2004 Annual Report

The Cooperative Extension Professionals’ Organization
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Epsilon Sigma Phi - Alpha Eta Chapter
Annual Meeting Agenda
December 10, 2004

President, Garee W. Earnest, Presiding

Call to Order ................................................................. Garee W. Earnest
Inspiration and Remembrances ........................................ Judy Villard
2002 Annual Meeting Minutes ........................................ Ann Golden
Initiation of New Members ............................................. Judy Villard
Treasurer’s Report ............................................................. Steve Hudkins
Audit & Budget Report ....................................................... Lois Clark
Committee Reports
National and Regional Awards ...................................... Susan Trutner
Special Chapter Awards .................................................. Betty Wingerter
Team Teaching Awards ................................................ Marisa Warrix
Tools for Teaching Awards ............................................ Katie Schroeder
Professional Improvement Committee ........................ Carolyn Wilson
Membership Committee .................................................. Marcia Jess
Public Relations Committee .......................................... Bruce Zimmer
Leadership Fund Committee ........................................ Becky Cropper
National Meeting Report ................................................ Treva Williams
New Business
Nominating Committee and Election Results .................... Chris Zoller
President’s Remarks ....................................................... Garee W. Earnest
Installation of Officers and Board of Directors .................. Chris Zoller
Adjourn
2004 Epsilon Sigma Phi
Alpha Eta Chapter

Officers and Board of Directors

President
Garee W. Earnest

President-Elect
Treva Williams

Secretary
Ann Golden

Treasurer
Steve Hudkins

Treasurer Elect
Greg Davis

Annalist
Judy Villard

Past President
Chris Zoller

Directors:
Vicki Schwartz, East
Marisa Warrix, North
Barb Brahm, West
Chris Olinsky, South
Donna Brown, State
Kathy Cox, State
Joyce Smith, Retiree
2004 Epsilon Sigma Phi Committees
Alpha Eta Chapter

Audit & Budget
Lois Clark, Chair
Graham Cochran
Tammy Dobbels
David Marrison
Kathy Cox, Board Rep.

Leadership Fund
Becky Cropper, Chair
Karen Bruns
Sharon Mader
Chris Olinsky, Board Rep.

Membership
Marcia Jess, Chair
Rose Fisher Merkowitz
Ann Golden
Nancy Hudson
Teresa Morishita
Kathy Oliver
Gwen Wolford
Judy Villard, Annalist
Steve Hudkins, Treasurer
Joyce Smith, Emeriti

Nominating
Chris Zoller, Chair

Professional Improvement
Carolyn Wilson, Chair
Pam Bennett
Chet Bowling
Greg Homan
Jackie LaMuth
Gerald Mahan
Janet Wasko Myers
Marge Wolford
Vicki Schwartz, Board Rep.

Public Relations
Bruce Zimmer, Chair
Chet Bowling
Maurus Brown
Julie Dalzell
Beth Flynn
Sharon Mader
Heather Neikirk
Treva Williams, Board Rep.

Regional & National Awards
Susan Truttner, Chair
Susan Shockey
Barb Brahm, Board Rep.

Special Chapter Awards
Betty Wingerter, Chair
Bev Kelbaugh
Jill Eversole Nolan
Barb Brahm, Board Rep.

Team Teaching
Marisa Warrix, Chair
Cheryl Barber
Jean Clements
Jeff King
Mary Longo
Monadine Mattey
Marilyn Rabe
J. Eileene Welker
Greg Davis, Board Rep.

Tools for Teaching
Katie Schroeder, Chair
Joyce Brown
Nikki Eyre
Nancy Recker
Sharon Strouse
Donna Brown, Board Rep.
In Memoriam

Each year the Alpha Eta Chapter of Epsilon Sigma Phi takes time to remember those who have diligently served the Extension program in Ohio and have passed on from this earth. Those we shall remember from the past year include:

Merle Scheetz, Emeritus, ANR Agent, Licking County - 1/15/04
Jeannette Ray - Program Assistant, Athens/Vinton - 1/23/04
Bob Sutton, Emeritus, ANR Agent, Clermont County - 10/13/04

Respectfully Submitted,
Judy Villard, Annalist
2002 ESP Annual Meeting Minutes  
Alpha Eta Chapter  
December 3, 2002

(Note: No annual meeting was held in 2003. Awards were presented at regional sites. Officers were installed at the January Board meeting.)

President Judy Villard called the annual meeting of the Alpha Eta Chapter of Epsilon Sigma Phi to order. The meeting was held in the Ohio Union on The Ohio State University campus, Columbus, Ohio at 10:15 a.m. on Tuesday, December 3, 2002. President Villard welcomed membership to the annual meeting followed by Pledge of Allegiance. The 2002 Board of Directors for Alpha Eta Chapter of Epsilon Sigma Phi was introduced.

Inspiration and Remembrances: Jo Jones delivered the inspiration and remembrance of Alpha Eta Fraternity members who have passed away since the 2001 ESP Annual Meeting. Those colleagues included Herb Crown, Anna Smith, Paul Gerstner, Earl Baylor.

Secretary’s Report: Jill Eversole Nolan, Secretary, distributed the 2001 ESP Annual Meeting Minutes. Pete Lane moved to accept minutes with no additions or corrections. Betty Wingerter seconded. Motion passed.

Initiation of New Members: Linda Kutilek, Annalist, introduced and initiated the 2002 Alpha Eta new members. The 74th Class of initiates are: Nadine Fogt, Brian Raison, Becky Baer, Maurus Brown, David Marrison, Scott Scheer, Cora French, Janice Gordon, Jason Hedrick, Greg Homan, Mark Landefeld, Robert McCall, Edrice Robinson-Wyatt, Kathryn Schroeder, Curtis Young, Laura Jane Murphy.

Nominating Committee and Election: Julie Dalzell, Past President, gave the nominating committee report and presided over the election of officers. Presented, as candidates for President-Elect were Garee Earnest and Mike Hogan. No additional nominations were made from the floor. Chet Bowling moved and Steve Hudkins seconded the motion to close nominations. Motion passed.

Nominees for Secretary from the nominating committee included Jack Kerrigan and Ann Golden. No additional nominations were made from the floor. Rick Grove moved and Tom Shockey seconded the motion to close nominations. Motion passed.

