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Epsilon Sigma Phi – Alpha Eta Chapter
Annual Meeting Agenda

December 14, 2005

President, Treva Williams, Presiding

Call to Order………………………………………………………………..Treva Williams

Inspiration and Remembrances……………………………………………….Karen Bruns

2004 Annual Meeting Minutes……………………………………………Eileene Welker

Initiation of New Members…………………………………………………Karen Bruns

Treasurer’s Report…………………………………………………………….Greg Davis

Audit & Budget Report……………………………………………………….Kathy Cox

Committee Reports:

  Global Relations…………………………………………………………Beth Gaydos

  Member Services……………………………………………………….Ann Fremion
    Team Teaching Awards
    Tools for Teaching Awards

  Membership Recruitment and Retention……………………………Susan Crusey

  Professional Development…………………………………………Vicki Schwartz

  Public Issues……………………………………………………………Chris Olinsky

  Resource Development and Management…………………………Kathy Cox

National Meeting Report…………………………………………………Glenn Welling

New Business

Nominating Committee and Election Results…………………………Garee W. Earnest

President’s Remarks……………………………………………………Treva Williams

Installation of Officers and Board of Directors………………………Garee W. Earnest

Adjourn
2005 Epsilon Sigma Phi
Alpha Eta Chapter

Officers and Board of Directors

President
Treva Williams

President-Elect
Glenn Welling

Secretary
Eileene Welker

Treasurer
Greg Davis

Annalist
Karen Bruns

Past President
Garee W. Earnest

Directors:
Ann Fremion, North
David Marrison, North
Susan Crusey, West
Greg Homan, West
Beth Gaydos, East
Jane Keyser, East
Jerry Mahan, South
Chris Olinsky, South
Steve Baertsche, State
Kathy Cox, State
Jeff McCutcheon, At-Large
Vicki Schwartz, At-Large
Rick Grove, Retiree
2005 Epsilon Sigma Phi Committees
Alpha Eta Chapter

**Global Relations**
Beth Gaydos, Chair
Steve Baertsche, Chair-Elect
Rose Fisher-Merkowitz
Gary Gao
Allan Sundermeier
Eileene Welker

**Member Services**
Ann Fremion, Chair
Jane Keyser, Chair-Elect
Kathy Booher
Steve Boyles
Joe Campbell
Diane Johnson
Beverly Kelbaugh
Jeff King
Sara Kleon
Monadine Mattey
Cindy Oliveri
Marilyn Rabe
Nancy Recker
Sharon Strouse
Betty Wingerter

**Professional Development**
Vicki Schwartz, Chair
Greg Homan, Chair-Elect
Becky Baer
Karen Bruns
Deborah Carney
Julie Dalzell
Jason Hedrick
Jim Hoorman
Punam Ohri-Vachaspati
Joyce Shriner
Teresa Stone
Carolyn Wilson
Brenda Young
Chris Zoller

**Public Issues**
Chris Olinsky, Chair
Jerry Mahan, Chair-Elect
Maurus Brown
Heather Neikirk
Susan Shockey
Ed Werner
Gwen Wolford

**Membership Recruitment & Retention**
Susan Crusey, Chair
David Marrison, Chair-Elect
Lisa Barlage
Kara Colvin
Nancy Hudson
Marcia Jess
Nicola Eyre
Judy Villard
Bruce Zimmer

**Resource Development**
Kathy Cox, Chair
Jeff McCutcheon, Chair-Elect
Lois Clark
Beth Flynn
John Hixon
Luann Duncan
Andy Kleinschmidt
In Memoriam

Each year the Alpha Eta Chapter of Epsilon Sigma Phi Takes time to remember those who have diligently served the Extension program in Ohio and have passed on from this earth. Those we shall remember from the past year include:

Charles Maxwell “Max” Perry, Emeritus, ANR Educator, Perry County
John Wells, Emeritus, ANR Educator, Huron County
Delma McCourt, Emeritus, FCS Educator, Jefferson County
Don Davis, ANR Educator, Hocking County
Anita Pulay, FCS Educator, Belmont County

Respectfully Submitted,
Karen Bruns, Annalist
President, Garee Earnest opened the ESP Annual meeting at 10:30 a.m., welcoming members to the 2004 Annual meeting.

Ann Golden read the secretary’s report for the 2002 Annual meeting and gave a brief report on the 2003 Annual meeting. Jim Jordan moved to accept the minutes as read and Becky Cropper seconded. Motion passed.

Steve Hudkins presented the treasurer’s report and highlighted key information of interest to the membership. Motion was made to accept the treasurer’s report for audit. Motion passed.

Lois Clark gave an Audit Report. The audit review found everything to be in good order. No significant changes were recommended. Lois Clark recommended the Audit report be accepted as presented, Kathy Cox seconded. Motion passed.

Lois Clark also presented the 2005 proposed budget. A suggestion was made to increase membership dues in 2005. After a brief discussion, Lois recommended the budget be accepted as it appeared. Motion passed.

Annalist, Judy Villard asked members to join her in remembering all those retirees who have passed away in 2004. Norma Pitts added Paul Leidheiser’s name to the list of retirees who have died this past year.

As Annalist, Judy inducted the new members – Ed Werner, Lisa McCutcheon, Judith Conrad, Ryan Schmeising, and Joe Campbell (membership transferred) into ESP. Richard Grove, Jo Jones and Bev Keil were inducted as lifetime ESP members. A warm welcome was extended to the new members.

Betty Wingerter announced the ESP Awards for 2004. Friend of Epsilon Sigma Phi Award was presented to Sue Helmreich.

Nancy Recker and Joyce Brown presented the Tools for Teaching and Media Contest Awards. Refer to the 2004 Annual Report for a list of award recipients.

Donna Brown and Marissa Warrix presented the Team Teaching Awards. Those award recipients are also included in the 2004 Annual Report.

