EPSILON SIGMA PHI
The Extension Professionals’ Organization

Alpha Eta Chapter
Ohio State University Extension

2010 Annual Report

Respectfully Submitted: Marcia Jess, President Elect
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Epsilon Sigma Phi – Alpha Eta Chapter
Annual Meeting Agenda
December 15, 2010

President, David Crawford, Presiding

Call to Order .................................................................................................................. David Crawford

2009 Annual Meeting Minutes ........................................................................................ Mary Beth Albright

Treasurer’s Report ......................................................................................................... Tom Archer

Inspiration and Remembrances ....................................................................................... Susan Zies

Initiation of New Members .............................................................................................. Susan Zies

Committee Reports:
  Global Relations ........................................................................................................ Kate Shumaker

  Member Services .......................................................................................................... Nate Arnett

    Special Chapter Awards
    25 Year Awards
    Team Teaching Awards
    Tools for Teaching Awards

  Membership Recruitment and Retention .................................................................. Brenda Young

  Professional Development ......................................................................................... Maurus Brown

  Public Issues ............................................................................................................. Gwen Wolford

  Resource Development and Management ............................................................... Tom Archer

  Retirees ...................................................................................................................... Dick Martin

National Meeting Report ............................................................................................... Marcia Jess

New Business

Nominating Committee and Election Results ............................................................... Mary Beth Albright

President’s Remarks .................................................................................................... David Crawford

Installation of Officers and Board of Directors ............................................................. Karen Bruns

New President’s Remarks ............................................................................................. Marcia Jess

Adjourn
2010 Epsilon Sigma Phi
OSU Extension- Alpha Eta Chapter

Officers and Board of Directors

President
David Crawford

President-Elect
Marcia Jess

Secretary
Mary Beth Albright

Treasurer
Tom Archer

Treasurer-Elect
Tom Archer

Annalist
Susan Zies

Past President
Jerold Thomas

Directors:
Brenda Young, North
David Civittolo, North
Nate Arnett, West
Nancy Stehulak, West
Kate Shumaker, East
Chris Zoller, East
Maurus Brown, South
Julie Fox, South
Gwen Wolford, State
Kirk Bloir, State
Graham Cochran, At-Large
Eric Barrett, At-Large
Dick Martin, Retiree
President Jerry Thomas called the meeting to order. He noted that the meeting would be abbreviated due to time constraints.

Bruce Zimmer led inspiration and remembrances.

Mary Beth Albright presented the 2008 Annual Meeting Minutes found in the ESP Annual Report. Julie Dalzell made a motion to accept the minutes as printed. Jack Kerrigan seconded the motion. Motion passed

Bruce Zimmer led the initiation of twelve new annual members and two new life members. The list of new initiates can be found in the Annual Report.

Treasurer, Tom Archer, gave the financial report for fiscal year 2009. Tom also shared that when a life member joins ESP, the member will pay the $225 dues, but the chapter will put $50 in that retiree's name into the Ohio ESP scholarship fund. This is designed not to reduce the dues paid by the member, but rather to honor the retiree when they make the decision to become a life member.

Committee Reports:

Global Relations - Mike Hogan – No additional report beyond that in the Annual Report.

Member Services Committee led by Jack Kerrigan presented the Team Teaching Awards, Tools for Teaching Awards, the 25 Year Awards, and the special chapter awards.

Membership Recruitment and Retention - Beth Flynn thanked everyone who rejoined ESP.

Professional Development - No additional report

Public Issues - No additional report.

Resource Development and Management – Greg Davis reminded everyone who put a bid on an item in the silent auction to check to see if they had the high bid.

Retirees – No additional report

President-Elect David Crawford gave a report from the national ESP meeting held this past fall in Fargo, ND. David announced that the new executive ESP director is working on the new national website and that Gwen Wolford will chair the PILD conference in April in Washington DC. The 2010 national ESP conference will be held in Jackson Hole, WY.

New Business
President Jerry Thomas informed the membership that Graham Cochran had chaired a committee which reviewed chapter membership qualifications in light of recent title changes. The committee recommended the following regarding a membership statement:

‘ESP Membership is voluntary and is open to all Extension professionals holding a current Administrative and Professional (A&P) or Faculty Extension appointment and at least 5 years of service.’

However, because the proposed constitutional amendment had not been sent to the membership for review by the specified amount of time (according to the constitution) before the annual meeting, a suspension of the rules was required. Tom Archer explained suspension of rules and then Niki Nester McNeely moved to suspend the rules so the membership could vote on the amendment as presented. Gwen Wolford seconded the motion. Motion passed.

Debby Lewis moved to approve the constitutional amendment. Maurus Brown seconded the motion. Motion passed.

Representing the nominating committee, Karen Bruns announced the election results, recognized those going off the board, and led the installation of officers. 2010 officers and board members are as follows:

**Officers**
- President: David Crawford
- President-Elect: Marcia Jess
- Secretary: Mary Beth Albright
- Treasurer: Tom Archer
- Annalist: Susan Zies
- Past President: Jerry Thomas

- **Directors:**
  - Brenda Young, North
  - David Civittolo, North
  - Andy Kleinschmidt, West
  - Nancy Stehulak, West
  - Kate Shumaker, East
  - Chris Zoller, East
  - Julie Fox, South
  - Maurus Brown, South
  - Gwen Wolford, State
  - Kirk Bloir, State
  - Graham Cochran, At-Large
  - Eric Barrett, At-Large
  - Dick Martin, Retiree

Jerry Thomas made some remarks as outgoing president and then introduced incoming president, David Crawford. David thanked Jerry for his service as president and announced that a monetary donation would be made in Jerry’s name to the National ESP Endowment.

David discussed some of his goal’s for the chapter as incoming ESP president. Goals included discovering best practices concerning the regionalization of Extension among Extension professionals from across the country. Also mentioned was finding an area in the Agricultural Administration building where awardees from Extension professional organizations can be recognized and helping train members in OSU Pro in order to assist them with the promotion and tenure process.

Niki Nester McNeely moved to adjourn the meeting. Karen Bruns seconded the motion. The meeting was adjourned.

