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Epsilon Sigma Phi – Alpha Eta Chapter
Annual Meeting Agenda
December 18, 2008

President, Karen Bruns, Presiding

Call to Order .................................................................Karen Bruns

Inspiration and Remembrances ........................................... Bruce Zimmer

2007 Annual Meeting Minutes................................................. Doris Herringshaw

Initiation of New Members ..................................................... Bruce Zimmer

Treasurer’s Report .................................................................. Greg Davis

Committee Reports:
   Global Relations ............................................................. Gwen Wolford
   Member Services ............................................................ Lisa McCutcheon
      Team Teaching Awards
      Tools for Teaching Awards
      25 Year Award
   Membership Recruitment and Retention ......................... Donna Brown
   Professional Development ................................................. Marcia Jess
   Public Issues .................................................................... David Civittolo
   Resource Development and Management ....................... Regina Kuhn

National Meeting Report .................................................... Jerry Thomas

New Business

Nominating Committee and Election Results .................. Rose Fisher Merkowitz

President’s Remarks .......................................................... Karen Bruns

Installation of Officers and Board of Directors............ Rose Fisher Merkowitz

New President’s Remarks ..................................................... Jerry Thomas

Adjourn
Epsilon Sigma Phi
Alpha Eta Chapter

Officers and Board of Directors

President
Karen Bruns

President-Elect
Jerry Thomas

Secretary
Doris Herringshaw

Treasurer
Greg Davis

Treasurer-Elect
Tom Archer

Annalist
Bruce Zimmer

Past President
Rose Fisher Merkowitz

Directors:
David Civittolo, North
Jack Kerrigan, North
Marcia Jess, West
Chris Olinsky, West
Lisa McCutcheon, East
Mike Hogan, East
Regina Kuhn, South
Nikki Eyre, South
Donna Brown, State
Beth Flynn, State
Gwen Wolford, At-Large
Bev Kelbaugh, At-Large
Deanna Tribe, Retiree
Committee Membership

Global Relations

Chair: Gwen Wolford
Chair-elect: Mike Hogan
Cindy Bond-Zielinski
Steve Brady
Chris Bruynis
LuAnn Duncan
Mark Erbaugh
Julie Fox
Gary Gao
Bill Grunkemeyer
David Hansen
John S Hixson
Sharon Mader
Jill Nolan
Chris Penrose
Dan Remley
Alan Sundermeier

Membership Recruitment & Retention

Chair: Donna Brown
Chair-elect: Beth Flynn
Mary Beth Albright
Kathy Booher
Stephen Boyles
Nadine Fogt
Larry Hall
Jackie LaMuth
David Marrison
Tracie Montague
Demetria Woods
Curtis Young

Member Services

Chair: Lisa McCutcheon
Chair-elect: Jack Kerrigan
Deb Angell
Kara L Colvin
Laryssa Hook
James Jordan
Jane Keyser
Sara Kleon
Mary Longo
Sheila Maggard
Marilyn Rabe
Jessica Rockey
Ryan Schmiesing
Joy Sharp
Nancy Snook
Judy Villard
Travis West
Treva Williams
Bruce Zimmer

**Professional Development**

Chair: Marcia Jess
Chair-elect: Chris Olinsky
Patricia Brinkman
Graham Cochran
Susan Colbert
Julie Dalzell
Kathryn Dodrill
Garee Earnest
David Goerig
Jason Hedrick
Barbara Hennard
Nancy Hudson
Diane Johnson
Jeffrey E King
Edwin Lentz
Cindy Long
Gerald L Mahan
Monadine Mattey
Pamela Montgomery
Myra Moss
Ruth Ann Musgrave
Nicolette Nestor-McNeely
Kelly O’Bryant
Punam Ohri-Vachaspati
Dana Oleskiewicz
Nancy Recker
Julia Robinson
Vicki Schwartz
Joyce Shriner
Katharine Shumaker
Cynthia R Shuster
Elizabeth Smith
Marisa Warrix
Jo Williams
Ted Wiseman
Brenda Young
Public Issues

Chair: David Civittolo
Chair-elect: Beverly Kelbaugh
Maurus Brown
David Civittolo
David Crawford
Bob Furbee
Donna Green
John F Grimes
Stephen Hudkins
Jerry Iles
Nancy Kukay
Rob Leeds
Cliff Little
Robert McCall
Heather Neikirk
Richard Sherman
Susan Shockey
Nancy Stehulak
Sharon Strouse

Resource Development & Management

Chair: Regina Kuhn
Chair-elect: Nikki Eyre
Lois W Clark
Greg Davis
Jennifer Even
Jeff Fisher
Connie Goble
Janice Gordon
Regina Kuhn
Tom Archer

Nominating

Rose Fisher Merkowitz, Past President, Chair
In Memoriam

Each year the Alpha Eta Chapter of Epsilon Sigma Phi takes time to remember those who have diligently served the Extension profession in Ohio and have passed on from this earth.

We shall remember from the year 2008 include:

Marguerite (Marge) Warren – former Home Economics Agent, Hamilton County

Respectfully submitted,
Bruce Zimmer, Annalist
President Rose Fisher-Merkowitz opened the Epsilon Sigma Pi-Alpha Chapter Annual Meeting at the Cherry Valley Lodge, Newark at 8:05 A.M.

**Inspiration and remembrance** - Garee Earnest led the inspiration and remembrance of members who passed away in 2007. He encouraged members to think about personal accomplishments for the year. Those members who had passed on are listed in the 2007 Annual Report.

**Annual meeting** minutes from 2006 were presented in the annual report. Secretary Doris Herringshaw highlighted the minutes from the annual meeting. Glenn Welling moved to accept the minutes as presented in the annual report Sara Kleon seconded the motion. Motion passed.

**Initiation of New Members** was conducted by Garee Earnest, Annalist. The list in was in the 2006 annual report. The members were welcomed by Rose Fisher Merkowitz and Karen Bruns. The new members recognized were Maria Economos, David Boulay, Donna Green, Dan Remley, Erin Dailey.

**Greg Davis presented the treasurer’s report.** He noted the report was in the annual report on page 11 and 12. The major expenses are travel expenses and dues payment to national. The amounts reported included a balance of $8,026. Endowment had $77,087. and the cash balance was $23,287. Motion to file treasurer’s report for audit was made by Jeff Fisher, motion seconded by John Conglose. Motion passed.

