

Ohio Joint Council of
Extension
Professionals (JCEP)
2015
~ ANNUAL REPORT ~

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extension-
professionals](http://extensionstaff.osu.edu/ohio-joint-council-extension-professionals)

Table of Contents

Past Presidents Listing	3
2015 Annual Meeting Agenda	4
2015 President's Report	5
2015 Ohio JCEP Board of Directors	6
2014 Ohio Annual Meeting Minutes	8
Ohio JCEP Budget Report	10
Audit of JCEP Finances	11
ESP Annual Report	12
ESP Annalist Report	14
Global Relations Committee Report	15
Marketing Committee Report	17
Membership, Recruitment, & Retention Committee Report	18
Personnel Committee Report	19
Professional Development Committee Report	20
Public Issues Committee Report	21
Resource Development & Management Committee Report	22
Scholarships, Grants, & Recognition Report	23
OSU Extension Retirees Report	26
NACAA Annual Report	28
NACDEP Annual Report	32
NAE4-HA Annual Report	34
NEAFCS Annual Report	35
ANROP Annual Report	37
Ohio 4-H Foundation Report	38
Ohio JCEP Nominating Committee Report	39
2016 Ohio JCEP Meeting Dates	40
Special Appointments & Representatives to Other Organizations	41
Professional Association Contact Information	42
Ohio JCEP Constitution and By-Laws	43

Past Presidents

1921	S.R. Heffrom-Temp. Chair	1953	S.N.McIntosh/C.E Blakeslee	1985	J.C. "Joe" McClanahan
1922	J.D. Hervey	1954	George B. Ganyard	1986	Ralph Jordan
1923	C.G. Fedner	1955	Herbert Hadley	1987	Edison Klingler
1924	J.C. Hedge	1956	C.N. McGrew	1988	George Ropp
1925	J.C. Hedge	1957	Lester Cronin	1989	Larry Ault
1926	H.S. Lewis	1958	Norman Arnold	1990	Larry Lotz
1927	J.P. Schmidt	1959	L.C. Holtkamp	1991	Joyce McDowell
1928	C.E. Rowland	1960	Marshall K. Whisler	1992	Ron Overmyer
1929	E.H. Reed	1961	Oscar E. Share	1993	Herbert "Pete" Lane
1930	J.E. Whonsetler	1962	John E. Moore	1994	Gary Wilson
1931	J.E. Whonsetler	1963	Byron Gamble	1995	Jack Sommers
1932	George Kreitler	1964	Harold Ruggles	1996	Nikki Eyre
1933	George Kreitler	1965	Jim Marquand	1997	Cindy S. Oliveri
1934	E.O. Williams	1966	John Parker	1998	Jerry Mahan
1935	E.O. Williams	1967	Ivor Jones	1999	Doris Herringshaw
1936	W.S. Barnhart	1968	John Wells	2000	Betty Wingerter
1937	H.S. Ward	1969	W.W. Hamilton	2001	Deanna Tribe
1938	O.D. Sands	1970	Dale Glass	2002	Ken Lafontaine
1939	W.H. Ford	1971	Philip L. Grover	2003	Marge Wolford
1940	Howard Bond	1972	Floren James	2004	David Samples
1941	Guy Hummon	1973	James R. Helt	2005	Barb Brahm
1942	C.D. McGrew	1974	Virginia I. Zirkle	2006	Chris Olinsky
1943	Carl R. Bibbee	1975	Bobbie D. Davis	2007	Andy Merritt/Greg Homan
1944	Fred R. Keeler	1976	Calvin D. Knight	2008	Cindy Shuster
1945	Roger Thomas	1977	Robert H. Groves	2009	Mike Hogan
1946	E.A. Drake	1978	Carl F. Ruff	2010	Randall Reeder
1947	Robert Lang	1979	Helen G. Storer	2011	Lisa McCutcheon
1948	George B. Ganyard	1980	Robert A. Cox	2012	Pat Brinkman
1949	C.B. Stewart	1981	Robert D. Fleming	2013	Treva Williams
1950	L.A. Best	1982	Janis Hughes	2014	Kirk Bloir
1951	Ross Milner	1983	Beulah Hill	2015	David Marrison
1952	Clarence Brown	1984	Ron Courtright		

**Ohio Joint Council of Extension Professionals
Tuesday, December 8, 2015 --- Ohio Union, Columbus, OH
Annual Business Meeting Agenda- 9:00 – 10:15 a.m.**

Call to Order	David Marrison
Pledge of Allegiance / Thought for the Day.....	Joe Lucente
Recognition of New Members	Patty House / Marilyn Rabe
Reports	
<i>Secretary’s Report</i>	<i>Lisa Bradley</i>
<i>Treasurer’s Report</i>	<i>Nate Arnett</i>
<i>Annalist’s Report / Remembrances</i>	<i>Marilyn Rabe</i>
<i>Global Relations.....</i>	<i>Brad Bergefurd</i>
<i>Retiree & Life Member</i>	<i>Donna Brown & Deanna Tribe</i>
<i>Marketing</i>	<i>Janet Myers</i>
<i>Membership Recruitment and Retention.....</i>	<i>Patty House</i>
<i>Personnel.....</i>	<i>Ed Lentz</i>
<i>Professional Development</i>	<i>Pam Montgomery</i>
<i>Public Issues.....</i>	<i>Cynthia Bond</i>
<i>Resource Development and Management.....</i>	<i>Tim Tanner</i>
<i>Scholarship, Grants and Recognition</i>	<i>Laryssa Hook</i>
Old/New Business	David Marrison
Ohio JCEP Survey Results	Mary Beth Albright, Kirk Bloir & Nate Arnett
Ohio JCEP President Remarks	David Marrison
Ohio JCEP Nominating Committee Report & Election Results	Kirk Bloir
Installation of Officers and Board of Directors	Kirk Bloir
Remarks from 2016 Ohio JCEP President.....	Pam Montgomery
Adjourn.....	Pam Montgomery

2015 President's Report

In late 2012, the Ohio Joint Council of Extension Professionals (OJCEP) was formed when the membership of Ohio's Alpha Eta Chapter of Epsilon Sigma Phi (ESP) and the Ohio Association of Extension Professionals (OAEP) voted to merge. It has taken a lot of work from our board and committee members to figure out the best way to merge our committees, awards, and other organizations functions. The last piece of the puzzle was completed this year as the finances of the two organizations were merged. A special thanks to Nate Arnett and his predecessor Ted Wiseman for putting the pieces together for the financial merger.

All of the work which the board, committees, and individuals have completed the past three years will leave a lasting legacy for Ohio State University Extension professionals. By merging together we have strengthened our ability to provide on-going support and professional development for our Extension Educators, Faculty Members and Specialists. We are definitely moving forward more efficiently and effectively.

I have been honored to serve as the President of our organization and appreciate your confidence in me. It truly has been an honor to lead the board meetings. I admire how each committee chairperson and organizational president lead their respective groups. I appreciate each of your hard work and it was such a pleasure to work with such professional and hard-working individuals.

I echo Kirk Blair's comments from last year who cited the continued challenge to involve and foster a more active and contributing membership. It is when we all work together, and contribute our time, talents, and energy to carrying out the work of the association that we achieve success. There is still a lot of room to involve our membership; especially those members who live over 2 hours away from Columbus. How can we make it easier for everyone to be involved and reduce their time behind the wheel?

On a personal note, 2015 was a difficult time for our family with the passing of my wife Jaime from Multiple Myeloma cancer at the age of 44. Words cannot express my appreciation for all of your support. As you continue to do your great work around the state of Ohio, please remember to take time for your family.

As the Ohio JCEP presidency passes into the very adept hands of Pam Montgomery for 2016, I leave you with a parting quote from Sai Baba who stated, "Life is a song--sing it. Life is a game--play it. Life is a challenge--meet it. Life is a dream--realize it. Life is a sacrifice--offer it. Life is love--enjoy it."

