Alpha Eta Chapter
Ohio State University Extension
2009 Annual Report
The Cooperative Extension Professional’s Organization

EPSILON SIGMA PHI
The Extension Professionals’ Organization
**Table of Contents**

Annual Meeting Agenda........................................................................…...…..3  
2009 Officers and Board of Directors ....................................................…...….4  
2009 Committees...................................................................................…....….5  
In Memoriam..............................................................................................12  
2008 Annual Meeting Minutes .................................................................13  
New Members Inducted in 2009...........................................................……...15  
Financial Report ..................................................................................………..16  

Committee Reports

Global Relations ......................................................................................18  
Member Services.....................................................................................19  
Membership Recruitment and Retention...............................................26  
Professional Development .......................................................................27  
Public Issues............................................................................................28  
Resource Development and Management...........................................29  
Retiree Report ..........................................................................................30  
Nominating Committee and Election Results .......................................31  
National Meeting Report .........................................................................32  
President’s Report....................................................................................34  
Past Chapter Officers ...............................................................................35  
2010 Participation Opportunities ............................................................43
Epsilon Sigma Phi – Alpha Eta Chapter
Annual Meeting Agenda
December 16, 2009

President, Jerold Thomas, Presiding

Call to Order................................................................. ................................................... Jerold Thomas

Inspiration and Remembrances .................................................... Bruce Zimmer

2008 Annual Meeting Minutes .................................................. Mary Beth Albright

Initiation of New Members ..................................................... Bruce Zimmer

Treasurer’s Report ................................................................. Tom Archer

Committee Reports:

  Global Relations................................................................................. Mike Hogan

  Member Services.............................................................................. Jack Kerrigan
   Team Teaching Awards
   Tools for Teaching Awards
   25 Year Award

  Membership Recruitment and Retention..................................... Beth Flynn

  Professional Development............................................................ Chris Olinsky

  Public Issues .................................................................................. Bev Kelbaugh

  Resource Development and Management................................. Graham Cochran

  Retirees .......................................................................................... Dick Martin

National Meeting Report............................................................ David Crawford

New Business

Structural Update/Constitutional Amendment.............................. Jerold Thomas

Nominating Committee and Election Results................................. Karen Bruns

President’s Remarks........................................................................ Jerold Thomas

Installation of Officers and Board of Directors.............................. Karen Bruns

New President’s Remarks.............................................................. David Crawford

Adjourn
2009 Epsilon Sigma Phi
Ohio- Alpha Eta Chapter

Officers and Board of Directors

President
Jerry Thomas

President-Elect
David Crawford

Secretary
Mary Beth Albright

Treasurer
Tom Archer

Treasurer-Elect
Tom Archer

Annalist
Bruce Zimmer

Past President
Karen Bruns

Directors:
Brenda Young, North
Jack Kerrigan, North
Andy Kleinschmidt, West
Chris Olinsky, West
Kate Shumaker, East
Mike Hogan, East
Maurus Brown, South
Nikki Eyre, South (retired)
Gwen Wolford, State
Beth Flynn, State
Graham Cochran, At-Large
Bev Kelbaugh, At-Large
Dick Martin, Retiree
## 2009 ESP Committees

**Committee Name:** Global Relations

Mike Hogan, Chair

Kate Shumaker, Co-Chair

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**Committee Name:** Member Services  
**Chair:** Jack Kerrigan  
**Co-Chair:** Andy Kleinschmidt

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# Committee Name: Membership Recruitment Retention

Beth Flynn, Chair  
Brenda Young, Co-Chair

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<td>Werner,</td>
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<tr>
<td>Wilson</td>
<td>Carol</td>
<td>Active</td>
<td><a href="mailto:wilson.12@osu.edu">wilson.12@osu.edu</a></td>
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<tr>
<td>Young</td>
<td>Brenda</td>
<td>Active</td>
<td><a href="mailto:young.9@osu.edu">young.9@osu.edu</a></td>
<td>Wyandot County Ext Office</td>
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Committee Name:  
Public Issues

Bev Kelbaugh, Chair  
Gwen Wolford, Co-Chair

<table>
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<tr>
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<td>Brown</td>
<td>Active</td>
<td><a href="mailto:brown.989@osu.edu">brown.989@osu.edu</a></td>
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<td>Crawford</td>
<td>Active</td>
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<td>Furbee</td>
<td>Active</td>
<td><a href="mailto:furbee.2@osu.edu">furbee.2@osu.edu</a></td>
<td>Comm. &amp; Technology</td>
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<td>Green</td>
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<td>Grimes</td>
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<td>Holmes</td>
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<td>Hudson</td>
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<td>Kelbaugh</td>
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<td><a href="mailto:kelbaugh.1@osu.edu">kelbaugh.1@osu.edu</a></td>
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<td>Lechman</td>
<td>Active</td>
<td><a href="mailto:lechman.1@osu.edu">lechman.1@osu.edu</a></td>
<td>Coll. Of Food, Agr., &amp; Env. Sci</td>
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<td>Michelich</td>
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<td>Sherman</td>
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<td>Shockey</td>
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<td>Williams</td>
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<td>Graham, Cochran, Chair</td>
<td>Nikki Eyre, (Retired)</td>
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<td>Archer</td>
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<td><a href="mailto:archer.3@osu.edu">archer.3@osu.edu</a></td>
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<tr>
<td>Clark</td>
<td>Lois W</td>
<td>Active</td>
<td><a href="mailto:clark.21@osu.edu">clark.21@osu.edu</a></td>
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<tr>
<td>Davis</td>
<td>Greg</td>
<td>Active</td>
<td><a href="mailto:davis.1081@osu.edu">davis.1081@osu.edu</a></td>
<td>Agr., Env. &amp; Devel. Economics</td>
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<tr>
<td>Eyre</td>
<td>Nicola S</td>
<td>Active</td>
<td><a href="mailto:eyre.1@osu.edu">eyre.1@osu.edu</a></td>
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<tr>
<td>Fisher</td>
<td>Jeff</td>
<td>Active</td>
<td><a href="mailto:fisher.7@osu.edu">fisher.7@osu.edu</a></td>
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<tr>
<td>Kuhn</td>
<td>Regina</td>
<td>Active</td>
<td><a href="mailto:kuhn484@ag.osu.edu">kuhn484@ag.osu.edu</a></td>
<td>Scioto County Ext Office</td>
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<tr>
<td>Smith</td>
<td>Elizabeth</td>
<td>Active</td>
<td><a href="mailto:lsmith@ag.osu.edu">lsmith@ag.osu.edu</a></td>
<td>Wyandot County Ext Office</td>
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In Memoriam

Each year the Alpha Eta Chapter of Epsilon Sigma Phi takes time to remember those who have diligently served the Extension profession in Ohio and have passed on from this earth.