**Committee Reports:**
- **Global Relations** by Bill Grukemeyer highlighted OSU Latino workforce team and the Negev Foundation entitled Ohio-Israel Agricultural Initiative.
- **Member Services** report was given by Bruce Zimmer. He introduced the committee members and sub committee chair.
- **Membership and recruitment** reported by Kathy Booher. Report is on page 20. We have 195 members this year.
- **Professional Development committee** report was given by Vicki Schwartz. Subcommittee chairs were Pat Brinkman and Marcia Jess, Remainder of report is in the annual report.
- **Public Issue** - David Civittolo reported for David Crawford. Report is in annual report.

**National Meeting Report** by Karen Bruns. The national meeting was held in South Carolina. A special recognition of Linda Kutilek for administration award was announced. Ohio Chapter received an award for retention of chapter members. Karen announced national chapter involvement: regional vice president is Gwen Wolford, Global Relations committee member is Rose Fisher Merkowitz, International Committee member is Jill Nolan. Report is in annual report.

**Nominating Committee and election results**

**President elect- Jerry Thomas**
Treasurer-Thomas Archer
Annalist-Bruce Zimmer
North representative-Jack Kerrigan
West Representative- Chris Olinsky
East Representative-Mike Hogan
South Representative- Nikki Eyre
State Representative- Beth Flynn
At large rep-Bev Kelbaugh

President’s report was given Rose Fisher Merkowitz. Excellence in Ethics conference was highlighted. Rose congratulated award recipients. She thanked board members and committee chairs.

Installation of New Officers and Board of Directors was conducted by Glenn Welling. Officers were installed.

Rose was recognized for her work by Karen Bruns, in-coming president.
First boars meeting will be Jan 15, 2008
Karen Bruns invited members to become active in the organization

Meeting adjourned.
Minutes submitted by Doris Herringshaw
New Members Inducted in 2008

**Annual Members**
- Cindy Buxton
- Barbara Carder
- Bruce Clevenger
- Karen Gwilliams
- Janice Hanna
- Angela Holmes
- Dave Kelch
- Joanne Kick-Raack
- Kathy Lechman
- Joe Lucente
- Sally McClaskey
- Kathy Michelich
- Gwen Soule
- Robin Stephenson
- Harold Watters
- Tracy Winters

**Life Members**
- none
# Financial Report

## ESP FINANCIAL REPORT

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<td><strong>INCOME</strong></td>
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<tr>
<td><strong>CHAPTER MEMBERSHIP DUES</strong></td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>New Initiates @ $80</td>
<td>375</td>
<td>1,380</td>
<td>1,575</td>
<td>525</td>
<td>375</td>
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<tr>
<td>Annual Members @ $85</td>
<td>15,460</td>
<td>10,500</td>
<td>14,320</td>
<td>15,840</td>
<td>15,600</td>
</tr>
<tr>
<td>Lifetime Members @ $225</td>
<td>550</td>
<td>350</td>
<td>585</td>
<td>195</td>
<td>-</td>
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<tr>
<td><strong>TOTAL CHAPTER MEMBERSHIP DUES</strong></td>
<td>16,385</td>
<td>12,230</td>
<td>16,480</td>
<td>16,560</td>
<td>15,975</td>
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<td><strong>NATIONAL CHAPTER REIMBURSEMENTS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>National Meeting Delegates' Travel</td>
<td>300</td>
<td>600</td>
<td>525</td>
<td>400</td>
<td>400</td>
</tr>
<tr>
<td>Regional Workshops Travel</td>
<td>400</td>
<td>300</td>
<td>300</td>
<td>300</td>
<td>300</td>
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<tr>
<td><strong>TOTAL NAT'L CHAPTER REIMBURSEMENTS</strong></td>
<td>700</td>
<td>900</td>
<td>825</td>
<td>700</td>
<td>700</td>
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<tr>
<td><strong>OTHER INCOME</strong></td>
<td>2,042</td>
<td>109</td>
<td>891</td>
<td>891</td>
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<tr>
<td><strong>TOTAL INCOME</strong></td>
<td>19,127</td>
<td>13,130</td>
<td>17,414</td>
<td>18,151</td>
<td>17,566</td>
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## EXPENSES

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<td><strong>NATIONAL MEMBERSHIP DUES</strong></td>
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<tr>
<td>New Initiates @ $45</td>
<td>260</td>
<td>875</td>
<td>735</td>
<td>315</td>
<td>175</td>
</tr>
<tr>
<td>Annual Members @ $40</td>
<td>5,480</td>
<td>5,250</td>
<td>5,370</td>
<td>7,920</td>
<td>5,850</td>
</tr>
<tr>
<td>Lifetime Members @ $200</td>
<td>1,050</td>
<td>300</td>
<td>450</td>
<td>200</td>
<td></td>
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<tr>
<td><strong>TOTAL NATIONAL MEMBERSHIP DUES</strong></td>
<td>6,790</td>
<td>6,425</td>
<td>6,555</td>
<td>8,435</td>
<td>6,025</td>
</tr>
<tr>
<td><strong>ANNUAL (NATIONAL) MEETING</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>58</td>
<td>74</td>
<td>97</td>
<td>60</td>
<td>100</td>
<td></td>
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<tr>
<td><strong>BANK CHARGES</strong></td>
<td>286</td>
<td>76</td>
<td>31</td>
<td>43</td>
<td>50</td>
</tr>
<tr>
<td><strong>BOARD EXPENSES</strong></td>
<td>85</td>
<td>97</td>
<td>102</td>
<td>100</td>
<td></td>
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<tr>
<td><strong>EMERITI</strong></td>
<td></td>
<td></td>
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<td></td>
<td>50</td>
</tr>
<tr>
<td><strong>GLOBAL RELATIONS</strong></td>
<td></td>
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<td>50</td>
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### Member Services

<table>
<thead>
<tr>
<th>Membership Recruitment &amp; Retention</th>
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<tbody>
<tr>
<td>Membership</td>
</tr>
<tr>
<td>Public Relations</td>
</tr>
</tbody>
</table>

**Total Membership R&R**

| 147 | 124 | 138 | 196 | 400 |

### Out of State Meetings

| PILD Conference | 240 | 1,082 | 1,015 | 1,586 | 1,500 |
| National Conference | 1,842 | 5,685 | 2,631 | 2,254 | 6,000 |
| Regional JCEP Conference | 1,110 | 966 | 1,317 | 1,184 | 1,200 |