David Marrison - 2015 Ohio JCEP President

Ohio Joint Council of Extension Professionals 2015 Board of Directors

Officers

<i>President</i>	David Marrison.2	Ashtabula	440/576-9008
<i>President Elect</i>	Pam Montgomery.221	Morgan	740/962-4854
<i>Past President</i>	Kirk Bloir.1	State 4-H Office	614/292-8168
<i>Secretary</i>	Lisa Bradley.5	Guernsey	740/489-5300
<i>Treasurer</i>	Nate Arnett.67	Adventure Central	937/278-2601
<i>Annalist</i>	Marilyn Rabe.9	Franklin	614/866-6900

State Associations' Presidents

<i>ANROP</i>	Jerry Iles.9	Hocking	740/385-3222
<i>ESP</i>	Joe Lucente.6	Lucas	419/213-2028
<i>NACAA</i>	Curtis Young. 2	Van Wert	419/238-1214
<i>NACDEP</i>	Gregory Moon.123	Wyandot	419/294-4931
<i>NAE4HA</i>	Travis West.222	Vinton	740/596-5212
<i>NEAFCS</i>	Kate Shumaker.68	Holmes	330/674-3015

State Associations' Presidents Elect

<i>ANROP</i>	Amy Stone.91	Lucas	419/213-4254
<i>ESP</i>	Lisa Barlage.7	Ross	740/702-3200
<i>NACAA</i>	Tony Nye.1	Clinton	937/382-0901
<i>NACDEP</i>	Myra Wilson.2025	Alber Enterprise	740/725-6330
<i>NAE4HA</i>	Joy Sharp.5	Pickaway	740/747-7534
<i>NEAFCS</i>	Chris Kendle.4	Tuscarawas	330/339-2337

Committee Chairs

Global Relations

Stephen Brady.111 Warren 513/695-1311

Marketing

Janet Meyers.31 Madison 740/852-0975

Membership Recruitment and Retention

Patricia House.18 Clark 937/328-4607

Personnel

Ed Lentz.38 Hancock 419/422-3851

Professional Development

Pam Montgomery.221 Morgan 740/962-4854

Public Issues

Cynthia Bond.227 Guernsey 740/489-5300

Resource Development & Management

Tim Tanner.128 Harrison 740/942-8823

Scholarships, Grants, and Recognition

Laryssa Hook.26 Delaware 740/833-2030

Retiree/Life Member

Donna Brown
Deanna Tribe

**Ohio Joint Council of Extension Professionals
Annual Meeting Minutes
December 9, 2014 | Ohio Union, Columbus, OH**

President Kirk Blair called the meeting to order at 9:30 am. Epsilon Sigma Phi President Mary Beth Albright led the Pledge of Allegiance and shared a Thought for the Day.

Barb Brahm recognized new members, assisted by Mary Beth Albright. Thirty-nine new members were inducted into the organization.

Secretary's Report – Lisa Bradley reported that the 2013 minutes of the Annual Meeting were printed in the packet. Pat Holmes moved to approve the minutes. Seconded by Bruce Zimmer and motion carried.

Treasurer's Report – Ted Wiseman referred to the printed report in the meeting packet. Ted's report included the annual audit report. Kathy Booher moved to accept the report, seconded by Margaret Jenkins. Motion passed. Kirk Blair thanked Ted for his years of service as Treasurer.

Annalist's Report – Barb Brahm honored former Extension employees who had passed away in the past year. Remembered were:

Pete Atkinson
John Mount
Cal Leimbach
Wendell Litt
Margi Griffiths
Dale Bonnett

Dale Glass
Harry Barr
David Jenkins
Jim Harper
Angelene Phillips
Greg Yost

Lyle Spiess

Committee Reports

Global Relations – Brad Bergefurd reported that the committee was very active. Most members were involved in Extension work beyond US borders in some capacity. It was mentioned in the report that Extension educators and specialists were involved in the U.S.-China Scientific Cooperative Exchange Program and hosted 6 Chinese visitors.

Marketing Committee – Eric Romich highlighted the printed report. The Committee focus this year was on utilizing social media, providing promotional materials for OJCEP and to share organizational highlights and accomplishments. Results were creation of a blog, website and QR Code and the creation of templates for promotional items and meeting agendas. The committee was an important part of the New Employee Welcome Festival event.

Membership, Recruitment and Retention Committee – Committee Chair Patty House reported that the committee was active with almost 300 members in the organization. The committee worked with the Marketing Committee to develop recruitment materials to be used at the Welcome Festival for new hires. These materials included a game and were used at the October Welcome Festival. Additional work included a new membership brochure provided to new employees and a process to recruit Life Memberships with new retirees.

Personnel Committee – Joy Sharp reported they had a large committee this year. They met 4

times. The June meeting included a conference call with Elayne Siegfried, the new HR director for the College. Many additional topics of discussion were reviewed and discussed, including the Yearly Salary Study and Staff Calibration.

Professional Development Committee – Melanie Hart shared that the committee continued working with the Welcome Festival. In addition, they met via conference call with Bev Kelbaugh on the topic of Reverse Mentoring. The Committee worked with Dean McPheron’s office staff to support Annual Conference work.

Public Issues Committee – the written report highlighted changes in committee structure with the reorganization of OJCEP/ESP. The committee looked at current and pending legislation that could impact Extension. The committee met with Gwen Wolford to address these topics. In addition, the committee looked at Central States status and explored possible collaborations. Any contact with Central State should be communicated to Ken Martin. The committee will work with the Legislative Luncheon and continue to work with Government Relations efforts and opportunities.

Resource Development & Management Committee – no report was shared or provided.

Scholarships, Grants, and Recognition Committee – Jessica Rockey thanked her hard-working committee members. The results of their work will be shared at today’s Awards Ceremony and tomorrow evening’s Awards & Recognition Banquet. The committee was divided into 4 sub-committees – Creative Works, Team Teaching, Special Chapter, and Scholarships with chairs for each. The committee worked closely with the Annual Conference Planning Committee. The “Live Healthy, Live Well” team was congratulated for winning a Regional award for Ohio. In addition, 16 scholarships were awarded to members.

Old/New Business – None.

JCEP President’s Remarks – Kirk reflected on his year as President, which was made more meaningful with the “100th Anniversary of Extension”. He recognized our members for being “catalysts” in our work. Kirk thanked the officer team and the Board for a good year and looks forward to working with all in the coming year as Past President.

Nominating Committee Report – Treva Williams presented the newly elected officers and conducted the induction ceremony. The 2015 Officers are:

President: David Marrison	President Elect: Pam Montgomery
Annalist: Marilyn Rabe	Secretary: Lisa Bradley
Treasurer: Nate Arnett	

State Association President Elects:

ESP – Lisa Barlage & Curtis Young
NACAA – Tony Nye, Jim Hoorman
NACDEP – Myra Moss
NAE4-HA – Joy Sharp, Cassie Turner
NAEFCS – Melanie Hart, Chris Kendle

2015 OJCEP President Remarks – David Marrison closed the Annual meeting with appreciation to Kirk Bloir for his leadership. He encouraged everyone to thank Karen Bruns for the outstanding work she has done with the Conference. David encouraged all members to be active participants and looks forward to working with the Board.

Adjourn – the Annual meeting adjourned at 10:30 am.

Ohio JCEP Budget Report 2015

Income	Budget	Actual 2015	Actual 2014
JCEP Dues 292 @ \$125	\$35,750.00	\$36,170.00	\$36,000.00
Life Member Dues 4 @ \$250	\$750.00	\$1,000.00	\$0.00
ESP Endowment Earnings	\$4,000.00	\$4,117.97	\$4,075.59
Other Income	\$500.00	\$529.48	\$0.00
 Total JCEP Income	 \$41,000.00	 \$41,817.45	 \$40,075

Expenses

Accounting/Bonding Fees	\$125.00	\$164.23	\$90.00
National ESP	\$12,000.00	\$12,470.00	\$11,895.00
Marketing	\$1,000.00	\$0.00	
Membership Expenses	\$100.00	\$35.80	\$5.00
State Endowment (Life Members)	\$150.00	\$0.00	
National ESP Development Fund (Chapter Giving)	\$250.00	\$250.00	
JCEP (1st VP's) (\$1,200 X 6)	\$7,200.00	\$5,586.86	\$2,936.53
PILD (2nd VP's) (\$1,200 X 6)	\$7,200.00	\$2,759.31	\$2,816.95
ESP Conference (\$1,200 X 3)	\$3,600.00	\$782.44	\$2,267.00
Recognition Awards	\$2,500.00	\$1,926.37	\$4,601.19
Scholarships	\$4,500.00	\$3,963.00	\$5,997.56
Emeriti	\$500.00	\$250.00	
Misc	\$100.00	\$49.00	\$11.92
JCEP Board Expenses	\$1,200.00	\$110.71	-\$229.60
 Total JCEP Expenses	 \$40,425.00	 \$28,347.72	 \$30,391.55

Net Gain Loss	\$575.00	\$13,469.73	\$9,684.04
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OJCEP Checking Account	\$88,086.16
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Checking Account Liabilities

4-H Acct Fund	\$5,561.62
Ag Acct Fund	\$3,794.09
FCS Acct Fund	\$5,015.40
CD Acct Fund	\$84.79
ANROP Acct Fund	\$400.00

Available OJCEP Checking Account Funds	\$102,942.06
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ESP Endowment Principal	\$91,477.54	
ESP Endowment Earnings		\$10,795.73
Conference Endowment Account		\$26,656.00
Total Available JCEP Funds		\$140,393.79

Fiscal Year 2015 Audit of JCEP Finances

I had the opportunity to review and audit the budget and finances of the Ohio Joint Council of Extension Professionals on October 19, 2015. Treasurer Nate Arnett (Adventure Central) was present to provide context and answer questions. The findings of the audit follow.