Nominee for Treasurer was Steve Hudkins. No additional nominations were made from the floor. Pat Holmes moved and Sara Kleon seconded the motion to close nominations. Motion passed.

Board Candidates for the Northwest were Barb Brahm and Jerry Thomas. Nominations for Northeast District included Marissa Warrix, Eva Weber and Gary Graham. Nominations for State were Beth Flynn, Karen Bruns and Donna Brown. The nominations for Emeriti included Joyce Smith and Dick Martin. President Villard asked for additional nominations from the floor,
and there were none. Betty Wingerter moved that nominations be closed and Garee Earnest seconded. Motion passed.

Ballots were cast and collected. Committee appointed by the president exited meeting to count ballots and report results during new business.

**Treasurer’s Report:** Steve Hudkins presented the Treasurer’s report and Proposed FY 2003 budget (presented in annual report). Checking account balance as of 9/30/2002 was $4,895.51. Total income from 10/1/01 to 9/30/02 was $16,648.00. Total expenditures from 10/1/01 to 9/30/02 were $11,752.49. Dave Samples moved that the Treasurer’s report be filed for audit; Rose Fisher Merkowitz seconded. Motion passed.

Hudkins reported that as of 12/1/02, there were 181 paid members and 17 paid new members.

Treva Williams presented the proposed Constitutional changes as outlined in annual report and distributed electronically prior to annual meeting.

**CONSTITUTIONAL CHANGES** (listed in annual report):

**Article IV Officers:** The officers of the fraternity shall consist of President, President-Elect, Secretary, Treasurer, Treasurer-Elect, Annalist and Past President (addition of Treasurer-Elect).

The Treasurer-Elect shall be elected the last year of the current Treasurer’s term and serve no more than one year. In the event that the current treasurer does not fulfill their term, the treasurer-elect will assume the position of Treasurer. Treasurer-Elect will be a non-voting board member. This officer will serve as an apprentice to the current treasurer for one year, but will not have check signing authority.

**Committee Guidelines** (page 7, #90: Excellence in Extension Committee and Award). The award includes a cash award of $1,000 before taxes (responsibility of Epsilon Sigma Phi Leadership Development Fund), plus the addition of $1,000 (responsibility of OSUE Administration) to the base salary.

No questions were posed from floor. President will conduct a vote from the membership during new business.

**COMMITTEE REPORTS**

Please note that committee members are not listed in the minutes. A complete listing of committees and members is in the annual report (distributed at annual meeting).

**Audit Report:** Penne Smith reported that Audit Committee reviewed records and the 2003 proposed budget and made minor suggestions, which are outlined in annual report. She commended work of Treasurer Steve Hudkins and reported the Treasurer’s records were in good order. Penne moved that the audit report be accepted; Jo Jones seconded. Motion passed.
Penne Smith moved the 2003 Proposed Budget be accepted; Julie Dalzell seconded. Motion passed.

Membership Committee: Chairperson Ann Golden introduced emeriti and life members who were present at the annual meeting. Committee accomplished 2002 goals and the outcomes are shared in the committee report located in the annual report.

Leadership Fund: Garee Earnest reported that the principal was $66,630, with a market value of $69,735. 2002 goal was $70,000. Current income balance was $11,393. The funds must be used to improve the quality of educational programs in Extension. Complete committee report is shared in the annual report.

Team Teaching Committee: Chairperson Monadine Mattey presented the Team Teaching Awards. Nine applications were recognized with honors. Winners and categories are listed in the annual report.

Tools for Teaching Committee: Nancy Recker presented the awards for this group. Eighty-eight applications were recognized with honors. Categories and winners are listed in the annual report.

Special Chapter Awards: Bob Fleming announced that awards will be presented during the luncheon. Categories and winners are in the luncheon program.

National and Regional Awards Committee: Susan Shockey announced award winners: Ruby Award – Dr. John Rohrer; Friend of Extension – Jim Dailey; International Service Award – Garee Earnest; Regional Distinguished Service Award – Gary Wilson; Mid Career Award – Jeff King; Team Award – Extension Nursery, Landscape and Turf Team (ENLTT). These awardees will be introduced during the luncheon recognition program.

Professional Improvement Committee: Doris Herringshaw reported the emphasis on “globalization”. Eileen Welker will be Ohio’s “globalization” contact person to the national organization. Three “Excellence in Extension” nominees were presented to selection committee. Winner will be announced during Annual Meeting luncheon. Beverly Kelbaugh received the spring 2002 ESP Chapter scholarship; there were no applications for the fall scholarship.

Public Relations Committee: Chairperson Chet Bowling reported that one Alpha Eta newsletter was sent electronically to membership in 2002. The goal in 2003 is to develop two newsletters: one issue electronically and one via the postal mail.

National Meeting Report: Sharon Strouse reported that Alpha Eta sent three voting delegates to the 2002 national meeting: Judy Villard, Chris Zoller and Sharon Strouse. Sharon shared highlights from the meeting and reported the Ohio participation on national committees:

2002 national committee members: Becky Cropper, Chris Zoller, David Miller and Judy Villard
2003 national committee members: David Miller, Judy Villard, and Steve Hudkins
**NEW BUSINESS**
Christine Olinsky moved and Jim Jordan seconded to accept the constitutional change to add a Treasurer-Elect to constitutional officers. Motion passed.

Dona Schaffner moved and Kathy Oliver seconded to accept the constitutional change in wording under Leadership Fund. Motion passed.

Officer election results were tabulated and presented to the membership: President-Elect Garee Earnest; Secretary Ann Golden; Treasurer Steve Hudkins; Northeast Representative Marissa Warrix; Northwest Representative Barb Brahm; State Representative Donna Brown; Emeriti Representative Joyce Smith.

Julie Dalzell installed the 2003 Alpha Eta Chapter of Epsilon Sigma Phi Board of Directors and Officers.

President Villard delivered the “President’s Address”.

The meeting adjourned at 11:50 a.m. Motion to adjourn was made by Garee Earnest and seconded by Chet Bowling. Motion passed.

