EPSILON SIGMA PHI
The Extension Professionals’ Organization

Alpha Eta Chapter
Ohio State University Extension

2011 Annual Report

Respectfully Submitted: Gwen Wolford, President-Elect
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Epsilon Sigma Phi – Alpha Eta Chapter
Annual Meeting Agenda
December 14, 2011
Nationwide 4-H Center
6:15 – 7:15 pm
President, Marcia Jess, Presiding

Call to Order ........................................................................................................ Marcia Jess

Approval of 2010 Annual Meeting Minutes .......................................................... Pam Montgomery

Treasurer’s Report .................................................................................................. Tom Archer

Inspiration and Remembrances ............................................................................. Susan Zies

Initiation of New Members ...................................................................................... Susan Zies

Committee Reports:
Global Relations .................................................................................................. Kirk Bloir
Scholarship, Grants & Recognition ....................................................................... Nancy Stehulak
  Special Chapter Awards
  25 Year Awards
  Team Teaching Awards and Creative Works Awards--In Awards Booklet
Membership Recruitment and Retention ................................................................. Julie Fox
Professional Development ..................................................................................... David Civittolo
Public Issues .......................................................................................................... Eric Barrett
Resource Development and Management ............................................................. Chris Zoller
Retirees ................................................................................................................... Dick Martin

National Meeting Report ..................................................................................... Marcia Jess

Nominating Committee and Election Results ....................................................... David Crawford

President’s Remarks .............................................................................................. Marcia Jess

Installation of Officers and Board of Directors .................................................. Jerry Thomas

New President’s Remarks .................................................................................... Gwen Wolford

Adjourn
2011 Epsilon Sigma Phi
OSU Extension – Alpha Eta Chapter

Officers and Board of Directors

President
Marcia Jess

President-Elect
Gwen Wolford

Secretary
Julia Woodruff

Treasurer
Tom Archer

Annalist
Susan Zies

Past President
David Crawford

Directors
Chris Bruynis, North
David Civittolo, North
Nate Arnett, West
Nancy Stehulak, West
Pam Montgomery, East
Chris Zoller, East
Joyce Shriner, South
Julie Fox, South
Ken Martin, State
Kirk Bloir, State
Angie Holmes, At-Large
Eric Barrett, At-Large
Dick Martin, Retiree
Epsilon Sigma Phi – Alpha Eta Chapter
Annual Meeting - December 15, 2010

President David Crawford called the meeting to order.

Mary Beth Albright presented the 2009 Annual Meeting Minutes found in the ESP Annual Report. Brenda Young made a motion to accept the minutes as printed. Gwen Wolford seconded the motion. Motion passed.

Treasurer Tom Archer gave the financial report. The total income for the year was $23,361 and the total expenses were $20,989. Tom noted that membership for 2011 is down, but that the organization has a lot more potential for membership and encouraged those in attendance to talk to their colleagues about joining ESP. Tom also informed the membership that the ESP sponsorship of leadership conference has been draining the leadership fund. This will need to be looked at by the organization in the near future.

Susan Zies led inspiration and remembrances. Susan also led the initiation of new members, including: Nancy Bowen-Ellzey, Dave Dyke, Joseph Boggs, Timothy Malinich, Paul Kuber, Kim Bahnsen, Stephen Wright, Beth Boomershine, Hannah Kohler, Beth Scheckelhoff, Greg Yost. Life members inducted included: Sharon Mader and Deb Angell.

Committee Reports

Global Relations: Kate Shumaker directed attention to the Annual Report.

Scholarships, Grants, and Recognition: Chairperson Nate Arnett and Jessica Rockey announced the following the special chapter awards and the 25 Year Awards. The team teaching awards and the tools for teaching awards were listed in the in the awards program at lunch and were scrolling on the screens in the ballroom. This was one of several changes made in the awards process this year. Nate also noted that beginning in 2011, the name of the Tools for Teaching awards will be changed to ‘Creative Works Awards’ which will make a difference as to where these awards can be listed in individuals’ vitae.

Nate announced that the board had decided to put more money towards professional development scholarships. Two $500 scholarships will be given in the spring and two $500 scholarships will be given in the fall, as has been done in the past with one additional fall scholarship. Beginning in 2011, two $750 scholarships will also be awarded to assist individuals in attending the PILD conference in Washington DC.

Membership Recruitment and Retention: Brenda Young reported that the committee made a lot of revisions to the brochures and flyers this year. Four newsletters were completed in 2010. Brenda thanked Beth Flynn for serving as the newsletter editor.
Brenda informed those in attendance that we are currently at 188 members and noted that this is the first year we have dropped below 200 members in many years. However, we have until February 1st to submit dues to the national organization! Encourage your colleagues to join ESP!

**Professional Development:** Maurus Brown recognized other ESP members who served on Annual Conference planning committee and thanked Terri Gustafson for all of her hard work as the conference co-chair.

**Public Issues:** Gwen Wolford thanked David Crawford for sending the weekly governmental update. In 2010, committee members helped with legislative luncheon by hosting legislators. The committee also discussed alternatives to County Commissioners Days and will continue to discuss alternatives in 2011. It was also noted that Gwen chaired PILD conference this past April.

**Resource Development and Management:** Tom Archer reported for Graham Cochran and thanked those who served on the silent auction committee and reported that the silent auction brought in $425.

**Retirees:** No report beyond that in the Annual Report

Marcia Jess reported on the ESP National Meeting in Jackson Hole, Wyoming in October. Fourteen ESP members from Ohio were in attendance. Ohio had several posters and presentations and had three voting delegates. The 2011 conference will be in Syracuse, NY.

**New Business**

Mary Beth Albright reported on behalf of the nominating committee. She thanked those who agreed to serve on the ballot and announced who had been elected.

David Crawford made some remarks as the outgoing president and turned the gavel over to the incoming president, Marica Jess.

Karen Bruns led the installation of officers and the board of directors.

Marcia Jess – President  
David Crawford – Past President  
Gwen Wolford – President Elect  
Tom Archer – Treasurer  
Julia Woodruff – Secretary  
Susan Zies - Annalist  
Kirk Bloir - State  
Chris Bruynis - North
Marcia Jess made some remarks as the new ESP president. Marcia recognized the outgoing board members and the retirees who were present.