Highlights/notes:

- Treasurer Nate Arnett was commended for his ongoing service, timeliness, and attention to detail. The records were very well organized and easy to audit. In addition, Nate is commended for setting up a Box folder to allow Leadership regular viewing of the treasury's status.
- The income, expenses, and checking account matched with an ending balance of \$102,942.06. Beginning and ending balances were accurate.
- As a reminder, the OAEP account was closed at the changeover from FY 2014 to FY 2015. The amount transferred into JCEP's treasury from the ending OAEP treasury was \$6859.01.

Fixes/errors:

- No financial errors were discovered. One simple, sub-account based transcription error was corrected in the financial tracking document.

Observations/recommendations:

- Unexpectedly, our new checking account has become an interest-bearing account. This results in the need to add a budgetary column to track this type of income. The Treasurer will make this adjustment for FY 2016.
- The Columbus organizational meeting lunches continue to support themselves through a donation-based approach. It is recommended that this practice is maintained.

Audit completed by:
Tim Tanner, Harrison Co.

2015 Epsilon Sigma Phi- Alpha Eta Chapter President Report

President: Joe Lucente

President-Elect: Lisa Barlage

It has been an honor and a privilege to serve as the 2015 Alpha Eta Chapter President for Epsilon Sigma Phi. As your Chapter President, I had the privilege to represent you at National JCEP (Joint Council of Extension Professionals) Conference in Las Vegas, Nevada as well as the National ESP Conference in Coeur d'Alene, Idaho. Through these experiences, I learned more about the work of the National ESP board, and had an opportunity to dialogue with ESP members from across the nation about the work of the Alpha Eta Chapter. I came away with a renewed sense of pride in the work we are doing in Ohio State University Extension, and I recognized how fortunate we are in Ohio to have administrators so supportive of providing professional development opportunities to personnel.

At the National ESP Conference, the Alpha Eta Chapter was recognized with a Chapter of Merit Award, receiving the **Platinum Chapter Award**, the highest award a chapter can receive. Ohio is currently the largest ESP chapter in the country with 292 members in 2015! In 2016, Ohio's very own Graham Cochran will serve as ESP National President-Elect. Other professionals from Ohio who served on National ESP committees included: Mary Beth Albright, Nate Arnett, David Crawford, and Travis West.

The Epsilon Sigma Phi mission is about professional development for the Extension Professional. Ohio was very fortunate this year to receive numerous recognitions, including the highest honor, the distinguished Service Ruby Award!

Epsilon Sigma Phi (ESP) awards Dr. Karen Bruns, recently retired OSU Extension assistant director of Family and Consumer Sciences (FCS), the 2015 Distinguished Service Ruby Award recipient.

Dr. Bruns served as assistant director for FCS from February 2011 to March 2015, providing leadership to more than 200 Extension professionals who work on three major focus areas of healthy people, healthy finances, and healthy relationships. She also served as leader, OSU CARES (Community Access to Resources and Educational Services), an Extension-led initiative she developed since 1996. The OSU CARES program catalyzes interdisciplinary teams that partner OSU Extension with colleges across Ohio State to expand the outreach and engagement of the university with Ohioans.

The Ruby Award was presented to Dr. Bruns at the 2015 ESP national conference in Coeur d'Alene, Idaho.

Ohio Extension Supporter Receives National Friend of Extension Award from ESP

Presented by Dr. Bruce McPherson, Dean of the College of Food, Agricultural and Environmental Sciences at The Ohio State University, Susan Crowell, editor of *Farm and Dairy*, was selected to receive Epsilon Sigma Phi's National Friend of Extension award this year. This is the highest award presented by ESP to a non-Extension person, and it is designed to recognize truly outstanding support and personal involvement in Extension efforts.

Susan was nominated by the Ohio JCEP (Joint Council of Extension Professionals) chapter for this prestigious recognition from ESP. Susan was honored at the Epsilon Sigma Phi National Conference which was held in Coeur d'Alene, Idaho, October 4-7.

Crowell has supported Extension in many ways – via many local activities, statewide as an active member and current past president of the State Extension Advisory Committee, and nationally as a CFAES representative from Ohio to CARET (the Council for Agricultural Research, Extension and Teaching). CARET is a national advocacy group in Washington DC that incorporates volunteer advocates for research and Extension programs from each state as members.

Two OSU Extension Teams win 2015 ESP Regional Awards

Epsilon Sigma Phi (ESP), the professional development organization for Extension professionals, has announced that the **Learning about Food in Urban Communities – A Total Extension Program team** has won the Diversity/Multicultural Award for the North Central Region.

The team members are: Marilyn Rabe, FCS educator; Mike Hogan, ANR educator; Julie Fox, regional director; Beth Boomershine, 4-H educator; Susan Hogan, 4-H educator; Susan Colbert, community development program director; Jennifer Dulaney, EFNEP program assistant; Suad Hirsi, EFNEP program assistant; Cara Gorman, EFNEP program assistant; Peggy Murphy, youth EFNEP program assistant; Lisa Gibson, SNAP-Ed program assistant; and Becky Bell, FCS program assistant.

ESP also announced that the **Fruit and Vegetable Food Safety Program (GAPS Team)** has received the Distinguished Team Teaching Award for the North Central Region.

The team members are Doug Doohan, Horticulture and Crop Science (HCS) professor; Lindsey Hoover, HCS program coordinator; Ashley Kulhanek, ANR educator; Eric Barrett, ANR educator; Emily Adams, ANR educator; Jacqueline Kowalski, ANR educator; Levi Morrow, ANR program coordinator; Brad Bergefurd, ANR educator; and Suzanne Mills-Wasniak, ANR educator.

Special Recognition

Jo Jones Memorial- ESP Key Level Contributor, Alpha Eta Chapter of Ohio

Chapter of Merit- Platinum Award- to Ohio Alpha Eta Chapter, membership award

Dr. Keith Smith- North Central Region Chapter Distinguished Service Recipient

ESP Annalist Report – 2015

The Annalist was involved in keeping the history of the organization, keeping records of members who have passed on, and participating in the business of the Ohio Joint Council of Extension Professionals.

Annual Meeting

The Annalist will conduct a ceremony of remembrance at the Annual Meeting on December 8, 2015, to honor OSU Extension employees who have passed during the last year. At writing of this report, the following individuals will be remembered:

Katherine (Kay) Whinnery served as Home Economics Agent in Harrison County from. (age 99) January 24, 2015 -

Janet S. Davis served as Extension Agent, Home Economics in Miami County Ohio, Meigs County Ohio and Prince Georges County Maryland. (age 80) February 26, 2015

Charles Edward "Ed" Winkle served as Extension Agent in Warren County, Ohio. (age 65) April 3, 2014

Dan Cowdrey served as 4-H agent in Fayette County and as the ANR agent in Highland County, Ohio. (age 80) May 25, 2014

Richard C. "Dick" McNutt served as Extension agent in Holmes County, Ohio. (age79) June 8, 2015

Louise Haye, served as FNP Program Assistant in Williams County . (age 69) June 27, 2015

Joyce Bowen served as Support Staff in Meigs County. (Age 69) August 3, 2015

Glenn Edward Maddy Sr. served as ANR Agent in Sandusky. Ohio. (Age 89) August 13, 2015

2015 Global Relations Committee Report

Members: Brad Bergefurd Chair , Stephen Brady Chair-Elect, Chris Igodan, Jacqueline Kowalski, Daniel Remley, Kimberly Catchpole, Julie Crook, Candace Heer, Jim Hoorman, Charissa McGlothlin, Harold Watters and Susan Zies

In 2015, members of the Global Relations Committee reviewed the roles and tasks of Global Relations and based 2015 goals on these roles and tasks. The purpose of the Committee is to promote international opportunities and international programming within Extension.