Those we shall remember from the year 2009 include:

- Dale Blackledge – 4-H Agent, Licking County
- Sam Bone – Extension Specialist, Agronomy
- Edna Cadle, Assistant Agent, Home Economics, Montgomery County
- John Craine – Ag NR Agent, Greene County
- Jim Limbird – Area Supervisor, Defiance Area
- Greg Passewitz – Extension Specialist, Community Development
- Ralph Porterfield – Extension Specialist, Dairy Science
- Marshall Whisler – Area Agent, Farm Management, Wooster
- Larry Whiting – Comm Tech and then Human Community Resource Dev

Respectfully submitted,
Bruce Zimmer, Annalist
Karen Bruns, president, opened the ESP meeting-Alpha Eta Chapter at the Ramada Inn on Sinclair Avenue in Columbus at 7:30 a.m. December 18, 2008.

**Inspiration and remembrance** was led by Bruce Zimmer. He encouraged members to remember those who have passed in the last year.

**The 2007 Annual Meeting minutes** were presented by Doris Herringshaw. Rose Fisher Merkowitz moved to accept the minutes, Jerry Mahan seconded the motion. Motion carried.

**Initiation was conducted by Bruce Zimmer**. The list of members is in the annual report. Bruce shared the National Extension Workers Creed and the new members were presented a copy of the Extension Professionals Creed and introduced the new members to the organization.

**Greg Davis presented the treasurers report for FY 2008.** He directed folks to look to pages 12 and 13 of the annual report for a detailed breakdown of income and expenses. Overall, income in 2008 exceeded budget forecasts and expenses fell short of budgeted amounts resulting in a net gain of $3459 for the year. At fiscal year close (Sep 30), checking acct balance was $9211. The Leadership Endowment Fund Principal was $78,543. Leadership Endowment Income and Expenses Fund was $21,860. Greg was thanked for four years of service as treasurer. He has done an exceptional job.

**Gwen Wolford presented the Global Relations report.** She thanked the members and co-chair. She reported on two global committee activities. She updated the membership on farmers from Iraq that visited Ohio farms through Extension and the University. The second project has been the collection of items and money for Glen Welling and his military unit. It was announced that 15 boxes and over $200 for shipping was collected. A second shipment will be made in February. Items can be taken to Gwen Wolford.

**Member Services committee chair Lisa McCutchen** reported on the awards program and introduced the committee members. Tools for Teaching and Team Teaching Awards were announced as part of ESP meeting. Five members were recognized for 25 years, awards were presented.

**Donna Brown reported on membership recruitment and retention committee.** There are over 200 paid members in the organization. Donna described several new recruitment brochures that were created over the year. Beth Flynn will be 2009 chair. The emphasis for 2008 was on recruiting ESP Life members.

Professional Improvement report was submitted by Marcia Jess. She was thanked for chairing the annual conference. The committee report is in the annual report. There are three sub committees for this committee which includes scholarship, annual conference and Excellence in Extension. Marcia thanked her committee for their commitment to this committee.

**Beverly Kelbaugh reported on public issues committee.** Members of the committee were introduced. The committee report is in the annual report.
Regina Kuhn reported that resource development and management committee was conducting the annual silent auction. She reminded members to bid often. The money will be used to increase the scholarship stipends.

Jerry Thomas presented information on National ESP meeting and thanked Ohio for the great membership. He reported on voting delegates and National meeting. A motion was made by Beth Flynn to renew ESP dues for Glen Welling while he is in Iraq. Brain Raisin seconded the motion. Motion carried.

Results of the election were announced by nomination chair, Rose Fisher Merkowitz. The results are listed on page 29 of the annual report.

Outgoing president, Karen Bruns talked about the positive and rewarding career opportunity this position has offered her. Outgoing board members and officers were recognized by the president.

Rose Fisher Merkowitz introduced the new directors and officers. A short installation ceremony followed the introductions. The new officers and directors were installed and recognized. They were welcomed by the membership.

Jerry Thomas, president-elect, recognized Karen for her wonderful work. A donation was made to National ESP in Karen’s name and she will receive a pin. Jerry stated that the focus for 2009 will be how to work with administration and other Extension association organizations.

Brian Raisin moved to adjourn, seconded by Greg Davis. Meeting adjourned.

Doris Herringshaw
Secretary
Epsilon Sigma Phi - Ohio Alpha Eta Chapter

New Members Inducted in 2009

Annual Members
Michelle Adkins
Becky Barker
Molly Barnes
Andrea Daubennier
   Cindy Folck
   Jackie Krieger
   Debby Lewis
   Polly Loy
Cheryl Bolinger-McKirnan
   Melinda Morrison
   Tracy Winters
   Julia Nolan Woodruff

Life Members
Nicola Eyre
Linda Kutilek
## ESP FINANCIAL REPORT

### INCOME

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<th>ACTUAL 2008</th>
<th>ACTUAL 2009</th>
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<td>New Initiates @ $80</td>
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### EXPENSES

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* scholarships to be paid from Leadership Endowment Fund
The Global Relations Committee has put effort forth to become an active committee. Plans have been made to further efforts in 2010 to become more active and relevant in Extension efforts, by reviewing and implementing National ESP Global Relations Committee guidelines and plan of work.