Respectfully Submitted
Mary Beth Albright, Secretary
### Income

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</thead>
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<tr>
<td>New Initiates (10 @ $80)</td>
<td>525</td>
<td>1,200</td>
<td>800</td>
<td>1,040</td>
<td>800</td>
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<td>Annual Members (190 @ $65)</td>
<td>15,840</td>
<td>15,980</td>
<td>16,150</td>
<td>15,810</td>
<td>16,150</td>
<td>-</td>
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<tr>
<td>Lifetime Members (1 @ $225)</td>
<td>195</td>
<td>225</td>
<td>225</td>
<td>450</td>
<td>225</td>
<td>-</td>
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<tr>
<td><strong>TOTAL DUES</strong></td>
<td>16,560</td>
<td>17,405</td>
<td>17,175</td>
<td>17,300</td>
<td>17,175</td>
<td>-</td>
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| NATIONAL CHAPTER REIMBURSEMENTS | | | | |
|----------------------------------|----------------|----------------|----------------|----------------|------------------|
| National Meeting Delegates' Travel | 400            | 600            | 600            | 600            | -                |
| Regional Workshops Travel        | 300            | 300            | 600            | 300            | -                |
| **TOTAL NAT'L CHAPTER REIMBURSEMENTS** | 700            | 600            | 900            | 1,200          | 900              |

| OTHER INCOME - Silent Auction* | 891            | 1,005          | 750            | 776            | 750              | -                |
| **ENDOWMENT EARNINGS**         | 4,300           | 4,085          | 4,000          | 4,300          | 4,000            |
| **TOTAL INCOME**               | 18,151          | 19,010         | 23,125         | 23,361         | 18,825           | 4,000            |

**Notes:**
- * Half on net income from Silent Auction to Ohio ESP Endowment and half to National ESP Endowment
- ** Includes outgoing President gift contribution to National ESP Endowment
- *** Membership recruitment and retention - includes $250 for membership recruitment and retention activities and $200 for emeriti membership incentive; (4@$50 - contribution to chapter endowment)

### Expenses

<table>
<thead>
<tr>
<th>NATIONAL MEMBERSHIP DUES</th>
<th>ACTUAL FY 2008</th>
<th>ACTUAL FY 2009</th>
<th>BUDGET FY 2010</th>
<th>ACTUAL FY 2010*</th>
<th>Leadership Fund Endowment Principal</th>
<th>Leadership Fund Income &amp; Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Initiates (10 @ $46)</td>
<td>315</td>
<td>675</td>
<td>450</td>
<td>540</td>
<td>550/01010/2003</td>
<td>5/31/2010 $79,822.89</td>
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<tr>
<td>Annual Members (190 @ $40)</td>
<td>7,920</td>
<td>7,560</td>
<td>7,520</td>
<td>7,440</td>
<td>7,520</td>
<td>-</td>
</tr>
<tr>
<td>Lifetime Members (1 @ $200)</td>
<td>200</td>
<td>-</td>
<td>200</td>
<td>400</td>
<td>200/01010/2003</td>
<td>-</td>
</tr>
<tr>
<td><strong>TOTAL NATIONAL MEMBERSHIP DUES</strong></td>
<td>8,435</td>
<td>8,235</td>
<td>8,170</td>
<td>8,380</td>
<td>8,170</td>
<td>-</td>
</tr>
</tbody>
</table>

| ANNUAL MEETING | 100            | 100            | 100            | -              | -                                   | -                                 |
| BANK CHARGES   | 37             | 78             | -              | 8              | -                                   | -                                 |
| BOARD EXPENSES** | 102           | 135            | 150            | 150            | -                                   | -                                 |
| EMERITI        | -              | -              | -              | -              | -                                   | -                                 |
| GLOBAL RELATIONS | -              | 217            | -              | -              | -                                   | -                                 |
| SCHOLARSHIP, GRANTS, & RECOGNITION | | | | | | |
| Awards         | 196            | 198            | 200            | 265            | 345                                 | -                                 |
| Scholarships   | 400            | 400            | 1,500           | 500            | 2,000                               | 1,500                             |
| Excellence in Extension | 1,500             | -              | -              | -              | -                                   | -                                 |
| **MEMBERSHIP RECRUITMENT & RETENTION** | -              | 200            | 450            | 400            | -                                   | -                                 |

| PROFESSIONAL DEVELOPMENT | | | | |
| Sponsorship - Leadership Conference | 3,000           | 3,000          | 3,000          | -              | -                                   | -                                 |
| Registrations - Leadership Conference | 3,500           | 1,600          | 3,500          | -              | -                                   | -                                 |
| **PUBLIC ISSUES** | 50             | 50             | 50             | -              | -                                   | -                                 |
| RESOURCE DEVELOPMENT & MANAGEMENT | | | | |
| **OUT OF STATE MEETINGS** | | | | |
| Silent Auction* | 207           | 250            | 250            | 115            | 250                                 | -                                 |
| **TOTAL OUT OF STATE MEETINGS** | 5,024          | 5,686          | 8,700          | 5,715          | 8,700                               | -                                 |
| National ESP Endowment* | 225           | 250            | 530            | 250            | -                                   | -                                 |
| National Mini-Grant | 70             | 820            | 820            | -              | -                                   | -                                 |
| **TOTAL EXPENSES** | 14,685         | 11,351         | 28,890         | 20,444         | 21,535                              | 9,500                             |

**Notes:**
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- ** Includes outgoing President gift contribution to National ESP Endowment
- *** Membership recruitment and retention - includes $250 for membership recruitment and retention activities and $200 for emeriti membership incentive; (4@$50 - contribution to chapter endowment)
In Memoriam

Each year the Alpha Eta Chapter of Epsilon Sigma Phi takes time to remember those who have diligently served the Extension profession in Ohio and have passed on from this earth.

Those we shall remember from the year 2010 include:

Pauline Vetter Hetz  
November 29, 2009  
Home Ec Agent in Defiance Co

Lloyd Lutz  
December 12, 2009  
Ag Agent in Shelby Co

Fred Bruny  
December 22, 2009  
Asst St Leader, 4-H

Virginia Zirkle  
January 18, 2010  
Home Ec Agent in Putnam Co

Anita McCormick  
March 8, 2010  
Asst St Leader, Home Ec

Austin Showman  
August 6, 2010  
Agr Editor and Leader,  
Office of Information (now Comm Tech)

Bill Smith  
October 2, 2010  
Area Farm Management Leader, Jackson

Lou Fourman  
October 15, 2010  
District Director, East District

Respectfully submitted,  
Susan Zies, Annalist
Epsilon Sigma Phi - Ohio Alpha Eta Chapter

New Members Inducted in 2010

Annual Members

Dave Dyke
Joseph Boggs
Timothy Malinich
Paul Kuber
Kim Bahnsen
Stephen Wright
Beth Boomershine
Hannah Kohler
Nancy Bowen-Ellzey
Beth Scheckelhoff
Greg Yost

Life Members

Sharon Mader
Deb Angell
2010 ESP Committees

Global Relations

Chair: Katharine Shumaker
Co-Chair: Kirk Bloir

Cindy Bond-Zielinski
Steve Brady
Chris Bruynis
Carol Chandler
Kathryn J Cox
LuAnn Duncan
Mark Erbaugh
Julie Fox
Cindy Folck
John S Hixson
Michael Hogan
Susan Holiday
David Kelch
Kathy Jelley
Deborah Lewis
Steven Lichtensteiger
Sharon Mader
Cheryl Boliner McKirnan
Ken Martin
Rose Merkowitz
Myra Moss
Jill Nolan
Vicky Oboy
Chris Olinsky
Kathryn Pepple
Chris Penrose
Nancy Recker
Dan Remley
Susan Shockey
Janine Yeskez
Tom Worley
Scholarships, Grants and Recognition