Committee members explored various ways of communicating to colleagues about Extension opportunities that exist for our JCEP membership to conduct International programming within Extension. Ideas explored and implemented in 2015 included:

- Asking staff that had done International work to share their stories at JCEP meetings and Annual Conference.
- Communication through a JCEP Global Relations List serve/E newsletter List.
- Communication and program planning and updates via Carmen Connect and face-to-face meetings.
- Exploration of International programs that JCEP members could become involved with or participate in.
- Explore funding opportunities for international Extension programming and teaching.
- Teach and assist international exchange students and traditional students.
- Include an Extension component for international faculty visitor's (ex. USDA's Foreign Agricultural Service Cochran Fellowship Program, OSU CFAES Office of International Programs in Agriculture).
- Build awareness of International Extension opportunities.
- Connect Extension staff visiting other counties (for business or professional development) with colleagues in those countries.
- Highlight international extension and research collaborations.

Highlights of Global Relations Committee work in 2015:

- Eight JCEP members participated in an International Extension program, research program or tour activity in 2015.
- JCEP Global Relation List Serve/E Newsletter list was maintained and updated ojcep@lists.service.ohio-state.edu.
- Committee meetings were held throughout 2015 to provide international Extension programming updates and opportunities.
- International Extension Experiences- members provided brief encounters of their recent international experiences and programming.
- Steve Brady organized a 4-H Cultural Immersion trip to Puerto Rico in November with 12 4-H youth from around Ohio.
- Steve Brady is looking into ways to organize Cultural Immersion trip experiences with 4-H Educators and other Extension employees.

- Brad Bergefurd, in December, will finish up year 3 of the U.S. Agency for International Development (USAID) and Higher Education for Development (HED) grant funded project *“Development of agronomy and crop production academic programs, research, and need based extension programs for sustainable food production in Senegal”*, where his Extension work focuses on transferring agricultural mechanization and micro irrigation knowledge to village vegetable farmers in the sub-Sahara.
- Brad Bergefurd served as a reviewer for President Obama’s Washington Fellowship for Young African Leaders Initiative (YALI).
- OSU Extension Educators and Specialists assisted Ohio State’s Office of International Programs in Agriculture, by hosting a group of Chinese visitors in September as part of a USDA – Chinese Ministry Scientific Cooperation Exchange Program to acquire knowledge as to how US agricultural extension practices relate to family farms and how “government” assists family farms.
- The OSU South Centers/ Piketon Research & Extension Centers hosted a Celebration of Nations luncheon in March to showcase and celebrate the diverse cultures represented in our Extension programming, Research and Teaching through cooperation with visiting scholars, students, researchers and Extension staff from 20 world-wide Universities.
- Extension programming was established with the OSU Center for African Studies located on main campus which disseminates knowledge and promotes inquiry about Africa throughout the university, the city, the state, and the nation.
- Committee members submitted a proposal to the USDA Foreign Agriculture Service (FAS) Cochran program grant to provide short-term training opportunities to agricultural professionals from Chile. Ohio State was unfortunately not selected to host this Cochran Program for 2015 but will be re-submitting a proposal for 2016.
- Committee members participated or hosted International programs as a part of the Cochran Program, a USDA Foreign Agriculture Service (FAS) program that provides short-term training opportunities to agricultural professionals from middle income countries.
- The Committee met with Director of the *Fulbright Scholar Program*, from the OSU Office of International Affairs. The Fulbright Specialist Program (FSP) promotes linkages between U.S. scholars and professionals and their counterparts at host institutions overseas. The program awards grants to qualified U.S. faculty and professionals to engage in short-term collaborative two- to six-week projects worldwide.

Ohio JCEP Marketing Committee Report

Marketing Committee Chair: Janet Wasko Myers, Respectfully Submitted
Marketing Committee Vice-Chair: Mary Griffith

Marketing Committee Members:

Becky Barker	Cindy Folck	Sally McClaskey
Cheryl Buck	Heather Gottke	Eric Romich
Shannon Carter	Kevin Harris	Jamie Seger
		Michelle Treber

Marketing Committee Purpose: Publishes communications used by members; oversees web and other technology-based member communications; and works closely with the Membership Recruitment & Retention Committee. In 2015, the Marketing Committee met a total of four times, both in person (3) and via e-mail (1) to review our goals and objectives and monitor progress towards them. The five core goals for this committee include:

- **Goal 1:** Explore uses of social media and develop tools to support marketing committee outreach and keep members updated;
- **Goal 2:** Provide support and promotional materials for Ohio JCEP use;
- **Goal 3:** Identify, distribute, and promote highlights from Ohio JCEP organizational activities and member accomplishments;
- **Goal 4:** Work with individuals to keep the website updated and current; and
- **Goal 5:** Work with Membership Recruitment & Retention Committee to provide promotional materials and information on opportunities to eligible employees.

It was determined that the “JCEP within the State of Ohio” logo cannot be utilized and that no logo is permitted with the current branding. Any marketing questions and/or need for approval would be sent to the following: CFAES_BAT@osu.edu; and Suzanne Steel at steel.7@osu.edu. Information on The CFAES Brand can be found at the following: <http://cfaes.osu.edu/brand/home> and <http://brand.osu.edu/> It is important that the Marketing Committee continues to build on the strength of the branding system.

In addition, the Committee discussed the possibility of designing table top displays and providing them to each county. The displays would include static parts which would be OSU Extension-focused with other sections intended to be populated by county-level information and images. Work on this project will continue into the 2016 year.

The Marketing Committee partnered with the Membership Recruitment & Retention Committee to host a resource station at the 2015 Extension Annual Conference. The resource station titled “What Can OJCEP Do For You?” described the benefits of Ohio JCEP membership including details on service opportunities, networking, recognition awards, and leadership opportunities. A brochure was developed and available for new and returning members which informed everyone about the opportunities related to Ohio JCEP membership.

**Ohio Joint Council of Extension Professionals
Membership Recruitment and Retention Committee Report**

2015 Chair: Patty House

2016 Chair: Carmen Irving

Members: Erik Draper, Nadine Fogt, Rachael Fraley, Larry Hall, Kiersten Heckel, Pat Holmes, Angela Homes, Debby Lewis, Tracie Montague, Sabrina Schirtzinger, Kim Showalter, Judy Villard

Annual Report: The Membership Recruitment and Retention Committee collaborated with the Life Member Chair to revamp the invitation to new retirees and the life-time membership application. In addition, the committee worked with the Marketing Committee to revise the Ohio JCEP brochure and educational display to use at Annual Conference and future new employee training programs.

The 2015 membership drive that ended on October 31, 2015 resulted in 294 members. Membership recruitment and retention remains a priority especially as the OSU Extension organization workforce changes with many new hires and an increase in retirements.

Respectfully submitted,
Patty House, Chair

Personnel Committee Annual Report

Edwin Lentz, Chair

Jerry Iles, Chair-Elect

Joy Sharp, Past Chair

The responsibility of the Personnel Committee is to monitor and report on compensation and benefit information for OJCEP members, monitor the promotion and tenure system as it relates to OJCEP members, review and discuss the employee annual performance review process, and review information related to monitoring and orientation for employees.

The Personnel Committee met four times in 2015. Discussion and activity items are listed below:

- Met several times with Extension's new Human Resource Team from the College of Food, Agricultural and Environmental Sciences and discussed
 - Changes in the Human Resources office
 - Human resource challenges facing County Directors
 - Process of hiring new employees in county offices
- Promotion and tenure system
- Health care and benefit changes
- The Extension role of Central State University in county offices
- Review of employee annual performance process

2016 Action Items:

- Compensation report from Human Resources. The CFAES Human Resources were unable to address the subject in 2015 because of the structural changes that needed to be completed moving HR from the departments to the college.
- Promotion and tenure system. Individuals that have completed promotion receive their raise at the correct time and that a communication has been given to them when the raise goes in effect, especially for Administrative and Professional employees.
- Central State University 1890 Land Grant Institution. As Central State University develops their Extension program, updates need to be given to counties about their role in this new relationship.

Active members in 2015 included: Dave Apsley, John Barker, Kathy Blackford, Kathy Bruynis, Kara Colvin, Jennifer Even, Rose Fisher-Merkowitz, John Grimes, Mike Hogan, Jerry Iles, Ed Lentz, Mike Lloyd, Lisa McCutcheon, Kathy Michelich, Greg Meyer, Becky Nesbitt, Tony Nye, Joy Sharp, Rhonda Williams, Treva Williams and Ted Wiseman.

Jerry Iles will serve as the Personnel committee chair in 2016.