President, Garee Earnest asked all winners who received awards to stand and be recognized as a group.

Carolyn Wilson gave a report of the Professional Development Committee.

Sharon Mader and Susan Crusey were selected to receive a $250 scholarship each. A brief report highlighting the Membership Committee’s activities was presented by chairperson, Marcia Jess.
Bruce Zimmer, editor of the ESP Newsletter, talked about the newsletter. Two issues were published this year – Spring and Fall. The Fall issue was made available electronically.

Becky Cropper gave a report of the ESP Leadership Fund. The committee set a goal of $100,000. A Silent Auction is being held to raise money for the Leadership Fund. Members were invited to participate in the Silent Auction which was still going on.

President Elect, Treva Williams reported on the National ESP Conference held in Moline, Illinois. She shared with the membership that a $200 stipend was available for presentations. Garee, Treva and Bev Kelbaugh were voting delegates.

Several presentations were presented by Ohio Extension Educators. Ohio had the largest delegation attending.

ESP Awards Presented include:
Chris Zoller was presented the Distinguished Mid-Career Award
Garee Earnest received the Distinguished Service Award

Seeing there was no further business, President, Garee Earnst proceeded to new business.

Chris Zoller, Past President, presented the slate of officers for 2005.

President, Garee briefly reviewed the accomplishments of the board in 2004. He highlighted the changes on the structure and organization of the ESP committee structure. The changes are outlined in the 2004 ESP Annual Report. A new committee, Global Relations, has been added to be in line with national.

Garee thanked board members and committee members for their hard work through out the year. A special thank you to Treva Williams for her help and support.

Garee invited Treva to the podium. At this time Garee introduced Treva Williams as the 2005 President of ESP.

Treva acknowledged and recognized Garee for his leadership, direction, and hard work through the process of restructuring.

Chris Zoller invited all new officers and board members to come forward to be inducted as officers and board members for 2005.

Garee turned the meeting over to new President, Treva Williams to bring the meeting to a close. In her final comments, Treva encouraged members to become involved.

Respectfully Submitted,
Ann E. Golden
Secretary, 2003-2004
New Members Inducted in 2005

**Annual Members**
- David Apsley
- David Civittolo
- Susan Colbert
- Wayne Dellinger
- Morgan Domokos
- Cheryl Farley
- Theresa Ferrari
- Timothy Fine
- Julie Fox
- Robert Furbee - transfer
- Robin Green
- Julia Herron
- Chris Igodan
- Jerry Iles
- Cindy Long
- Sheila Maggard
- Timothy Malinich
- Ken Martin - transfer
- Pamela Montgomery
- Dana Oleskiewicz
- Susan Russell
- Katherine Shumaker
- Minnie Taylor

**Life Member**
- David Miller
**Treasurer’s Report**

### ESP FINANCIAL REPORT

<table>
<thead>
<tr>
<th></th>
<th>BUDGETED 2005</th>
<th>ACTUAL 2005</th>
<th>BUDGETED 2006</th>
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<tr>
<td><strong>INCOME</strong></td>
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<tr>
<td><strong>CHAPTER MEMBERSHIP DUES</strong></td>
<td></td>
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<tr>
<td>New Initiates @ $55</td>
<td>990</td>
<td>375</td>
<td>1,100</td>
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<td>Annual Members @ $60</td>
<td>8,400</td>
<td>15,460</td>
<td>11,400</td>
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<tr>
<td>Lifetime Members @ $175</td>
<td>350</td>
<td>550</td>
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<td><strong>TOTAL CHAPTER MEMBERSHIP DUES</strong></td>
<td>8,750</td>
<td>16,010</td>
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<td><strong>NATIONAL CHAPTER REIMBURSEMENTS</strong></td>
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<td>National Meeting Delegates’ Travel</td>
<td>600</td>
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<tr>
<td>Regional Workshops Travel</td>
<td>600</td>
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<td><strong>TOTAL NATIONAL CHAPTER REIMBURSEMENTS</strong></td>
<td>1,200</td>
<td>700</td>
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<td><strong>OTHER INCOME</strong></td>
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<td>2,042</td>
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<td><strong>TOTAL INCOME</strong></td>
<td>9,950</td>
<td>18,752</td>
<td>12,950</td>
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<td><strong>EXPENSES</strong></td>
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<tr>
<td>New Initiates @ $35</td>
<td>630</td>
<td>260</td>
<td>700</td>
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<tr>
<td>Annual Members @ $30</td>
<td>4,200</td>
<td>5,480</td>
<td>5,700</td>
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<td>5,130</td>
<td>6,790</td>
<td>6,700</td>
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<td><strong>ANNUAL MEETING</strong></td>
<td>600</td>
<td>58</td>
<td>300</td>
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<td><strong>BANK CHARGES</strong></td>
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<td>286</td>
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<td><strong>BOARD EXPENSES</strong></td>
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<tr>
<td><strong>EMERITI</strong></td>
<td>50</td>
<td>-</td>
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<td><strong>GLOBAL RELATIONS</strong></td>
<td>50</td>
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<td><strong>MEMBER SERVICES</strong></td>
<td></td>
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<td>Recognition</td>
<td>725</td>
<td>147</td>
<td>200</td>
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<tr>
<td>Scholarships</td>
<td>500</td>
<td>500</td>
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# Excellence in Extension

## TOTAL MEMBER SERVICES

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<tr>
<th></th>
<th>50</th>
<th>45</th>
<th>50</th>
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<td><strong>TOTAL MEMBER SERVICES</strong></td>
<td>1,275</td>
<td>692</td>
<td>750</td>
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## MEMBERSHIP RECRUITMENT & RETENTION