Respectfully submitted by
Jill Eversole Nolan
Secretary

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**New Members Inducted in 2004**

**Annual Members:**
Joe Campbell - transfer from Mississippi
Judith Conrad
Lisa McCutcheon
Ryan Schmiesing
Ed Werner

**Life Members:**
Richard Grove
Jo Jones
Bev Keil
Ron Overmyer
John Rohrer
# Treasurer’s Report

**October 1, 2003 – September 2004**

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**Total ESP: $2,620.04**

**Retained Earnings: $8,371.89**

**Total Retained Earnings: $5,960.14**
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<td>2/2/2004</td>
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Total:
- Public Issues Leadership Conf: $235.00 + $644.11 = $879.11
- Total Out Of State Workshops: $879.11
- Scholarship: $250.00 + $250.00 = $500.00
- Total Scholarship: $500.00
- TOTAL: $0.00 + $0.00 = $0.00
### Epsilon Sigma Phi

#### Budget vs. Actual

**October 2003 – September 2004**

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<th>Oct '03 - Sep '04</th>
<th>Budget</th>
<th>$ Over Budget</th>
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<td><strong>Dues</strong></td>
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<td>new initiate</td>
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<td>National Mtg</td>
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<td>Annual</td>
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<td>JCEP</td>
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Committee Reports

Audit & Budget Committee Report

The committee met on October 19, 2004 to review the financial transactions of the last fiscal year and to finalize the proposed budget for the 2005 fiscal year. Present were Lois Clark, Graham Cochran, Kathy Cox, and Steve Hudkins.

The committee discussed the proposed 2005 budget. The treasurer provided his best estimates of membership numbers for active, new, and life members since dues are the majority of the chapter’s income. The expense items were discussed and appropriate changes were made. The Board reviewed the budget and made changes based on additional information.

As a part of the committee’s duties, Lois Clark and Graham Cochran reviewed the budget report, bank statements, and checkbook ledger. The audit found that all the organization’s funds had been accounted for properly. Last year’s committee recommended voiding checks after 180 days. Check number 1366 was voided in February 2004. During the audit, check number 1424 dated February 2, 2004 in the amount of $123.19 was found to be still outstanding and should be voided at this point.

The committee recommends the membership approve the proposed 2005 budget.

Lois Clark, chair
Graham Cochran
Tammy Dobbels
David Marrison
Kathy Cox
ESP 2005 Proposed Budget

October 1, 2004 checking account balance    $  5,967.83

Projected Income    $10,940.00

Chapter dues
140 active members @ $60          $8400
18 new members @ $55             $  990
2 life members @ $175             $  350
Total Dues                       $9740

Reimbursements
National meeting delegates        $  600
Regional workshops                $  600

Projected Expenses    $11,980.00

National dues            $5130
140 active members @ $30       $4200
18 new members @ $35          $  630
2 life members @ $150         $  300
Resource Development and Management Committee $    50
Member Recruitment and Retention Committee  $  875
Member Services Committee     $1275
Membership                     $ 125
Public Relations               $  250
Member database                $  500
Professional Development Committee $    50
Recognition                    $  725
Scholarships                   $  500
Excellence in Extension        $    50
Public Issues Committee (incl. PILD) $  650
Global Relations Committee     $    50
Annual Meeting                  $  600
Out of State Meetings          $2850
National Conference            $1450
Regional JCEP Conference        $1400
Emeriti                         $    50
Board expenses                  $  400

Projected Income minus Projected Expenses  ($1040.00)

September 30, 2005 Checking Account Balance (Projected)    $4,927.83
National, Regional & Special Chapter Awards

Special Chapter Awards
Committee Members: Betty Wingerter, Chair, Bev Kelbaugh and Jill Nolan
Board Representative: Barb Brahm

Regional and National Awards
Committee Members: Susan Trutner, Chair and Susan Shockey
Board Representative: Barb Brahm

The committees have worked to make a smooth transition to incorporate the Special Awards and Regional and National Awards Committees into the Member Service Committee. This change will more closely align with our national organization and better serve our members.

The committees solicited nominations for Special Chapter Awards. The following were selected to receive 2004 Special Chapter Awards:

- Distinguished Service Award - Garee W. Earnest
- Mid Career Award – Chris Zoller
- Early Career Award – Jeff McCutcheon
- International – David Hansen
- Visionary Leadership – Keith Smith
- Support Staff – Betty Watkins
- Ruby Award – Jo Jones
- Friend of Extension – Sue Helmreich

Congratulations to all of the nominees. The applications were outstanding.

The committee is also responsible for securing and preparing our nominations for the North Central Regional Mid-Career Service Award, Distinguished Service Award, International Service Award and Team Award and the national Friend of Extension and DSA Ruby Award. Committee members will work closely with the nominees to prepare their applications.
Team Teaching

2004 Committee Members
Jean Clements, Mary Longo, Monadine Mattey, J. Eileen Welker, Greg Davis, Marisa Warrix (Chair), Cheryl Barber, Jeff King, and Marilyn Rabe.

Accomplishments
1. The committee reviewed the application and score sheet. Slight changes were made to ensure that the two forms contained consistent scoring information. The committee discussed the importance of conveying a message that potential application’s need to emphasize the team aspect of the project submitted.

2. Applicants were notified by email through the All-Extension listserv in May and several times in August and September to consider applying for the Team Teaching Awards. The email directed interested applicants to the ESP websites, which had links to the applications in pdf format.

3. Committee members divided tasks throughout the year, so that the process would run smoothly and everyone would be involved.

4. All committee members were mailed copies of submitted applications. Members completed a tally sheet for each application category. We received ten applications this year. The individual scores were totaled to determine winners. Two conference call’s were organized for the team (October 23 and November 17) to discuss assignments and other details of the process.

5. Winners were notified via email. Certificates were prepared for each team member. Each team received a news release to use at their discretion and one news release was sent per team to a team-designated newspaper.

6. Announcement of winners was made at the annual awards ceremony in Columbus. This year the ESP board decided that the Team and Tools for Teaching committees prepare a joint power point presentation of the winner’s for the award’s day on Friday December 10, 2004. Team photos sent with applications will be used for this presentation.