Marcia adjourned the meeting.
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<tbody>
<tr>
<td><strong>CHAPTER MEMBERSHIP DUES</strong></td>
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<tr>
<td>New Initiates (10 @ $80)</td>
<td>1,200</td>
<td>1,040</td>
<td>800</td>
<td>880</td>
<td>240</td>
<td>800</td>
<td>-</td>
<td>141</td>
<td>133</td>
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<td>New Initiates (10 @ $85)</td>
<td>15,980</td>
<td>15,810</td>
<td>16,150</td>
<td>15,130</td>
<td>11,050</td>
<td>16,150</td>
<td>-</td>
<td>6</td>
<td>3</td>
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<td>Lifetime Members (1 @ $225)</td>
<td>225</td>
<td>450</td>
<td>225</td>
<td>1,350</td>
<td>900</td>
<td>225</td>
<td>-</td>
<td>4</td>
<td>5</td>
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<tr>
<td><strong>TOTAL DUES</strong></td>
<td>17,405</td>
<td>17,300</td>
<td>17,175</td>
<td>17,360</td>
<td>12,190</td>
<td>17,175</td>
<td>-</td>
<td>1</td>
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<td><strong>NATIONAL CHAPTER REIMBURSEMENTS</strong></td>
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<tr>
<td>National Meeting Delegates' Travel</td>
<td>600</td>
<td>600</td>
<td>600</td>
<td>400</td>
<td>600</td>
<td>600</td>
<td>-</td>
<td>CHECKING ACCOUNT BALANCE:</td>
<td>10/31/2011</td>
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<td>Regional Workshops Travel</td>
<td>600</td>
<td>300</td>
<td>300</td>
<td>300</td>
<td>300</td>
<td>300</td>
<td>-</td>
<td>(plus November deposits $8145)</td>
<td>$34,987</td>
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<td><strong>TOTAL NAT’L CHAPTER REIMBURSEMENTS</strong></td>
<td>600</td>
<td>1,200</td>
<td>900</td>
<td>700</td>
<td>0</td>
<td>900</td>
<td>-</td>
<td>4</td>
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<td><strong>OTHER INCOME - Silent Auction</strong></td>
<td>1,005</td>
<td>776</td>
<td>750</td>
<td>427</td>
<td>750</td>
<td>750</td>
<td>-</td>
<td>CHECKS TO BE WRITTEN:</td>
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<td><strong>TOTAL INCOME</strong></td>
<td>19,010</td>
<td>23,361</td>
<td>22,825</td>
<td>22,578</td>
<td>12,190</td>
<td>18,825</td>
<td>4,000</td>
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<td>4,000</td>
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<td><strong>NATIONAL MEMBERSHIP DUES</strong></td>
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<td>Leadership Fund Endowment Principal</td>
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<td>New Initiates (10 @ $45)</td>
<td>675</td>
<td>585</td>
<td>450</td>
<td>495</td>
<td>450</td>
<td>450</td>
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<td>Annual Members (190 @ $40)</td>
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<td>7,520</td>
<td>7,120</td>
<td>7,520</td>
<td>7,520</td>
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<td>Leadership Fund Income &amp; Expenses</td>
<td>10/19/2011</td>
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<td>Lifetime Members (1 @ $200)</td>
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<td>400</td>
<td>200</td>
<td>1,200</td>
<td>200</td>
<td>200</td>
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<td>8,815</td>
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<td>8,170</td>
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<td>100</td>
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<td><strong>BANK CHARGES</strong></td>
<td>78</td>
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<td>150</td>
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<td><strong>EMERITI</strong></td>
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<td><strong>GLOBAL RELATIONS</strong></td>
<td>217</td>
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<td><strong>SCHOLARSHIP, GRANTS, &amp; RECOGNITION</strong></td>
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<tr>
<td>Awards</td>
<td>198</td>
<td>265</td>
<td>345</td>
<td>35</td>
<td>345</td>
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<td>Excellence in Extension</td>
<td>400</td>
<td>1,000</td>
<td>3,500</td>
<td>1,189</td>
<td>2,000</td>
<td>1,500</td>
<td>-</td>
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<td><strong>MEMBERSHIP RECRUITMENT &amp; RETENTION</strong></td>
<td>200</td>
<td>400</td>
<td>400</td>
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<td>-</td>
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<tr>
<td>Sponsorship - Leadership Conference</td>
<td>3,000</td>
<td>3,000</td>
<td>3,000</td>
<td>3,000</td>
<td>3,000</td>
<td>3,000</td>
<td>-</td>
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<tr>
<td>Registrations - Leadership Conference</td>
<td>1,600</td>
<td>3,500</td>
<td>3,500</td>
<td>3,500</td>
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<td><strong>RESOURCE DEVELOPMENT &amp; MANAGEMENT</strong></td>
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<tr>
<td>Silent Auction</td>
<td>250</td>
<td>115</td>
<td>250</td>
<td>214</td>
<td>250</td>
<td>250</td>
<td>-</td>
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<tr>
<td><strong>OUT OF STATE MEETINGS</strong></td>
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<tr>
<td>PILD Conference</td>
<td>1,318</td>
<td>1035</td>
<td>1500</td>
<td>1,151</td>
<td>1,500</td>
<td>1,500</td>
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<tr>
<td>National Conference</td>
<td>3,646</td>
<td>6,000</td>
<td>3,293</td>
<td>1,733</td>
<td>6,000</td>
<td>6,000</td>
<td>-</td>
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<tr>
<td>Regional JCEP Conference</td>
<td>250</td>
<td>1,034</td>
<td>1,200</td>
<td>987</td>
<td>1,200</td>
<td>1,200</td>
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<td>-</td>
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<tr>
<td><strong>TOTAL OUT OF STATE MEETINGS</strong></td>
<td>1,568</td>
<td>5,715</td>
<td>8,700</td>
<td>5,469</td>
<td>1,733</td>
<td>8,700</td>
<td>-</td>
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<tr>
<td>National ESP Endowment*</td>
<td>520</td>
<td>530</td>
<td>250</td>
<td>250</td>
<td>250</td>
<td>250</td>
<td>-</td>
<td>-</td>
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</tr>
<tr>
<td>National Mini-Grant</td>
<td>70</td>
<td>820</td>
<td>820</td>
<td>820</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
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</tr>
<tr>
<td>Chapter Endowment* &amp; ***</td>
<td>330</td>
<td>300</td>
<td>364</td>
<td>300</td>
<td>300</td>
<td>300</td>
<td>-</td>
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<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>11,351</td>
<td>20,989</td>
<td>31,035</td>
<td>17,860</td>
<td>17,800</td>
<td>21,535</td>
<td>9,500</td>
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Notes:
* Half on net income from Silent Auction to Ohio ESP Endowment and half to National ESP Endowment
** Includes outgoing President gift contribution to National ESP Endowment
*** Membership recruitment and retention - includes $250 for membership recruitment and retention activities and $200 for emeriti membership incentive; (4@$50 - contribution to chapter endowment)
## ESP FINANCIAL