**Total Out of State Meetings**

| 3,192 | 7,732 | 4,962 | 5,024 | 8,700 |

### Professional Development

| Scholarships | 500 | 500 | 650 | 400 | 850 |

**Total Professional Development**

| 500 | 500 | 650 | 400 | 850 |

### Public Issues

| National ESP Endowment | 225 |
| National Mini-Grant (Thomas) | 109 | 891 |
| Katrina Disaster Relief Fund (NASULGC) | 500 |
| NACAA-AMPIC Conference | 500 |

### Total Expenses

| 11,451 | 16,016 | 12,640 | 14,692 | 17,566 |

| Net Gain/(Loss) | 7,676 | (2,886) | 4,775 | 3,459 | - |

* scholarships to be paid from Leadership Endowment Fund
Epsilon Sigma Phi
Alpha Eta Chapter

2008 Global Relations Report

Committee Members: Gwen Wolford (chair), Mike Hogan (vice-chair), Cindy Bond-Zielinski, Steve Brady, Chris Bruynis, LuAnn Duncan, Mark Erbaugh, Rose Fisher Merkowitz, Julie Fox, Gary Gao, Bill Grunkemeyer, Dave Hansen, John Hixson, Sharon Mader, Jill Nolan, Chris Penrose, Dan Remley, Alan Sundermeier.

The Global Relations Committee participated in two projects during 2008. The first was assisting with a visit from a group of Iraqi agricultural professionals who visited Ohio with USDA employee Bill Huston, who spent a year on assignment in Iraq. This effort was a partnership between OSU Extension, Farm Bureau, Ohio Department of Agriculture and the office of Congressman Zack Space.

The two-week tour occurred in September, and included visits to university research and extension sights, large and small farms, commercial businesses in the food chain, farmer’s markets and an endless exposure to new technology and new ways of thinking about running an agricultural system. The group was able to stay in individual homes one night of the tour and in a historic facility at the agricultural experiment station one night; while spending the majority of time with their host’s home as their base. A special emphasis during their visit was on fruit and vegetable crop production which is important in Diyala, the province where they reside.

One videoconference with this group and other Iraqis has occurred since September, where representatives of Ohio Farm Bureau spoke with the group about the functions of agricultural organizations. We hope to have more communication with this group in the future. The Iraqi visit was featured in the November issue of the ESP Connection.

The committee’s other project also relates to Iraq, but in a very different way. Hamilton County Director Glenn Welling (also former president of our ESP chapter) is currently on active duty commanding a large group of sailors in Iraq. ESP will be collecting items to send to the sailors at OSU Extension’s annual conference and shipping them directly to the group in time for the Christmas holiday. We hope to continue supporting Glenn’s regiment during 2009.

Gwen Wolford, Committee Chairperson
Sub-Committee Membership:

- Special Chapter Awards – Ryan Schmiesing (Chair), Jessica Rockey (Chair-Elect), Laryssa Hook, Sara Kleon, Judy Villard-Overocker and Brice Zimmer
- Team Teaching Awards – Marilyn Rabe (Chair), Travis West (Chair-Elect), Jane Keyser, Joy Sharp and Treva Williams
- Tools for Teaching Awards – Mary Longo (Chair), Kara Colvin (Chair-Elect), Deb Angell, Jim Jordan and Sheila Maggard

The Member Services Committee met five times during the year. One of those meetings was held in Columbus as a face-to-face meeting, while the remaining four were held as conference calls.

Our work during the year focused on the following tasks: posting 2007 awards winner lists / descriptions to the website, updating all award form applications (Special Chapter Awards, Team Teaching and Tools for Teaching), and updating award presentations format to include plaques for all Special Chapter Award recipients.

Sub-committees functioned very well this year with all members maintaining involvement in conference calls. Sub-committees will reorganize in January and select new chair-elects. We would like to express our appreciation to Jessica Rockey, Marilyn Rabe, Mary Longo and Kara Colvin for their work this fall in facilitating the awards selection process. Congratulations to Jessica Rockey, Travis West, and Kara Colvin who will be serving as sub-committee chairs in the year to come.

2008 ESP 25 Years of Service Recognition

- Lisa Bradley, Muskingum County
- Vicki Reed, Muskingum County
- Nancy Stehulak, Henry County
- Gewn Wolford, Government Relations

SPECIAL CHAPTER AWARDS (to be announced at Annual Conference)

- Distinguished Service Award
- Administrative Leadership Recognition
- Mid Career Service Award
- Early Career Award
- Team Recognition
- Meritorious Support Service Recognition (for support staff)
- Retiree Service Recognition

No nominations were received for the following awards:
- National DSA Ruby Award
- Friend of Extension Award
- Diversity/Multicultural Recognition (Individual)
- Diversity/Multicultural Recognition (Team)
- International Service Recognition
- Continued Excellence Recognition
- Visionary Leadership Recognition

2008 TEAM TEACHING AWARDS

- **Multi-disciplinary, 2-4 members**
  
  **1st place:**  
  **Building Future Leaders Using Residential 4-H Camp Programs**  
  The purpose of this project was to explore the possible improvements found in many developmental areas as they relate to a campers gender, number of years children attend camp, and based on a youth’s age. Significant differences were found between male and female campers, one significant difference found between campers in different age categories, and significant differences found between the tenure of the camper and the reported level of improvement as a result of camp participation. The research also revealed key strategies to market camp to 4-H families and youth.
  
  - Jason A. Hedrick, Extension Educator, Putnam County
  - Jeff Dick, Extension Educator, Williams County
  - Greg Homan, Asst Professor, Wright State University

- **2nd place:**  
  **Economics: Macro, Micro, Personal Finances and Changing Public Policy**  
  Why are so many people in crisis with money problems today? The 6 month unit on Economics, which was embedded within the 8th grade social studies class room, was developed to educate gifted/highly able students on the basic factors of personal finance and the global economy.
  
  - Susan Shockey, Ph.D., CFCS, Extension Educator, Franklin County
  - Nancy Clendenen, Gifted Coordinator, Columbus City Schools

- **3rd place:**  
  **The Art and Science of Facilitation**  
  The opportunity to team teach is an awesome experience. The participants learn by having different teaching styles, but the teachers learn as much due to working with another professional. The trainings are always enhanced when they are team taught by presenters that are of different Myers-Briggs Personality Types. This enhances the learning because the participants learn more from a type that can explain the information differently for more comprehensive learning.
  
  - Treva Williams, Extension Educator
  - Rose Fisher Merkowitz, Extension Educator

- **Multi-disciplinary, 5 or more members**

  **1st place:**  
  **Be Healthy Now**  
  Be Healthy Now involved the Hancock County Extension Office and a local collaborative in reaching 3655 adults in reaching healthier lifestyles through weight loss. Competition, team support, and education were the winning combination to create a new community atmosphere and continued challenge to fitness and “Being Healthy – Now”!
  