Review of Committee Work
Marisa shared that this committee is designed to:
- Promote the ESP Team-Teaching Award application
- Encourage submission of applications
- Collect and judge applications
- Select winners
- Notify winners and all participants of outcomes
- Promote winners through the awards ceremony, ESP Newsletter, and newspapers
Deadlines for committee work were discussed. In May an email was sent to the All-Extension email list encouraging Extension program personnel to download the application form from the ESP web site located at http://ohioesp.osu.edu/forms.htm.

Marisa updated the application form and sent the corrections to Garee Earnest, President. This committee agreed that applications would only be available through the ESP web site. In previous years hard copies of the application forms came through the county mail packets.

Marisa added the selection criteria found on the application form to the tally sheets so that it was easier to judge the applications. Applications had to be postmarked by Friday, September 3, in order to be considered.

Marisa also sent each committee member a packet of applications, tally sheets, and a list of instructions the week of September 19, 2004. Each committee member was instructed to have his or her completed tally sheets back to her by Tuesday, October 12, 2004.

Marisa will send out a list of winners to each committee member and to Garee Earnest, ESP President, the week of November 9th.

Jean Clements agreed to print out certificates for the winners. Garee Earnest has ordered the certificates and will send them to Jean in Greene County.

Monadine Mattey will send out letters and news releases to the winners, notifying them of their award and inviting them to the awards banquet. She will pass along last year’s files to a person to be determined. (NOTE: At this time the dates of the conference/recognition program are December 9 and 10, 2004, Radisson Hotel, Worthington, Ohio.

Having each applicant submit a picture of his or her team along with one newspaper where a news release can be sent directly was discussed. We decided this would be a positive addition to the application and awards process. Marisa will add the information to the application and include a statement about authorization to use their pictures in publication. She agreed to send the winners’ news releases to the newspapers along with their pictures.

A conference call was held Wednesday, October 13, 2004 from 9-10 a.m., and another has been arranged for Wednesday, November 17, 2004, from 9-10 a.m. Reminders of these conference calls with instructions were sent out via e-mail to the team.

Marisa appreciates all the help she received and the great teamwork from the committee, and shared this with the group through e-mail. A chair and chair elect for 2005 have not yet been selected pending the identification of new members to the ESP at the business meeting in Columbus in December, 2004.

Respectfully submitted,
Marisa Warrix
2004 ESP Team Teaching Award Winners

Multidisciplinary, 2-4 members

First Place: West District Technical Support Team
Steven D. Lichtensteiger, Systems Specialist, West Regional Operations
Carol Bunn, Information Associate, West Regional Operations
Laura Callan, Information Administrative Associate, OSU Center at Lima
Cheryl Engle, Information Associate, West Regional Operations

Second Place: Focus Group Interview Moderator Training
Thomas M Archer, Leader, Program Development and Evaluation
Jeffrey Layman, Extension Educator, Agriculture Business Enhancement Center

Third Place: Strengthening Families
Ruth Ann Musgrave, OSU Extension, Family and Consumer Sciences
Julie Williams, Firelands Counseling and Recovery Services

Honorable Mention: Arthritis and Nutrition
Barbara Hennard, Extension Program Assistant, FNP, Hamilton County
Nancy Silvers, MSN, RN: Volunteer, Ohio River Valley Chapter of the Arthritis Foundation

Multidisciplinary, 5 or More members

First Place: Emerald Ash Borer
Jane C. Martin, Extension Educator, Horticulture, Franklin County
Amy Stone, Extension Educator, Horticulture
Dan Hermes, Associate Professor, Department of Entomology, OSU/OARDC and OSU Extension
Joe Boggs, Extension Educator, Horticulture and Horticulture Specialist, South Center
Curtis Young, Extension Educator, ANR

Second Place: Small Farm Center at Farm Science Review
Alan Sundermeier, Wood County, Chair & Extension Educator
Eric Barrett, Washington County Extension Educator, Ag/Natural Resources
Sandy Kuhn, OSU South Centers Berry Coordinator, Berry Production
Mary Donnell, Agri. Bus Enhancement Center Extension Educator
Tony Nye, Clinton county Extension Educator, Ag/Natural resources, Meat Goat Production
Larry Brown, Food, Agricultural & Biological Engineering, Extension Ag., Eng., Water Management Drip Irrigation for Fruit/Vegetable Production
Rafiq Islam, OSU South Centers Soil & Water Specialist
Laura Tiu, OSU South Centers Aquaculutre Specialist, Fresh Water Shrimp Production
Mike Hogan, Carroll Co Chair, Extension Educator, Ag & NR/Community Development
John Ellerman, OSU South Centers, Ag Mktg & Co-op Dev. Specialist
Matt Kleinhenz, OARDC Wooster Horticulture & Crop Science, Assistant Professor Organic Vegetable Production
Robert Little, Guernsey County, Extension Educator Ag./NR Managed Grazing
One Program Area, 2-4 members

First Place: Dining with Diabetes Statewide Training
- Anita Pulay, OSU Extension, FCS, Belmont County
- Cindy Oliveri, Center Specialist, Findley/Lima Center
- Nancy Schaefer, Ohio Department of Health, Diabetes Prevention and Control Program
- Lee Ann Johnson, Support Staff, East District

Second Place: Growing Healthy Habits
- Linnette Mizer Goard, Extension Educator, FCS, Lorain County
- Melinda Hill, Extension Educator, Family Life, Wayne County

One Program Area, 5 or More

First Place: Jazzing Up Financial Education for Youth
- Christine F. Olinsky, Extension Educator FCS, Montgomery County
- Becky Baer, Extension Educator, Meigs County
- Jean Clements, Extension Educator, Greene County
- Ann Fremion, Extension Educator, Erie County
- Nancy Hudson, Extension Specialist, Family Resource Management
- Diane Johnson, Extension Educator, Darke County
- Kathy Michelich, Extension Educator, Warren County
- Cyndi Renn, Program Manager, FCS
- Susan Shockey, Extension Educator, Franklin County
- Irene Varley, Program Coordinator, Family Resource Management