**FY12 Budget Development**

20-Oct-11

### CHAPTER MEMBERSHIP DUES

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<tbody>
<tr>
<td>New Initiates (10 @ $80)</td>
<td>525</td>
<td>1,200</td>
<td>1,040</td>
<td>880</td>
<td>800</td>
<td>-</td>
</tr>
<tr>
<td>Annual Members (160 @ $85)</td>
<td>15,840</td>
<td>15,380</td>
<td>15,810</td>
<td>15,130</td>
<td>13,600</td>
<td>13,600</td>
</tr>
<tr>
<td>Lifetime Members (4 @ $225)</td>
<td>195</td>
<td>225</td>
<td>450</td>
<td>1,350</td>
<td>900</td>
<td>900</td>
</tr>
<tr>
<td><strong>TOTAL DUES</strong></td>
<td>16,560</td>
<td>17,405</td>
<td>17,300</td>
<td>17,360</td>
<td>15,300</td>
<td>15,300</td>
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### NATIONAL CHAPTER REIMBURSEMENTS

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<tbody>
<tr>
<td>National Meeting Delegates’ Travel</td>
<td>400</td>
<td>600</td>
<td>600</td>
<td>400</td>
<td>400</td>
<td>-</td>
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<tr>
<td>Regional Workshops Travel</td>
<td>300</td>
<td>600</td>
<td>300</td>
<td>300</td>
<td>300</td>
<td>-</td>
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<tr>
<td><strong>TOTAL NAT’L CHAPTER REIMBURSEMENTS</strong></td>
<td>700</td>
<td>600</td>
<td>1,200</td>
<td>700</td>
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### ENDOWMENT EARNINGS

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<tbody>
<tr>
<td><strong>TOTAL INCOME</strong></td>
<td>18,151</td>
<td>19,010</td>
<td>23,361</td>
<td>22,578</td>
<td>20,500</td>
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</table>

### OTHER - Silent Auction/ Other Fund Raising*

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<tbody>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>14,685</td>
<td>11,351</td>
<td>20,989</td>
<td>16,671</td>
<td>22,295</td>
</tr>
</tbody>
</table>

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Notes:

- "All on net income from Silent Auction to Ohio ESP Endowment and half to National ESP Endowment (Silent Auction before FY12)
- Includes outgoing President gift contribution to National ESP Endowment
- Membership recruitment and retention - includes $250 for membership recruitment and retention activities and $200 for emeriti membership incentive; (4@$50 - contribution to chapter endowment)
In Memoriam

Each year the Alpha Eta Chapter of Epsilon Sigma Phi takes time to remember those who have diligently served the Extension profession in Ohio and have passed on from this earth.

Those we shall remember from the year 2011 include:

William E. Gill
George Hamrick
Wayne C. Murphy
Barb Rohrs
Dr. John Sharp
William Shaw
Weinrich (Bill) Stuckey
Donald Young

Susan Zies, Annalist
Epsilon Sigma Phi – Ohio Alpha Eta Chapter
New Members Inducted in 2011

2011 New Members Include:
   Melinda Huntley
   Margret Jeknkins
   Cassie Turner
   Mark Light
   Tonya Horvath
   Michelle Fehr

Life Members
   Sharon Mader
   Deb Angell
   Julie Dalzell
   Beth Gaydos
   Sharon Strouse
   Gary Wilson

Life Members who will appear in the 2012 official ESP records
   Kathy Pepple
   Marcia Jess
   Rebecca J. Cropper
   Jill Eversole Nolan
2011 ESP Committees

Global Relations

Chair: Kirk Bloir

Vice Chair: Chris Bruynis

Cindy Bond-Zielinski
Steve Brady
Jason Hedrick
Mike Hogan
Rob Leeds
Edwin Lentz
Cheryl McKirnan
Jill Nolan
Chris Penrose
Kathryn Pepple
Katharine Shumaker
Scholarship, Grants and Recognition Committee

Chair: David Civittolo

Vice Chair: Joyce Shriner

Andrea Daubemier
Laryssa Hook
James Jordan
Beverly Kelbaugh
Jack Kerrigan
Jeff King
Paul Kuber
Mary Longo
Lisa McCutcheon
Jessica Rockey
Joy Sharp
Gwendolyn Soule
Cheryl Spires
Kathy Tackett
Travis West
Treva Williams
Judy Villard Overocker
Julia Woodruff
Bruce Zimmer
Membership Recruitment & Retention

Chair: Julie Fox

Vice Chair: Angie Holmes

Mary Beth Albright
Kim Bahnsen
Kathleen Booher
Kara Colvin
Jennifer Even
Beth Flynn
Nadine Fogt
Connie Goble
Ann Golden
Larry Hall
Julia Herron
Deborah Lewis
David Marrison
Tracie Montague
Rhonda Williams
Brenda Young
Professional Development

Chair: Nancy Stehulak

Vice Chair: Pam Montgomery

Joseph Boggs
Pat Brinkman
Garree Earnest
Marie Economos
Mike Estadt
Gary Gao
David Goerig
Janice Hannah
Barbara Hennard
Angela Holmes
James Hoorman
Patty House
Nancy Hudson
Joanna Kick-Raack
Sara Kleon
Jackie Krieger
Mark Landefeld
Kathy Leachman
Polly Loy
Monadine Mattey
Sally McClaskey
Niki McNeely
Rose Merkowitz
Ruth Musgrave
Janet Myers
Heather Neikirk
Barbara Phares
Brian Raison
Vicki Schwartz
Liz Smith
Nancy Snook
Beth Stefura
Tracy Winters
Demetria Woods
Curtis Young
Public Issues