  - Barbara Brahm, Extension Educator, Hancock County
Gary Wilson, Extension Educator, Hancock County
Susan Russell, Extension Educator, Hancock County
Steve Lichtensteiger, Systems Manager, OSUE West Region
Angela Crist, Program Coordinator, Financial Education, Hancock County
Kathy Biery, Information Associate, Hancock County
Peg Meents, Information Associate, Hancock County
Karen McDougall, Office Associate and 4-H PA, Hancock County
Dawn Feller, Office Associate, Hancock County
Patti Koester, FNP PA, Hancock County

2nd place: Real Money, Real World
In response to a need for increased financial literacy, a team of Extension professionals combined expertise to secure funding, develop teaching materials, train and support Extension professionals, provide teacher training around the state, and conduct a statewide evaluation of 3,563 youth in 19 counties implementing Real Money, Real World programs.
Theresa Ferrari, Extension Specialist, 4-H Youth Development
Beth Bridgeman, Extension Educator, Greene County
Graham Cochran, Leader, New Personnel Development
Nancy Hudson, FCS Specialist, Family Finances
Lisa Sotak Bateson, Graduate Research Associate (4-H & HR)

One Program Area, 2-4 members

1st place: Northeast Ohio Small Farmer College – Too Much to Mow, What do I Grow
The Northeast Ohio Small Farmer College was developed to help small farmers increase the profitability of their small acreage. 161 individuals participated in the four colleges and farm field day. Eighty percent had not previously enrolled in an OSU Extension program and 100% indicated they would enroll in future Extension programs.
David L. Marrison, Extension Educator, Ashtabula County
Erik Draper, Extension Educator, Geauga County
Les Ober, Program Assistant, Geauga County
Steve Hudkins, Extension Educator, Trumbull County

2nd place: Way Cool Waypoints – GPS at Camp
Take an ordinary scavenger hunt at 4-H camp, toss in a few satellites, turn on your GPS unit and commence geocaching! That's the recipe for an activity that introduces campers to geo-technology and SET skills. “Way Cool Waypoints” trained six Ohio camps on the use of GPS technology for the program.
Sally McClaskey, Program Coordinator 4-H, Licking County
Karen Gwilliams, Program Assistant, 4-H, Union County
Ed Werner, Extension Educator, 4-H, Portage County

3rd place: Utilizing Cover Crops in Conservation Practices
Utilizing Cover Crops in Conservation Practices program was presented to Soil & Water Conservation Society members to inform them of the benefits of building quality soil with cover crops.
Alan Sundermeier, Extension Educator, Wood County
Jim Hoorman, Water Quality Extension Specialist
Rafiq Islam, OSU South Centers Soil Specialist
One Program Area, 5 or more members

1st place: Conservation Tillage & Technology Conference
The CTTC Conference uses research based information along with farmer and consultant experiences to educate researchers, consultants, and farmers to increase adoption of conservation tillage and continuous no-till farming. In the long run, these best management practices decrease soil erosion, improve nutrient recycling, improve water quality, and improve farmer profitability.

Randall Reeder, Extension Specialist, College of FABE
Gary Wilson, AGNR Extension Educator, Hancock County
James J. Hoorman, Water Quality Extension Educator
John Smith, AGNR Extension Educator, Auglaize County
Gene McCluer, AGNR Extension Educator, Hardin County
Allan Sundermeier, AGNR Extension Educator, Henry County
Curtis Young, AGNR Extension Educator, Allen County
Chris Bruynis, AGNR Extension Educator, Wyandot County
Steve Prochaska, AGNR Extension Educator, Crawford County
Ed Lentz, AGNR Extension Educator, Seneca County
Andy Kleinschmidt, AGNR Extension Educator, Van Wert County
Harold Watters, AGNR Extension Educator, Champaign County
Albert Sunniga, NRCS, Allen County
Jessica Rockey, 4-H Extension Educator, Perry County
Mary Beth Albright, 4-H Extension Educator, Erie County
Allen Auck, Extension Specialist, State 4-H
Kara Colvin, 4-H Extension Educator, Warren County
Erin Dailey, 4-H Extension Educator, Gallia County
Nadine Fogt, 4-H Extension Educator, Fayette County
Hannah Kohler, 4-H Extension Educator, Fairfield County
Mark Light, 4-H Extension Educator, Allen County
Lisa McCutcheon, 4-H Extension Educator, Licking County
Ann Mumaw, 4-H Extension Educator, Tuscarawas County
Susan Russell, 4-H Extension Educator, Hancock County

2nd place: Ohio All-in-One Achievement Record WebEx
This team conducted a training program using a PowerPoint presentation via WebEx titled “Ohio All-in-One Achievement Record.” A total of 37 4-H Professionals statewide participated in the program, which had an overall goal of increasing the quality and quantity of forms submitted, and improving the county-level submission process. Based on verbal feedback and the number of forms submitted, the training was successful.

Jessica Rockey, 4-H Extension Educator, Perry County
Mary Beth Albright, 4-H Extension Educator, Erie County
Allen Auck, Extension Specialist, State 4-H
Kara Colvin, 4-H Extension Educator, Warren County
Erin Dailey, 4-H Extension Educator, Gallia County
Nadine Fogt, 4-H Extension Educator, Fayette County
Hannah Kohler, 4-H Extension Educator, Fairfield County
Mark Light, 4-H Extension Educator, Allen County
Lisa McCutcheon, 4-H Extension Educator, Licking County
Ann Mumaw, 4-H Extension Educator, Tuscarawas County
Susan Russell, 4-H Extension Educator, Hancock County

3rd place: Small Farm Center at Farm Science Review
The 2007 Small Farm Center at Farm Science Review combined the teaching effort of county Extension Educators, state specialists, farmer producers, and non-profit staff to address the needs of small and sustainable farmers.
Allen Sundermeier, Extension Educator, Wood County
Mike Hogan, Extension Educator, Carroll County
Maurus Brown, OSU South Centers
Mark Mechling, Extension Educator, Muskingum County
Laura Tiu, OSU South Centers, Aquaculture Specialist
Tony Nye, Extension Educator, Clinton County
Dave Mangione, Extension Educator, Ross County
Jeff Fisher, Extension Educator, Pike County
Eric Barrett, Extension Educator, Washington County
Gary Wilson, Extension Educator, Hancock County
Rob Leeds, Extension Educator, Delaware County
Don Breece, AGNR Assistant Director