Second Place: 2004 Ohio Cow-Calf Management and Technology School
- John F. Grimes, Extension Educator, Ag./NR
- Allen Gahler, Extension Educator, Ag./NR, Fairfield County
- Stan Smith, Extension Program Assistant, Ag & NR, Fairfield County
- Dr. Brian Roe, Livestock Economist
- Dr. Francis Fluharty, Research Scientist, OSU, Department of Animal Science
- Paul H. Kohrs, D.V.M., Fort Dodge Animal Health
- Greg Spear, Sales Representative, Fort Dodge Animal Health
- Juliette Hanson, D.V.M., Fort Dodge Animal Health
- Dr. Steve Boyles, Beef Specialist, OSU Extension
- Dr. Steve Loerch, Professor, OSU Extension Animal Sciences
- Dr. Mike Day, Professor, OSU Department of Animal Science
- Dr. Tom Turner, Assistant Professor, OSU Extension, Department of Animal Sciences
- Bob Hendershot, Grassland Management System Conservationist, USDA NR Conservation Center
- Curt Stivison, Engineering Technician, Fairfield County Soil and Water Conservation
- Kevin Elder, Exec. Dire., Ohio Department of Ag., Livestock Environmental Permitting Program
- Dr. Rich Knipe, Extension Educator, Animal Science, University of Illinois
- Justin Lahmers, Beef Extension Associate, OSU Department of Animal Sciences
- Troy Marshall, Editor, Seedstock Digest newsletter
- Connie Smith, Extension Program Assistant, OSU Extension, Fairfield County
- Ed Biggie, D.V.M., Feeder Creek Veterinary Clinic
- Steve De Bruin, D.V.M., Feeder Creek Veterinary Clinic
Tools for Teaching

Submitted by:
Katie Schroeder, Tools For Teaching Chair.

The 2004 Tools For Teaching Committee met by telephone conference in June to organize for the year and revise the Tools For Teaching Contest Categories and Judging Criteria & Entry Form, which was then posted on the ESP Website by Garee Earnest, Ohio ESP Chapter Chair.

The committee reviewed, revised and created a timeline for the Tools for Teaching Contest Criteria for the Ohio ESP Handbook revisions. The contest category files were revised and forwarded to Joyce Brown who collected and organized over 44 entries this year. Joyce then delivered the entries to Sharon Strouse, who recruited communications and technology professionals on campus as judges. Sharon collected the adjudicated entries and reported the category winners.

I, as Member Services Chair had the honor of congratulating the category winners. This was accomplished on-line by sending attachments with personalized letters on official ESP letterhead.

A special thanks goes to Sharon for recruiting and thanking the judges this year. They did an excellent job critiquing the entries with positive comments and suggestions for improvement.

Also a special thanks to Joyce Brown for her help and expertise and Demetria Ford and Kathy Mohler from the Miami County OSU Extension office for making the certificates. Thanks to Nikki Eyre and Nancy Recker for their input and for volunteering to assist with award presentations during annual conference. Donna Brown, ESP Tools For Teaching Board Representative and Marisa Warrix developed the PowerPoint award presentation. They did a fantastic job personalizing the presentation and including the winner’s photographs!

We’ve had a successful and productive year. It has been an honor and pleasure to work with the members of the Tools For Teaching Contest Team. Thanks to everyone for a job well done.

Tools for Teaching Award Winners

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<td>1-B</td>
<td>Advanced News Story</td>
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<td>Susan Trutner</td>
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<td>Second Place:</td>
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<td></td>
<td>First Place:</td>
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<td>Susan Trutner</td>
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<td>Second Place:</td>
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<td>Nadine S. Fogt</td>
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<td>Third Place:</td>
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<td></td>
<td>Sharon L. Mader</td>
</tr>
</tbody>
</table>
1-D Personal Column
First Place: Jerry Mahan
Second Place: Sharon Strouse
Third Place: Nadine S. Fogt
Honorable Mentions: Gary Bauer
Cheryl Jones Syracuse

1-E Periodical Publication (newsletters, news article, tabloids, etc.)
First Place: Vicki Reed and Jessica Paisley
Second Place: John F. Grimes and Kelly Long
Third Place: Sharon Strouse, Kate Herb, and Dusty Krownapple
Honorable Mentions: Julie Herron
Maurus Brown and Richland County Jr. Fair Technology Members

Radio and Audio Recording
2-A Short News Segment
none
2-B Ten Minute Regular Program
First Place: Jerry Mahan

Television
3-A One to five minutes
none
3-B More than five minutes
none
3-C Any length interview by reporter
none

Instructional Videotapes
4-A Internally Produced Video
none
4-B Professionally Assisted Video
First Place: Martha Filipic, Cyndi Renn, Mitch Moser, John Rice, Cindy Torppa, Steve Ruhl, Jean Clements, Lynda Fowler, Donna Brown, Anita Pulay, Susan Shockey and Nancy Hudson

Slide Set, Transparencies or Computer Generated Graphics Presentation
5-A Internally Produced Slides and Script or Cassette Tape
none
5-B Professionally Assisted Slides and Script or Cassette Tape
none
5-C Overhead Transparencies
none
5-D Computer Generated Presentation
First Place: Sharon L. Mader
Second Place: Stephanie Simstad
Third Place: David H. Samples
Honorable Mentions: Kara L. Colvin
                 Neil Arnett

Exhibits
6-A Educational Exhibit-Internally Produced
   First Place: Cheryl Barber
   Honorable Mention: Connie Goble
6-B Education Exhibit-Professionally Assisted
   First Place: Alan Sundermeier
6-C Promotional Exhibit-Internally Produced
   none
6-D Promotional Exhibit-Professionally Assisted
   none

Newsletters
7-A Team (can include county, district and state staff)-Internally Produced
   First Place: Kara L. Colvin
   Second Place: Gary W. Bauer
7-B Team (can include county, district and state staff) – Professionally Assisted
   none
7-C County Staff-Internally Produced
   First Place: Lisa D McCutcheon
   Second Place: Nadine S. Fogt
7-D County Staff-Professionally Assisted
   none
7-E District or State Staff-Internally Produced
   none
7-F District or State Staff-Professionally Assisted
   First Place: Gary William Graham

Popular Reports
8-A County Popular Report-Internally Produced
   none
8-B County Popular Report-Professionally Assisted
   none
8-C Special Topic or Team Popular Report-Internally Produced
   First Place: Graham Cochran
8-D Special Topic or Team Popular Report-Professionally Assisted
   none

Promotional Flyers
9-A Promotional Flyer-Internally Produced
   First Place: Tammi Rogers
   Tie: Second Place: Treva Williams