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<th></th>
<th>125</th>
<th>130</th>
<th>125</th>
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<tr>
<td><strong>Membership</strong></td>
<td>250</td>
<td>298</td>
<td>125</td>
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**TOTAL MEMBERSHIP RECRUITMENT & RETENTION**

|                | 375   | 428   | 250   |

## OUT OF STATE MEETINGS

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<tr>
<th></th>
<th>-</th>
<th>240</th>
<th>250</th>
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<tbody>
<tr>
<td>PILD Conference</td>
<td>-</td>
<td>240</td>
<td>250</td>
</tr>
<tr>
<td>National Conference</td>
<td>1,450</td>
<td>1,842</td>
<td>2,500</td>
</tr>
<tr>
<td>Regional JCEP Conference</td>
<td>1,400</td>
<td>1,110</td>
<td>1,300</td>
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**TOTAL OUT OF STATE MEETINGS**

|                | 2,850 | 3,192 | 4,050 |

## PROFESSIONAL DEVELOPMENT

|                | 50    | -     | 50    |

## PUBLIC ISSUES

|                | 650   | -     | 250   |

## RESOURCE DEVELOPMENT & MANAGEMENT

|                | 50    | 50    | 50    |

**TOTAL EXPENSES**

|                | 11,480| 11,496| 12,900|

**Net Gain/(Loss)**

|                | (1,530)| 7,256 | 50    |

## ESP Checking Account Balance

<p>| | | |</p>
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<tbody>
<tr>
<td>30-Sep-05</td>
<td>13,473</td>
<td></td>
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## Liabilities

<p>| | | |</p>
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<th></th>
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<tbody>
<tr>
<td>2006 National Dues</td>
<td>(2,765)</td>
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## Available Funds

<p>| | |</p>
<table>
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<tr>
<th></th>
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<tbody>
<tr>
<td>Available Funds</td>
<td>10,708</td>
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The Global Relations Committee was new in Ohio for 2005. The committee examined copies of the 2005 Plan of Work from the National ESP's Global Relations Committee, the National ESP's Global Relations Committee Mid-year report for 2004, and a list of Extension Study Tours from the National ESP website in order to understand what our mission might be. Since Eileene Welker sits on the National Committee, she shared a summary of the Northcentral Region JCEP Leadership Workshop's meeting in which the region is considering collaborating on some international programs. This would be an opportunity for Ohio to tap into these ideas. No more progress was made nationally to aid in Ohio’s decisions.

The committee brainstormed to arrive at some direction for our state efforts. We discussed conducting a search of URS to identify international programs which may have been reported during 2004. We discussed looking at the trends in Ohio demographics which might help identify some direction for international programming.

We discussed the opportunities for international travel that Ohio could promote. We discussed the sponsorship of a session at annual conference that could address demographic trends in Ohio and what we could do to address multi-cultural needs for programs. For example, Human Ecology has a group of students performing international service-learning projects and they may be good speakers for a session at annual conference. We also talked about the possibility of sponsoring a satellite program or encouraging Ohio's participation in a satellite presentation on international program efforts on a multi-state level.

Submitted by Beth Gaydos
The Member Services Committee requested a board vote on following the national requirement of 50 percent membership in the team award categories. The change was passed and implemented in 2005. In 2006 membership will have to paid by the membership deadline. This will allow committee to forward 1st place team on to Regional. National Award information can be found on the national web site under Section E Member Services and Recognition Program.

Following the 2004 committee decision the applications were available only on the web. Promotion was done through subject matter (4-H, FCS, Ag and CD) and all extension listserves.

It has been suggested the employee supervisor be notified when someone is receiving an award.

**ESP 2005 Regional and National Winners**

ESP National Friend of Extension Award  
Sue B. Helmreich

ESP Regional International Service Award  
David Hansen

ESP Regional Mid Career Award  
Chris Zoller

ESP Regional Diversity Team Award  
Adventure Central: Nate Arnett & Graham Cochran

ESP Regional Visionary Leadership  
Keith L. Smith

**ESP Team Teaching Award Winners**

**Multi-disciplinary 2-4 members – 1st Place:**
It’s My Money, My Stuff and My Life: Estate Planning for Your Future

Gerald Mahan, Extension Educator and County Chair, Agriculture, Natural Resources and Community Development
Jean Clements, Extension Educator, Family & Consumer Sciences, Financial Literacy
Karen Puterbaugh, Director, Green Council on Aging

**Multi-disciplinary, 5 or more members – 1st Place:**
Hip 2 B Fit: Jump Into Foods and Fitness

Heather Neikirk, Extension Educator, 4-H Youth Development and County Extension Director
Ed Werner, Extension Educator, 4-H Youth Development
Sharon Alexander, Extension Educator, Family and Consumer Sciences
Lynn Vogel, Extension Program Assistant, Horticulture and Community Development
Amber Kelly, RAC student intern  
Kathy Hammonds, RAC Director 
Principal Mattliglia, Carlin Elementary School

**Multi-disciplinary, 5 or more members – 2nd Place:**  
OSU Extension-Portage County Hosts Turkish Delegation

Ed Werner, Extension Educator, 4-H Youth Development  
Dr. Linda Robertson, Director, Gerald H. Read Center for International and Intercultural Education  
Heather Neikirk, Extension Educator, 4-H Youth Development and County Extension Director  
Sharon Alexander, Extension Educator, Family and Consumer Sciences  
Jeannie Yount, Extension Program Assistant, Family and Nutrition Program  
Kevin O’Reilly, Extension Educator, Agricultural and Natural Resources  
Lynn Vogel, Extension Program Assistant, Horticulture and Community Development  
Billie Jagers, Extension Program Assistant, 4-H Youth Development  
Casey Davids, Kent State University Student Intern  
Pat Allen, Portage County 4-H Advisor  
Aaron Allen, Portage County 4-H Member  
Sarah Allen, Portage County 4-H Member  
Seth Allen, Portage County 4-H Member