Chair: Eric Barrett

Vice Chair: Ken Martin

Chester Bowling
Karen Bruns
David Crawford
Dave Dyke
Cindy Folck
Donna Green
John Grimes
Mark Koenig
Cliff Little
Kathy Michelich
Ed Werner
Jo Williams
Resource Development and Management

Chair: Chris Zoller

Vice Chair: Nate Arnett

Becky Barker
Beth Bridgeman
Lois Clark
Graham Cochran
Jeff Fisher
Doris Herringshaw
Jaceline LaMuth
Timothy Malinch
Tony Nye
Gary Wilson
Elizabeth Wingerter
2011 Global Relations Committee Report

Members: Kirk Bloir, Chair; Chris Bruynis, Co-Chair; Cheryl Bolinger-McKirnan, Cindy Bond-Zielinski; Steve Brady; Jason Hedrick; Mike Hogan; Rob Leeds; Ed Lentz; Chris Penrose; Kathy Pepple; Kate Shumaker

The Global Relations Committee worked to increase the awareness of the impact Extension is having across the globe and the opportunities we each have to be a part of these efforts. To achieve this goal, the Committee highlighted international activities of our Extension colleagues via ESP newsletter articles. The Committee has had a Global Relations Highlight in each newsletter issue this year.

The Committee has several ideas for what they would like to accomplish in 2012, including:

- Continuing to highlight global endeavors of ESP members and other Extension colleagues in the ESP newsletter;
- Offering WebEx professional development sessions on international topics and ways to experience other cultures without leaving the state or the US; and
- Focusing communication efforts to include how colleagues have paid for international experiences, why they were motivated to participate in such experiences, what they got out of the investment of time and money, and ways of making connections back to the local community.

Kirk Bloir, Committee Chairman
ESP Scholarships, Grants and Recognition Committee Report 2011

Committee Organization:
Committee Chair – David Civittolo, Chair-elect Joyce Shriner

Sub-Committee membership list:
Creative Works: Chair – Laryssa Hook, Chair-elect ???, Jack Kerrigan, Jim Jordan, Kathy Tackett, Kara Colvin, Mary Longo

Team Teaching: Chair – Marilyn Rabe, Chair-elect Travis West, Andrea Daubenmier, Joy Sharp, Treva Williams, Julia Woodruff

Special Chapter Awards: Chair – Jessica Rockey, Chair-elect ???, Lisa McCutcheon, Bruce Zimmer

Scholarships: Chair – Bev Kelbaugh, Chair-elect Cheryl Spires-Barber, Jeff King, Judy Villard Overocker

At large: Paul Kuber, Gwendolyn Soule

Committee Activities:
Due to fiscal restraints on travel, the committee met once via WebEx and each subcommittee then met on an as needed basis. The Chair also communicated directly with sub-committee chairs on an as needed basis. Significant highlights of activities in 2011 included:

- The Tools for Teaching category was formerly changed to Creative Works. The committee evaluated and redeveloped the awards to update and refine categories and changed the review/selection process.
- Integrated the Scholarships subcommittee into this committee.
- Integrated addition of ESP Excellence in Extension Award into committee responsibilities. Nancy Snook coordinated the process.
- Changed the process for recognition of awards at Annual Conference as well as distribution of award application materials.
- Coordinated Ohio awards with National ESP process.
- Updated and posted all awards applications to website and publicized accordingly.
ESP Membership Recruitment and Retention Committee

Julie Fox, Chair & Angie Holmes, Chair-elect

Committee Members were: Mary Beth Albright, Kim Bahnsen, Kathleen Booher, Kara Colvin, Jennifer Even, Beth Flynn, Nadine Fogt, Connie Goble, Ann Golden, Larry Hall, Julia Herron, Deborah Lewis, David Marrison, Tracie Montague, Rhonda Williams, Brenda Young.

Committee Purpose: To recruit, retain, and involve all eligible Ohio Extension personnel; and promote an effective working relationship and spirit of fraternal fellowship among Epsilon Sigma Phi members...

Committee Meetings – The Committee met via webex on two occasions to focus on:
· the membership campaign
· member communications materials – updated flyer and forms
  • membership information on the ESP website
  • ESP displays at targeted events
• member newsletters
• coordinating with the board and committee chairs for effective member communications
• exploration on what can be learned from national ESP

Member Campaign
Review of existing membership data:
  2011 - 189 members
  2010 - 200 members
  2009 - 203 members.

Communications to the following groups included email correspondence (and targeted follow-up)
Renewals
  Total number of eligible Extension personnel is reduced. The impact on ESP membership will be evaluated at the end of the year.
Recent retirees
  (2011 separation agreement resulted in numerous potential new life members)
New members (from 2005 – 2007 eligible list)

Evaluation of potential # of members with the actual # of members
Newsletters - The committee also published two newsletters to keep the membership informed.
A newsletter template will be provided to the 2012 committee.
Website - The website is begin re-designed and will be launched in 2012.

Display/Events - An ESP banner display was requested from the national ESP. It will be visible at the Annual ESP meeting and Annual Extension conference.

Committee Structure - The committee also briefly discussed the committee name, purpose and responsibilities as detailed in the ESP handbook. This committee also began to explore how the committee compared to ESP chapters throughout the region. With ESP engaging in strategic planning in 2012, the handbook information could be updated.

Thank you to all who worked so hard to accomplish all the tasks!
2011 Professional Development Annual Report for ESP

The Professional Development Committee work was conducted via webex conference and through emails. This committee’s focus was to provide leadership to plan the 2011 Annual Conference. The goal of this committee as designated in the chapter by-laws as of 2009 is to provide support and leadership to the Leadership Conference and Annual Conference.

Leadership Conference
The Leadership Conference was cancelled in 2011 due to budget restraints and low enrollment.

Linked In Site Extension Advisory Committee
The Professional Development Committee created a Linked in Group called “Extension Advisory Committee”. This group can be tagged within Linked In and was developed to help Extension Educators with answers to their complex questions about the workings of this support group for Extension. The design of this group is for discussion across counties and educators.