Chair:  Nate Arnette
Chair-elect:  David Civittolo

Deb Angell
Lisa Barlage
Kara L Colvin
Rebecca Cropper
Andrea Daubenmier
Connie Goble
Laryssa Hook
James Jordan
Bev Kelbaugh
Jane Keyser
Sara Kleon
Mary Longo
Sheila Maggard
Lisa McCutcheon
Judy Villard-Overocker
Marilyn Rabe
Jessica Rockey
Joy Sharp
Gwen Soule
Cheryl Barber-Spires
Kathy Tackett
Carol Trice
Travis West
Treva Williams
Bruce Zimmer
Membership Recruitment & Retention

Chair: Brenda Young  
Co-Chair: Julie Fox

Michelle Adkins  
Mary Beth Albright  
Molly Barnes  
Barb Braham  
Kathy Booher  
Stephen Boyles  
Donna Brown  
Troy Cooper  
David Dugan  
Beth Flynn  
Nadine Fogt  
Bet Gaydos  
Ann Golden  
Karen Gwilliams  
Larry Hall  
Julia Herron  
Jack Kerrigan  
Jackie LaMuth  
Mark Landefeld  
David Marrison  
David Mangione  
Tracie Montague  
Melinda Morrison  
Heather Neikirk  
Susan Russell  
Scott Scheer  
Stephen Schumacher  
Rhonda Williams  
Demetria Woods
Professional Development

Chair: Maurus Brown
Chair-elect:

Patricia Brinkman  Cliff Little
Graham Cochran  Cindy Long
Susan Colbert  Joe Lucente
Bruce Clevenger  Gerald L Mahan
Erin Dailey  Joseph Maiorano
Julie Dalzell  Sally McClaskey
Garee Earnest  Lucinda Miller
Stan Ernst  Pamela Montgomery
Mike Estadt  Ruth Ann Musgrave
Theresa Ferrari  Nicolette Nestor-McNeely
Gary Gao  Dana Oleskiewicz
David Goerig  Barbara Phares
John Grimes|  Brian Raisen
Janice Hannah  Vicki Schwartz
Jason Hedrick  Joyce Shriner
Barbara Hennard  Cynthia R Shuster
James Hoorman  Nancy Snook
Patty House  Beth Stefura
Marcia Jess  Nancy Stehulak
Joanne Kick-Raack  Ed Werner
Jeffrey E King  Carol Wilson
Linda Kutilek  Tracy Winters
Rob Leeds  Brenda Young
Edwin Lentz  Curtis Young
Public Issues

Chair: Gwen Wolford
Chair-elect: Eric Barrett

Maurus Brown
David Crawford
Tim Fine
Robert Furbee
Donna Green
John F Grimes
Patricia Holmes
Nancy Hudson
Mark Koenig
Kathy Lechman
Mike Lloyd
Greg Meyer
Kathy Michelich
Carol Miller
James Skeeles
Penne Smith
Theresa Stone
Judy Villard
Jo Williams
Rhonda Williams
Resource Development & Management

Chair: Graham Cochran
Chair-elect: Tom Archer

Becky Barker
John Barker
Beth Bridgeman
Lois W Clark
John Conglose
Greg Davis
Marie Economos
Nicola S Eyre
Jeff Fisher
Angie Holmes
Jackie Kreiger
Regina Kuhn
Edwin Lentz
Polly Loy
Jeff McCutcheon
Tony Nye
Elizabeth Smith
Gary Wilson
Ted Wiseman
Committee Members: Kate Shumaker, Chair; Kirk Bloir, Co-Chair; Cindy Bond-Zielinski; Steve Brady; Chris Bruynis; Carol Chandler; Kathryn J Pepple; Mark Erbaugh; Julie Fox; Cindy Folck; John S Hixson; Michael Hogan; Susan Holiday; David Kelch; Kathy Jelley; Deborah Lewis; Steven Lichtensteiger; Cheryl Boliner McKirnan; Ken Martin; Rose Merkowitz; Myra Moss; Jill Nolan; Vicky Oboy; Chris Olinsky; Chris Penrose; Nancy Recker; Dan Remley; Susan Shockey; Janine Yeske; Tom Worley

In 2010, the Global Relations Committee worked towards increasing the awareness of our Extension colleagues of the impact Extension is having across the globe and the opportunities we each have to be a part of these efforts. To achieve this goal, the Committee took on 2 projects this year.

The first project was highlighting our Extension colleagues that had participated in a project or event that had impact outside of the United States. Several of these people provided us with information for an ESP newsletter article or wrote an article themselves. The Committee has had a Global Relations Highlight in each newsletter issue this year.

The second project we took on for 2010 was to translate our newsletter articles and other information collected into a display for OSU Annual Conference. The purpose of the display was to share with others the opportunities available through OSU Extension and examples of global impact by our colleagues.

It is clear that we have only scratched the surface of this topic. The Committee already has several ideas for what they would like to accomplish in 2011, including:

- Working with the International Programming in Agriculture Department on a website where OSU Extension staff could go to learn more about international partners and opportunities.
- Sending a quarterly email to ESP members to provide awareness of global opportunities.

Kate Shumaker, Chairperson
Kirk Bloir, Co-Chairperson
2010 Scholarship, Grants and Recognition Annual Report

Committee Organization:
Committee Chair – Nate Arnett, Chair-elect David Civittolo

Sub-Committee membership list:
Tools for Teaching: Chair – David Civittolo, Chair-elect Laryssa Hook, Jack Kerrigan, Jim Jordan, Kate Shumaker, Kathy Tackett, Kara Colvin, Mary Longo

Team Teaching: Chair – Joy Sharp, Chair-elect Marilyn Rabe, Andrea Daubenmier, Treva Williams, Jane Keyser, Travis West

Special Chapter Awards: Chair – Connie Goble, Chair-elect Jessica Rockey, Lisa McCutcheon, Sara Kleon, Bruce Zimmer, Nancy Snook

Scholarships: Chair – Jeff King, Chair-elect Bev Kelbaugh, Cheryl Spires-Barber, Judy Overocker-Villard

At large: Lisa Barlage, Carol Trice

Committee Activities:
The committee met five times throughout the year as a full committee. Significant highlights of activities in 2010 included:

• Evaluated and redeveloped the Tools for Teaching Awards to update and refine categories and changed the review/selection process.
• Integrated scholarships into this committee.
• Proposed direction of additional short term $2,000 increase to scholarships for 2011 to ESP Board.
• Integrated addition of ESP Excellence in Extension Award into committee responsibilities. Nancy Snook coordinated the process.
• Changed the process for recognition of awards at Annual Conference as well as distribution of award application materials.
• Coordinated Ohio awards with National ESP process.
• Updated and posted all awards applications to website and publicized accordingly.