**One Program Area, 2-4 members – 1st Place**  
Northeast Ohio Pesticide Re-certification Team

Erik Draper, Horticulture Extension Educator  
Steve Hudkins, Agriculture and Natural Resources Extension Educator  
David Marrison, Agriculture and Natural Resources Extension Educator  
Randy Zondag, Horticulture Extension Educator

**One Program Area, 5 or more members – 1st Place**  
Southern Ohio New and Small Farm College

David Apsley, Natural Resources Specialist  
Don Davis, Extension Educator, Agriculture and Natural Resources  
David Dugan, Extension Educator, Agriculture and Natural Resources  
Mike Estadt, Extension Educator, Agriculture and Natural Resources  
Jeff Fisher, Extension Educator, Agriculture and Natural Resources  
John Grimes, Extension Educator, Agriculture and Natural Resources  
Hal Kneen, Extension Educator, Agriculture and Natural Resources  
Rory Lewandowski, Extension Educator, Agriculture and Natural Resources  
David Mangione, Extension Educator, Agriculture and Natural Resources  
Toney Nye, Extension Educator, Agriculture and Natural Resources  
Robert Pawelek, Extension Educator, Agriculture and Natural Resources  
Chris Penrose, Extension Educator, Agriculture and Natural Resources  
David Samples, Extension Educator, Agriculture and Natural Resources  
Rich Sherman, Extension Educator, Agriculture and Natural Resources  
Stephanie Simstad, Extension Educator, Agriculture and Natural Resources  
Robin Stephenson, Extension Educator, Agriculture and Natural Resources  
Jerry Iles, OSUE Watershed Educator
Peggy Kirk Hall, OSUE Ag Law Specialist
Larry Gearhart, Ohio Farm Bureau Federation

**One Program Area, 5 or more members – 2nd Place**
2005 Ohio Cow-Calf Management and Technology Schools

Jeff McCutcheon, Extension Educator, Agriculture and Natural Resources
Mike Hogan, Extension Educator, Agriculture and Natural Resources
Steve Schumacher, Extension Educator, Agriculture and Natural Resources
Mark Landefeld, Extension Educator, Agriculture and Natural Resources
Clif Little, Extension Educator, Agriculture and Natural Resources
Ken Simeral, Extension Educator, Agriculture and Natural Resources
Ernie Oelker, Extension Educator, Agriculture and Natural Resources
Chris Zoller, Extension Educator, Agriculture and Natural Resources
Allen Gahler, Extension Educator, Agriculture and Natural Resources
Dr. Brian Roe, Livestock Economist
Dr. Francis Fluharty, Research Scientist, Beef Industry Center
Greg Spear, Sales Representative, Fort Dodge Animal Health
Dr. Juliette Hanson, OARDC Food Animal Health Research Program
Dr. Steve Boyles, Beef Specialist
Dr. Mike Day, OSU Department of Animal Sciences
Dr. Tom Turner, OSU Department of Animal Sciences
Bob Hendershot, USDA Natural Resources Conservation Service
Justin Lahmers, Beef Extension Associate
Dr. Steve DeBruin, Feeder Creek Veterinary Clinic

**ESP Tools for Teaching**

**Printed Mass Media**

1-A Photo Feature
First Place: David Marrison

1-B Advanced News Story
First Place: Teresa Stone
Second Place: David Marrison
Third Place: David Dugan
Third Place: Sharon L. Mader

1-C Follow Up News Story
First Place: Teresa Stone
Second Place: Jo Williams

1-D Personal Column
First Place: David Marrison
Second Place: Jerry Mahan
Second Place: Deborah L. Angell
Second Place: Cheryl Jones Syracuse
Second Place: Pat Brinkman
Third Place: Laura Jane Murphy
Honorable Mention: David Dugan

1-E Periodical Publication (newsletters, news article, tabloids, etc.)
First Place: Mary Beth Albright
Second Place: Graham Cochran and Nate Arnett
Third Place: John F. Grimes and Thomas B Turner
Honorable Mention: David Dugan

Radio and Audio Recording
2-A Short News Segment
none
2-B Ten Minute Regular Program
First Place: Jerry Mahan
Second Place: David Dugan

Television
3-A One to five minutes
None
3-B More than five minutes
First Place: Dee Jepsen, Jim Daniels and Dave Brown
3-C Any length interview by reporter
First Place: Susan Shockey, Richard Cordray and Meredith Blanke

Instructional Videotapes
4-A Internally Produced Video
none
4-B Professionally Assisted Video
none

Slide Set, Transparencies or Computer Generated Graphics Presentation
5-A Internally Produced Slides and Script or Cassette Tape
First Place: Stephanie Hines and Cindy Folck

5-B Professionally Assisted Slides and Script or Cassette Tape
none
5-C Overhead Transparencies
none
5-D Computer Generated Presentation
First Place: Stephen Foster
Second Place: Sharon L Mader
Third Place: Teresa Stone. 4-H’ers of Staci Collins, Pete Deem, Natasha Hupp and Eric Wesel
Honorable Mentions: Kara L Colvin, Steve Brady and Amy Marsh
Marjorie Wolford, Jean Lands
David Marrison
Stephen Foster
Exhibits
6-A Educational Exhibit-Internally Produced
Honorable Mentions: Joni S Stauffer with funding from the Green County Homemakers for Community Education
Nate Arnett, Steve Brady and Graham Cochran

6-B Education Exhibit-Professionally Assisted
none

6-C Promotional Exhibit-Internally Produced
Third Place: Teresa Stone and Curt Shaw

6-D Promotional Exhibit-Professionally Assisted
Third Place: Marc Flinn, Cyndi Renn, Becky Baer, Jean Clements, Ann Fremion, Nancy Hudson, Diane Johnson, Kathery Michelich, Chris Olinsky, Susan Shockey and Irene Varley

Newsletters
7-A Team (can include county, district and state staff)-Internally Produced
Third Place: Kara L. Colvin, Steve Brady, and Amy Marsh

7-B Team (can include county, district and state staff) – Professionally Assisted
none