OSU Extension Annual Conference
Members involved in planning the annual conference included: Marcia Jess, Terri Gustafson, Lisa McCutcheon, Tom Archer, David Civittolo, Stephen Wright, Donald Breece, Debby Lewis, Brenda Young, Gwen Wolford, Nancy Recker, Pat Brinkman, Linda Newman, Amanda Forquer, Don Ordaz, Linda Good, Theresa Fisher, Peg Meents, Ted Wiseman, Jim Jasinski, Tim Malinich, Laryssa Hook, Tina Dendinger and Elizabeth Young. Members representing ESP, OAEP, CES and Administration were included on the Annual Conference Planning Committee.

Following a review of the 2010 Annual Conference survey and consultation with Extension Administration, the 2011 Annual Conference Planning Committee set the 2011 Annual Conference at the Ohio Union for Wednesday, December 14th, 2011, with Conference name of “Extension….Now More than Ever”.

Acceptance rate of proposals for concurrent sessions for this conference included full-sessions - 65%, half-sessions - 58%, and the posters - 76%.
17 Poster presentations; 13 were accepted for display for a 76% acceptance rate.
17 Full Session proposals were presented; 11 were accepted for a 65% acceptance rate.
26 Half Session proposals were presented; with 16 accepted for 58% acceptance rate.

2012 Goals for the Professional Development Committee
Encourage Ohio Educators to submit proposals for concurrent sessions for Annual Conference.
To encourage leadership development among ESP Ohio Members.

Submitted by
Nancy Stehulak, Committee Chair
2011 Public Issues Committee Annual Report

Committee membership: Chair - Eric Barrett, Chair-elect - Ken Martin, Chester Bowling, Karen Bruns, David Crawford, Dave Dyke, Cindy Folck, Donna Green, John Grimes, Mark Koenig, Clif Little, Kathy Michelich, Ed Werner, Jo Williams

Purpose: To build and strengthen political and public support for Extension through consistent and targeted communication with local, state and federal decision makers and agencies and to educate and inform Epsilon Sigma Phi members about public issues and legislative matters affecting Extension programs and staff.

Committee Work

Communicating the Leverage of Local Funds: At the request of committee members in 2010, work was done on a template for counties to use related to leveraging local funds and communicating the public value of Extension in individual counties. The OSU Extension Business Office has lent support to this project to be sure a proper document is prepared to help county offices. A template has been completed and given to the OSU Extension Business Office, along with a draft procedures document which will be shared with County Directors. The draft procedures outline steps to take when asked for match/leverage information and how to work with the OSU Extension Business Office to outline the information for a specific county.

Ambassadors at Legislative Luncheon: Some committee members attended the OSU Extension Legislative Luncheon in Columbus to assist in the hosting duties – reviewing OSUE with legislators, sharing information and helping legislators feel welcome at the event. Gwen Wolford provided additional staff and assistants to ensure the success of the event.

Local Legislative Visits: These visits were vital to our state funding in 2011. Information was shared through the office of Government Relations to ensure the success of these visits.

PILD Conference April 3-6, 2011: Susan Zies attended representing ESP. Susan thought it was a wonderful opportunity for her to attend and thought we need to encourage people with less than 20 years of experience to attend this conference. It’s a great opportunity. There are possible scholarships for ESP members to attend in the future.

ESP National & National Conference: David Crawford served on the National ESP Public Issues Committee. He and Gwen Wolford presented a workshop on Working with Public Officials at the conference.

Recommendations to 2012 Public Issues Committee:
- Outline events for 2012 with the office of Government Relations
- Seek volunteers/committee members to assist with legislative luncheon
- Finalize template/procedures for communicating the leverage of local funds

Respectfully submitted,
Eric Barrett, Chair
2011 Resource Development and Management Annual Report

Chair: Chris Zoller  
Co-Chair: Nate Arnett  
Committee Members: Tom Archer, Rebecca Barker, Beth Bridgeman, Lois Clark, Greg Davis, Jeff Fisher, Doris Herringshaw, Jacqueline LaMuth, Debby Lewis, Timothy Malinich, Tony Nye, Gary Wilson, Betty Wingerter

Activities:  
Key activities included:  
1. Continued organization and promotion of the Silent Auction fundraiser during Extension 2010 Annual Conference. $427 net proceeds from the silent auction held at the 2010 Annual Conference. $213.50 was sent to the National ESP Endowment. $213.50 was sent to the Alpha Eta Endowment.  
2. Committee work included assessing the silent auction for the 2011 Annual Conference. Committee recommended not doing the Silent Auction for 2011 due to lower membership and proceeds in recent years. Alternative fundraising efforts are being explored to continue proceeds being split between the Chapter and National ESP Endowments with a goal of at least $500 annually.  
3. Made ESP members aware of ESP Leadership Endowment fund during the time for declaration of campus campaign.  
4. Developed annual ESP Budget with input from ESP Board members and committee requests.  
5. Audit Sub-Committee performed and approved audit of ESP books on 10/19/11 (Nate Arnett).

Recommendations for committee for 2012:  
1. Discuss and identify potential fundraising efforts to support the Ohio and National ESP endowments in lieu of silent auction.  
2. Identify and implement a proactive plan for communicating opportunities to give to the ESP Leadership Development endowment as part of the campus campaign.  
3. Develop a mechanism to review individual donors to the ESP Leadership Development endowment fund and consider providing recognition.

Report was submitted to ESP President and President-elect.  
Respectfully submitted,  
Nate Arnett, Co-Chair

ESP Audit Subcommittee (Nate Arnett)  

The Audit Subcommittee met on October 19, 2011 to review the financial records for Alpha Eta Chapter for FY 2011 (October 2010 – September 2011). For the audit, we:  
- Reconciled each bank statement to records.  
- Reviewed expenditures against the annual budget approved by the board  
- Compared expenditures in the check register to actual expenditures in the budget worksheet.
Overall, the financial records were easy to review and were in good condition. We found recordkeeping to be in accordance with commonly-accepted practice. No irregularities were found. A few minor questions/suggestions for Tom are noted below.

This report will be included in the Resource Development and Management Committee’s annual report of activities.

Please let me know if you have any questions or need additional information.