2008 TOOLS FOR TEACHING AWARDS

- **1-A – Photo Feature (two entries)**
  1st Place David Marrison (Ashtabula County)
  2nd Place Barbara Carder (Hocking County)

- **1-B – Advance News Story (three entries)**
  1st Place Ashlee Rzyczycki (Ashtabula County)
  2nd Place Lois Clark (Auglaize County)
  2nd Place Richard Sherman (Scioto County)

- **1-C – Follow Up News Story (two entries)**
  1st Place Judy Conrad (Pickaway County)
  2nd Place Ashlee Rzyczycki (Ashtabula County)

- **1-D – Personal Column (seven entries)**
  1st Place Betty Wingerter (Montgomery County)
  2nd Place Donna Green (Erie County)
  3rd Place Ashlee Rzyczycki (Ashtabula County)
  4th Place David Marrison (Ashtabula County)
  Hon Ment Richard Sherman (Scioto County)
  Hon Ment Jerry Mahan (Greene County)
  Hon Ment Becky Holmes (Ashtabula County)

- **1-E – Periodical Publication (five entries)**
  1st Place Joe Lucente (Lucas County)
  2nd Place Mary Beth Albright (Erie County)
  3rd Place Barbara Carder (Hocking County)
  4th Place Alan Sundermeier (Wood County)
  Hon Ment Joy Sharp (Ross County)

- **2-A – Radio & Audio Recording, One to Five Minutes (one entry)**
  1st Place Jerry Mahan (Greene County)

- **2-B – Radio & Audio Recording, More than Five Minutes (no entries)**

- **2-C – Radio & Audio Recording, Any Length Interview by Reporter (one entry)**
1st Place Alan Sundermeier (Wood County)

- 3-A – Television, One to Five Minutes (one entry)
  1st Place Marilyn Rabe (Franklin County)

- 3-B – Television, More than Five Minutes (no entries)

- 3-C – Television, Any Length Interview by Reporter (no entries)

- 4-A – Video, CD, DVD, Podcast, Internally Produced (one entry)
  Hon Ment Alan Sundermeier (Wood County)

- 4-B – Video, CD, DVD, Podcast, Professional Assisted (two entries)
  1st Place Susan Shockey (Franklin County)
  2nd Place David Civittolo (Medina County)

- 5-A – Overhead Transparency (no entries)

- 5-B – Computer Generated Presentation (three entries)
  1st Place Lisa McCutcheon (Licking County)
  Hon Ment Barbara Carder (Hocking County)
  Hon Ment Nancy Snook (Guernsey County)

- 6-A – Educational Exhibit, Internally Produced (three entries)
  1st Place Graham Cochran (Human Resources)
  2nd Place Mary Beth Albright (Erie County)
  3rd Place Jessica Rockey (Perry County)

- 6-B – Educational Exhibit, Professionally Assisted (one entry)
  1st Place Bruce Zimmer (Monroe County)

- 6-C – Promotional Exhibit, Internally Produced (no entries)
- 6-D – Promotional Exhibit, Professionally Assisted (no entries)

- 7-A – Newsletters, Team, Internally Produced (one entry)
  1st Place Chris Bruynis (Wyandot County)

- 7-B – Newsletters, Team, Professionally Assisted (one entry)
  1st Place Jerry Mahan (Greene County)

- 7-C – Newsletters, County Staff, Internally Produced (four entries)
  1st Place David Marrison (Ashtabula County)
  2nd Place Barbara Carder (Hocking County)
  2nd Place Joy Sharp (Ross County)
  3rd Place Becky Holmes (Ashtabula County)

- 7-D – Newsletters, County Staff, Professional Assisted (no entries)

- 7-E – Newsletters, District or State Staff, Internally Produced (no entries)

- 7-F – Newsletters, District or State Staff, Professional Assisted (one entry)
1st Place Beth Flynn (Leadership Center)

- **8-A – County Popular Report, Internally Produced (one entry)**
  - Hon Ment Lois Clark (Auglaize County)

- **8-B – County Popular Report, Professionally Assisted (no entries)**

- **8-C – Special Topic or Team Popular Report, Internally Produced (one entry)**
  - 1st Place Graham Cochran (Human Resources)

- **8-D – Special Topic or Team Popular Report, Professionally Assisted (no entries)**

- **9-A – Promotional Flyer, Internally Produced (seven entries)**
  - 1st Place Laryssa Hook (Delaware County)
  - 2nd Place Ashlee Rzyczycki (Ashtabula County)
  - Hon Ment Alan Sundermeier (Wood County)
  - Hon Ment Mary Beth Albright (Erie County)
  - Hon Ment Sally McClaskey (Licking County)
  - Hon Ment Lois Clark (Auglaize County)
  - Hon Ment Lois Clark (Auglaize County)

- **9-B – Promotional Flyer, Professionally Assisted (three entries)**
  - 1st Place Nancy Hudson (FCS Administration)
  - Hon Ment Sally McClaskey (Licking County)
  - Hon Ment Beth Boomershine (Franklin County)

- **10-A – Promotional Package, Individual (one entry)**
  - Hon Ment Barbara Carder (Hocking County)

- **10-B – Promotional Package, Team (three entries)**
  - 1st Place Alan Sundermeier (Wood County)
  - Hon Ment Joe Lucente (Lucas County)
  - Hon Ment Tricia Callahan (Miami County)

- **11-A – Fact Sheet (six entries)**
  - 1st Place David Marrison (Ashtabula County)
  - 2nd Place Graham Cochran (Human Resources)
  - 3rd Place David Civittolo (Medina County)
  - 4th Place Jason Hedrick (Putnam County)
  - 5th Place Travis West (Vinton County)
  - 6th Place Alan Sundermeier (Wood County)

- **12-A – Publications, Extension Bulletins, Monographs, Project Books (one entry)**
  - 1st Place Jason Hedrick (Putnam County)

- **13-A – Home Page on the World Wide Web (three entries)**
  - 1st Place David Civittolo (Medina County)
  - Hon Ment Barbara Brahm (Hancock County)
  - Hon Ment Alan Sundermeier (Wood County)
- 14-A – Educational Package, Individual (no entries)

- 14-B – Educational Package, Team (one entries)
  1<sup>st</sup> Place Alan Sundermeier (Wood County)
Membership Recruitment and Retention Committee

An organization is only as strong as its membership, so thanks to each of you for choosing to be members of Epsilon Sigma Phi, Alpha Eta Chapter.