7-C County Staff-Internally Produced
First Place: Cindy Bond-Zielinski, Joy Bodner
Second Place: David Marrison
Third Place: Laura Jane Murphy
Honorable Mentions: Paula Hathaway, Kathy Schlabach, and Hazel Young
Cindy Shuster, Kim Barnhart

7-D County Staff-Professionally Assisted
First Place: Katherine Shumaker and Sharon Strouse

7-E District or State Staff-Internally Produced
none

7-F District or State Staff-Professionally Assisted
none

Popular Reports
8-A County Popular Report-Internally Produced
First Place: Beverly Kelbaugh, Jane Martin, Susan Shockey, and Marilyn Rabe, Joe Campbell, Susan Colbert, Carolyn Morgan, Nancy Miller
Honorable Mention: Lois Clark, John M Smith, Elizabeth Miller, Lori Now, Patricia Bowsher, Julie Schneider and Maryann Andrews
8-B County Popular Report-Professionally Assisted
   none

8-C Special Topic or Team Popular Report-Internally Produced
   none

8-D Special Topic or Team Popular Report-Professionally Assisted
   none

**Promotional Flyers**
9-A Promotional Flyer-Internally Produced
   First Place:   Jo Williams
   Second Place: Lois Clark, Lori Now, Julie Schneider, Elizabeth Miller
   Second Place   Lois Clark and Julie Schneider
   Honorable Mentions:  Cindy Bond-Zielinski, Myra Moss and Joy Bodner
                      Laura Jane Murphy
                      Sharon Strouse
                      Stephanie Hines

9-B-Promotional Flyer-Professionally Assisted
   First Place:   Jo Williams and Erin Dailey
   First Place:   Joe Lucente and Gail Ritzler

**Promotional Package**
10-A Promotional Package-Individual
   First Place: Sharon L Mader
   Second Place: Laura Jane Murphy

10-B Promotional Package-Team
   First Place: Erin Daily and Jo Williams
   Second Place: Susan Shockey, Martha Filipic and Cyndi Renn
   Third Place: Sharon L Mader, Marcia Jess, Doris Herringshaw, Susan Zies

**Fact Sheet**
11-A Fact Sheet
   First Place: John F. Grimes and Kelly Long
   Second Place: Teresa Stone
   Third Place: Sharon Strouse and Aletha Reshan

**Publications**
12-A Publication-Extension Bulletins, Monographs, Project Books
   First Place: Edwin Lentz and James Beuerlein
   Second Place: Scott D Scheer, Susan Trutner and Lauren Farr
   Third Place: Pat Brinkman and Cheryle Jones Syracuse

**Computer Generated Communications**
13-A Home Page on the World Wide Web
   none
**Educational Package**

14-A Educational Package-Individual
First Place: Jean Clements and Kurt Bloir

14-B Educational Package-Team
First Place: Marjorie Wolford and Jean Lands
Second Place: Lois Clark and Nancy Recker
Membership and Retention Committee

The Membership and Retention Committee met twice by conference call in 2005. Committee accomplishments include:

1. The committee updated the ESP membership brochure and had it posted to the website.
2. Prepared the membership mailing that was sent to all eligible Extension professionals in early September. The mailing included the brochure and a membership form to return with membership dues. The membership form was revised with input from the chapter treasurer to help provide for an improved member database.
3. Worked with the business office to prepare a potential list of new initiates.
4. Worked with chapter annalist on initiation of new members.
5. David Marrison took the leadership to publish a spring and fall newsletter via the ESP website.
6. The ESP Membership and Retention Committee was charged by the ESP board to review the Alpha Eta Chapter’s Constitution and By-Laws. The committee’s task was to clarify the membership year, to establish a dues deadline, and to provide consistent terminology contained in the Constitution and By-Laws and other support materials. Amendments presented to membership for approval.

The following items need to be addressed by the committee in 2006:

1. Work with treasurer on possible dues difference for continuing and reinstated members
2. An ongoing concern of the committee on how to maintain members.
3. Encouragement of retirees to become life members.

Respectfully submitted
Susan Crusey, chair; David Marrison, chair-elect; Judy Villard, Marcia Jess, Nancy Hudson, Bruce Zimmer, Nicole Eyre, Lisa Barlage, Ann Golden and Kara Colvin.
Professional Development Committee

The Professional Development committee met twice via conference call in 2005. Accomplishments include:

- **Spring & Fall Scholarships**: Promoted the opportunity for the educational scholarships to ESP members. Reviewed seven applications for the scholarships. Awarded to Jeff Fisher and Lisa McCutcheon.
- **Excellence in Extension Award**:
  - Promoted award opportunity to ESP members, All Extension staff, Assistant Directors, and Regional Directors.
  - Recruited Selection Committee which was representative of all program areas, as well as former award honorees, and Administration.
  - Forwarded application materials of three nominees to the Selection Committee. The award will be presented to one individual at the Recognition Luncheon in conjunction with Extension Annual Conference in December.

Respectfully submitted,
Vicki Schwartz, chair; Greg Homan, chair-elect; Karen Bruns, Julie Dalzell, Jason Hedrick, Jim Hoorman, Punam Ohri-Vachaspati, Joyce Shriner, Teresa Stone, Carolyn Wilson, and Brenda Young.
Public Issues Committee

Chris Olinsky, Chair
Jerry Mahan, Co-Chair

The ESP Public Issues Committee is committed to "building and strengthening political and public support for Extension through consistent and targeted communication with local, state and federal decision makers." The committee works to stay informed about legislative matters and public issues of interest to ESP members.

Several Public Issues Committee members have been reporting overall low participation during Legislative Luncheons and local legislative visits. Potential reasons were discussed, and it was decided the Committee could play a role in determining what would make the process/task of legislative visits and legislative luncheons better or more successful. A Zoomerang survey developed for County Directors gathered information about the effectiveness of the local legislative visit and / or legislative luncheon. The survey addressed two issues: 1) identifying barriers to hosting local legislative visits and 2) identifying barriers to hosting a legislator at the legislative luncheon.