Submitted by Edwin Lentz

Ohio JCEP Professional Development Committee---2015 Annual Report

The Professional Development Committee met five times in 2015 and the committee members had a number of great ideas or concerns related to the professional development of Extension Personnel. Due to the number of ideas the committee was asked to narrow their focus in 2015 and after much discussion the committee focused on two primary items. The two items were a survey titled, *Who Does That*, and to update and determine how to utilize the old files titled, *New Educator Orientation*.

Many thanks goes to Barbara Hennard and all the effort she put into the survey, *Who Does That*. The purpose of the proposed survey is to collect information and create a data base to share for Extension personnel to share their experiences, strengths, and skills with one another that can easily be searched. The goal is to launch the survey in March 2016. In order to achieve the launch date goal a committee member needs to share the concept with Administrative Cabinet, work with the Program and Evaluation Unit to review the survey, and explore possible data base systems.

The old files, *New Educator Orientation* have been shared with some Regional Directors who have utilized some of the files and see a use for them. The Professional Development Committee will continue to work on this item in 2016. A thank you goes to Chris Penrose for leading the efforts on this item.

Curtis Young will serve as Chair in 2016 and Robbi Sigler and Christy Clary will serve as Vice-Chairs.

Respectfully Submitted,
Pamela Montgomery, 2015 Chair

2015 Active Members:

Godwin Apaliyah

Nancy Bowen-Ellzey

Pat Brinkman

Chris Penrose

Christy Clary

Kristen Corry

Beth Flynn

Melanie Hart

Barbara Hennard

Jenna Hoyt

Barbara Hennard

Tim Malinich

Ashley Kulhanek

Lisa Siciliano Miller

Brian Raison

Robbi Sigler

Christy Millhouse

Nancy Snook

Robin Stone

Cynthia Torppa

Curtis Young

Jerry Thomas

Amanda Douridas

Public Issues Committee-2015 Report
Chair: Cynthia Bond

Members: Thomas Blaine, Deborah Brown, Chris Bruynis, Flocc Chirra, David Crawford, Candie Glover, Donna Green, Tracy Grody, Greg Labarge, Bonnie Malone, Laquore Meadows, Brittany Mendez, Suzanne Mills-Wasniak, Myra Moss, Heather Neikirk, Laura Norris, Mimi Rose, Carol Smathers, Rebecca Supringer, Jackie Wilkins, and Jo Williams

Discussion occurred regarding merge with Global Relations Committee. The public issues met jointly with the Global Relations Committee during the 2015 calendar and discussed joint efforts and goals. A recommendation was made to the JCEP board to formally merge the Public Issues and Global Relations Committees.

Members of this committee expressed interest in learning more about local and federal policy. A follow up discussion with Gwen Wolford, Government Affairs provided the following information that was shared with Public Issues members:

Federal budget issues: <http://www.land-grant.org/>.

The FAES government affairs web page – resources tab – has many resources. It is <http://cfaes.osu.edu/gov-relations/resources>.

Information on the state issues is available at www.gongwer-oh.com. It is a subscription service but will provide information of what is making headlines.

A link is available to the journals of all the legislative sessions: <https://www.legislature.ohio.gov/session/session-journals>. Each committee has testimony from everyone on line after the committee meetings. It can also be viewed through the individual committee web sites.

Opportunities and Plan of Work for 2016

Training and development

- Legislative process/interface (legislative visits, legislative luncheon, CCAO budget)
- Public issues awareness (Sharing of legislative updates/briefs/hot topics)
- Why policy matters (Karen Bogenschneider)

Research or programming

- Impact Seminars

Public issues education v. advocacy (Dave Patton info updated)

Tools/Resources for Extension professionals

- New educator packet (working with elected officials)
- New CED resource notebook

Online tools/apps

- Thomas, votesmart, votechecker, Twitter, etc.

2015 Resource Development & Management Committee Report

Purpose: This committee ensures the soundness of Ohio JCEP's current and future fiscal operations.

Financial Standing:

- Current: Our fiscal status remains strong with nearly 100K at the ready. With the changing work experience demographic of OSU Extension—and the subsequent need for more professional development spending in the short-term—it is a good time to begin putting these dollars to work.
- Future: With Ohio hosting two national meetings in the next four years, our healthy financial picture will be beneficial to those efforts.

Committee Notes/Work:

- Three active members comprised the group which met four times. As finances become more challenged toward the end of the decade, this committee will benefit from additional participation.
- During the annual Campus Campaign fund drive, we encouraged all Ohio JCEP members to consider donating to Fund #602003 in support of Ohio JCEP. If you missed the opportunity, you may add this to your donation portfolio *anytime* by visiting <https://www.osu.edu/giving/philanthropy-programs/campuscampaign/> and clicking “give now” in the upper right hand corner.
- We completed the annual audit with kudos to Treasurer Nate Arnett for his efforts.
- Doug Foxx (Wayne Co.) has agreed to serve as committee chair for 2016.

Submitted by 2015 Chair:
Tim Tanner, Harrison Co.

OJCEP Scholarships, Grants, and Recognition Committee Report – 2015

Chair: Laryssa Hook Chair-Elect: Cassie Turner Anderson

Committee Members: Emily Adams, Mary Beth Albright, Cassie Turner Anderson, Lisa Barlage, Beth Boomershine, Barb Brahm, Graham Cochran, Sam Custer, Erin Dailey, Andrea Daubenmier, Hannah Epley, Katie Feldhues, Michael Gastier, Laryssa Hook, Beverly Kelbaugh, Jackie Krieger, Rob Leeds, Ed Lentz, Mary Longo, Jennifer Morlock, Melinda Morrison, Barb Phares, Marilyn Rabe, Jessica Rockey, Laura Rohlf, Beth Scheckelhoff, Kelly Sedlak, Cindy Shuster, Gwen Soule, Cheryl Spires, Jenny Strickler, , Travis West, Tracy Winters, Demetria Woods, and Bruce Zimmer

Sub-committees:

Creative Works: Chair – Cassie Turner, Chair-Elect – Tracy Winters

Team Teaching: Chair – Bruce Zimmer, Chair-Elect – Demetria Woods

Special Chapter: Chair – Erin Dailey , Chair-Elect – Mary Beth Albright

Friends of Extension – Barb Brahm

Service Awards: Chair - Jessica Rockey, Chair-Elect – Laryssa Hook

NACAA Awards – Ed Lentz

NAE4-HA Awards – Andrea Daubenmier

NEAFCS Awards – Cheryl Spires

Scholarships: Chair – Lisa Barlage, Chair-Elect – Rob Leeds

Committee Activities:

Committee met twice face-to-face and once via Carmen Connect. The decision was made to create a new sub-committee for Service Awards, previously within Special Chapter awards, due to the amount of work involved. The committee revised the committee guidelines and committee manual documents to reflect this new sub-committee. Sub-committees also reviewed their respective award rules and processes. No major changes were made this year in any of the award categories.

The committee coordinated the following award selection processes for 2015: Creative Works, Team Teaching, Special Chapter (including NACAA, NAE4HA, NEAFCS, and Friends of Extension), ESP/JCEP Service, and Excellence in Extension. Sub-Committees worked to simplify the awards promotion process by promoting all award categories together and sharing a single deadline.

In preparation for awards presentation at Extension Annual Conference the committee delegated tasks including, securing emcees, obtaining plaques/certificates, preparing a PowerPoint presentation, printing program booklet of recipients for the association luncheon, and writing scripts for both the association awards luncheon and the annual conference recognition banquet. The committee worked closely with the Annual Conference Planning Committee and the Extension Event Planner to assure all aspects of the award presentation process went smoothly.