24
Karen Puterbaugh, Jean Clements and Jerry Mahan

Tie: Third Place:
   Erin Dailey
   Sharon Mader and Lisa Grubb
   Cindy Bond-Zielinski, Joy Bodner and Carol Kavage

9-B-Promotional Flyer-Professionally Assisted
   First Place: Sara Bewley and Sharon Strouse

Promotional Package (?)
10-A Promotional Package-Individual
   none
10-B Promotional Package-Team
   First Place: Sharon Strouse and Sara Bewley
   Second Place: Barbara A. Brahm
   Third Place: Alan Sundermeier

Fact Sheet
11-A Fact Sheet
   First Place: Punam Ohri-Vachaspati, Mary Ann Nicolay and the Diabetes Association of Greater Cleveland
   Second Place: Chris Zoller and Dan McMillen
   Tie: Third Place: Maurus Brown and Gary Gao
   Alan Sundermeier
   Honorable Mention: Teresa Y. Morishita, Sara J. Spiegle and Aaron J. Ison

Publications
12-A Publication-Extension Bulletins, Monographs, Project Books
   First Place: HDFS Team; Primary Editors and Designer: Kirk Bloir, Ted Furtis, Christine Price, Kim Wintringham and Lauren Farr
   Tie: Second Place: Jason A. Hedrick, Glen Arnold and Dee Jepson
   Punam Ohri-Vachaspati

Computer Generated Communications
13-A Home Page on the World Wide Web
   First Place: Kirk Bloir, Ted Furtis, Christine Price and Kathy Reschke
   Second Place: Alan Sundermeier
   Honorable Mentions: Brenda Young and Laura Wood
   Graham Cochran and Nate Arnett
   Sheri Matheny

Educational Package
14-A Educational Package-Individual
   none
14-B Educational Package-Team
   First Place: Julie Fox, Russ Cone, Patrick Dengel, Amber Wilson, Christie Welch, Duane Rigsby and Julie Galloway
   Second Place: Patricia Higgins, Kim Martini and Keebler Holley
Professional Improvement

The Professional Development Committee met twice in 2004. Accomplishments included:

- Revision of committee guidelines for closer alignment with National ESP committees.
- Revision of Professional Development section of the ESP handbook, including scholarship and Excellence in Extension selection procedures.
- Reviewed three scholarship applications for spring and fall scholarships. Awarded scholarships to Sharon Mader and Susan Crusey.
- Forwarded application materials of three nominees for Excellence in Extension Award to the selection committee. The award will be presented to one individual at the Recognition Luncheon in December.

Respectfully submitted,
Carolyn Wilson, Chair; Pam Bennett, Chet Bowling, Greg Homan, Jackie LaMuth, Gerald Mahan, Janet Wasko Meyers, Marge Wolford, and Vicki Schwartz, Board Rep.

Membership

Committee Members: Marcia Jess, Chair; Rose Fisher Merkowitz, Ann Golden, Nancy Hudson, Teresa Morishita, Kathy Oliver, Gwen Wolford, Judy Villard, Annalist; Steve Hudkins, Treasurer; and Joyce Smith, Emeriti

Committee Activity:
1. Committee chair participated in the Board Strategic Planning Retreat on May 20.
2. The committee updated the ESP membership brochure and had it posted to the website.
3. Prepared the membership mailing that was sent to all eligible Extension professionals in September. The mailing included the brochure and a registration form to return with membership dues.
4. Worked with the business office to prepare a list of potential new initiates. Sent a special e-mail to potential new members before the Annual Meeting.
5. Developed a mailing list of retirees who are not ESP life members and will send an invitation to them to join.

The following items need to be addressed by the committee in 2005:
1. An ongoing concern of the committee has been how to identify the best way to encourage newly eligible professionals to join.
2. This year we had a high number of retirements and the board asked the committee to look at ways to encourage retirees to become life members.

Respectfully submitted,
Marcia Jess
Public Relations

Committee Members: Bruce Zimmer, Chair; Treva Williams, Board Rep.; Beth Flynn; Chet Bowling; Maurus Brown; Sharon Mader; Heather Neikirk; and Julie Dalzell

Committee Work:

- Prepared an electronic newsletter during Spring 2004 that was posted to the Ohio ESP website.

- Met with the Membership Committee to merge the Membership and Public Relations Committees into the Membership Recruitment and Retention Committee for the 2005 year. The group developed a committee purpose statement and responsibilities for the new committee that will begin in January 2005.

- Prepared a Fall 2004 newsletter that was mailed to all Ohio ESP members and posted to the Ohio ESP website.

Leadership Fund

The ESP Leadership Fund Endowment has as of this report, $74,090.54 (principle). The interest fund has $12,984.66. The committee will be sponsoring a silent auction at the annual meeting in December 2004. The goal of $100,000.00 still remains as a future benchmark.

The purpose of the committee is to raise funds to increase the ESP Leadership Development Fund. The committee makes recommendations to the ESP board of directors. The committee continues to make plans to reach their goal of $100,000.00.

Respectfully Submitted,
Becky J. Cropper
Chair
Nominating Committee Report and Election Results

The following members have agreed to have their names placed on the ballot for the ESP Board of Directors with their terms to begin in 2005. So as to accommodate changes in the board structure, two “at-large” positions will be added to the board. A big thank you to all who agreed to assume these leadership positions.

ESP Ballot

President-Elect: (1)
- Glenn Welling**

Secretary: (1)
- Eileene Welker**
- Dianne Shoemaker

Annalist: (1)
- Karen Bruns**
- Sharon Strouse

North District: (2)
- David Marrison**
- Denny Weilnau
- Maurus Brown
- Ann Fremion**

South District: (1)
- Mike Estadt
- Gary Gao
- Jerry Mahan**

East District: (2)
- Paul Golden
- Mike Hogan
- Beth Gaydos**
- Jane Keyser**

West District: (2)
- Kathy Booher
- Jim Hoorman
- Greg Homan**
- Susan Crusey**

State: (1)
- Bill Grunkemeyer
- Steve Baertsche**

At-Large: (2)
- Vicki Schwartz**
- John Conglose
- Jeff McCutcheon**

Retirees: (1)
- Ron Overmyer
- Rick Grove**
- Bev Keil

** = elected for 2005

Respectfully submitted,
Chris Zoller
Nominating Committee Chair
National Meeting Report

“Midwest Magic on the Mississippi River…ESP Marks the Way” was the theme of the 2004 Epsilon Sigma Phi Annual Conference held September 15-19 in Moline, Illinois. The Alpha Eta Chapter was well represented at the national conference with a total of seven individuals in attendance.