The survey was conducted electronically in May with fifty-one County Directors participating. Seventy-three percent of respondents indicated their county was assigned to host a legislator at the Legislative Luncheon, and 76% of respondents indicated their county was assigned to host a legislator for a local visit in 2005. Eighty percent of respondents indicate that legislative contact in 2005 was done locally with the legislator.

“Unpredictability of legislator’s schedule” and “Legislative visit and legislative luncheon were scheduled too close” were identified by County Directors as the top two barriers to hosting a local legislative visit. County Directors again identified unpredictability of a legislator’s schedule as a top barrier to hosting a legislator at the Legislative Luncheon. County Directors identified cost of sending volunteers to Columbus as another major barrier to hosting a legislator at the legislative luncheon.

Providing information about what is expected of County Directors 2-3 months before action is needed was indicated as the top strategy OSU Extension could follow to make the process more successful. Another helpful change identified by Directors was to have OSU Extension provide copies of materials to be distributed to legislators before the day of the event/visit.

County Directors provided many comments and suggestions on the process on legislative visits and luncheons. Details were shared with Keith Smith. Additional information about the survey results will be shared at the 2006 County Director in-service.

For more information about the survey or the work of this year’s committee, contact Chris Olinsky at olinsy.1@osu.edu.
This is to report the activities and accomplishments of the ESP Alpha Eta Chapter Resource Development and Management Committee in relation to each of our responsibilities for 2005:

$ Goals, Strategies, Responsibilities, Fund-Raising Activities and Donor Recognition

Members of the committee met twice by conference call in 2005. Our major activity and accomplishment for the year was to carry on the tradition of sponsoring a silent auction to raise funds for the ESP Leadership Fund during Annual Conference. We currently have a balance of $17,071 in interest available from the Fund (the principal balance is $75,905), but the principal must be increased each year for the interest generated to keep pace over time with rising costs. Beth Flynn made arrangements with the Annual Conference Planning Committee for table space and times for the auction. Kathy Cox sent requests to the board and to the all-extension list requesting contributions of auction items. The committee wishes to thank all donors, including those who were confirmed prior to Annual Conference: Lois Clark, Kathy Cox, OSU Leadership Center - Garee Earnest & Beth Flynn, Ann Fremion, Beth Gaydos, Ann Golden, Holmes County - Sharon Strouse, O.W.L.S. Cluster FCS Educators - Marcia Jess & Doris Herringshaw, Vicki Schwartz, Deanna Tribe, Eileene Welker, Ohio ANR Agents - Mike Hogan.

$ Audit Report

The committee met with Greg Davis, ESP Treasurer, on November 16 to audit the 2005 financial records of the Alpha Eta Chapter and to review the proposed budget for 2006. We are pleased to report that all records are in order, and wish to commend Treasurer Davis for a job well done this year. The financial records are maintained with Quick Books plus hand-tracking in the checking account. Bank statements and records of receipts and disbursements for each month were reviewed and found to be in excellent order by the committee members in attendance (Cox, Clark, Flynn and Hixson).

$ Proposed Budget for 2006

A copy of the chapter financial report prepared by Treasurer Davis, with the 2005 budget, 2005 actual income and expenses, and proposed budget for 2006 is copied on the back of this report. The committee recommends approval and adoption of the proposed 2006 budget.
Nominating Committee Report and Election Results

The following members have agreed to have their names placed on the ballot for the ESP Board of Directors and their terms to begin in 2006. A big thank you to all who agreed to assume these leadership positions.

Ohio ESP Alpha Eta Chapter
2005 Ballot

President-Elect:
Rose Fisher Merkowitz **
Graham Cochran

Secretary: (vote for one)
Eileene Welker (incumbent)**

Annalist: (vote for one)
Karen Bruns (incumbent)**

North District: (vote for one)
Maurus Brown
David Crawford**

South District: (vote for one)
Gary Gao
Jeff Fisher**

East District: (vote for one)
Cindy Shuster
Bruce Zimmer**

West District: (vote for one)
Kathy Booher**
Jim Hoorman

State: (vote for one)
Bill Grunkemeyer**
Nathan Watermeier

At-Large: (vote for one)
Vicki Schwartz**
Lisa Bradley

Respectfully submitted,
Garee W. Earnest
Nominating Committee Chair
National Meeting Report

The national Epsilon Sigma Phi Annual Meeting took place in Colorado Springs, Colorado November 9 -12, 2005. The conference was held at the Broadmoor Hotel with the theme “ESP - Colorado Gold.” The Alpha Eta chapter was once again well represented with a total of ten members in attendance. Treva Williams, Glenn Welling and Greg Davis served as voting delegates.

There were a total of 18 concurrent sessions, five of which were presented by Alpha Eta members as follows:

- Greg Homan, *An Analysis of Split-Director Administrative Positions Within Ohio State University Extension.*

The acceptance rate for concurrent sessions was 42 percent.

Three other Alpha Eta members presented poster sessions as follows:

- Jeff Fisher and Tony Nye, *Development of a Task Force to Provide Education and Leadership to an Emerging Industry.*
- Doris Herringshaw, *The Leadership Orientation of FCS Professionals and the effects of Functioning of Issue Teams.*

The acceptance rate for poster presentations was 100 percent.

The 2005 ESP National and Regional Recognition award recipients from Ohio and Alpha Eta Chapter as follows:

- Sue B. Helmreich – National Friend of Extension
- Christopher T. Zoller – Regional Mid-Career Award
- Graham Cochran and Nate Arnett – Regional Diversity Team Award
- Keith Smith – Regional Visionary Leadership Award
- David Hansen – Regional International Service Award

The 2006 Epsilon Sigma Phi National Conference will be held November 14 -17, in Annapolis MD.