It has been a pleasure serving as chairman of the Membership Recruitment and Retention Committee this year; working with some terrific committee members. They are: Mary Beth Albright, Kathy Booher, Stephen Boyles, Beth Flynn, Nadine Fogt, Larry Hall, Jackie LaMuth, David Marrison, Tracie Montague, Demetria Woods, and Curtis Young.

I particularly want to thank several individuals who provided additional support.

ESP President Karen Bruns, who continually provided information, suggestions, gentle reminders and support related to membership issues.

Beth Flynn, chair-elect who kept us on track with the newsletters, shared her usual creative ideas to keep us thinking and did a terrific job as the ESP web-master.

Greg Davis, ESP Treasurer who provided invaluable information on the membership recruitment process, updated data on non-renewals, accepted all membership forms and checks and kept us informed about our recruitment progress.

Deanna Tribe, Retiree Representative, who offered numerous suggestions to our committee and the ESP Board to encourage greater involvement of valuable Extension retirees. Deanna took the leadership in developing a new brochure to encourage Life Membership. I encourage each of you to use the brochure and help the committee recruit Life Members. (You don’t have to be an official committee member to help recruit!)

Kathy Booher, immediate past chair, who shared invaluable assistance regarding committee history and recommendations.

Marge Hall, in the Extension Business Office who provided the data to identify potential new members.

Committee accomplishments:

Posted three member newsletters (Spring, Summer, Fall) on the ESP web site: http://ohioesp.osu.edu. E-mails were sent to the ESP membership announcing the posting of each newsletter.

Updated the general Membership brochure

Developed a new Life Membership brochure

Contacted non-renewing and potential new members in February and October/November.

In mid September, an initial membership renewal letter and dues form was sent via e-mail to the All-Extension list serv in order to reach all potential members. Two follow-up reminders were sent in October to the current membership. Also in October, invitations were e-mailed to 31 individuals who were eligible to join as new initiates for 2009. Committee members followed up with individual contacts for non-renewing members and potential new members.
There were 200 active members in 2008 and 188 members have renewed to date for 2009. An additional 138 life memberships are listed 2008.

Respectfully submitted,
Donna Brown, Chair
Beth Flynn, Chair-elect
2008 ESP Professional Development Committee Report

The Professional Development Committee had two face to face meetings and numerous conference calls in 2008. The total committee divided into three subcommittees.

• **Scholarships**: Pat Brinkman and Brenda Young, co-chairs
  o Provided leadership to the promotion and presentation of the $400 Spring and Fall scholarships. Spring scholarship recipient was Doris Herringshaw and Fall recipient was Janine Yeske

• **Annual Conference**: Marcia Jess, chair
  Others from our committee that serve on the Annual Conference planning committee included: Chris Olinsky, Tom Archer, Marissa Warrix, Lisa McCutcheon, and Mikki N. McNeely
  o ESP & OAEP share responsibilities on the planning committee of Extension Annual Conference. The planning committee make-up and tools for planning are posted on the Extension HR website.
  This year, ESP was the lead association. In 2009 OAEP Program Committee will take the lead role.

• **Excellence in Extension**: Vicki Schwartz, chair
  o Provided leadership for recruiting nominees and selecting the Excellence in Extension Award, an award co-sponsored by Extension Administration and ESP. The 2007 honoree, David Marrison, was announced at the 2007 Extension Annual Conference. The 2008 honoree will be announced at this year’s conference.

Committee members included: Marcia Jess, Chair, Chris Olinsky, Vice Chair, Pat Brainkman, Graham Cochran, Julie Dalzell, Kathryn Dodrill, Garee Earnest, Jason Hedrick, Barbara Hennard, Jeff King, El Lenz, Cindy Long, Gerry Mahan, Monadine Mattey, Pamela Montgomery, Nikki N. McNeely, Dana Oleskiewicz, Nancy Recker, Vicki Schwartz, Joyce Shriner, Kate Shumaker, Cyndy Shuster, Liz Smith, Marisa Warrix, Jo Williams, Brenda Young

Respectfully submitted,
Marcia Jess, Chair
2008 Public Issues Committee Annual Report

Committee membership: Chair: David Civittolo, Chair-elect: Beverly Kelbaugh, Maurus Brown, David Crawford, Bob Furbee, Donna Green, John Grimes, Stephen Hudkins, Jerry Iles, Nancy Kukay, Rob Leeds, Cliff Little, Robert McCall, Heather Neikirk, Richard Sherman, Susan Shockey, Nancy Stehulak, and Sharon Strouse

Purpose: To build and strengthen political and public support for Extension through consistent and targeted communication with local, state and federal decision makers and agencies and to educate and inform Epsilon Sigma Phi members about public issues and legislative matters affecting Extension programs and staff.

Committee Suggestions & Concerns for ESP Association:
Develop a working relationship with Gov. Strickland’s new administrative team.
Increase the Ohio Saves program throughout Ohio
Develop educational resources for housing foreclosures
Continue with the weekly updates regarding Ohio public issues
Work with legislative assistants to share Extension programs and impacts.
Focus on cutting edge public issues that impact Ohio and US citizens.
Coordinate with the Legislative Liaison to have ambassadors at the annual legislative luncheon
Develop roundtables discussion on relevant Public Issues at County Commissioners Days

Need to Develop Ambassadors at Legislative Luncheon:
The committee members believe that all legislators attending the Legislative Luncheon should have someone from OSU Extension be available in the event the local county office could not attend the luncheon. Five Public Issues Committee members provided leadership as ambassadors to six Legislators during the annual Luncheon. It was recommended by this committee to continue this practice.

Need to Develop Roundtable Discussion with County Commissioners:
The committee recommended that roundtables be established at the annual County Commissioners Days to discuss relevant public issues and how Extension can provide leadership and educational materials to address the situation. Public Issues identified included regionalism, alternative energy, economic development, and sharing of resources.

ESP Public Issues Committee Shared Weekly Updates:
Timely weekly updates have been shared with ESP Membership as an “added benefit” to membership. Thanks to Steven R. Wermuth, Partner, Strategic Health Care for providing this timely and important information. Key information & topics which are covered weekly have been, ATTORNEY GENERAL, AUDITOR OF STATE, COMMUNICATIONS, DEATH PENALTY, ECONOMIC DEVELOPMENT, EDUCATION, ELECTIONS, ENERGY, ENVIRONMENT, FEDERAL, GAMING, GENERAL ASSEMBLY/STATEHOUSE, GOVERNOR, HEALTH & HUMAN SERVICES, HIGHER EDUCATION, HOUSING, JUDICIAL, PAYDAY LENDING, PENSION FUNDS, PEOPLE, STATE GOVERNMENT, TAXATION, TRANSPORTATION, VETERANS.