Garee Earnest, Bev Kelbaugh and Treva Williams served as voting delegates at the conference. Concurrent session presenters were: Garee Earnest and Rose Fisher Merkowitz - ”Understanding and Development of Your Emotional Intelligence,” Graham Cochran - “Lessons in Partnerships, Programming and Evaluation from an Innovative Youth Education Center.” Bev Kelbaugh presented the poster session, “Helping Extension Programs Reach Their Potential.”

Tiney McComb received the National Friend of Extension Award. Jeffery E. King was awarded the Regional Distinguished Mid Career Award. The Regional Distinguished International Service Award was presented to Jeffrey D. Layman. The Ohio Money Management Team received the Regional Distinguished Team Award. Chris Olinsky was presented the Distinguished Service Award.

The 2005 Epsilon Sigma Phi National Professional Conference will be held November 9th -12th in Colorado Springs, Colorado.

Submitted by: Treva Williams
President -Elect
President’s Report

This year has been a tremendous year for change. OSU Extension has made significant changes in its administrative and programmatic structures. The Alpha Eta Chapter of Epsilon Sigma Phi also has changed its board and committee structures to more closely align itself with the National ESP committee structure and we also updated our chapter handbook. This has taken a tremendous amount of effort and dedication on the part of our ESP committees and membership. I thank each and everyone who contributed their time and energy into making these exciting changes happen. Our ESP chapter is ready to move forward and make even more contributions to our profession both statewide and nationally.

The new ESP Board will consist of the following officers and board members: President; President-Elect; Treasurer; Treasurer-Elect; Secretary; Annalist; two representatives from the North, East, South and West Membership Districts; two State representatives; two At-Large representatives; and one retiree. Each of the committees will be chaired by one of the board members with the remaining board members serving as chair-elect for one of the committees. The new committee structure will be: Resource Development and Management; Membership Recruitment and Retention; Professional Development; Member Services; Public Issues; and Global Relations.

I especially appreciate the board and the committees working hard to update and revise the Chapter Handbook. It had been several years since this had been done and everyone worked on their respective sections, which made the task much easier. The handbook will be published in the ESP web site: http://ohioesp.osu.edu

We were honored by having two Ohio members serve on national committees. This reflects Ohio Extension professionals’ dedication and commitment to the profession. We also had four individuals who were honored at our national conference for their service and leadership in Extension. Tiney McComb received the National Friend of Extension award, Jeff King received the Regional Distinguished Mid-Career Award, Jeff Layman received the Regional Distinguished International Service Award, Chris Olinsky received the Distinguished Service Award, and the Money Management Team received the Regional Distinguished Team Award.

As you plan professional development opportunities for 2005, consider participating in the National ESP Conference “ESP - Colorado Gold” being held in Colorado Springs, Colorado at The BROADMOOR, November 9 - 12, 2005. This conference is an excellent time to network with colleagues across the national, present papers and/or posters, and receive that “professional energy boost” for the coming year.

It truly has been a pleasure serving as your president during the last year and I look forward to continuing my work with ESP in different capacities. Again, a big “THANK YOU” to the board, the committee chairs and their respective members, as well as the membership for supporting us through these changing times.

Sincerely,

Garee W. Earnest

Garee W. Earnest
## ESP Alpha Eta Chapter Past Officers

<table>
<thead>
<tr>
<th>Year</th>
<th>Chief</th>
<th>Sec/Treas</th>
<th>Annalist</th>
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</thead>
<tbody>
<tr>
<td>1929</td>
<td>G.C. Musgrove*</td>
<td>Minnie Price</td>
<td>O.C. Croy*</td>
</tr>
<tr>
<td>1930</td>
<td>O.C. Croy</td>
<td>Minnie Price*</td>
<td>H.S. Lewis (resigned 1947 in 1932)</td>
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<tr>
<td>1931</td>
<td>R.W. Munger</td>
<td>Alma Garvin*</td>
<td>George B. Crane*</td>
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<td>1932</td>
<td>R.M. Thomas</td>
<td>Guy Dowdy*</td>
<td>E.O. Williams*</td>
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<tr>
<td>1933</td>
<td>R.M. Thomas</td>
<td>Guy Dowdy*</td>
<td>E.O. Williams*</td>
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<tr>
<td>1934</td>
<td>R.E. Williams*</td>
<td>Jess Amsbaugh*</td>
<td>Harriet Green*</td>
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<tr>
<td>1935</td>
<td>C.W. Hammans*</td>
<td>George Crane*</td>
<td>Ethel M. Cadley*</td>
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<td>1936</td>
<td>Guy Dowdy*</td>
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<tr>
<td>1937</td>
<td>J.A. Slipher*</td>
<td>W.H. Ford*</td>
<td>J.E. McClintock*</td>
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<td>1938</td>
<td>W.W. Montgomery*</td>
<td>E.P. Reed*</td>
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<td>W.W. Montgomery*</td>
<td>E.P. Reed*</td>
<td>Addis Martholme*</td>
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<tr>
<td>1940</td>
<td>Frank Beach*</td>
<td>O.C. Croy*</td>
<td>J.E. McClintock*</td>
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<td>H.C. Ramsower*</td>
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<td>W.W. Montgomery*</td>
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<td>1943</td>
<td>Francis Taylor*</td>
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<td>1944</td>
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<td>Grace S. Wagner*</td>
<td>J.P. Schmidt*</td>
<td>B.B. Spohn*</td>
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<td>1961</td>
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1962
Chief: Mabel Spray*  
Sec/ Treasurer: Norman Arnold  
Annalist: Lois Deneke

1963
Chief: William Smith  
Sec/ Treasurer: Franchon Warfield*  
Annalist: John Wells

1964
President: William Smith  
Pres-Elect: Marshall Whisler  
Sec/ Treasurer: James Chapman  
Annalist: Pauline Mills*

1965
President: Marshall Whisler  
Pres-Elect: C.N. McGrew*  
Sec/ Treasurer: Beatrice Cleveland  
Annalist: Virginia Zirkle