A list of awards and winners in listed starting on page 32
2010 Membership Recruitment and Retention Annual Report

Brenda Young, Chair and Julie Fox, Chair-elect

Committee Members were: Michelle Adkins, MaryBeth Albright, Molly Barnes, Barb Braham, Kathy Booher, Stephen Boyles, Donna Brown, Troy Cooper, Beth Flynn, David Dugan, Nadine Fogt, Beth Gaydos, Ann Golden, Karen Gwilliams, Larry Hall, Julia Herron, Warren Kerrigan, Jackie LaMuth, Mark Landefeld, David Marrison, David Mangione, Tracie Montague, Melinda Morrison, Heather Niekirk, Susan Russell, Scott Scheer, Stephen Schumacher, Rhonda Williams, and Demetrius Woods

The Retention and Recruitment Committee met via webex on three occasions. Resulting
· a plan for how to approach the membership campaign resulting in:
  · a new membership tab on the ESP Website
  · a new flyer to be used as an advertisement with the all extension for ESP membership
  · an update and new face for the brochure complying with ESP new branding standards
  · development of a similar brochure and letter for potential life members (retirees)
  · a cooperative effort between the committee and the retiree’s representative
  · a cooperative effort with the Resource Development and Management Committee to create and post an online form which would allow members to type their information into the form

The membership campaign plan included:
  Six weeks ahead of the deadline:
  1. A blanket e-mail of the flyer to all Extension

  Four weeks out:
  1. A hard copy invite to all potential new membership (those with five years and those with six years in who had not joined last year). This mailing included a letter, form and color copy of the brochure
  2. A hard copy invite for retirees in the past couple years. This mailing included a letter, form and color copy of the brochure
  3. An email to all past members including dues deadline and a link to the membership tab on the website with the location of the membership letter from the president and committee chair and the membership form.

  Two weeks out:
  1. An e-mail reminder to past members and potential new members.
  2. A followup letter from the retiree representative on the ESP Board.

Immediately following the due date:
  1. A reminder to all past members who had not responded yet to the Treasurer.

Mid November:
  1. A personal phone call to past members who had not yet renewed or let us know they did not plan to do so.

The committee also published three newsletters to keep the membership informed.

Thank you to all who worked so hard to accomplish all the tasks we tackled!
2010 ESP Professional Development Annual Report

The Professional Development Committee work was conducted via WebEx conference and through emails. This committee’s primary focus was to provide leadership to plan the 2010 Annual Conference. In prior years, the Professional Development Committee was responsible for providing leadership on promoting and presenting the Spring and Fall ESP scholarships and the Excellence in Extension award. At the August 2009 meeting of the ESP Board, the board approved the following changes to the local chapter by-laws:

1. The Membership Services committee name was changed to Scholarships, Grants, & Recognition committee. In addition, all scholarship and recognition functions were moved to that committee (including Excellence in Extension and ESP scholarships) in 2010. These duties were previously handled by the Professional Development committee.

2. The Professional Development committee will refocus its efforts on the Leadership Conference and Annual Conference.

Annual Conference

The main focus of the Professional Development Committee in 2010 was the planning and preparation of the Annual Extension Conference, which was chaired by Maurus Brown, with Co-Chair support from Terri Gustafson. ESP members actively involved in planning and providing leadership prior to and during the Conference were Jill Nolan, Nancy Recker, Nate Arnett, David Crawford, Marcia Jess, Nancy Stehulak, Niki Nestor-McNeely, Donna Brown, Vicki Schwartz, Ed Werner, Tom Archer, Ted Wiseman, Mary Beth Albright, Bev Kelbaugh, Brenda Young, Gwen Wolford, Connie Goble, Tom Archer and Greg Davis.

Following a review of the 2009 Annual Conference survey and consultation with Extension Administration, the 2010 Annual Conference Planning Committee set out to develop a one-day Conference. The date selected was December 15, with All Extension Staff invited to participate. Based on the number of 2009 survey responses that indicated the previous facility was not adequate to host the Extension Annual Conference, a decision was made to move the Annual Conference to the Hyatt-Regency in downtown Columbus. Members representing ESP, OAEP, CES and Administration were included on the Annual Conference Planning Committee.

The Annual Conference agenda included the following activities: Registration & Continental Breakfast, Honey Bee Lab, Biometric Health Screenings, CES/ESP Associations Silent Auction, Displays, Group Networking/Meeting Spaces, Poster Sessions/Displays/Silent Auction, Opening/Welcome, Presentations from Dr. Gee and Vice-President Joyce Beatty (keynote), OAEP Meeting/Recognition, CES Meeting/Recognition, Business Office Update, Comm Tech presentation, Luncheon with Extension Administration Update and Award Presentations and Recognitions, Concurrent Sessions (Invited presentations), ESP Business Meeting and Recognition, and National Association meetings.

Submitted by,
Maurus Brown, Committee Chair
Committee membership: Chair: Gwen Wolford, Chair-elect: Eric Barrett, Maurus Brown, David Crawford, Tim Fine, Robert Furbee, Donna Green, John F Grimes, Patricia Holmes, Nancy Hudson, Mark Koenig, Kathy Lechman, Mike Lloyd, Greg Meyer, Kathy Michelich, Carol Miller, James Skeeles, Penne Smith, Theresa Stone, Judy Villard, Jo Williams, Rhonda Williams

Purpose: To build and strengthen political and public support for Extension through consistent and targeted communication with local, state and federal decision makers and agencies and to educate and inform Epsilon Sigma Phi members about public issues and legislative matters affecting Extension programs and staff.

Ambassadors at Legislative Luncheon: Several committee members attended the Legislative Luncheon to assure that all legislators and staff attending had someone from OSU Extension available to discuss Extension programs and host them on behalf of OSUE and ESP. Sometimes counties do not have a host present, so this is a way to deal with that issue.

Local Legislative Visits: In addition to the luncheon the committee encourages all Extension educators to build relationships with their elected officials and for all county directors to make successful local legislative contact meetings a priority.

ESP Public Issues Committee Shared Weekly Updates: The ESP/Public Issues Weekly update originated from Steven R. Wermuth, President, Focus on Policy, LLC. www.focusonpolicy.com, through David Crawford, OSUE, Stark County, CED and Extension Educator. The ESP/Public Issues Committee and ESP leadership would like to thank Mr. Wermuth for his sharing and timely updates.

Alternative to County Commissioner Days: This topic was discussed at length by the committee. OSUE partnered with CCAO to offer four regional seminars this fall, but they were cancelled as a result of low participation. Extension administration will continue to look for alternatives to this event, but travel by commissioners is greatly reduced during this challenging economic period.

PILD Conference: Gwen Wolford chaired the conference. Marcia Jess represented ESP. ESP representatives went to USDA the first evening and discussed NIFA (National Institute for Food and Agriculture) and other changes that have taken place. Second day of the conference was devoted to educating participants on the federal legislative process. Wednesday the group visited the hill and saw Ohio Members of Congress and/or staff. The 2011 PILD Conference will be April 4-6, 2011. You do NOT need to be an officer to attend.

Recommendations to 2011 Public Issues Committee:
- Continue Legislative Luncheon participation
- Continue e-mail updates from David Crawford/Steve Wermuth
- Work on a template for counties to use related to leveraging local funds and communicating the public value of Extension.