Questions/Recommendations Based on Audit

- Noted check #1570 was voided (bridged gap between fiscal years 2010 and 2011 so noted)
- Noted check #1575 was paid for $27.70 not $27.75 as written
- Oct. 18, 2010 deposit of $500.00 had no documentation but was tied to check #1571
- Recommendation to add detail to notes/memo for checks to include name of individual if not clear (#1572 Susan Zies, #1577 Marcia Jess)

Respectfully submitted,

Nate Arnett
ESP RETIREE REPORT - LIFE MEMBERS

We currently have 122 Life Members in the Alpha Eta Chapter. Since our last annual report we have added six new life members. We have also been notified of the deaths of four life members.

Our new life members for 2011 include:
- Sharon Mader (Sandusky Co)
- Deb Angell (Huron Co.)
- Julie Dalzell (Butler Co)
- Beth Gaydos (Monroe/Noble Co.)
- Beth Gaydos (Butler Co)
- Beth Gaydos (Monroe/Noble Co.)
- Sharon Strouse (Holmes Co.)
- Gary Wilson (Hancock Co.)

We are also pleased to announce that three other recent Extension retirees- Marcia Jess (Ottawa Co), Kathy (Cox) Pepple (State 4-H Office) and Becky Cropper (Brown Co.) will be added as new life members in 2012.

Life members who passed away (along with year of initiation) were:
- William E. Gill (1958)
- George Hamrick (1964)
- Weinrich (Bill) Stuckey (1970)
- Donald Young (1966).

If anyone knows of any other life member who has died in the past year, please let us know Richard Martin<martin.15@osu.edu> or Tom Archer <archer.3@osu.edu>

One concern expressed by the board this past year was the retirement of at least 23 currently active members of the Alpha Eta Chapter. As an incentive for our active ESP member retirees to become life members, the Alpha Eta Board has continued with its pledge to donate $50 to the ESP Scholarship Fund in the name of each retiree who chooses to become a life member. In September, each retiree was sent a letter of invitation to become a life member of ESP. To date, the eight members listed above have been so honored. We are encouraging additional retirees to recognize life membership as a way to support the continued professional growth of present and future Extension employees. Life membership in ESP also provides an opportunity for retirees to stay personally connected to the Extension organization at the state and national levels.

In reviewing age and demographics of our life members, it becomes apparent that our number of ESP life members will dwindle in the coming years. Nearly half of our life members were initiated into ESP prior to 1969, so half of our life members are well over 70 to 75 years of age. Many are in their 80’s and 90’s. With this in mind, we encourage the Alpha Eta board to continue to look for additional ways to encourage new retirees to become life members.

The cost of life membership in ESP remains at $225.

Respectfully submitted,

Richard R. Martin
Associate Professor Emeritus & ESP Life Member representative
**Nominating Committee Report**

The 2012 Nominating Committee consisted of the following members: David Crawford, Marcia Jess, and Gwen Wolford. The following members agreed to have their names placed on the ballot for the ESP Board of Directors with their terms beginning in 2012. The committee would like to say “thank you” to all who agreed to assume these leadership positions.

**Ohio ESP Alpha Eta Chapter 2012 Ballot**

**President-Elect**  
Cindy Bond, Guernsey County  
Susan Zies, Lucas County

**Secretary**  
Laryssa Hook, Delaware County  
Lisa Bradley, Guernsey County

**Treasurer-Elect**  
Nate Arnett, Adventure Central

**Annalist**  
Barb Braham, Hancock County  
Treva Williams, Scioto & Lawrence Counties

**North Region**  
David Marrison, Ashtabula & Trumbull Counties  
Gwen Soule, Sandusky County

**West Region**  
Brian Raison, Miami County  
Jason Hedrick, Putnam & Allen Counties

**State**  
Vicki Schwartz, 4-H  
Graham Cochran, Human Resources

**At Large**  
Travis West, Vinton County  
Joe Boggs, Hamilton County  
Debby Lewis, Program Dev. & Eval.

**South Region**  
Tom Worley, South Centers  
Mike Estadt, Pickaway County

**East Region**  
Marilyn Rabe, Franklin County  
Kate Shumaker, Holmes County  
Rob Leeds, Delaware County

**Life Member**  
Donna Brown  
Beth Gaydos

Respectfully submitted,  
David Crawford, Past President and Nominating Committee Chair
**2011 National Meeting Report**

Eight Ohio Extension professionals participated in the 2011 ESP National meeting in Syracuse, New York. Below is a summary of the awards and scholarly works from Ohio. Session presenters, board members and voting delegates receive $200 from National ESP to support their participation. Poster presenters, committee members and retirees receive $100 support.

**Presentations:**

Cooking Day Camp – Cooking Up a Kettle of Fun. Travis West, Cassie Turner, Jo Williams, Tracy Winters, Erin Dailey, and Connie Goble

Pre-Conference Professional Development Session: Creating Cooperative Extension’s Future – A Future Backward Workshop. Jerrold Thomas

**Posters:**

*GOT TREES? Why Trees Matter.* David C. Crawford & David Goerig

Evaluating a Community Leadership Program. Marcia Jess

**Awards**

**Friend of Extension – Mr. Robert Boggs, former Ohio Director of Agriculture**

**North Central Distinguished Service** – Jeff King

**North Central Administrative Leadership** – Garee W. Earnest

**North Central Visionary Leadership** – Gwen H. Wolford

**North Central Mid-Career** – David C. Crawford

**Chapter of Merit, Platinum Level** (highest level possible): Alpha Eta Chapter

**Silver Key Level Contributor** (to the National ESP Endowment): Alpha Eta Chapter

8 Ohio individuals contributed to the National ESP Endowment

**National ESP Committee Members:**

Membership Recruitment and Retention – Karen Bruns

Resource Development & Management – Graham Cochran

Public Issues – David Crawford

Scholarships, Grants & Recognition – Treva Williams

**Voting Delegates for the 2011 National ESP Council Annual Meeting:**

- David Crawford
- Marcia Jess
- Gwen Wolford

Mark your calendar for **October 7-10, 2012. The 2012 ESP National Conference – Mobile AL. The theme is: From humble beginnings to meeting future needs: The Vision Continues.**