Annually, the Special Chapter Sub-Committee works with state award winners to move applications forward for regional and national competition. The following 2014 Ohio winners were honored for North Central Region winners at ESP National Conference:

- 2015 Ruby Award Recipient Dr. Karen Bruns

- Diversity Multicultural Team Learning About Food in Urban Communities - A Total Extension Program

Team Members:

Marilyn Rabe, FCS Educator	Jennifer Dulaney, EFNEP PA
Mike Hogan, ANR Educator	Suad Hirsi, EFNEP PA
Julie Fox, Regional Director	Cara Gorman, EFNEP PA
Beth Boomershine, 4H Educator	Peggy Murphy, Youth EFNEP PA
Susan Hogan, 4H Educator	Lisa Gibson, SNAP Ed PA
Susan Colbert, CD Program Director	Becky Bell, FCS PA

- Distinguished Team Team Teaching Award The GAPS TEAM - Fruit and Vegetable Safety

Team Members:

Doug Doohan, Professor
 Lindsey Hoover, Program Coordinator
 Ashley Kulhanek, Extension Educator
 Eric Barrett, Extension Educator
 Emily Adams, Extension Educator
 Jacqueline Kowalski, Extension Educator
 Levi Morrow, Program Coordinator
 Brad Bergefurd, Extension Specialist
 Suzanne Mills-Wasniak, Extension Educator

The Scholarships Sub-Committee conducted three rounds of professional development awards. February, 2015 professional development awards:

- Cindy Shuster, \$500 to attend the Original Sewing and Quilt Expo in Cleveland, Ohio.
- Chris Kendle, \$200 to attend the Public Issues Leadership Workshop in Washington, DC.
- Jennifer Even, \$500 to attend the National Extension Association of Family & Consumer Sciences Annual Conference in White Sulphur Springs, West Virginia.
- Brittany Mendez, \$200 for Doctoral studies at Ohio University.
- Amanda Douridas, \$600 to attend the Waste 2 Worth Conference in Seattle, Washington.

May, 2015 Professional Development awards:

- Kelly Sedlak, \$350 to attend Stand Up Paddle Boarding and ACA Instructor Certification in Jacksonville, FL.
- Nate Arnett, \$525 to attend the National ESP Conference in Coeu d'Alene, ID.
- Emily Adams, \$600 to attend Food Entrepreneur Training.

September 2015 professional development awards:

- Kathy Bruynis, \$350 to attend JCEP Leadership Conference in Las Vegas, Nevada.
- Kristen Corry, \$280 to participate in Action Leadership Retreat
- Travis West, \$450 to attend Rabbit Con in Portland, Oregon
- Patrice Powers-Barker, \$400 to attend NEAFCS Conference in West Virginia
- Tammy Jones, \$240 to attend NEAFCS Conference in West Virginia
- Carmen Irving, \$140 to attend NEAFCS Conference in West Virginia
- Leslie Cooksey, \$140 to attend NAE4HA Conference in Portland, Oregon

\$100 First Timer Scholarships for NEAFCS go to: Carmen Irving, Cheryl Mickley, Melissa Welker, and Katie LaPlant. \$100 First Timers for NAE4HA: Leslie Cooksey.

2016 Action Items:

The Scholarship, Grants and Recognition Committee's action items for 2016 include continued efforts to refine and update award opportunities. Looking at marketing efforts for award opportunities and education for members newer to Extension were two suggestions for the upcoming year.

2015 OSU Extension Retirees Report

Donna Brown and Deanna Tribe were OSU Extension Retiree Association chairs in 2015. Becky Cropper and Nikki Eyre will serve as the new chairs for 2016.

The Snowbird reunion was held in Sarasota, Florida on Thursday, January 28, 2015 with Mike Haubner serving as chair. Twenty-three attended. The next snowbird reunion will be Thursday, February 4, 2016 at 11 AM at the Der Dutchman restaurant in Sarasota, Florida. Mike Haubner is the chair for 2016. There is a balance of about \$200 in the operating fund for this event.

The OSU Extension Retirees 43rd annual picnic was held on September 14, 2015 and attended by about 45 people. Updates were provided by OSU Extension administration (Cheryl Buck) and OJCEP/ESP (David Marrison). New retirees were announced.

The next picnic is scheduled for Monday, September 12, 2016 at a new location: Beck's Hybrid meeting facility in LaFayette, OH (near the Farm Science Review). Following expenses for the 2015 picnic, (repaid to Donna Brown and Deanna Tribe) \$742.10 remains to conduct future events.

The OSU Extension Retirees received and appreciated \$250 from OJCEP for Darby Creek Metropark Cedar Ridge Lodge rental.

The association respectfully requests \$250 to support the 2016 event. If approved by the OJCEP Board, the funds should be sent to Rebecca Cropper 8796 U.S. 62, Georgetown, OH 45121.

OSU Extension retirees are invited to the monthly CAHENR Retirees luncheons. Those luncheons are held at the MCL Restaurant and Bakery, located at 3154 Kingsdale Center, Upper Arlington, OH 43221.

The topics for the 2015-16 calendar year are:

- October 19: Dr. Richard Funt – “Armenia, USDA and a Land-grant University”
- November 16: Dr. Robert Scharff – “Food Safety, Foodborne Illness and Work at the Food Innovation Center”
- March 21: Vice President Bruce McPheron – “Current Updates in the College of CFAES”
- April 18 Dr. Jim Chatfield – “ Why, How and Which Trees Matter”
- May 16 Dr. Jeff Reutter - "Lake Erie (and other lakes) Algae Issues – Effects on Our Water”

Newly retired Extension professionals 9/8/2014 – 9/14/2015:

2014

Monadine Matthey
 Joe Heimlich
 John Smith
 Brenda Young

2015

Karen Bruns
 Connie Goble
 Steve Prochaska
 Chet Bowling
 Mark Mechling
 Bev Kelbaugh
 Rose Fisher-Merkowitz
 Mike Lloyd
 Kathy Oliver
 Greg Siek
 Keith Smith

OSU Extension Deaths – 9/8/2014 – 9/14/2015

OSU Extension Professional	Date of Death
Margaret “Margi” Griffiths	September 9, 2014
Angelene Phillips	September 10, 2014
Dale Bonnet	October 24, 2014
Greg Yost	October 25, 2014
Lyle Spiess	November 5, 2014
George Johnson	December 17, 2014
Katherine “Kay” Whinnery	January 24, 2015
Ruth Paine	February 9, 2015
Warren Lee	February 17, 2015
Janet Davis	February 26, 2015
Betty Krill (wife of Mel Krill)	February 21, 2015
Gene Isler	March 10, 2015
Harry Freeman	March 24, 2015
Ed Winkle	April 3, 2015
Charles Long	May 10, 2015
Myra Philpott	May 15, 2015
Eleanor “Ellie” Kersh	May 18, 2015
Daniel “Dan” Cowdrey	May 25, 2015
Jaime Marrison (wife of David Marrison)	June 5, 2015
Mark Bennett	June 7, 2015
Richard “Dick” McNutt	June 8, 2015
Glenn Maddy	August 13, 2015
Mary James	August 26, 2015

Respectfully Submitted by Donna Brown and
 Deanna Tribe

National Association of County Agricultural Agents (NACAA) Ohio's 2015 Annual Report

Curtis E. Young, JCEP President for Agriculture
Tony Nye, JCEP Vice-President for Agriculture
Chris Bruynis, JCEP Past President for Agriculture

OHIO SUMMER MEETING

OSU Extension Agriculture and Natural Resources (A&NR) Educators held their 5th annual Summer Retreat June 16 – 18, 2015. The meeting drew more than 70 Ohio ANR Extension professionals over a three day period. This was a great opportunity for Extension specialists and Extension professionals from across the state to share information, to learn about research and extension projects occurring in southeast Ohio, to be updated on events occurring within the state, to make plans for summer, fall and winter events, and to network.

Tours of the Jackson Area Research Station (JARS), Shawnee State Park Golf Course (Turfgrass Walkabout), and Shawnee State Forest (Management and Research) were made available to all A&NR Extension personnel on the first day of the retreat. The second day of the retreat was spent at the OSU South Centers to visit with researchers stationed at the Centers and learn of the numerous other activities that are sponsored by the OSU South Centers. The third day was spent at the Shawnee State Park Lodge where updates on a number of critical issues were covered by personnel from Ohio Division of Forestry, Department of Agricultural, Environmental, and Development Economics, Ohio Department of Agriculture, and The Ohio State University Veterinary School.

NATIONAL NACAA MEETING

NACAA Annual Meeting and Professional Improvement Conference (AM/PIC) 2015 was held in Sioux Falls, South Dakota July 12 – 16, 2015. The conference was filled with outstanding presentations and leadership provided by Ohio State University Extension Agriculture and Natural Resources professionals. There were 29 members, 14 spouses, 8 children, 5 life members, and 2 administrators in attendance.