Respectfully submitted,
Gwen H. Wolford, Chair
2010 Resource Development and Management Annual Report

Chair: Graham Cochran
Co-Chair: Chris Zoller

Committee Members: Tom Archer, John Barker, Rebecca Barker, Beth Bridgeman, Lois Clark, Greg Davis, Marie Economos, Jeff Fisher, Jackie Krieger, Ed Lentz, Debby Lewis, Polly Loy, Jeff McCutcheon, Tony Nye, Liz Smith, Gary Wilson

Activities:
The Resource Development and Management Committee met two times via WebEx (October 7, 2010 and February 3, 2010) and conducted other work via Basecamp. Key activities included:

1. Continued organization and promotion of the Silent Auction fundraiser during Extension Annual Conference. $660 net proceeds from the silent auction held at the 2009 Annual Conference. $330 was sent to the National ESP Endowment. $330 was sent to the Alpha Eta Endowment. Committee work included planning for silent auction at 2010 Annual Conference. Proceeds will again be split between the Chapter and National ESP Endowments.

2. Developed annual ESP Budget with input from ESP Board members and committee requests.

3. Audit Sub-Committee performed and approved audit of ESP books on 11/4/10 (Chris Zoller and Graham Cochran). Report was submitted to ESP President.

Respectfully submitted,
Graham Cochran, Chair
**2010 Retiree/Life Member Annual Report**

We currently have 121 Life Members in the Alpha Eta chapter. Two new retirees became Life Members in 2010. Twelve Life Members passed away this year. They were (with date of initiation) - Byron Bondurant (1975), Samuel W. Bone (1964), Seifrid Bruney (1961), Tyyni Hummel (1961), Blair Janson (1959), James Limbird (1968), Anita McCormick (1961), Lawrence Shepperd (1968), William P. Smith (1957), Marshall Whisler (1958), George E. Wood (1965), and Virginia Zirkle (1959).

Retiree interest in becoming a Life Member has been declining over the years and this is a continuing concern of the ESP board. In analyzing our life membership based upon ESP initiation date for each decade we find:

1. Life Member initiated into ESP in the 1940's
2. Life Members initiated into ESP in the 1950's
3. Life Members initiated into ESP in the 1960's
4. Life Members initiated into ESP in the 1970's
5. Life Members initiated into ESP in the 1980's
6. Life Members initiated into ESP in the 1990's
7. Unknown date of initiation

In reviewing the age and demographics of our Life Members, it becomes quite apparent that a significant decrease in Life Membership will be occurring in future years unless more retirees elect to become Life Members.

With this in mind, the ESP board has explored ways to encourage more retired ESP members to become Life Members. Recognizing that the "personal benefit" of being a Life Member may be limited for a retiree, the board has encouraged retirees to see Life Membership as a way to support the profession by enhancing the professional growth of current employees.

As an incentive, the board decided to make a $50 contribution to the ESP scholarship fund for each new Life Member joining in 2011 and beyond. In September, letters were sent to 16 recent retirees announcing this incentive and inviting them to become Life Members. So far two retirees have responded. Sharon Mader and Deb Angell will become Life Members beginning with the 2011 fiscal year. One hundred dollars will be donated by the ESP board to the ESP scholarship fund in honor of these two individuals.

Also in 2011, we want to make a more concerted effort to contact each new retiree who had been an ESP member inviting him/her to become a Life Member upon retirement.

Cost for Life Membership in ESP remains at $225.

Respectfully Submitted:

Richard Martin
Associate Professor Emeritus
OSU Extension
Nominating Committee Report and Election Results

The 2011 Nominating Committee consisted of the following members: Jerry Thomas, Chair; David Crawford, Marcia Jess, and Mary Beth Albright. The following members agreed to have their names placed on the ballot for the ESP Board of Directors with their terms beginning in 2011. The committee would like to say “thank you” to all who agreed to assume these leadership positions. The individuals with their name in bold print have been elected to that position.

Ohio ESP Alpha Eta Chapter 2011 Ballot

President-Elect
- Graham Cochran
- Gwen Wolford

Secretary
- Julia Woodruff
- Laryssa Hook

Annalist
- Susan Zies

South
- Tom Worley
- Joyce Shriner

East
- Pam Montgomery
- Lisa Bradley

West
- Nate Arnett

North
- Minnie Taylor
- Chris Bruynis

State
- Ken Martin

At-Large
- Angie Holmes

Retirees
- Dick Martin

Respectfully submitted,

Jerry Thomas
Nominating Committee Chair
**2010 National Meeting Report**

Fourteen Ohio Extension professionals participated in the 2010 ESP National meeting in Jackson Hole, WY. Below is a summary of the awards and scholarly work from Ohio.

**National Service:**

Chairperson for the 2010 PILD Conference- Gwen Wolford

**Presentations:**

*Using an Initiative to Focus Statewide Programming Efforts: A Case Study.* Graham Cochran, Teresa Ferrari

*Restructuring an Extension Organization: Ohio’s Plan/Implementation/Lessons.* Dr. Keith Smith

*Life Planning: It Begins with Communication.* Kirk Bloir

*It Really is Brain Science: What We can Learn from Neuroscience and Related Fields.* Jerold Thomas

*Engaging University Stakeholders: Crucial Partners in the Future of Extension.* Karen Bruns

*Philanthropy and Community Sustainability.* Cindy Bond-Zielinski

**Posters:**

*New Collaborations to Engage a New Audience in Leadership Capacity Development.* Greg Davis

*A Multidisciplinary Approach, Just Say...YES (Youth + Extension = Success).* David Crawford

*Developing Leaders in Agriculture.* Chris Zoller, Mike Hogan

*Teen Leadership with a Twist.* Travis West

**Awards:**

*North Central Continued Excellence* – Gary Wilson

*North Central Visionary Leadership* – Karen Bruns

*North Central Administrative Leadership* – Beverly Kelbaugh

*North Central Diversity/Multicultural Individual* – Connie Goble

*Chapter of Merit, Platinum Level* (highest level possible): Alpha Eta Chapter
National ESP Committee Members:

Membership Recruitment and Retention – Karen Bruns
Scholarship, Grants & Recognition – Treva Williams
Global Relations – Rose Fisher Merkowitz
Public Issues – Judy Villard-Overocker

Voting Delegates:

• David Crawford
• Marcia Jess
• Susan Zies

2011 National ESP Annual Meeting Invitation


Cornell University, Lambda Chapter along with their Northeast sister chapter colleagues invite you for an excellent Professional Development opportunity.

There will be three Key-note speakers, concurrent session presentations from ESP members and a poster session showcasing the outstanding program efforts of Extension professionals from across the country. Pre-conference tours will be available to Niagara Falls, Wine and Apple Country in the Finger Lakes region and Community and Energy Tour.

The meeting will be held at the Doubletree Hotel in East Syracuse. There will be free transportation to and from either the train station or airport.