Respectfully Submitted,

Glenn Welling
President - Elect
President’s Report

Serving as President of the Alpha Eta Chapter of Epsilon Sigma Phi has been a wonderful experience and I appreciate the confidence in the membership for electing me to serve you in this role. This year began with the opportunity to attend the Joint Council of Extension Professionals Leadership Training held in Milwaukee, Wisconsin. The focus of this year’s training was strengthening the message we are sending elected officials and ways to work most effectively with these individuals.

On the state level, this has been a year of implementation as we began the process of combining some of our former committees and the establishment of some committees in order to better match the committee structure at the national level. I would like to say a great big “THANKS” to each of the board representatives who stepped up and accepted a chair or chair-elect of a committee. These people spent many hours working to make sure the committees functioned at their best level and accepted the challenges that came with changing the overall committee structure.

The Alpha Eta Chapter of Epsilon Sigma Phi was once again well represented at the National ESP meeting, held this year at Colorado Springs, Colorado. Our chapter members were actively involved in presenting concurrent and poster sessions, serving as voting delegates, and serving on national committees. Several of the regional and national award recipients were also members of our chapter.

I would encourage each of you to become actively involved in the Alpha Eta Chapter of Epsilon Sigma Phi. There are many opportunities for leadership development, professional development, and recognition available through our organization. As you read through this year’s annual report, you will find that your board and committee members have worked hard to continue to make the Alpha Eta chapter one of the top Epsilon Sigma Phi chapters in the nation. Keep up the great work!!

Finally, I must say thank you again to all of the board and committee members for a wonderful year.

Treva Williams
Alpha Eta Chapter President
Epsilon Sigma Phi
## ESP Alpha Eta Chapter Past Officers

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<thead>
<tr>
<th>Year</th>
<th>Chief</th>
<th>Sec/Treas</th>
<th>Annalist</th>
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<tr>
<td>1929</td>
<td>G.C. Musgrove*</td>
<td>Minnie Price</td>
<td>O.C. Croy*</td>
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<tr>
<td>1930</td>
<td>O.C. Croy*</td>
<td>Minnie Price*</td>
<td>H.S. Lewis* (resigned 1947 in 1932)</td>
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<tr>
<td>1931</td>
<td>R.W. Munger</td>
<td>Alma Garvin*</td>
<td>George B. Crane*</td>
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<td>1932</td>
<td>Officers of 1931 Continued</td>
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<td>1939</td>
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<td></td>
<td>C.W. Hammans*</td>
<td>George Crane*</td>
<td>Ethel M. Cadley*</td>
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<td>1940</td>
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<td>George Crane*</td>
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<td>1941</td>
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<td>J.A. Slipher*</td>
<td>W.H. Ford*</td>
<td>J.E. McClintock*</td>
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<td>1942</td>
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<td></td>
<td>Frank Beach*</td>
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<td>1943</td>
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<td>Officers of 1942 continued</td>
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<td>H.C. Ramsower*</td>
<td>W.W. Montgomery*</td>
<td>E.P. Reed*</td>
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<td>W.W. Montgomery*</td>
<td>E.P. Reed*</td>
<td>Addis Martholmeh*</td>
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<td>Francis Taylor*</td>
<td>C.W. Hammans*</td>
<td>Grace S. Wagner*</td>
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<td>Grace S. Wagner*</td>
<td>J.P. Schmidt*</td>
<td>B.B. Spohn*</td>
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<td>R.M. Thomas*</td>
<td>Guy Dowdy*</td>
<td>Helen Brown*</td>
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<td>E.O. Williams*</td>
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<td>1950</td>
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<td>Guy Dowdy*</td>
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<td>Paul M. Cunningham*</td>
<td>Jess Amsbaugh*</td>
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<td>Harriet Green*</td>
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<td>Jess Amsbaugh*</td>
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<td>George B. Ganyard*</td>
<td>Jess Amsbaugh*</td>
<td>Alice La Moreaux*</td>
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<td>1959</td>
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<td>John E. Moore</td>
<td>Wilbur H. Bruner*</td>
<td>Leota L. Balszier*</td>
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<td>1961</td>
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<td>Mabel Spray*</td>
<td>Lester Cronin*</td>
<td>Glen Haskins</td>
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<td>Year</td>
<td>Position</td>
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<td>Mabel Spray*</td>
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<td>Norman Arnold</td>
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<td>1963</td>
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<td>William Smith</td>
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<td>Franchon Warfield*</td>
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<td>John Wells</td>
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<tr>
<td>1964</td>
<td>President</td>
<td>William Smith</td>
<td>1975</td>
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<td>Pres-Elect</td>
<td>Marshall Whisler</td>
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<td>James Chapman</td>
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<td>Pauline Mills*</td>
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<tr>
<td>1965</td>
<td>President</td>
<td>Marshall Whisler</td>
<td>1976</td>
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<td>C.N. McGrew*</td>
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<td>Beatrice Cleveland</td>
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<td>Virginia Zirkle</td>
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<td>1966</td>
<td>President</td>
<td>Marshall Whisler</td>
<td>1977</td>
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<td>C.N. McGrew*</td>
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<td>Mabel Sarabaugh*</td>
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<td>Melville Palmer</td>
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<td>1967</td>
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<td>C.N. McGrew*</td>
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<td>Albert Gehres</td>
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<td>Sec/Treas</td>
<td>Jim Marquand</td>
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<td>Iris Macumber</td>
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<td>1968</td>
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<td>C.N. McGrew*</td>
<td>1979</td>
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<td>Albert Gehres</td>
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<td>Jim Marquand</td>
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<td>Albert Gehres</td>
<td>1980</td>
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<td>Kenneth Rinehart</td>
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<td>1970</td>
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<td>John Staubus</td>
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<td>Vivian Johnston*</td>
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<td>Frances Bovard*</td>
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1984  President  B.D. VanStavern  1994  President  Charles Lifer
Pres-Elect  James Helt  Pres-Elect  Linda Ferris
Sec/Treas  Peter Spike  Secretary  Sharon Strouse
Annalist  Hannah Beish  Treasurer  Ella Mae Bard
Annalist  Rick Grove
1985  President  James Helt  1995  President  Linda Ferris
Pres-Elect  Peter Spike  Pres-Elect  Deanna Tribe
Sec/Treas  Hannah Beish  Secretary  Carolyn Wilson
Annalist  Lydia Bruny*  Treasurer  Becky Cropper
Annalist  Rick Grove
1986  President  Peter Spike  1996  President  Deanna Tribe
Pres-Elect  Hannah Beish  Pres-Elect  Jill Nolan
Sec/Treas  Jo Jones  Secretary  Carolyn Wilson
Annalist  William Henderson  Treasurer  Becky Cropper
Annalist  Kathy Cox
1987  President  Hannah Beish  1997  President  Jill Eversole Nolan
Pres-Elect  Clarence J. Cunningham  Pres-Elect  Gary Wilson
Sec/Treas  Karen Faust  Secretary  Beverly Kelbaugh
Annalist  William Henderson  Treasurer  David Miller
Annalist  Kathy Cox
1988  President  Clarence J. Cunningham  1998  President  Gary Wilson
Pres-Elect  Robert Groves  Pres-Elect  Charles Bell
Sec/Treas  Karen Faust  Secretary  Beverly Kelbaugh
Annalist  Susan Shockey  Treasurer  David Miller
Annalist  Donna Brown
1989  President  Robert Groves  1999  President  Charles Bell
Pres-Elect  Lawrence Anderson  Pres-Elect  Joe E. Heimlich
Secretary  Norma Pitts  Secretary  Linda Johnson
Treasurer  Keith Smith  Treasurer  Mark Mechling
Annalist  Susan Shockey  Annalist  Donna Brown
1990  President  Lawrence Anderson  2000  President  Joe E. Heimlich
Pres-Elect  Karen Faust  Pres-Elect  Julie Dalzell
Secretary  Norma Pitts  Secretary  Linda Johnson
Treasurer  Keith Smith  Treasurer  Mark Mechling
Annalist  Susan Shockey  Annalist  Jo Jones
1991  President  Karen Faust  2001  President  Julie Dalzell
Pres-Elect  William Smith*  Pres-Elect  Judy Villard
Secretary  Norma Pitts  Secretary  Jill Eversole Nolan
Treasurer  Ella Mae Bard  Treasurer  Steve Hudkins
Annalist  Deanna Tribe  Annalist  Jo Jones
1992  President  William Smith*  2002  President  Judy Villard
Pres-Elect  Gregory Passewitz  Pres-Elect  Chris Zoller
Secretary  Sharon Strouse  Secretary  Jill Eversole Nolan
Treasurer  Ella Mae Bard  Treasurer  Steve Hudkins
Annalist  Deanna Tribe  Annalist  Linda Kutilek
1993  President  Gregory Passewitz  2002  President  Judy Villard
Pres-Elect  Charles Lifer  Pres-Elect  Chris Zoller
Secretary  Sharon Strouse  Secretary  Jill Eversole Nolan
Treasurer  Ella Mae Bard  Treasurer  Steve Hudkins
Annalist  Deanna Tribe  Annalist  Linda Kutilek
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<td>2004</td>
<td>Garee W. Earnest</td>
<td>Treva Williams</td>
<td>Ann Golden</td>
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<td>Treva Williams</td>
<td>Glenn Welling</td>
<td>Eileene Welker</td>
<td>Greg Davis</td>
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EPSILON SIGMA PHI – ALPHA ETA CHAPTER
2006 Participation Opportunities

