accomplishment of this task.

In collaboration with the OAEP Program Committee/Annual Conference Planning Committee, the Recognition Committee has streamlined the awards and recognition as follows:

**December 12th**

6:00 – 8:00 p.m.

**Awards Dinner and Celebration**

**Annual Conference Awards Recognition Banquet**

ESP Distinguished Service Award  
ESP Administrative Leadership Recognition  
ESP Diversity/Multicultural Recognition  
ESP Mid-Career Service Award  
ESP Early Career Service Award  
ESP International Service Award  
ESP Team Recognition  
ESP Visionary Award  
ESP Continued Excellence Award

OAEP State Achievement Awards – 2-10 years of service  
OAEP State Achievement Awards – 10 and over years of service  
OAEP State Staff Achievement Awards – 2-10 years of service  
OAEP State Staff Achievement Awards – 10 and over years of service  
OAEP State Personnel Service Awards  
OAEP Service and Tenure Awards – 20 and over

National Associations Awards – DSA Awards, Continued Excellence Award, NAE4-HA Achievement in Service Award, NAE4-HA Meritorious Service Award,

National Officers – stand at their seat to be recognized.  
John Stitzlein, Diversity Award  
Distinguished Service in CD Award  
Charles W. Lifer - Excellence in Extension 4-H Award  
Marilyn R. Spiegel Excellence in Extension Family and Consumer Sciences Award
James D. Utzinger Extension Teaching Award (Mrs. Utzinger will be present to give it).
ESP Excellence in Extension Award

December 13th
ESP Annual Meeting
8:00 a.m. – 10:00 a.m.
ESP Scholarship Recipients
ESP Team Teaching Awards
ESP Tools for Teaching Awards

December 13th
OAEP Annual Meeting
10:15 a.m. – 11:30 a.m.
OAEP Regional Achievement Awards
OAEP Scholarship Recipients
OAEP Service and Tenure Awards – 5, 10, & 15

December 13th
Program Association Meetings
11:45 a.m. – 1:00 p.m.
National Association State, Regional and National Program Award Winners
National Association Committee Membership
ANREP – Excellence in Natural Resources Outreach Award – Ag. Meeting
ASAE Educational Aids Blue Ribbon Award – Extension Methods – Ag. Meeting (?)
Mary E. King Memorial Professional Development Award (FCS)

December 13th
External Extension Awards
1:15 p.m. – 2:15 p.m.
ESP Friend of Extension Award
ESP Meritorious Support Service Award
ESP Retiree Service Award
OAEP Appreciation Awards

Submitted by: Cindy Shuster, OAEP Recognition Committee Chair
David Dugan, OAEP Recognition Committee, Chair-Elect
Kirk Bloir, Awards sub-committee member
Carol Chandler, Awards sub-committee member
Joyce Fittro, Awards sub-committee member
Sara Kleon, Awards sub-committee member
Marge Wolford, Awards sub-committee member

NEAFCS
The dues for NEAFCS increased $10.00 for 2008, hopefully you have already made your check for $77.00 for national dues, this was voted on at this years meeting.

Thirty five FCS educators attended the NEAFCS meeting in St. Paul in September. Ohio educators presented ten concurrent or poster sessions throughout the conference. A group of dedicated FCS educators undertook the task of making from scratch 2,000 Buckeye candies for favors at the hospitality booth. A big thank you goes to
Carol Chandler, Mary Longo and Carol Miller for their leadership. Carol Miller has served as the Central Regional Director the last two years, congratulations on a job well done.

Several others should be recognized for the National awards won:
- Deborah Angell - National Distinguished Service Award
- Carol Chandler – National Continued Excellence Award
- Mary Longo – National Continued Excellence Award
- Christine Olinsky, Jean Clements, Nancy Hudson – National Dean Don Felker Financial Management Award
- Cynthia Torppa – Program Excellence Through Research Award
- Beth Gaydos – 2nd place Communication, Radio
- Nancy Stehulak – 3rd place Written Press Releases
- Nancy Recker, Lois Clark – SDA Clean Homes…Safe Healthy Families Program Award

Ohio affiliate NEAFCS has sponsored the Early Childhood Child Care Training Award in honor of Anita Pulay in the amount of $500 for the last two years at NEAFCS. The award was presented to several Wisconsin educators for their curriculum on “Connecting with Families.”

This year thanks to Chris Olinsky submission for the Friend of NEAFCS award, Tawnia Ture from Proctor and Gamble of Cincinnati was selected for her many years of service and leadership.

Respectfully Submitted by:
Cora French Robinson, IVP of NEAFCS

**Community Development**

CALL FOR NOMINATIONS - Nominations are now open for NACDEP officers for 2008. The positions are as follows: President Elect (01/08-12/08), President (01/09-12/09) and Past President (01/10-12/10); Treasurer (01/08-12/08); Secretary (01/08-12/08) and Regional Representative. An individual could nominate themselves or someone else can. Contact Rick Maurer at richard.maurer@uky.edu or (859)257-7582 for nomination forms, which are due by 11/09/07.

The next NACDEP Annual Conference will be held jointly with other member associations of the Joint Council of Extension Professionals (JCEP). Both the JCEP board and NACDEP Board invite members to attend the Galaxy III Conference in Indianapolis, Indiana, September 14-18, 2008. The Galaxy conference is a wonderful opportunity for Extension professionals from all subject matter areas and all parts of the country to network, learn together, and continue to build programs that will serve the citizens of our communities now and well into the future. The Galaxy III is "Celebrating the Extension System: Strengths, Diversity, and Unique Qualities".

Join thousands of others in the Community Development field who are taking advantage of the unique educational opportunities, including workshops and networking with peers, offered through the Neighbor Works Training Institute. It will be offered in Cincinnati, Ohio on May 5 May 9, 2008. For details, visit [www.nw.org/training](http://www.nw.org/training) to learn more and register!

Respectfully Submitted by:
Susan H. Colbert, Extension Educator
University District