Respectfully submitted,
Marcia Jess, President Elect
2010 President’s Report

Dear Epsilon Sigma Phi – Alpha Eta Chapter Colleagues:

Thank you for your support and confidence in selecting me as your Epsilon Sigma Phi – Alpha Eta Chapter President for 2010. I am honored to provide leadership to our Chapter. Your organization has a great succession plan for leadership development, as demonstrated by the electing of President Elect, who becomes President, then who becomes Past President. This design enables learning and growth for individuals to be “ready” for their leadership role as President. The Past President then gives support and information to the current President to make the job easier with fewer surprises. Past President also is chair of the nominating committee annually. Please consider running for leadership positions in the years to come. ESP is all about membership and we could not accomplish anything without our Committee Chairs, Board members and members who make things happen! Thanks to Jerry Thomas, Past President who kept my calendar warm for National Requirements and events. Thanks to Marcia Jess, President Elect, for her enthusiasm and willingness to help anytime. Marcia will be a GREAT President in 2011!

Our 2010 ESP Goals Reminder/Updates:
- OSU Leadership Conference Support/Promotion,
- OSU Pro Training/assistance,
- Recruitment of eligible members and life members- strategies,
- Area in the Agricultural Administration building where awardees from Extension professional organizations can be recognized,
- Multi-state research project continues- Jerry Thomas.

The goals were agreed upon and focused on throughout the year. The OSU Leadership Conference is our major support for professional development, as shown by ESP being a major sponsor and offering an additional $50 savings for ESP members to attend. We hope a large number of ESP colleagues decide to participate in the total conference for 2011. The recruitment of new members and life members found unique ways to promote being an ESP member. Life members not only join ESP but $50 of their fee is contributed to our leadership fund in their name. The Program Development and Evaluation Department have provided OSU Pro Training and assistance along with others who met monthly led by Extension Administrative Staff. I am still planning on making an Association Awards Area in Agriculture Administration Building, hopefully, by the end of next year. Jerry Thomas is providing leadership to the Multi-state research project. Our ESP scholarships have been utilized by colleagues for professional development.

2010 was ESP’s turn to provide a Chair for Annual Conference Committee to work with Terri Gustafson. Dr. Maurus Brown did an excellent job providing leadership, information and communicating needs of Associations, sessions and time for awards. I truly appreciate everyone on the Annual Conference Committee, making a two day conference to one, no easy task! Many ESP committees put extra time in to update their past duties, while streamlining our annual meeting due to limited time. Great job to all committees!!

Lastly, I would like to thank everyone who has supported me during my health challenges of this past year. My family and myself have truly appreciated your support, prayers, phone calls and cards. It is great to be a member of ESP and of Ohio State University Extension, even during these trying times of change and excitement. Thank you from the bottom of my heart!!

Sincerely

David C. Crawford, President
Epsilon Sigma Phi – Alpha Eta Chapter
EPSILON SIGMA PHI
Alpha Eta Chapter
Past Chapter Officers