National ESP Global Relations Committee: The Global Relations Committee works to support international work of ESP members and the extension system to build the capacity of extension professionals to help local communities better understand their communities in a global context.

Mike Hogan, Committee Chairperson
Kate Shoemaker, Co-Chair
**2009 Annual Report**  
**Member Services**

Jack Kerrigan, Chair  
Andy Kleinschmidt, Chair-Elect.

Deb Angell  
David Civittolo  
Kara Colvin  
Connie Goble  
Laryssa Hook  
Jim Jordan  
Jane Keyser  
Sara Kleon  
Sheila Maggard  
Lisa McCutcheon  
Marilyn Rabe  
Jessica Rockey  
Joy Sharp  
Kate Shumaker  
Nancy Snook  
Travis West  
Treva Williams  
Bruce Zimmer

Sub-Committee Membership:

- Special Chapter Awards – Jessica Rockey (Chair), Connie Goble (Chair-Elect), Lisa McCutcheon, Sara Kleon, Bruce Zimmer, Nancy Snook.
- Team Teaching Awards – Travis West (Chair), Joy Sharp (Chair-Elect), Marilyn Rabe, Deb Angell, Treva Williams, Jane Keyser.
- Tools for Teaching Awards – Kara Colvin (Chair), David Civittolo (Chair-Elect), Laryssa Hook, Jim Jordan, Sheila Maggard, Kate Shumaker.

The Member Services Committee met five times by conference call during 2009. The committee’s work focused on:

- Posting 2008 awards winner list and descriptions to the website.
- Updating all award applications (Special Chapter Awards, Team Teaching Awards, and Tools for Teaching Awards) and posting them to the website.
- Updating the awards presentation format at Annual Conference.

The subcommittees functioned effectively this year with all members maintaining a good level of participation in the meetings. Subcommittees will reorganize in January and each subcommittee will select a chair-elect. We express our appreciation to Jessica Rockey, Connie Goble, Travis West, Joy Sharp, Kara Colvin, and David Civittolo for their work in facilitating the awards selection process.
2009 ESP Years of Service recognition:
25 Years:
  • Gregory A. Davis
  • Monadine Mattey
  • Stephen D. Schumacher
  • Judith A. Villard-Overocker
30 Years:
  • Donna Brown
  • Marcia Jess
  • Sarah Jane Lindsey
  • David Mangione
  • Cynthia Oliveri
  • Randall Reeder
35 Years:
  • Barbara Brahm
  • James Skeeles

Special Chapter Awards to be presented at Annual Conference
  • Distinguished Service Award
  • Friend of Extension Award
  • Administrative Leadership Recognition
  • Diversity/Multicultural Recognition (Individual)
  • Diversity/Multicultural Recognition (Team)
  • Mid Career Service Award
  • Early Career Award
  • Team Recognition
  • Continued Excellence Recognition
  • Visionary Leadership Recognition
  • Meritorious Support Service Recognition
  • No nominations were received for the following awards:
    o Retiree Service Recognition
    o International Service Recognition

2009 TEAM TEACHING AWARDS
Multi-disciplinary, 2-4 members

1st place: Nutrition FUN-damentals
Teaching a serious topic (child obesity) can be fun when creativity and a variety of teaching methods are utilized. Madison elementary students increased their knowledge of nutrition by participating in hands-on learning experiences like role playing, raps, poems, small group work, food collages and a tasting party.

Judy Villard Overocker, 4-H Extension Educator, Richland County
Cindy Long, former FCS Extension Educator, Richland County
2nd place: Student Tobacco Outreach Program (S.T.O.P.)
By collaborating to develop and teach the Student Tobacco Outreach Program (S.T.O.P.), the Mahoning County Family and Consumer Sciences (FCS) educator and the county 4-H educator hope to influence positively the attitudes and behavior of youth concerning tobacco use. Hands-on activities appeal to youth, making the classes interesting and relevant.

Janice Hanna, 4-H Extension Educator, Mahoning County
Beth Stefura, FCS Extension Educator, Mahoning County

3rd place: Service Learning at 4-H Camp
4-H Campers and camp counselors worked together with adult volunteers and the Educator in planning and implementing a service learning project at 4-H Camp. The team constructed a rain garden to eliminate a water hole which was located near a resident cabin. The garden not only eliminated a wet, muddy area but also provided a learning activity which put proud smiles on the faces of all involved.

Barbara Phares, 4-H Extension Educator, Mercer County
Laura Walker, Grand Lake Watershed Coordinator

Multi-disciplinary, 5 or more members

1st Place: 4-H Cooking Day Camp: Cooking up a Kettle of fun at Canter’s Cave 4-H Camp
Educators from nine counties and all four program areas created the 4-H Cooking Day Camp program as a way for children to explore the food guide pyramid, their personal calorie intake, family food budgets, serving size, serving cost and food preparation. This project based camp provided tools to make healthy choices.

Tracy Winters, 4-H Extension Educator, Gallia County
Cassie Turner, 4-H Extension Educator, Meigs County
Jo Williams, 4-H Extension Educator, Scioto County
Erin Dailey, 4-H Extension Educator, Jackson County
Travis West, 4-H Extension Educator, Vinton County
Connie Goble, 4-H Extension Educator, Pike County
Regina Kuhn, former 4-H Extension Educator, Scioto and Lawrence Counties
Amy Corbin, former FCS Extension Educator, Gallia County
Joyce Brown, former FCS Extension Educator, Meigs and Athens Counties
Shelley England, former FCS Extension Educator, Vinton County
Richard Stephens, ANR Extension Educator, Gallia County
Connie Massie, 4-H Program Assistant, Gallia County
2nd Place: Minneapolis’ Community Trees and Emerald Ash Borer: The Why Trees Matter and Extension Nursery, Landscape, Turf Teams’ Program
A multi-disciplinary team helped participants understand the value of community trees, the devastation Emerald Ash Borer will cause, and methods to address infestations. Participants’ knowledge increased on all ten topics taught, and subsequently, participants reported using the information gained to create community policies, change landscaping practices, and write grants.