Respectfully submitted, David Civittolo, Chair
Resource Development and Management Committee

**Chair:** Regina Kuhn

**Vice Chair:** Nikki Eyre

**Committee Members:** Greg Davis, Tom Archer, Connie Goble, Lois Clark, Doris Herringshaw, Jeff Fisher, Jennifer Even, David Goerig, John Grimes, Nancy Kukay, Elizabeth Smith, Cynthia Toller, Ted Wiseman, Chris Zoller

**Activities:**

1) Recommended adjustments to Ohio Chapter membership dues to reflect increases in National membership dues.

2) Continued organization and promotion of the Silent Auction fundraiser during Extension Annual Conference. Proceeds from one item will again be utilized to support the National ESP Endowment with balance being reinvested into scholarships for Ohio ESP membership.

3) Recommended that Ohio ESP Scholarships be increased to three annual $500 scholarships being paid from the Leadership Development Fund (supported by an increase in Silent Auction proceeds).

4) Treasurer developed annual ESP Budget with input from ESP committee requests and input from Resource Development and Management Committee members.

5) Audit Committee performed and approved audit of ESP books on 11/12/08 (Tom Archer, Greg Davis, Regina Kuhn and Connie Goble).

Respectfully submitted, Regina Kuhn
Retiree Report

Primarily due to family illness, I was unable to attend ESP Board meetings this year. Nonetheless, some work was accomplished. This report reflects the progress and/or actions taken on the items that were described in the 2007 ESP Retiree Report that I identified to be addressed in this second year of the term.

- Meeting materials (accumulated during this term) and an ESP Life Member list have been incorporated into a notebook-file to pass on to the next Retiree ESP Board Member.

- Working with the ESP Membership Chair, a brochure was designed especially for ESP members at retirement to describe and encourage Life Membership in ESP. A congratulatory letter and invitation to consider life membership was prepared to accompany this brochure. Another letter to accompany the brochure was designed for the host of a reception or event recognizing the retiree’s Extension service and career – to consider a gift of ESP Life Membership as a way to honor the retiree.

- The ESP Membership Chair and the Retiree Board Member talked briefly about ESP at the Extension FCS/HE Reunion on June 17, 2008, focusing on Life Membership, financial contributions through ESP, and other selected programs and projects. The Retiree Board Member also attended the Extension Retirees Picnic in September where ESP President Karen Bruns presented summary highlights of work and accomplishments through the Alpha Eta Chapter.

- A simple, small survey (convenience sample population) was conducted with retirees, half of whom are ESP Life Members and half are not. The purpose of the survey was to gain insight into why Extension retirees do or do not become Life Members of ESP, to gather suggestions or ideas for the Retiree ESP Board Member’s role, and to learn what expectations Extension Retirees (especially Life Members) might have of the Alpha Eta Chapter of ESP. A composite of the results of the survey were prepared and shared with the ESP President, the Membership Chair, and the Retiree ESP Board Member.

Respectfully Submitted,

Deanna L. Tribe
OSU Extension Community Development Specialist (Retired)
12/2008
Nominating Committee Report and Election Results

The 2008 Nominating Committee consisted of the following members: Rose Fisher Merkowitz, Chair; Jack Kerrigan, Greg Davis, and Jerry Thomas. The following members have agreed to have their names placed on the ballot for the ESP Board of Directors and their terms to begin in 2009. The committee would like to say “thank you” to all who agreed to assume these leadership positions.

Ohio ESP Alpha Eta Chapter 2008 Ballot

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<tr>
<th>Position</th>
<th>South</th>
<th>North</th>
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<tr>
<td>Chair Elect</td>
<td>-David Crawford</td>
<td>-Brenda Young</td>
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<td>-Jeff Fisher</td>
<td>-Judy Villard-Overocker</td>
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<td>Secretary</td>
<td>-Mary Beth Albright</td>
<td>-Kate Shumaker</td>
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<td>-Kirk Bloir</td>
<td>-Ted Wiseman</td>
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<td>Annalist</td>
<td>-Bruce Zimmer</td>
<td>-Gwen Wolford</td>
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<td>-J. Mark Erbaugh</td>
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<td>Life Member</td>
<td>-Richard Martin</td>
<td>-At-Large</td>
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<td>-Graham Cochran</td>
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<td>-Jessica Rockey</td>
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Respectfully submitted,

Rose Fisher Merkowitz
Nominating Committee Chair
National Meeting Report

This year’s national meeting was in conjunction with the Galaxy conference and allowed many more members to attend. ESP hosted

Awards:

• Chapter of Merit Recognition – Platinum Level – Alpha Eta Chapter (Ohio)
• Retention of Chapter Membership Recognition 2007 Membership Year – Alpha Eta Chapter (Ohio)

National Board Member:

• Regional Vice President – North Central Region – Gwen Wolford

Presentations during General Session:

Special Emerging Leadership Workshop: Advocacy at All Levels: Leading Extension into a Vibrant Future
Presenter: Gwen H. Wolford, Director, Government Relations, Ohio State University Alpha Eta Chapter, Ohio. Recording available at: https://breeze.psu.edu/p13141794/

Leadership, Organizational Change and Technology
Presenters: Jerold R. Thomas, Director, Extension Center At Lima, Ohio State University Extension, Alpha Eta Chapter, Ohio and Jeff King, Program Leader, Leadership Center, Ohio State University Extension, Alpha Eta Chapter, Ohio

State University Extension, Alpha Eta Chapter, Ohio

National Committee Members:
Membership Recruitment and Retention – Karen Bruns
Scholarship, Grants & Recognition – Treva Williams
Public Relations - Judy Villard-Overocker
Global Relations – Rose Fisher Merkowitz

Voting Delegates for the National Council Annual Meeting:

• Bev Kelbaugh
• Kack Kerrigan
• Jerry Thomas

President’s Report

It has been my pleasure and honor to serve as President of the Alpha Eta Chapter of Epsilon Sigma Phi this past year. At its first meeting of the year, the Board discussed the role and unique function of ESP. As the Board discussed their perceptions of ESP, and the reasons they are members, it could be summarized that ESP –
- is a visionary organization
- focusing on professional improvement, recognition, leadership skill development
- members benefit from its national association and the holistic approach to Extension.