1929 Chief   G.C. Musgrove*
   Sec/Treas Minnie Price
   Annalist   O.C. Croy*

1930 Chief   O.C. Croy
   Sec/Treas Minnie Price*
   Annalist   H.S. Lewis (resigned in 1932)

1931 Chief   R.W. Munger
   Sec/Treas Alma Garvin*
   Annalist   George B. Crane*

1932 Officers of 1931 Continued

1933 Officers of 1931 Continued

1934 Officers of 1931 Continued

1939 Chief   C.W. Hammans*
   Sec/Treas George Crane*
   Annalist   Ethel M. Cadley*

1940 Chief   Guy Dowdy*
   Sec/Treas George Crane*
   Annalist   Ethel M. Cadley*

1941 Chief   J.A. Slipher*
   Sec/Treas W.H. Ford*
   Annalist   J.E. McClintock*

1942 Chief   Frank Beach*
   Sec/Treas O.C. Croy*
   Annalist   J.E. McClintock*

1943 No annual meeting in 1942
   Officers of 1942 continued

1944 Chief   H.C. Ramsower*
   Sec/Treas W.W. Montgomery*
   Annalist   E.P. Reed*

1945 Chief   W.W. Montgomery*
   Sec/Treas E.P. Reed*
   Annalist   Addis Martholmeh*

1946 Chief   Francis Taylor*
   Sec/Treas C.W. Hammans*
   Annalist   Grace S. Wagner*

1947 Chief   Grace S. Wagner*
   Sec/Treas J.P. Schmidt*
   Annalist   B.B. Spohn*

1948 Chief   R.M. Thomas*
   Sec/Treas Guy Dowdy*
   Annalist   Helen Brown*

1949 Chief   R.M. Thomas
   Sec/Treas Guy Dowdy*
   Annalist   E.O. Williams*

1950 Chief   R.M. Thomas*
   Sec/Treas Guy Dowdy*
   Annalist   E.O. Williams

1951 Chief   Paul M. Cunningham*
   Sec/Treas Jess Amsbaugh*
   Annalist   Mabel Westervelt*

1952 Officers of 1951 continued

1953 Chief   O.E. Williams*
   Sec/Treas Jess Amsbaugh*
   Annalist   Harriet Green*

1954 Chief   O.E. Williams*
   Sec/Treas Jess Amsbaugh*
   Annalist   W.S. Barnhart*

1955 Chief   George Brown*
   Sec/Treas Jess Amsbaugh*
   Annalist   Eva Kinsey*

1956 Chief   George Brown*
   Sec/Treas Jess Amsbaugh*
   Annalist   Ross Wright*

1957 Chief   George B. Ganyard
   Sec/Treas Jess Amsbaugh
   Annalist   Mabel G. Fernald*
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<td>George B. Ganyard*</td>
<td>Jess Amsbaugh*</td>
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<td>1959</td>
<td>John E. Moore</td>
<td>Wilbur H. Bruner*</td>
<td>Leota L. Balszier*</td>
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<td>John E. Moore</td>
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<td>1961</td>
<td>Mabel Spray*</td>
<td>Lester Cronin*</td>
<td>Glen Haskins</td>
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<td>Mabel Spray*</td>
<td>Norman Arnold</td>
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<td>William Smith</td>
<td>Franchon Warfield*</td>
<td>John Wells</td>
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<td>1964</td>
<td>William Smith</td>
<td>Marshall Whisler</td>
<td>James Chapman</td>
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<td>1965</td>
<td>Marshall Whisler</td>
<td>C.N. McGrew*</td>
<td>Beatrice Cleveland</td>
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<td>1966</td>
<td>Marshall Whisler</td>
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<td>1967</td>
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<td>Albert Gehres</td>
<td>Jim Marquand</td>
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<td>1968</td>
<td>C.N. McGrew*</td>
<td>Albert Gehres</td>
<td>Jim Marquand</td>
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<p>| Year | President       | Pres-Elect      | Sec/Treas        | Annalist         |
|------|-----------------|-----------------|-----------------|
| 1969 | Albert Gehres   | Kenneth Rinehart | Lois Simonds   | Charles Ingraham  |
| 1970 | Albert Gehres   | Ken Rinehart    | Herb Hadley     | Patsy Glass      |
| 1971 | Ken Rinehart    | John Staubus    | Herb Hadley     | Vivian Johnston* |
| 1972 | Ken Rinehart    | John Staubus    | Paul Leldheiser | Frances Bovard* |
| 1973 | John Staubus    | John Parker     | Paul Loidhoisor | Frances Bovard* |
| 1974 | John Staubus    | John Parker     | Paul Wright     | Doris Tupps*     |
| 1975 | John Parker     | Ron Courtright* | Paul Wright     | Jean McClester-Swartz |
| 1976 | John Parker     | Ron Courtright* | Robert Irvin    | Jean McClester-Swartz |
| 1977 | Ron Courtright* | Beulah Hill     | Robert Irvin    | Margaret Hostetler |</p>
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<td>Al Pugh</td>
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<td>Paul Gerstner</td>
<td>Emerson Shimp</td>
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<td>1981</td>
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<td>B.D. VanStavern</td>
<td>Paul Gerstner</td>
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<td>1982</td>
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<td>B.D. VanStavern</td>
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<td>Peter Spike</td>
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<td>1983</td>
<td>B.D. VanStavern</td>
<td>James Helt</td>
<td>Peter Spike</td>
<td>Hannah Beish</td>
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<td>1984</td>
<td>B.D. VanStavern</td>
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<td>James Helt</td>
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<td>Lydia Bruny*</td>
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<td>1986</td>
<td>Peter Spike</td>
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<td>Year</td>
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<td>1996</td>
<td>Deanna Tribe</td>
<td>Jill Nolan</td>
<td>Carolyn Wilson</td>
<td>Becky Cropper</td>
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<td>1997</td>
<td>Jill Eversole Nolan</td>
<td>Gary Wilson</td>
<td>Beverly Kelbaugh</td>
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<td>1998</td>
<td>Gary Wilson</td>
<td>Charles Bell</td>
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<td>1999</td>
<td>Charles Bell</td>
<td>Joe E. Heimlich</td>
<td>Linda Johnson</td>
<td>Mark Mechling</td>
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<td>2000</td>
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<td>Julie Dalzell</td>
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<td>Julie Dalzell</td>
<td>Judy Villard</td>
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<td>2002</td>
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<td>Garee W. Earnest</td>
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<td>2004</td>
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<td>Treva Williams</td>
<td>Glenn Welling</td>
<td>Eileen Welker</td>
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<td>2006</td>
<td>Glenn Welling</td>
<td>Rose Fisher</td>
<td>Merkowitz</td>
<td>Eileen Welker</td>
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<td>Rose Fisher</td>
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<td>2010</td>
<td>David Crawford</td>
<td>Marcia Jess</td>
<td>Jerold Thomas</td>
<td>Tom Archer</td>
<td>Susan Zies</td>
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ESP 2011 Participation Opportunities

Epsilon Sigma Phi (ESP) is the Cooperative Extension Professionals’ Organization. ESP is dedicated to fostering standards of excellence in the Extension System and developing the Extension profession and professional. ESP leads the Extension System in promoting and supporting professionalism in Extension. **Your help is needed** to continue with the high standards of excellence in professional development in Ohio.

Service and input to committees is the most productive way to enhance the professional development of this organization and its members. Please indicate your willingness to serve Ohio’s Alpha Eta Chapter by checking the committee(s) in which you would be willing to serve.

Note: If you check more than one committee, please rank your first, second, third, etc. choice.

_____ **Resource Development & Management** (To generate new ideas for resource development and management for professional development activities; increase funding for professional development opportunities; and review and monitor ESP’s financial management plan.)

_____ **Membership Recruitment & Retention** (To recruit, retain, and involve all eligible Ohio Extension personnel; and promote an effective working relationship and spirit of fraternal fellowship among Epsilon Sigma Phi members through member education.)

_____ **Professional Development** (To promote professional excellence among Extension personnel including scholarships and Excellence in Extension Award.)

_____ **Scholarship, Grants and Recognition** (To administer and provide leadership to the state, regional and national awards programs [i.e., team teaching, tools for teaching, etc.]. Solicit and make selections from nominations received from membership. Prepare applications for national and regional award consideration.)

_____ **Public Issues** (To build and strengthen political and public support for Extension through consistent and targeted communication with local, state and federal decision makers and agencies and to educate and inform ESP members about public issues and legislative matters affecting Extension programs and staff.)

_____ **Global Relations** (To promote the Extension profession and professionalism worldwide.)

**National ESP Standing Committees** (Regional representative for 2011):
_____ **Global Relations**  _____ **Membership Recruitment & Retention**  _____ **Member Services**
_____ **Professional Development**  _____ **Public Issues**  _____ **Resource Development & Mgt.**

**Name** (please print) ___________________________ ___________________________ **Annual** _____ **Life** _____

**Title** ___________________________ **County/Region/Center/Dept.** ___________________________

**E-mail** ___________________________

**If you did not identify committee membership interest when you paid your 2010 Dues – please complete and return by December 20th; ***PLEASE COMPLETE AND RETURN TO Marcia Jess, 240 Lake St., Oak Harbor, OH 43449 jess.1@osu.edu  419-898-3232 FAX**

OR Return at Annual Conference. THANKS!!!
**Annual ESP Awards**

**ESP Friend of Extension Award:** Robert Boggs, Director of Ohio Department of Ag

**ESP Meritorious Support Service Recognition:** Kim Barnhart, Perry County

**ESP Retiree Service Award:** Nikki Eyre, Retired 4-H Educator Highland County

**ESP Excellence in Extension Award:** Doris Herringshaw, Wood County

**ESP Team Teaching Awards**

**Multi-Disciplinary – 2-4 members:**
1st Place Team: Annie’s Project  
   Julia Nolan Woodruff, Doris Herringshaw
2nd Place Team: Putnam County Farm Safety Day Camp  
   Jason Hedrick, Glen Arnold

**Multi-Disciplinary – 5 or more members:**
1st Place Team: Take Charge of Your Diabetes  
   Jean DeBrosse, Kathryn Dodrill, Marie Economos, Jenny Even, Shari Gallup, Beth Gaydos, Jennifer Hatrzler, Kathy Jelley, Marcia Jess, Sheila Maggard, Monadine Mattey, Cindy Oliveri, Dan Remley, Ashlee Ryczycyki, Kate Shumaker, Susan Zies, Christine Kendle, Nancy Schaefer, Lucinda Miller, Julie Kennel
2nd Place Team: Preserving Local Foods  
   Julia Herron, Kate Shumaker, Melinda Hill, Christine Kendle, Beth Stefura
3rd Place Team: Extension Leadership Institute (ELI)  
   Treva Williams, Rose Fisher Merkowitz, Sara Kleon, Beverly Kelbaugh, Vicki Schwartz, Beth Flynn, Kathy Lechman

**One Program Area – 2-4 Members:**
1st Place Team: Building a Rural Economic Development Strategy in Ohio through Renewable Energy  
   Nancy Bowen-Elzey, Myra Moss, Eric Romich, Bill Grunkemeyer
2nd Place Team: Making 4-H Work for You  
   Tracy Winters, Cassie Turner
3rd Place Team: Miami Valley EERA Teen Leadership in Action  
   James Jordan, Steve Brady, Nadine Fogt, Jackie Lankfur