Pam Bennett, ANR Extension Educator, Clark County
Joe Boggs, ANR Extension Educator, Hamilton County
Jim Chatfield, Extension Specialist, Agriculture & Natural Resources
John Conglose, Interim Assistant Director, Community Development
Erik Draper, ANR Extension Educator, Geauga County
Dave Dyke, ANR Extension Educator, Hamilton County
Denise Ellsworth, ANR Extension Educator, Summit County
Gary Gao, ANR Extension Educator, Delaware County
Larry G. Steward, Associate Professor, Horticulture Technology, OSU/ATI
Amy Stone, ANR Extension Educator, Toledo Botanical Garden
Sharon Strouse CD Extension Educator, Holmes County
Cynthia Torppa, CD Extension Educator, Morrow County
Curtis Young, ANR Extension Educator, Allen County

3rd Place: “Team Extension” Levy Education
The team has created a mechanism of sharing experiences for levy and potential levy counties. Methods include monthly virtual meetings and a presentation designed to explore the evolution of levies in Ohio, the legal and grass-roots components of a campaign, promotional methods, and the advantages/disadvantages of levy funding.

Bruce P. Zimmer, 4-H Extension Educator, Monroe County
Michael Lloyd, CD Extension Educator, Noble County
Beth D. Gaydos, FCS Extension Educator, Noble and Monroe Counties
Pam Montgomery, 4-H Extension Educator, Morgan County
Tim Tanner, 4-H Extension Educator, Harrison County

One Program Area, 2-4 members

1st Place: Starting your Own Small/ Home-based Business Series – Sewing Smorgasbord Business Series and Using Technology to Grow Your Business
Starting a small/home-based business can be rewarding, both personally and financially. It can provide opportunities to expand a hobby, pursue an idea under consideration, or it can be a disaster. Effective Extension entrepreneurship programs can help individuals explore business ownership and acquire skills to enable them to start a business.

Cynthia Shuster, FCS Extension Educator, Perry County
Joyce Shriner, FCS Extension Educator, Hocking County
Lee Ann Johnson, Office Associate, South Central Region
2nd Place: Tri-County Volunteer Retreat
The Tri-County Volunteer Retreat is a training opportunity that has been planned and made available to 4-H volunteers in Crawford, Seneca and Wyandot for eight years. Each educator has worked with their 4-H Advisory Council to gather ideas for sessions that would be useful information for volunteers and/or would be of interest to the volunteers. Session topics have been selected with the volunteers’ needs and interests in mind. Over the years, a variety of sessions have been selected to encourage volunteers to attend.

Ann Golden, 4-H Extension Educator, Seneca County
Brenda Young, 4-H Extension Educator, Crawford County
Laura Wood, 4-H Program Coordinator, Wyandot County

3rd Place: The 2008 Farm Bill: Focus on ACRE and SURE
Teaching farmers and industry personnel about the average crop revenue (ACRE) election and supplemental revenue assurance (SURE) was necessary with the release of the 2008 Farm Bill. Dr. Carl Zulauf and Chris Bruynis teamed together to create curriculum and teach 3248 farmers, industry leaders, and government employees about the choices created in the 2008 Farm Bill.

Chris Bruynis, ANR Educator, Wyandot County
Carl Zulauf, Professor, AED Economics

1st Place: MXC – Making eXtreme Counselors
4-H MXC “Making eXtreme Counselors” weekend training provided teens an opportunity to gain counseling skills and camp programming ideas presented by resource people not available to them in the county setting, with other counselors from eighteen counties who camp at five different 4-H camps. MXC introduced a new master counselor curriculum.

Niki Nestor McNeely, Extension Specialist, 4-H Youth Development
Nadine Fogt, 4-H Extension Educator, Fayette County
Larry Hall, 4-H Extension Educator, Knox County
Frances Harker, 4-H Program Coordinator, Lorain County
Melinda Morrison, 4-H Extension Educator, Champaign County
Steve Brady, 4-H Extension Educator, Warren County
Jo Williams, 4-H Extension Educator, Scioto County
Erin Dailey, 4-H Extension Educator, Jackson County
Hannah Kohler, 4-H Extension Educator, Fairfield County
Brenda Young, 4-H Extension Educator, Crawford County
Garrison Fogt, 4-H Youth Volunteer, Fayette County
3rd Place: The Science of Cover Crop Benefits
A pre-conference workshop (The Science of Cover Crops Benefits) before the Conservation Tillage Conference (CTC) was held at Ohio Northern University, February 25-27, 2009. Over 140 participants (897 for 3-days) learned about cover crop benefits including homegrown nitrogen, economics, and water quality with Certified Crop Advisor (CCA) credits available.

James Hoorman, Extension Specialist, Agriculture & Natural Resources
Rafiq Islam, Soil & Water Specialist, OSU South Centers
Alan Sundermeier, ANR Extension Educator, Wood County
Randall Reeder, Extension Specialist, Food and Biological Engineering
Gary Wilson, ANR Extension Educator, Hancock County
Curtis Young, ANR Extension Educator, Allen County
John Smith, ANR Extension Educator, Auglaize County

2008 TOOLS FOR TEACHING AWARDS to be presented at Annual Conference
1A – Photo Feature (two entries)
1B – Advance News Story (one entry)
1C – Follow Up News Story (two entries)
1D – Personal Column (eight entries)
1E – Periodical Publication (six entries)

2A – Radio & Audio Recording, One to Five Minutes (no entries)
2B – Radio & Audio Recording, More than Five Minutes (one entry)
2C – Radio & Audio Recording, Any Length Interview by Reporter (no entries)

3A – Television, One to Five Minutes (one entry)
3B – Television, More than Five Minutes (one entry)
3C – Television, Any Length Interview by Reporter (no entries)