That description summarizes the work of ESP this past year. ESP engages members from all program areas of Extension, individuals holding different programmatic and administrative responsibilities, and representing the geographic distribution of Extension. It includes both current Extension employees and emeriti members. This contributes to the thoughtful and reflective discussion of the Board as it dialogued with Extension Administration this past year. The discussions focused on issues such as the strategic plan, communication throughout the organization and the future of OSU Extension.

Again this year ESP spent time and energy recognizing the outstanding work of OSU Extension professionals. Through this process, we can showcase the creative and innovative efforts of Extension professionals to connect the assets of the University with communities. This recognition articulates the value and importance we all place on the unique role each Extension professional plays in our mission of education and community engagement.

ESP continues to be a leader in providing professional development opportunities for its members, and in preparing the people in our organization for an ever changing future. Through scholarships and co-sponsorship of the Leadership for Tomorrow conference, members have opportunities to participate in top quality professional development opportunities.

National the Alpha Eta Chapter of Epsilon Sigma Phi members continue to grow in their leadership and to be engaged in holistic discussions about Extension nationally. Ohio members continue to serve in national leadership roles, on committees and to provide workshops and concurrent sessions at regional and national meetings.

ESP is a vibrant organization of which I am proud to be a member, and am proud to have served as President this past year.

Karen S. Bruns
President
Alpha Eta Chapter
Epsilon Sigma Phi
1929  Chief  G.C. Musgrove*  
      Sec/Treas  Minnie Price  
      Annalist  O.C. Croy*  
1930  Chief  O.C. Croy  
      Sec/Treas  Minnie Price*  
      Annalist  H.S. Lewis (resigned 1947 in 1932)  
1931  Chief  R.W. Munger  
      Sec/Treas  Alma Garvin*  
      Annalist  George B. Crane*  
1932  Officers of 1931 Continued  
1933  Officers of 1931 Continued  
1934  Officers of 1931 Continued  
1939  Chief  C.W. Hammans*  
      Sec/Treas  George Crane*  
      Annalist  Ethel M. Cadley*  
1940  Chief  Guy Dowdy*  
      Sec/Treas  George Crane*  
      Annalist  Ethel M. Cadley*  
1941  Chief  J.A. Slipher*  
      Sec/Treas  W.H. Ford*  
      Annalist  J.E. McClintock*  
1942  Chief  Frank Beach*  
      Sec/Treas  O.C. Croy*  
      Annalist  J.E. McClintock*  
1943  No annual meeting in 1942  
      Officers of 1942 continued  
1944  Chief  H.C. Ramsower*  
      Sec/Treas  W.W. Montgomery*  
      Annalist  E.P. Reed*  
1945  Chief  W.W. Montgomery*  
      Sec/Treas  E.P. Reed*  
      Annalist  Addis Martholmeh*  
1946  Chief  Francis Taylor*  
      Sec/Treas  C.W. Hammans*  
      Annalist  Grace S. Wagner*
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       Sec/Treas  Herb Hadley
       Annalist  Vivian Johnston*

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       Sec/Treas  Paul Leldheiser
       Annalist  Frances Bovard*

1973  President  John Staubus
       Pres-Elect  John Parker
       Sec/Treas  Paul Loidhoisor
       Annalist  Frances Bovard*

1974  President  John Staubus
       Pres-Elect  John Parker
       Sec/Treas  Paul Wright
       Annalist  Doris Tupps*

1975  President  John Parker
       Pres-Elect  Ron Courtright*
       Sec/Treas  Paul Wright
       Annalist  Jean McClester Swartz

1976  President  John Parker
       Pres-Elect  Ron Courtright*
       Sec/Treas  Robert Irvin
       Annalist  Jean McClester Swartz

1977  President  Ron Courtright*
       Pres-Elect  Beulah Hill
       Sec/Treas  Robert Irvin
       Annalist  Margaret Hostetler

1978  President  Ron Courtright*
       Pres-Elect  Beulah Hill
       Sec/Treas  Norma Deyo (Pitts)
       Annalist  Al Pugh

1979  President  Beulah Hill
       Pres-Elect  Joe Brown
       Sec/Treas  Norma Deyo (Pitts)
       Annalist  William Phillips

1980  President  Beulah Hill
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       Annalist  Emerson Shimp
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EPSILON SIGMA PHI – ALPHA ETA CHAPTER: 2008 Participation Opportunities
Epsilon Sigma Phi (ESP) is the Cooperative Extension Professionals’ Organization. Through its mission, ESP is dedicated to fostering standards of excellence in the Extension System and developing the Extension profession and professional. ESP leads the Extension System in promoting and supporting professionalism in Extension.

Your help is needed to continue with the high standards of excellence in professional development in Ohio.

Service and input to committees is the most productive way to enhance the professional development of this organization and its members. Please indicate your willingness to serve Ohio’s Alpha Eta Chapter by checking the committee(s) in which you would be willing to serve. Note: If you check more than one committee, please rank your first, second, third, etc. choice.

_____ Resource Development & Management (To generate new ideas for resource development and management for professional development activities; increase funding for professional development opportunities; and review and monitor ESP’s financial management plan.)

_____ Membership Recruitment & Retention (To recruit, retain, and involve all eligible Ohio Extension personnel; and promote an effective working relationship and spirit of fraternal fellowship among Epsilon Sigma Phi members through member education.)

_____ Professional Development (To promote professional excellence among Extension personnel including scholarships and Excellence in Extension Award.)

_____ Member Services (To administer and provide leadership to the state, regional and national awards programs [i.e., team teaching, tools for teaching, etc.]. Solicit and make selections from nominations received from membership. Prepare applications for national and regional award consideration.)

_____ Public Issues (To build and strengthen political and public support for Extension through consistent and targeted communication with local, state and federal decision makers and agencies and to educate and inform ESP members about public issues and legislative matters affecting Extension programs and staff.)

_____ Global Relations (To promote the Extension profession and professionalism worldwide.)

_____ National ESP Standing Committees (Regional representative for 2008):
_____ Global Relations  _____ Membership Recruitment & Retention  _____ Member Services
_____ Professional Development  _____ Public Issues  _____ Resource Development & Mgt.

Name (please print) ___________________________ Annual _____ Life ______
Title ___________________________ County/Region/Center/Dept. ________ ________
E-mail ___________________________

**If you did not identify committee membership interest when you paid your 2009 Dues – please complete and return by December 20th

***PLEASE COMPLETE AND RETURN TO Jerry Thomas:
OSU Leadership Center, 2120 Fyffe Road, Columbus, OH 43210
OR Return at Annual Conference
THANKS!!!