Presentations

Administrative Skills Development Accepted Proposals

1. **FUTURING & VISIONING: A TWO-PART APPROACH TO PLANNING FOR THE FUTURE IN EXTENSION.** - Emily G. Adams

Agricultural Economics Accepted Proposals

2. **FARMLAND LEASING PROGRAMMING: BLENDING LEGAL AND ECONOMIC CONTENT TO REACH LANDOWNERS AND TENANT FARMERS.** - Peggy Kirk Hall
3. **HELPING FARM FAMILIES PLAN FOR THE UNEXPECTED.** - David L. Marrison

Agronomy and Pest Management Accepted Proposals

4. **NITROGEN RATE AND PLACEMENT FOR LIQUID STARTER FERTILIZERS IN CORN.** - Edwin M. Lentz
5. **EVALUATING THE OPTIONS OF SELECTING OR NOT SELECTING GENETICALLY ENGINEERED (TRAITED) CORN HYBRIDS.** - Curtis E. Young

Climate and Agriculture Accepted Proposals

6. **CLIMATE MODIFICATION STRATEGIES IN STRAWBERRY PLASTICULTURE.** - Brad Bergefurd
7. **ADAPTING AGRICULTURE PRACTICES TO DEAL WITH EXTREME WEATHER: TOO MUCH WATER OR NOT ENOUGH.** - James Hoorman

Early Career Development Accepted Proposals

8. LIVING THE LIFE OF AN EXTENSION PROFESSIONALS-THE REST OF THE STORY. - David L. Marrison
9. MAKE A GOOD COUNTY PROGRAM INTO A GOOD NATIONAL PROGRAM WITH PROPER CURRICULUM DEVELOPMENT. - Eric E. Barrett

Horticulture and Turfgrass Accepted Proposals

10. INCREASING MASTER GARDENER VOLUNTEER CONFIDENCE IN DIAGNOSING PLANT PROBLEMS. - Pam Bennett
11. GROWING THE OHIO HOPS INDUSTRY THROUGH RESEARCH AND EXTENSION. - Brad Bergefurd
12. FUNGI IN THE LANDSCAPE: DANGEROUS, BENEFICIAL OR NON-CONSEQUENTIAL? - Curtis E. Young
13. TRAINING AND UTILIZING MASTER GARDENER VOLUNTEERS AS TEACHERS IN HORTICULTURAL PROGRAMMING. - Eric E. Barrett

Natural Resources Accepted Proposals

14. OHIO RIVER BASIN WETLAND CONSERVATION PLANNING PROJECT. - Jerry Iles

Sustainable Agriculture Accepted Proposals

15. SOIL QUALITY RESULTS FROM LONG-TERM NO-TILL RESEARCH. - Alan Sundermeier
16. SUSTAINABLE AGRICULTURE IN AN URBAN "FOOD DESERT." - Suzanne Mills-Wasniak

Posters - Applied Research

1. 2014 NITROGEN RATE FOR OPTIMAL YIELD IN SOFT RED WINTER WHEAT. - Ed Lentz
2. AN EVALUATION OF TWO TYPES OF YELLOW STICKY TRAPS FOR MONITORING CORN ROOTWORM ADULT POPULATIONS IN FIRST-YEAR AND CONTINUOUS CORN PRODUCTION SYSTEMS AND SOYBEANS. - Curtis E. Young
3. IMPROVING UREA UTILIZATION FOR STOCKPILING FESCUE. - Chris Penrose and Jeff McCutcheon
4. INCREASING FORAGE YIELD WITH SURFACTANTS. - Cliff Little, Breanna Pye and Mark Landefeld
5. IRON SOIL PHOSPHORUS RELEASE MAY IMPACT HARMFUL ALGAE BLOOMS AND WATER QUALITY. - Jim Hoorman, Curtis E. Young, Alan Sundermeier, Jeff McCutcheon, and Rafiq Islam **(State Winner)**

Posters - Extension Education

6. AGRICULTURAL LENDERS SEEK PROFESSIONAL DEVELOPMENT FROM OHIO STATE UNIVERSITY EXTENSION. - Bruce Clevenger, Chris Bruynis, Amanda Douridas, Rory Lewandowski, and Barry Ward
7. COLLABORATIVE EFFORTS TO SAVE HEMLOCKS IN OHIO. - Jerry Iles, Dave Apsley, T. Macy and S. Downs **(State Winner)**
8. COOPERATIVELY GROWING OHIO'S HOPS INDUSTRY. - Brad Bergefurd, Mary Gardiner, C. Smith, T. Harker, C. McGlothlin, C. Welch, T. Snyder, and H. Scott
9. DEVELOPING A SUCCESSFUL FIELD NIGHT THROUGH COLLABORATION. - J. Moore, Chris Bruynis, Jeff Fisher, Dave Dugan, Brad Bergefurd, Jon Grimes, Dave Apsley, and K. Wells
10. EASTERN OHIO SHALE DEVELOPMENT AND PRIVATE WATER SUPPLY. - Dan Lima and Sarah Cross
11. GIRL SCOUT DAY AT THE DAYTON VETERANS ADMINISTRATION MEDICAL CENTER. - Suzanne Mills-Wasniak, Mary Griffith, P. Martin, K. Hayes, M. Kruckemeyer, C. Lynch, D. Sampsel, R. Patrick, C. Johnson Burns, and S. Kelly
12. MANAGEMENT ESSENTIALS FOR FARM MANAGERS. - Chris Bruynis
13. STRENGTHENING LOCAL GRAZING PROGRAMS BY USING A REGIONAL APPROACH. - Mark Landefeld, Chris Penrose, Cliff Little, Ted Wiseman, L. Morrow, and Breanna Pye

NACAA Communications Contest 2015 Contest Results, Ohio

- *Audio Recording*
Edwin Lentz (**National Finalist**)
- *Published Photo & Caption*
Curtis E. Young (**North Central Region Winner**)
- *Computer Generated Graphics Presentation with Script*
None
- *Program Promotional Piece*
Beth Scheckelhoff and Gigi Neal (**North Central Region State Winner**)
- *Personal Column*
Pam Bennett (**North Central Region State Winner**)
- *Feature Story*
Eric Barrett (**North Central Region State Winner**)
- *Individual Newsletter*
None
- *Team Newsletter*
Bergefurd, B., McGlothlin, C., Eric, R., Filbrun, B., Gahler, A., Gao, G., Gardiner, M., Harker, T., Hoeflich, M., Jasinski, J., Kleinhenz, M., Kowalski, J., Landefeld, M., Lewandowski, R., Malinich, T., Miller, S., Scheckelhoff, B., and Slaughter, R. (**North Central Region State Winners**)
- *Video Recordings*
Sundermeier, A. and Hoorman, J. (**North Central Region Winner**)
- *Fact Sheet*
Peggy Kirk Hall (**North Central Region Winner**)
- *Publication*
Hoorman, J., Hoormann, R., Noggle, S., Young, C., Sundermeier, A., and Islam, R. (**National Finalists**)
- *Web Site/Online Content*
Peggy Kirk Hall (**North Central Region State Winner**)
- *Learning Module*
Eric Romich, Bruynis, PhD, C.L., Clevenger, W.B., Gearhardt, L.R. (**North Central Region State Winner**)
- *Bound Book*
Pam Bennett and Maria Zampini (**North Central Region Winner**)

Scholarly Activities - Printed in 2015 Journal of NACAA

- What's in a Name: Updating Extension Programs as Part of a Marketing Strategy. Kushla, J.D.;
Gordon, J.S.; Londo, A.J.
- Utilizing Urease Inhibitors with Urea to Stockpile Fescue. Penrose, C.;
Landefeld, M.; McCutcheon, J.

NACAA National Recognition

- 2015 Achievement Award Winner: *Mike Gastier & Nanette (Gigi) L. Neal*
- 2015 Distinguished Service Award Winner: *Brad Bergefurd & Chris Bruynis*
- 2015 Hall of Fame Award (**North Central Region**): *Gary Wilson*

Service - Ohio Leadership in NACAA

Mike Hogan – 2015 NACAA President/Past-President
Chris Bruynis - Regional Director, North Central Region

2015-16 National Committees:

- Sustainable Agriculture: Suzanne Mills-Wasniak, Chair
- Communications: Dave Marrison, Chair

2015-16 Regional Council Vice-Chairs

- Early Career Development: Emily Adams
- Agronomy & Pest Management: Bruce Clevenger
- Animal Science: Chris Penrose
- Sustainable Agriculture: Suzanne Mills-Wasniak
- Professional Excellence: Eric Barrett

2015 Ohio NACAA Committee Chairs:

- Administrative Skills - Eric Barrett
- Agricultural Issues & Public Relations - Chris Zoller
- Early Career Development - Mike Gastier
- Teaching & Educational Technologies - Jeff McCutcheon
- Agricultural Economics & Community Development - Eric A. Richer
- Agronomy & Pest Management - Amanda Douridas
- Animal Science - Glen J. Arnold
- Horticulture & Turfgrass - Brad Bergefurd
- Natural Resources/Aquaculture - Mark Landefeld
- Sustainable Agriculture - Alan Sundermeier
- 4-H & Youth - Curtis Young
- Communications - David L. Marrison
- Professional Excellence - James Hoorman
- Public Relations - Greg Labarge
- Recognition & Awards - Ed Lentz
- Scholarship - Beth Scheckelhoff
- Search For Excellence - Michael Estadt
- Journal of NACAA - Emily G. Adams
- Life Member - *Gary Wilson*

OSU EXTENSION ANR AWARD

Steve D. Ruhl Award 2014

- *Chris Penrose*

National Association of Community Development Extension Professionals (NACDEP) 2015 Annual Report

www.nacdep.net

I. Ohio NACDEP Officers:

Myra Wilson, Ohio NACDEP President
Godwin Apaliyah, Ohio NACDEP President-Elect

II. Membership and Meetings:

There were 32 active Ohio NACDEP members in 2015. Three members retired by June 2015.