4A – Video, CD, DVD, Podcast, Internally Produced (one entry)
4B – Video, CD, DVD, Podcast, Professionally Assisted (one entry)

5A – Overhead Transparency (no entries)
5B – Computer Generated Presentation (four entries)

6A – Educational Exhibit, Internally Produced (one entry)
6B – Educational Exhibit, Professionally Assisted (two entries)
6C – Promotional Exhibit, Internally Produced (four entries)
6D – Promotional Exhibit, Professionally Assisted (no entries)

7A – Newsletters, Team, Internally Produced (four entries)
7B – Newsletters, Team, Professionally Assisted (no entries)
7C – Newsletters, County Staff, Internally Produced (nine entries)
7D – Newsletters, County Staff, Professional Assisted (one entry)
7E – Newsletters, District or State Staff, Internally Produced (one entry)
7F – Newsletters, District or State Staff, Professional Assisted (no entries)

8A – County Popular Report, Internally Produced (two entries)
8B – County Popular Report, Professionally Assisted (no entries)
8C – Special Topic or Team Popular Report, Internally Produced (three entries)
8D – Special Topic or Team Popular Report, Professionally Assisted (one entry)

9A – Promotional Flyer, Internally Produced (twelve entries)
9B – Promotional Flyer, Professionally Assisted (three entries)

10A – Promotional Package, Individual (two entries)
10B – Promotional Package, Team (three entries)

11A – Fact Sheet (two entries)

12A – Publications, Extension Bulletins, Monographs, Project Books (fourteen entries)

13A – Home Page on the World Wide Web (eight entries)

14A – Educational Package, Individual (no entries)
14B – Educational Package, Team (four entries)
2009 Membership Recruitment and Retention Committee

An organization is only as strong as its membership, so thanks to each of you for choosing to be members of Epsilon Sigma Phi, Alpha Eta Chapter.

It has been an honor and pleasure serving as chairman and co-chairman of the Membership Recruitment and Retention Committee this year; working with excellent committee members. Our committee includes: Mary Beth Albright, Kathy Booher, Stephen Boyles, Donna Brown, Larry Hall, Julia Herron, Jackie LaMuth, David Marrison, Tracie Montague, and Steve Schumacher.

We particularly want to thank several individuals who provided additional support.

Tom Archer, ESP Treasurer who provided invaluable information on the membership recruitment process, updated data on non-renewals, accepted all membership forms and checks and kept us informed about our recruitment progress.

Donna Brown, immediate past chair, who shared invaluable assistance regarding committee history and recommendations.

Laura Butts, Extension Human Resources who provided the data to identify potential new members.

Committee accomplishments:

- Posted two member newsletters (Spring, Fall) on the ESP web site: http://ohioesp.osu.edu. E-mails were sent to the ESP membership announcing the posting of each newsletter
- Updated the general Membership brochure
- Developed a new recruitment flyer for employees with a partial Extension appointment to be used in 2010
- Contacted non-renewing and potential new members in October/November.

In mid September, an initial membership renewal letter and dues form was sent via e-mail to the All-Extension list serv in order to reach all potential members. Four follow-up reminders were sent in October to the current membership. Personal e-mails were sent in October to current members who had not paid their dues for next year. Also in September, invitations were e-mailed to 31 individuals who were eligible to join as new initiates for 2009. This initial e-mail was followed by a letter sent via county and campus mail to potential new members. This letter included a Pay Day candy bar to demonstrate how it pays to be a member of ESP.

There were 205 active members in 2008, and 183 members have renewed to date for 2009. This number includes: 159 paid returning members, 13 Re-instated members and 11 new members. An additional 138 life memberships are listed 2008.

Due to the budget restraints and reduction in force that Extension has faced, this has been a difficult year for ESP members and all employees. The number of 2010 ESP membership renewals and registrations is a positive sign of the dedication ESP members have to fostering standards of excellence in the Extension System and developing the Extension profession.

Respectfully submitted,
Beth Flynn, Chair
Brenda Young, Co-chair
2009 ESP Professional Development Committee Report

The Professional Development Committee had one face-to-face meeting scheduled (cancelled due to weather) and one conference call in 2009. Other work was done via conference calls and email. The total committee divided into three subcommittees:

• **Scholarships**: Joyce Shriner and Jeff King, co-chairs
  Provided leadership to the promotion and presentation of the two $500 Spring and one $500 Fall scholarships. Spring scholarship recipients were Gary Gao and Jason Hedrick. The Fall recipient had not been selected at the time this report was written, since the deadline was Oct. 31.

• **Annual Conference**:
  Members from this committee serving on the Annual Conference planning committee include Ed Werner, Niki Nestor McNeely, Marisa Warix, Sally McClaskey, Sharon Strouse, Marcia Jess, and Maurus Brown. OAEP was the lead organization for the 2009 annual conference, with ESP and CES members actively involved.

• **Excellence in Extension**: Vicki Schwartz, chair
  Provided leadership for soliciting nominees and selecting the Excellence in Extension Award, an award co-sponsored by Extension Administration and ESP. The 2009 honoree will be announced at this year’s conference.

Committee members included: Chris Olinsky, Chair; Maurus Brown, co-chair; Pat Brinkman, Susan Colbert, Erin Dailey, Julie Dalzell, Garee Earnest, Mike Estadt, Gary Gao, Dave Goering, Jason Hedrick, Jim Hoorman, Marcia Jess, Jeff King, Ed Lentz, Cindy Long, Gerry Mahan, Joseph Maiorano, Sally McClaskey, Niki N. McNeely, Pamela Montgomery, Ruth Ann Musgrave, Barb Phares, Brian Raison, Vicki Schwartz, Joyce Shriner, Cindy Shuster, Beth Stefura, Sharon Strouse, Cindy Torppa, Marisa Warrix, Ed Werner, Gary Wilson

Respectfully submitted,
Christine F. Olinsky, Chair
Committee membership: Chair Beverly Kelbaugh, Chair-elect Gwen Wolford, David Crawford, Bob Furbee, Donna Green, Susan Shockey, Pat Holmes and Kathy Michelich, Rhonda Williams. See 2009 committee list for others in attendance

**Purpose:** To build and strengthen political and public support for Extension through consistent and targeted communication with local, state and federal decision makers and agencies and to educate and inform Epsilon Sigma Phi members about public issues and legislative matters affecting Extension programs and staff.