The conference will be held at the Renaissance Mobile Riverview Plaza Hotel in downtown Mobile with easy access to dining, museums and attractions. Two Key-note speakers have already been identified and there will be a call for concurrent session and poster session presentations from ESP members showcasing the outstanding program efforts of Extension professionals from across the country. Pre-conference tours will be available to Dauphin Island/Estuarium/Fort Gaines, Mobile Bay Eastern Shore, and Alabama State Docks & Delta. Check the National ESP Website for details: [http://espnational.org](http://espnational.org)

Respectfully submitted,
Marcia Jess, President
2011 President’s Report

It has been an honor and privilege to serve as the 2011 Alpha Eta Chapter president for Epsilon Sigma Phi. This has been a highlight of my professional career. It is also one of the final times I will serve the association because of my retirement on August 31 along with over 50 other Extension employees who accepted an incentive package offered by Administration. As a result, we have added several life members to our role this year, thanks to the efforts of Dick Martin, life member chair. I believe this group can provide a wealth of support and are one of our valued resources.

*As your Chapter President, I have had the privilege to represent you at the National JCEP (Joint Council of Extension Professionals) Conference in San Antonio, Texas in February. I learned more about the working of the National ESP Board, local chapter expectations, and had time to share successes and threats with other state presidents. Many states are facing budget and staffing challenges much like ours. I came away with a renewed sense of pride in the open dialogue that we in Ohio share among administration, educators, and staff.

*In March, Administrative Cabinet requested feedback from each of the associations (ESP, OAEP and CES) related to the restructuring of the Ohio Extension system. Your comments and concerns were summarized and I represented your concerns to Administrative Cabinet as this group works through expectations, key elements and philosophy that will provide a framework for an updated OSU Extension structure. As I attended one of the dialogue sessions with County Commissioners around the state this summer to discuss Extension reorganization, the feedback from commissioners showed that they want to continue a solid relationship with Extension even in economically challenging times for counties. We must also keep positive and move forward with our programming and educational efforts in our teams, EERAs, counties and through our professional associations. “Extension: Now, More than Ever!” was selected as the theme of this year’s Annual Conference. I believe this quote, from our Director, points out the importance of our work as Extension professionals. ESP, OAEP and CES have continued to meet with our Extension administration on a periodic basis to keep an open line of communication to share and discuss concerns of the organizations.

*The Board began some very preliminary discussions on how ESP might adjust to meet the trials of a leaner Extension organization. Information was gathered from the NC region states to see how those ESP chapters function along with subject matter associations. Nate Arnett has assembled a chart to organize information about ESP and OAEP that will help guide our discussions into 2012 so that we may continue to be a vital organization to Extension professionals.

*ESP has been a key partner in the Leadership for Tomorrow Conference the last several years. This year the conference, scheduled in April, was cancelled due to low registration. The committee is in the process of working with Michigan and Indiana to plan a multi-state conference in 2012. ESP members receive scholarship support to attend this conference as well as other professional development opportunities.

*ESP provides members to the Annual conference planning committee. This includes representatives from the Professional Development and Scholarship, Grants & Recognition committees, the treasurer, president and president elect. The decision was made to hold association meeting the evening before Annual Conference.
I would like to thank each board member, committee chair and all the active members serving on six committees who do the important work of this organization. Special appreciation goes to David Crawford, past president, for all his support in spite of many health challenges he has faced this year. It has been my pleasure to work with him and get to know him as a friend and colleague over the past 2 years and while attending 2 national meetings. He has been a tireless mentor to me as I made my way through this year as president. Thank you so very much, David! And special thanks to Gwen Wolford who will take over as President for 2012. She has jumped in and has worked hard to learn the ropes. Her organizational knowledge and people skills make her an excellent choice for president in 2012!

I encourage each of you to polish up your attitude in these stressful and exciting times and serve ESP as you are able.

_A pessimist sees the difficulty in every opportunity; an optimist sees the opportunity in every difficulty._

~Sir Winston Churchill

Regards,
Marcia Jess, President
Alpha Eta Chapter, Epsilon Sigma Phi
EPISILON SIGMA PHI  
Alpha Eta Chapter  
Past Chapter Officers

1929  
Chief  
G.C. Musgrove*  
Sec/Treas  
Minnie Price  
Annalist  
O.C. Croy*  

1930  
Chief  
O.C. Croy  
Sec/Treas  
Minnie Price*  
Annalist  
H.S. Lewis (resigned in 1932)  

1931  
Chief  
R.W. Munger  
Sec/Treas  
Alma Garvin*  
Annalist  
George B. Crane*  

1932  
Officers of 1931 Continued  

1933  
Officers of 1931 Continued  

1934  
Officers of 1931 Continued  

1939  
Chief  
C.W. Hammans*  
Sec/Treas  
George Crane*  
Annalist  
Ethel M. Cadley*  

1940  
Chief  
Guy Dowdy*  
Sec/Treas  
George Crane*  
Annalist  
Ethel M. Cadley*  

1941  
Chief  
J.A. Slipher*  
Sec/Treas  
W.H. Ford*  
Annalist  
J.E. McClintock*  

1942  
Chief  
Frank Beach*  
Sec/Treas  
O.C. Croy*  
Annalist  
J.E. McClintock*  

1943  
No annual meeting in 1942  
Officers of 1942 continued  

1944  
Chief  
H.C. Ramsower*  
Sec/Treas  
W.W. Montgomery*  
Annalist  
E.P. Reed*  

1945  
Chief  
W.W. Montgomery*  
Sec/Treas  
E.P. Reed*  
Annalist  
Addis Martholme*  

1946  
Chief  
Francis Taylor*  
Sec/Treas  
C.W. Hammans*  
Annalist  
Grace S. Wagner*  

1947  
Chief  
Grace S. Wagner*  
Sec/Treas  
J.P. Schmidt*  
Annalist  
B.B. Spohn*  

1948  
Chief  
R.M. Thomas*  
Sec/Treas  
Guy Dowdy*  
Annalist  
Helen Brown*  

1949  
Chief  
R.M. Thomas  
Sec/Treas  
Guy Dowdy*  
Annalist  
E.O. Williams*  

1950  
Chief  
R.M. Thomas*  
Sec/Treas  
Guy Dowdy*  
Annalist  
E.O. Williams  

1951  
Chief  
Paul M. Cunningham*  
Sec/Treas  
Jess Amsbaugh*  
Annalist  
Mabel Westervelt*  

1952  
Officers of 1951 continued  

1953  
Chief  
O.E. Williams*  
Sec/Treas  
Jess Amsbaugh*  
Annalist  
Harriet Green*  

1954  
Chief  
O.E. Williams*  
Sec/Treas  
Jess Amsbaugh*  
Annalist  
W.S. Barnhart*  

1955  
Chief  
George Brown*  
Sec/Treas  
Jess Amsbaugh*  
Annalist  
Eva Kinsey*  

1956  
Chief  
George Brown*  
Sec/Treas  
Jess Amsbaugh*  
Annalist  
Ross Wright*
1957 Chief
Sec/Treas
Annalist
George B. Ganyard
Jess Amsbaugh
Mabel G. Fernald*