**One Program Area – 5 or more members:**
1st Place Team: Max Yield Profit Soybean Research Network  
   Bruce Clevenger, Rob Leeds, Alan Sundermeier, Mike Estadt, John Yost, Greg LaBarge, Mike Gastier, Howard Siegrist
2nd Place Team: Erie Basin Volunteer Retreat  
   Kathy Booher, Angie Holmes, Ann Golden, Bonnie Malone, Brenda Young, Kathy Tackett, Mary Beth Albright, Gwen Soule, Jayne Roth, Judy Villard-Overocker, Laura Wood, Kris Simpson, Rebecca Maenle, Jenny Morlock
3rd Place Team: Operation Military Kids Camp Kelley’s Island  
   Theresa Ferrari, Brett zumFelde, Larry Hall, Sue Ann Carroll, Erin Berry, Andrew Seward, Lindsay Meyer, Heather Gottke, Amy Seward, Emily Cunningham, Anne McKinley
ESP Tools for Teaching Awards

1A - Photo Feature
1st Julia Woodruff

1B - Program/Event Press Release
1st Barbara Hennard
2nd Teresa Stone

1D - Personal Column
1st Donna Green
2nd David Marrison
3rd Pamela Bennett

1E - Periodical Publication
1st Patty House
T2nd Bruce Clevenger
T2nd Chris Penrose

2A - Radio Interview
1st Pamela Bennett
2nd Patty House, Carol Miller
3rd Jim Hoorman

2B - Television Interview
1st Patty House, Jim Chatfield
2nd Sherry Nickles

3A - Video/CD’s/DVD’s/Podcasts
1st Beth Boomershine, Mitch Moser, Janet Wasko Myers, Tom Archer, Jessica Rockey, Sally McClaskey, Lisa McCutcheon, Connie Goble, Ken Lafontaine

3B - Transparencies, Computer Generated Presentations
1st Jim Hoorman, Cheryl Bolinger-McKirnan
2nd Graham Cochran
3rd Mark Landefeld

HM Victoria Reed, Randy Nemitz, John Rice, Mitch Moser, Walter Warkus, Alissa Hunter, Michelle Schroeder, Ryan Stamper, Teresa Smith, Sarah Stickey

HM Bruce Zimmer, Mike Lloyd, Beth Gaydos, Becky Barker, Kathy Oliver, Gwen Wolford, Erin Dailey

4A - Educational Exhibit - Internally Produced
1st Jim Hoorman

4B - Educational Exhibit - Professionally Assisted
2nd Lois Clark, Julie Schneider, Gary Warren, Erin Wingfield

4C - Promotional Exhibit - Internally Produced
1st Sharon Strouse, Marrisa Warrix, Nancy Hudson, Heather Neikirk, David Civittolo, Greg Seik, Linnette Goard, Kate Shumaker, Melinda Hill, Jackie Krieger, Marie Economos, Abbey Averill, Lisa Troyer

4D - Promotional Exhibit - Professionally Assisted
1st Joyce Shriner, John Victor, Heather Gates, David Scardena
2nd Lisa Bradley, James Jordan
3rd Doris Herringshaw, Susan Zies, Marcia Jess

5A - Newsletter - Internally Produced (Team)
1st Kate Shumaker, Michelle Chanay
2nd Chris Bruynis, David Marrison, Peggy Hall, Barry Ward, Dianne Shoemaker, Andy Kleinschmidt, Jim Skeeles, Bruce Clevenger, Francisco Espinoza, John Yost, Chris Zoller, Julia Woodruff, Gene McCluer, Glen Arnold, Brian Roe, Latham Farley, Gary Wilson
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<tbody>
<tr>
<td><strong>5C - Newsletters - Internally Produced (Individual)</strong></td>
<td>Rhonda Williams</td>
<td>David Marrison</td>
<td>Jessica Rockey</td>
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<td></td>
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<td>HM Nadine Fogt</td>
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<tr>
<td><strong>6A - Promotional Flyer - Internally Produced</strong></td>
<td>Stephen Schumacher, Lee Ann Johnson, Ted Wiseman, Chris Penrose, Mark Landefeld, Clif Little, Jim Skeeles, Eric Barrett, Hal Kneen, Rory Lewandowski</td>
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<td>T2nd Lois Clark, Julie Schneider</td>
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<td>T2nd Jessica Rockey, Sally McClaskey, Anthony Imbody, Ted Lacksonen</td>
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<td>3rd Jo Williams</td>
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<td><strong>6B - Promotional Flyer - Professionally Assisted</strong></td>
<td>Stephen Schumacher, Lee Ann Johnson, Ted Wiseman, Chris Penrose, Mark Landefeld, Clif Little, Jim Skeeles, Eric Barrett, Hal Kneen, Rory Lewandowski</td>
<td>Connie Goble, Julie Evans</td>
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<td>Doris Herringshaw, Julia Woodruff, Susan Zies, Barb Rohrs</td>
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<td>2nd Lois Clark, Julie Schneider</td>
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<td><strong>7B - Educational Package (Team)</strong></td>
<td>Beth Miller, Patty House, Annie Davis, Barb Phares</td>
<td>Beth Miller, Patty House, Annie Davis, Barb Phares</td>
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<td>T2nd Jill Stechshulte, Lisa Hoffman</td>
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<td>T2nd Shari Gallup, Mona Mattey, Julie Evans, Kate Shumaker, Susan Zies, Randy Nemitz, Walt Warkus, Lucinda Miller</td>
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<td>3rd Bob Horton, Patty House</td>
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<td><strong>8A - Fact Sheet</strong></td>
<td>Nancy Bowen- Ellzey</td>
<td>Jim Hoorman, Rafiq Islam, Randall Reeder, Alan Sundermeier</td>
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<td>2nd Jim Hoorman, Rafiq Islam, Randall Reeder, Alan Sundermeier</td>
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<td>3rd Kathy Henwood, Dee Jepson</td>
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<td><strong>8B - Bulletins and Monographs</strong></td>
<td>Greg Davis, David Civittolo</td>
<td>Graham Cochran, Lisa Bateson, Nate Arnett</td>
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<td>3rd Brian Raison</td>
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<td><strong>8C - Project Book</strong></td>
<td>Gwendolyn Soule, Jayne Roth, Ann Golden</td>
<td>Gwendolyn Soule, Jayne Roth, Ann Golden</td>
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<td>2nd Jim Hoorman, Alan Sundermeier, Rafiq Islam, Randall Reader</td>
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<td>3rd Nate Arnett, Graham Cochran, Lisa Bateson, Theresa Ferrari</td>
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<td><strong>9B - Camtasia and/or similarly formatted systems</strong></td>
<td>David Civittolo</td>
<td>David Civittolo</td>
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<td>Julia Nolan Woodruff</td>
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<td><strong>9C - Blogs</strong></td>
<td>David Marrison</td>
<td>Jamie Seger</td>
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<td>2nd Jamie Seger</td>
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<td><strong>9D - Social Networking Medium</strong></td>
<td>Kathy Henwood, Dee Jepson, Aletha Reshan, Kent McGuire, Tim Butcher</td>
<td>Tracy Winters</td>
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<td>2nd Tracy Winters</td>
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