**Ambassadors at Legislative Luncheon:**
To assure that all legislators attending the Legislative Luncheon have someone from OSU Extension available to discuss Extension programs and in the event the local county office could not attend the luncheon several committee members attended the luncheon and were called upon to interact with legislators on behalf of OSUE and ESP.

**Offered to Develop Roundtable Discussion with County Commissioners and/or to provide other assistance for County Commissioners Days in Medina County:**
The committee recommended that roundtables be established at the annual County Commissioners Days to discuss relevant public issues and how Extension can provide leadership and educational materials to address the situation. Public issues identified included: regionalism, alternative energy, economic development, and sharing of resources. Although the roundtables were not incorporated into the 2009 agenda, members offered to assist with other duties. Members were available to assist the planners of the 2009 County Commissioners Days. David Crawford assisted the Medina County staff.

**ESP Public Issues Committee Shared Weekly Updates:** The ESP/Public Issues Weekly update originated from Steven R. Wermuth, President, Focus on Policy, LLC. [www.focusonpolicy.com](http://www.focusonpolicy.com), through David Crawford, OSUE, Stark County, CED and Extension Educator. The ESP/Public Issues Committee and ESP leadership would like to thank Mr. Wermuth for his sharing and timely updates. More than forty five weekly updates have been sent to our ESP membership in 2009. Mr. Wermuth also will serve as a member of the OSU Extension Stark County Advisory Committee in 2010.

**Seminar for 2009 Annual Conference:** Leading During Tough Economic Times. Session presented by members of the Public Issues Committee and Ohio’s ESP president. The session was based on the book *Nothing to Fear: Lessons in Leadership from FDR* by Alan Axelrod and incorporated the competencies identified for OSU Extension.

**Committee Suggestions & Concerns for ESP Association:**
- Continue with the weekly updates regarding Ohio public issues
- Work with legislative assistants to share Extension programs and impacts
- Coordinate with the Legislative Liaison to have ambassadors at the annual Legislative Luncheon
- Develop roundtables discussion on relevant Public Issues at County Commissioners Days and submit a proposal when the opportunity is announced.
- Work with Communications and Technology to develop templates for reporting impacts to be distributed to elected officials that can be used by all counties.

Respectfully submitted by Beverly Kelbaugh, Chair
2009 Committee Report
Resource Development and Management Committee

Chair: Graham Cochran
Nikki Eyre, Chair, Retired

Committee Members: Tom Archer, Lois Clark, Greg Davis, Jeff Fisher, and Elizabeth Smith

Activities:
1. Held a joint meeting with the Membership Recruitment & Retention Committee to discuss membership and growth.

2. Continued organization and promotion of the Silent Auction fundraiser during Extension Annual Conference. Proceeds from will be split between the Chapter and National ESP Endowments.

3. Developed annual ESP Budget with input from ESP Board members and committee requests.

4. Audit Sub-Committee performed and approved audit of ESP books on 11/10/08 (Greg Davis and Graham Cochran).

Respectfully submitted,
Graham Cochran, Chair
2009 Retiree Report

It was a privilege to serve as the ESP Life Member representative this year. After being retired over nine years from OSU Extension, it was good to reconnect with the outstanding work being done by our ESP members.

Currently we have approximately 137 Life Members in the Alpha Eta Chapter. In analyzing life membership by decade of initiation into ESP, we find the following:

Initiated in the 1940’s=1; 1950’s=14; 1960’s=62; 1970’s=33; 1980’s=23; 1990’s=2; unk=2

One of the major Life Member issues of concern to the ESP board is the apparent lack of interest new OSU Extension retirees have in becoming ESP Life Members. In the past three years only 3 new Life Members have been added to the roles. The ESP board spent some time discussing why this may be occurring. In late 2008, an email survey was sent to 36 OSU Extension retirees, 18 of whom were Life ESP Members. Only 15 responded to the survey, however, several possible reasons for this apparent lack of interest were identified:

- The one time cost of ESP Life Membership is $225. Several questioned the cost for the perceived value received. Some retirees have become life members in other professional associations and didn’t see the need for maintaining an affiliation with ESP.
- Unlike most states, Ohio has a very active and inclusive professional association (OAEP). OAEP has an active network for retired Extension employees at no cost to the retiree. This includes an outstanding retiree email list, a fall Extension retiree picnic and a winter Snowbird Reunion. Since the OAEP retiree representative does an excellent job keeping Extension retirees connected to the organization, retirees do not need to be ESP Life Members to stay connected to Extension.
- There was some opinion that Extension retirees may have moved on to other interests and may no longer feel a strong professional tie to Extension. Some may also be disenchanted with the current structure and direction of Extension.
- It was noted that one of the major functions of ESP in Ohio is professional development. This is accomplished through opportunities to serve on national committees, presentations at national meetings, professional excellence awards, scholarships, and networking with Extension professionals from other states. Since retirees may have less personal interest in these aspects of professional development, the incentive to become an ESP Life Member may not be there.

On the positive side, it was noted that retirees see ESP as an excellent way to enhance professional growth among current Extension professionals.

During the coming year, the ESP board should explore ways to help retirees understand that even though they may not see a direct personal benefit from a life membership, their financial and “altruistic” support of ESP is needed to enhance the professional growth of current employees.