1958 Chief
Sec/Treas
Annalist
George B. Ganyard*
Jess Amsbaugh*
Alice La Moreaux*

1959 Chief
Sec/Treas
Annalist
John E. Moore
Wilbur H. Bruner*
Leota L. Balszier*

1960 Chief
Sec/Treas
Annalist
John E. Moore
Wilbur H. Bruner*
Leota L. Balszier*

1961 Chief
Sec/Treas
Annalist
Mabel Spray*
Lester Cronin*
Glen Haskins

1962 Chief
Sec/Treas
Annalist
Mabel Spray*
Norman Arnold
Lois Deneke

1963 Chief
Sec/Treas
Annalist
William Smith
Franchon Warfield*
John Wells

1964 President
Pres-Elect
Sec/Treas
Annalist
William Smith
Marshall Whisler
James Chapman
Pauline Mills*

1965 President
Pres-Elect
Sec/Treas
Annalist
Marshall Whisler
C.N. McGrew*
Beatrice Cleveland
Virginia Zirkle

1966 President
Pres-Elect
Sec/Treas
Annalist
Marshall Whisler
C.N. McGrew*
Mabel Sarabaugh*
Melville Palmer

1967 President
Pres-Elect
Sec/Treas
Annalist
C.N. McGrew*
Albert Gehres
Jim Marquand
Iris Macumber

1968 President
Pres-Elect
Sec/Treas
Annalist
C.N. McGrew*
Albert Gehres
Jim Marquand
Iris Macumber

1969 President
Pres-Elect
Sec/Treas
Annalist
Albert Gehres
Kenneth Rinehart
Lois Simonds
Charles Ingraham

1970 President
Pres-Elect
Sec/Treas
Annalist
Albert Gehres
Ken Rinehart
Herb Hadley
Patsy Glass

1971 President
Pres-Elect
Sec/Treas
Annalist
Ken Rinehart
John Staubus
Herb Hadley
Vivian Johnston*

1972 President
Pres-Elect
Sec/Treas
Annalist
Ken Rinehart
John Staubus
Paul Leldheiser
Frances Bovard*

1973 President
Pres-Elect
Sec/Treas
Annalist
John Staubus
John Parker
Paul Loidhoisor
Frances Bovard*

1974 President
Pres-Elect
Sec/Treas
Annalist
John Staubus
John Parker
Paul Wright
Doris Tupps*

1975 President
Pres-Elect
Sec/Treas
Annalist
John Parker
Ron Courtright*
Paul Wright
Jean McClester- Swartz

1976 President
Pres-Elect
Sec/Treas
Annalist
John Parker
Ron Courtright*
Robert Irvin
Jean McClester- Swartz

1977 President
Pres-Elect
Sec/Treas
Annalist
Ron Courtright*
Beulah Hill
Robert Irvin
Margaret Hostetler
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<th>Pres-Elect</th>
<th>Sec/Treas</th>
<th>Annalist</th>
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<td>Beulah Hill</td>
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ESP 2012 Participation Opportunities

Epsilon Sigma Phi (ESP) is the Cooperative Extension Professionals’ Organization. ESP is dedicated to fostering standards of excellence in the Extension System and developing the Extension profession and professional. ESP leads the Extension System in promoting and supporting professionalism in Extension. Your help is needed to continue with the high standards of excellence in professional development in Ohio.

Service and input to committees is the most productive way to enhance the professional development of this organization and its members. Please indicate your willingness to serve Ohio’s Alpha Eta Chapter by checking the committee(s) in which you would be willing to serve.

Note: If you check more than one committee, please rank your first, second, third, etc. choice.

_____ Resource Development & Management  (To generate new ideas for resource development and management for professional development activities; increase funding for professional development opportunities; and review and monitor ESP’s financial management plan.)

_____ Membership Recruitment & Retention  (To recruit, retain, and involve all eligible Ohio Extension personnel; and promote an effective working relationship and spirit of fraternal fellowship among Epsilon Sigma Phi members through member education.)

_____ Professional Development  (To promote professional excellence among Extension personnel including scholarships and Excellence in Extension Award.)

_____ Scholarship, Grants and Recognition  (To administer and provide leadership to the state, regional and national awards programs [i.e., team teaching, creative works, etc.]. Solicit and make selections from nominations received from membership. Prepare applications for national and regional award consideration.)

_____ Public Issues  (To build and strengthen political and public support for Extension through consistent and targeted communication with local, state and federal decision makers and agencies and to educate and inform ESP members about public issues and legislative matters affecting Extension programs and staff.)

_____ Global Relations  (To promote the Extension profession and professionalism worldwide.)

National ESP Standing Committees  (Regional representative for 2012 – Must also apply to national ESP):

_____ Global Relations  _____ Membership Recruitment & Retention  _____ Scholarships, Grants & Recognition

_____ Professional Development  _____ Public Issues  _____ Resource Development & Mgt.

Name (please print) ___________________________ County/Region/Center/Dept. __________

Title _______________________________ Annual _____ Life _____

E-mail _______________________________

**If you did not identify committee membership interest when you paid your 2011 Dues – please complete and return by December 20th. ***PLEASE COMPLETE AND RETURN TO Gwen Wolford, 2201 Fred Taylor Dr., Columbus, OH 43210 wolford.1@cfaes.osu.edu 614-292-6738 FAX

OR Return at Annual Conference. THANKS!!!
Annual ESP Awards