Epsilon Sigma Phi (ESP) is the Cooperative Extension Professionals’ Organization. Through its mission, ESP is dedicated to fostering standards of excellence in the Extension System and developing the Extension profession and professional. ESP leads the Extension System in promoting and supporting professionalism in Extension. Your help is needed to continue with the high standards of excellence in professional development in Ohio.

Service and input to committees is the most productive way to enhance the professional development of this organization and its members. Please indicate your willingness to serve Ohio’s Alpha Eta Chapter by checking the committee(s) in which you would be willing to serve. Note: If you check more than one committee, please rank your first, second, third, etc. choice.

_____ Resource Development & Management (To generate new ideas for resource development and management for professional development activities; increase funding for professional development opportunities; and review and monitor ESP’s financial management plan.)

_____ Membership Recruitment & Retention (To recruit, retain, and involve all eligible Ohio Extension personnel; and promote an effective working relationship and spirit of fraternal fellowship among Epsilon Sigma Phi members through member education.)

_____ Professional Development (To promote professional excellence among Extension personnel including scholarships and Excellence in Extension Award.)

_____ Member Services (To administer and provide leadership to the state, regional and national awards programs [i.e., team teaching, tools for teaching, etc.]. Solicit and make selections from nominations received from membership. Prepare applications for national and regional award consideration.)

_____ Public Issues (To build and strengthen political and public support for Extension through consistent and targeted communication with local, state and federal decision makers and agencies and to educate and inform ESP members about public issues and legislative matters affecting Extension programs and staff.)

_____ Global Relations (To promote the Extension profession and professionalism worldwide.)

_____ National ESP Standing Committees (Regional representative for 2007):

_____ Global Relations  _____ Membership Recruitment & Retention

_____ Member Services  _____ Professional Development

_____ Public Issues  _____ Resource Development & Mgt.

Name (please print) ____________________________  Annual _____  Life _____

Title ____________________________  County/Region/Center/Dept. __________________

E-mail ____________________________

**PLEASE COMPLETE AND LEAVE ON TABLE TODAY. THANKS!!!**