Respectfully submitted - Richard Martin, Associate Professor Emeritus, OSU Extension (12-09)
Nominating Committee Report and Election Results

The 2009 Nominating Committee consisted of the following members: Karen Bruns, Chair; David Crawford, Gwen Wolford, Jack Kerrigan and Jerry Thomas. The following members agreed to have their names placed on the ballot for the ESP Board of Directors with their terms beginning in 2010. The committee would like to say “thank you” to all who agreed to assume these leadership positions. The individuals with their name in bold print have been elected to that position.

Ohio ESP Alpha Eta Chapter 2010 Ballot

**President-Elect**
- Graham Cochran
- Marcia Jess

**Secretary**
- Mary Beth Albright

**Annalist**
- Pam Montgomery
- Susan Zies

**South**
- Julie Fox
- Steve Brady

**East**
- Chris Zoller
- Laryssa Hook

**West**
- Nate Arnett
- Nancy Stehulak

**North**
- Minnie Taylor
- David Civittolo

**State**
- Kirk Bloir
- Jeff King

**At-Large**
- Susan Shockey
- Eric Barrett
- Lisa Bradley

Respectfully submitted,

Karen Bruns
Nominating Committee Chair
Seven Ohio Extension professionals participated in the 2009 ESP National meeting in Fargo, ND. Below is a summary of the awards and scholarly work from Ohio.

**National Board Member:**
2009 PILD Conference Co-chair and Chairperson for the 2010 PILD Conference- Gwen Wolford

2009 ESP National meeting was held in Fargo, ND

**Academic presentations**

**Posters:** *Forecasting trends with an organizational environmental scan.* Jerold Thomas & David Crawford.

**Presentations:**

*OSU Extension competency study: Developing a core Ohio competency model for Extension professionals.* Graham Cochran.

*Increasing organizational effectiveness and engagement using online tools and systems with eXtension.* Jerold Thomas.

*Everyone growing through today’s organizations: How to bring others into a meaningful community and keep them.* Karen S. Bruns & David Ross (Maryland).

**Awards**

**Ohio DSA** – Treva Williams

**Team** – Gary Wilson, Barbara Brahm (attending to receive the award), Susan Russell, Steve Lichtensteiger, Angela Crist (Financial Education Program Coordinator), Kathy Biery (Office Associate), Peg Meents (Office Associate), Karen McDougal (Office Associate), Dawn Feller (Office Associate), & Patti Koester (FNP PA): *Be Healthy Now.*

**North Central Mid-Career** – Greg Davis

**North Central Administrative Leadership** – Karen Bruns

**Chapter of Merit, Platinum Level** (highest level possible): Alpha Eta Chapter

**2009 Membership Increase:** Alpha Eta Chapter

**Ohio State University Extension, Alpha Eta Chapter, Ohio**

**National ESP Committee Members:**
Membership Recruitment and Retention – Karen Bruns
Scholarship, Grants & Recognition – Treva Williams
Public Relations - Judy Villard-Overocker
Global Relations – Rose Fisher Merkowitz
Voting Delegates for the 2009 National ESP Council Annual Meeting:
• David Crawford
• Graham Cochran
• Gwen Wolford

Please mark your calendars for next year’s meeting 2010 ESP National Conference - Jackson, WY on Oct. 12-15, 2010. Website at:

The Epsilon Sigma Phi Conference will be held on October 12-15, 2010 in beautiful Jackson Hole, Wyoming. The Chapters of the Western Region invite you to join us for an excellent Professional Development opportunity.

There will be opportunities to hear Key-note speakers, concurrent session presentations from ESP members and a poster session showcasing the outstanding program efforts of Extension professionals from across the country. Tours will be available to provide opportunity to see the local wildlife, view the beautiful scenery of the Teton Mountains which are part of the Rocky Mountains or take a daytrip to Yellowstone National Park.

The meeting will be held at the Snow King Resort. For reservations call the Snow King Resort 800-522-5464 and request rooms in the Epsilon Sigma Phi room block.

Respectfully submitted,

David Crawford, President Elect
2009 President’s Report

It has been an honor to serve as the 2009 Alpha Eta Epsilon Sigma Phi President. It has been a pleasure to see the level of leadership and commitment that our members serving in leadership and volunteer roles. Our capacity as an organization is high and will continue to build over time. This has been a year of change for both Extension and ESP. And that is the new norm. The likelihood of constantly changing goals, structures, and staffing to meet external opportunities and challenges is the new reality of most organizations in the world, not just our own. Waiting in hope of a return to a past structure or status quo does little but keep us from addressing current and future issues. Our chapter has been active in addressing these concerns. From its first meeting our board has wrestled with its role in providing leadership, professional development, and recognition to its members and the entire Extension system. Some of the things we’ve been doing.

• We moved all but two of our Board meetings to a WebEx format. We feel that it is still important to at least meet twice face-face but also recognize the costs of travel to members and their funding units.
• We also explored with holding virtual executive committee meetings. I was mediocre at best in maintaining this schedule but think that it holds strong merit to help us be a more effective and efficient organization.
• Based on our discussions about Extension restructuring we have formed an Ohio Chapter research team to collect information from peer states on what practices, structures, methods, etc. work best in regional based Extension systems. Team members include Kirk Bloir, Jeff King, Graham Cochran, Doris Herringshaw, Maurus Brown, Tom Archer, Jack Kerrigan, Mike Hogan, and David Civittolo. We are currently have three sub-teams focusing on collecting and analyzing literature; identifying other states with regional systems and a process for identifying contacts; and, developing the research design and protocol we will use. Our team hopes to conclude its work by the spring of 2010.
• Graham Cochran has led a team (Greg Davis, David Crawford, and Treva Williams) to review our current structure and make recommendations. These recommendations are included as actions for today.
• Dick Martin has developed and will be working on a proposal to match donations to our endowment as a way of attracting Lifetime members.
• In conjunction with CES and OAEP we have worked hard to move our quarterly presidents’ association meetings with Extension administration from a question and answer session to a more encompassing dialogue about Extension, our members, and our joint roles together.
• David Crawford will also be working with CES, OAEP, and Extension Administration to develop a common area in the Agriculture Administration area to showcase award winners and other recognized members from each association. We expect that this will not only showcase our members, but the opportunities available in each association.