1966
President: Marshall Whisler  
Pres-Elect: C.N. McGrew*  
Sec/ Treasurer: Mabel Sarabaugh*  
Annalist: Melville Palmer

1967
President: C.N. McGrew*  
Pres-Elect: Albert Gehres  
Sec/ Treasurer: Jim Marquand  
Annalist: Iris Macumber

1968
President: C.N. McGrew*  
Pres-Elect: Albert Gehres  
Sec/ Treasurer: Jim Marquand  
Annalist: Iris Macumber

1969
President: Albert Gehres  
Pres-Elect: Kenneth Rinehart  
Sec/ Treasurer: Lois Simonds  
Annalist: Charles Ingraham

1970
President: Albert Gehres  
Pres-Elect: Ken Rinehart  
Sec/ Treasurer: Herb Hadley  
Annalist: Patsy Glass

1971
President: Ken Rinehart  
Pres-Elect: John Staubs  
Sec/ Treasurer: Herb Hadley  
Annalist: Vivian Johnston*

1972
President: Ken Rinehart  
Pres-Elect: John Staubs  
Sec/ Treasurer: Paul Leidheiser  
Annalist: Frances Bovard*

1973
President: John Staubus  
Pres-Elect: John Parker  
Sec/ Treasurer: Paul Leidheiser  
Annalist: Frances Bovard*

1974
President: John Staubus  
Pres-Elect: John Parker  
Sec/ Treasurer: Paul Wright  
Annalist: Doris Tupps*

1975
President: John Parker  
Annalist: John Wells  
Pres-Elect: John Parker  
Sec/ Treasurer: Paul Wright  
Annalist: Jean McClester Swartz

1976
President: John Parker  
Annalist: John Wells  
Pres-Elect: John Parker  
Sec/ Treasurer: Paul Wright  
Annalist: Jean McClester Swartz

1977
President: Ron Courtright*  
Pres-Elect: Ron Courtright*  
Sec/ Treasurer: Robert Irvin  
Annalist: Melville Palmer

1978
President: Ron Courtright*  
Pres-Elect: Beulah Hill  
Sec/ Treasurer: Robert Irvin  
Annalist: Margaret Hostetler

1979
President: Ron Courtright*  
Pres-Elect: Beulah Hill  
Sec/ Treasurer: Norma Deyo (Pitts)  
Annalist: Al Pugh

1980
President: Ron Courtright*  
Pres-Elect: Beulah Hill  
Sec/ Treasurer: Norma Deyo (Pitts)  
Annalist: William Phillips

1981
President: Joe Brown  
Pres-Elect: B.D. VanStavern  
Sec/ Treasurer: Paul Gerstner  
Annalist: Emerson Shimp

1982
President: Joe Brown  
Pres-Elect: B.D. VanStavern  
Sec/ Treasurer: Paul Gerstner  
Annalist: Emerson Shimp

1983
President: B.D. VanStavern  
Pres-Elect: James Helt  
Sec/ Treasurer: Peter Spike  
Annalist: Hannah Beish
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<td>Sharon Strouse</td>
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<td>James Helt</td>
<td>Peter Spike</td>
<td>Carolyn Wilson</td>
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<td>Norma Pitts</td>
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<td>1991</td>
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<td>1992</td>
<td>William Smith*</td>
<td>Gregory Passewitz</td>
<td>Ella Mae Bard</td>
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<td>Julie Dalzell</td>
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<td>1993</td>
<td>Gregory Passewitz</td>
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<td>Sharon Strouse</td>
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<td>1994</td>
<td>Charles Lifer</td>
<td>Linda Ferris</td>
<td>Carolyn Wilson</td>
<td>Steve Hudkins</td>
<td>Judy Villard</td>
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<td>Year</td>
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<tr>
<td>2004</td>
<td>Garee W. Earnest</td>
<td>Treva Williams</td>
<td>Ann Golden</td>
<td>Steve Hudkins</td>
<td>Judy Villard</td>
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</tbody>
</table>
Epsilon Sigma Phi (ESP) is the Cooperative Extension Professionals’ Organization. Through its mission, ESP is dedicated to fostering standards of excellence in the Extension System and developing the Extension profession and professional. ESP leads the Extension System in promoting and supporting professionalism in Extension. Your help is needed to continue with the high standards of excellence in professional development in Ohio.

Service and input to committees is the most productive way to enhance the professional development of this organization and its members. Please indicate your willingness to serve Ohio’s Alpha Eta Chapter by checking the committee(s) in which you would be willing to serve. Note: If you check more than one committee, please rank your first, second, third, etc. choice.

- Resource Development & Management (To generate new ideas for resource development and management for professional development activities; increase funding for professional development opportunities; and review and monitor ESP’s financial management plan.)
- Membership Recruitment & Retention (To recruit, retain, and involve all eligible Ohio Extension personnel; and promote an effective working relationship and spirit of fraternal fellowship among Epsilon Sigma Phi members through member education.)
- Professional Development (To promote professional excellence among Extension personnel including scholarships and Excellence in Extension Award)
- Member Services (To administer and provide leadership to the state, regional and national awards programs [i.e., team teaching, tools for teaching, etc.]. Solicit and make selections from nominations received from membership. Prepare applications for national and regional award consideration)
- Public Issues (To build and strengthen political and public support for Extension through consistent and targeted communication with local, state and federal decision makers and agencies and to educate and inform ESP members about public issues and legislative matters affecting Extension programs and staff.)
- Global Relations (To promote the Extension profession and professionalism worldwide.)
- Nominating (Develops an appropriate slate of candidates for officers and board of directors and conducts elections)

National ESP Standing Committees (Regional representative for 2006):
- Global Relations
- Member Services
- Public Issues
- Membership Recruitment & Retention
- Professional Development
- Resource Development & Mgt.

Name (please print) ______________________________ Annual _____ Life _____
Title ______________________________ County/Region/Center/Department ______________________________
E-mail ____________________________________________

*** PLEASE COMPLETE AND LEAVE ON TABLE TODAY. THANKS!!! ***