Newton once said that he stood on the shoulders of giants. While this is an often used quote, I find it true for me. I need to thank Karen Bruns, our immediate past president, for all that she has done and for her patience in dealing with me. It would have been a scary ride without her help. Thanks also to the board and to our members. As we look ahead to 2010 I encourage all of us to not try to see where we can find opportunities, but to go out and create opportunities.

Respectfully Submitted;
Jerry Thomas, President, ESP/Alpha Eta Chapter
EPIioneer SIGMA PHI
Alpha Eta Chapter
Past Chapter Officers

1929
Chief  G.C. Musgrove*
Sec/Treas  Minnie Price
Annalist  O.C. Croy*

1930
Chief  O.C. Croy
Sec/Treas  Minnie Price*
Annalist  H.S. Lewis (resigned 1947 in 1932)

1931
Chief  R.W. Munger
Sec/Treas  Alma Garvin*
Annalist  George B. Crane*

1932  Officers of 1931 Continued

1933  Officers of 1931 Continued

1934  Officers of 1931 Continued

1939
Chief  C.W. Hammans*
Sec/Treas  George Crane*
Annalist  Ethel M. Cadley*

1940
Chief  Guy Dowdy*
Sec/Treas  George Crane*
Annalist  Ethel M. Cadley*

1941
Chief  J.A. Slipher*
Sec/Treas  W.H. Ford*
Annalist  J.E. McClintock*

1942
Chief  Frank Beach*
Sec/Treas  O.C. Croy*
Annalist  J.E. McClintock*

1943  No annual meeting in 1942
Officers of 1942 continued

1944
Chief  H.C. Ramsower*
Sec/Treas  W.W. Montgomery*
Annalist  E.P. Reed*

1945
Chief  W.W. Montgomery*
Sec/Treas  E.P. Reed*
Annalist  Addis Marholmeh*
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<td>Grace S. Wagner*</td>
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<td>Grace S. Wagner*</td>
<td>J.P. Schmidt*</td>
<td>B.B. Spohn*</td>
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<td>R.M. Thomas*</td>
<td>Guy Dowdy*</td>
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1990 President Lawrence Anderson
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Secretary Norma Pitts
Treasurer Keith Smith
Annalist Susan Shockey

1991 President Karen Faust
Pres-Elect William Smith*
Secretary Norma Pitts
Treasurer Ella Mae Bard
Annalist Deanna Tribe

1992 President William Smith*
Pres-Elect Gregory Passewitz
Secretary Sharon Strouse
Treasurer Ella Mae Bard
Annalist Deanna Tribe

1993 President Gregory Passewitz
Pres-Elect Charles Lifer
Secretary Sharon Strouse
Treasurer Ella Mae Bard
Annalist Deanna Tribe

1994 President Charles Lifer
Pres-Elect Linda Ferris
Secretary Sharon Strouse
Treasurer Ella Mae Bard
Annalist Rick Grove

1995 President Linda Ferris
Pres-Elect Deanna Tribe
Secretary Carolyn Wilson
Treasurer Becky Cropper
Annalist Rick Grove

1996 President Deanna Tribe
Pres-Elect Jill Nolan
Secretary Carolyn Wilson
Treasurer Becky Cropper
Annalist Kathy Cox

1997 President Jill Eversole Nolan
Pres-Elect Gary Wilson
Secretary Beverly Kelbaugh
Treasurer David Miller
Annalist Kathy Cox
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EPSILON SIGMA PHI – ALPHA ETA CHAPTER: 2010 Participation Opportunities

Epsilon Sigma Phi (ESP) is the Cooperative Extension Professionals’ Organization. Through its mission, ESP is dedicated to fostering standards of excellence in the Extension System and developing the Extension profession and professional. ESP leads the Extension System in promoting and supporting professionalism in Extension. **Your help is needed** to continue with the high standards of excellence in professional development in Ohio.

Service and input to committees is the most productive way to enhance the professional development of this organization and its members. Please indicate your willingness to serve Ohio’s Alpha Eta Chapter by checking the committee(s) in which you would be willing to serve. Note: If you check more than one committee, please rank your first, second, third, etc. choice.

- **Resource Development & Management** (To generate new ideas for resource development and management for professional development activities; increase funding for professional development opportunities; and review and monitor ESP’s financial management plan.)

- **Membership Recruitment & Retention** (To recruit, retain, and involve all eligible Ohio Extension personnel; and promote an effective working relationship and spirit of fraternal fellowship among Epsilon Sigma Phi members through member education.)

- **Professional Development** (To promote professional excellence among Extension personnel including scholarships and Excellence in Extension Award.)

- **Member Services** (To administer and provide leadership to the state, regional and national awards programs [i.e., team teaching, tools for teaching, etc.]. Solicit and make selections from nominations received from membership. Prepare applications for national and regional award consideration.)

- **Public Issues** (To build and strengthen political and public support for Extension through consistent and targeted communication with local, state and federal decision makers and agencies and to educate and inform ESP members about public issues and legislative matters affecting Extension programs and staff.)

- **Global Relations** (To promote the Extension profession and professionalism worldwide.)

- **National ESP Standing Committees** (Regional representative for 2010):
  - Global Relations
  - Membership Recruitment & Retention
  - Member Services
  - Professional Development
  - Public Issues
  - Resource Development & Mgt.

Name (please print) ___________________________________________ Annual ______ Life ______
Title ____________________________________________ County/Region/Center/Dept. ______ ______
E-mail ______________________________

**If you did not identify committee membership interest when you paid your 2010 Dues – please complete and return by December 20th; ***PLEASE COMPLETE AND RETURN TO David Crawford, 2650 Richville Dr; Suite 100; Massillon, OH 44646 crawford.228@osu.edu 330-830-7720 FAX OR Return at Annual Conference. THANKS!!!