Six meetings were held – 4 face-to-face and 2 via CarmenConnect -- with an average attendance of ten members participating. Some of the topics included: national, regional and state awards; renaming the Excellence in CD award to the Raymond A. Schindler Excellence in Community Development Extension Award; applying to host the 2018 NACDEP national conference in Cleveland; holding a tailgate event at homecoming game to recognize and network with CD alumni and supporters; and many other topics.

CD Assistant Director Greg Davis was named Interim Director of Extension in July following the retirement of Keith Smith. Brian Raison was named interim CD AD for 10 hours a week during the search period for the new director.

Year	OSU Extension NACDEP Membership
2015	32
2014	32
2013	25
2012	21
2011	19
2010	18
2009	39
2008	42

III. Awards

- National and Regional Distinguished Career Award – Nancy Bowen Ellzey
- Regional Innovation and Creativity Award – Cynthia Leis
- State Excellence in CD Award – Nancy Bowen Ellzey
- National and Regional (Team) Cross-Program Award – Eric Romich, Greg Davis, Chris Bruynis, Wm. Bruce Clevenger, Larry Gearhardt
- National and Regional (Individual) Educational Materials Runner Up – Brian Raison
- National Innovation and Creativity Runner Up – Cynthia Leis

IV. 2015 JCEP Leadership Conference: No attendees from NACDEP

V. Public Issues Leadership Development (PILD) Conference

Rose Fisher Merkwowitz and Myra Wilson represented the Ohio NACDEP membership at the 2015 PILD Conference held in Alexandria, VA in April 2015.

VI. 2015 NACDEP Conference:

The 2015 NACDEP Conference was held May 18-20 in Little Rock, AR. The theme was *Building*

a *Rock Solid Future*. Presentations, workshops or posters are listed in the table below.

Presenter(s)	Presentation, Workshop, or Poster Title
David Civittolo, Nancy Bowen-Ellzey, Joe Lucente	Retail Market Analysis: Comparing a Community to its Broader market Region in Order to Understand the Retail Economy
Rose Merkowitz, Joe Lucente, David Civittolo	Local Government Officials' Leadership Training
Brian Raison	Farm to Hospital Research Findings Point to Opportunities for Extension
Greg Davis	Land Use Planning Workshop
Myra Moss, Eric Romich, Nancy Bowen-Ellzey, Cynthia Bond	Building Capacity to Prepare for Shale Development: A Sustainable Community Planning and Engagement Model
Joe Lucente, David Civittolo	Leading a Horse to Water and Making It Drink: Case Studies of Getting Communities to Implement Extension programs Without Community Buy-In
Greg Davis, Becky Nesbitt	Futuring as a New Strategic Visioning/Planning Tool: Ohio's Centennial Experience
Julie Fox, James Stiving	Leadership in the City
Brian Raison	Poster: Diffusion of Innovations and Reasoned Action Theories Frame Local Food Use in Hospitals Study
Cynthia Bond	Poster: Elected Public Officials Perceptions of Philanthropy for Long Term Sustainability
Eric Romich	Poster: Ohio Energy Sources, Demands, and Cost: A Trend Analysis for a Conversation on the Future of OSU Extension
Eric Romich	Poster: Partnering with Private Industry – Ground Rules for Working Together
Greg Davis	Poster: Ohioan's Social, Economic and Political Differences: A Trend Analysis for a Conversation on the Future of OSU Extension
Myra Moss, Nancy Bowen-Ellzey, Cynthia Bond	Poster: Building Local Capacity in Shale Impacted Communities through Research and Application
Nancy Bowen-Ellzey	Poster: Economic and Employment Growth in Ohio: A trend Analysis for a Conversation on the Future of OSU Extension
Nancy Bowen-Ellzey	Poster: Economic Impact Analysis: Applied Research to Measure Change

NACDEP Board Members and Committee Members from Ohio:

- **Secretary:** Julie Fox
- **Finance Committee:** Nancy Bowen Ellzey, Chair
- **Communications Committee:** Brian Raison, Chair
- **Public Issue Leadership Development (PILD) Representative:** Rose Fisher Merkowitz

2016 will be a joint conference with NACDEP and Association of Natural Resource Extension Professionals (ANREP) in Burlington, Vermont, on June 26-29, 2016.

NAE4-HA 2015 Ohio JCEP Annual Report

- Joy Sharp was elected as Vice President 4-H Ohio JCEP for the year 2015.
- 131 professionals paid dues for Ohio 4-H membership including life members for NAE4-HA.
- Two State 4-H Professional in-Services were held in 2015. February 5, 2015 and November 10, 2015 meetings were held at the Farm Bureau Nationwide Ohio 4-H Center with professional development seminars and updates.
- NAE4HA Conference was held in Portland, Oregon and was represented by 67 Ohio 4-H Professionals and guests in attendance either full time or part time.
- There were two individual and one team comprised of 14 individuals who were recognized as Regional Award winners and three individuals who were recognized for national awards. In addition, three Achievement in Service Awards, three Distinguished Service Awards and one Meritorious Award were presented at the NAE4-HA Awards Banquet in Portland.
 - a. Achievement in Service: Josi Brodt, Jenna Hoyt, Jenny Strickler
 - b. Distinguished Service: Laura Rohlf, Steve Brady, Pam Montgomery
 - c. Meritorious Service: Greg Yost
 - d. National Personal Column Award –Cassie Turner Anderson
 - e. National Excellence in Camping (Team) – Theresa Ferrari and Hannah Epley
- Ohio 4-H professionals presented a total of 15 seminars, 19 posters and 1 Research report at the 2015 NAE4HA Conference.
- National Officers:
 - a. Mark Light serving a 2-year term as Vice President for Member Services
 - b. Nadine Fogt serving a 2-year term as Vice President for Programs
- New Orleans, Louisiana is the site for the 2016 NAE4-HA Conference. Dates are Sunday, Oct. 9 – Thursday, Oct. 13. NAE4-HA presentation proposals are due January 15, 2016.
- Indianapolis, Indiana is the site for the 2017 NAE4-HA conference.
- Columbus, Ohio is the site for the 2018 NAE4-HA Conference
 - a. Co-chairs Sally McClaskey and Lisa McCutcheon were successful in obtaining the bid for 2018 conference. They will now be serving on the National Board as conference co-chairs.
- Travis West represented Ohio at the Joint Council of Extension Professionals Conference in Las Vegas, NV in February, 2015. Joy Sharp represented Ohio at the Public Issues Leadership Development Forum (PILD) in Alexandria, VA/Washington DC in April, 2015.

National Extension Association of Family and Consumer Sciences (NEAFCS)

Ohio Report – December, 2015

Kate Shumaker, Ohio Affiliate President

Christine Kendle, Ohio Affiliate President Elect

Membership: Ohio had 57 active members in 2015, up 2 from 2014; and 43 life-time members.

Leadership and Service: Nancy Stehulak served the second year of her 2-year term as Central Region Director for NEAFCS in 2015. She was also elected to a new 2-year term as NEAFCS Treasurer.

In addition to the National service from Ohio, the following members are on Committees:

- Professional Development
 - Program Development Committee –Margaret Jenkins (Chair), Pat Brinkman (Chair-Elect)
 - Arrangements Committee – Melanie Hart (Chair)
- Member Resources
 - Exhibits Committee –Kate Shumaker (Chair), Melinda Hill, Kristen Corry
 - Membership & Mentoring Committee – Michelle Treber
- Awards
 - Awards Sponsorship Committee (Silent Auction) –Cheryl Spires (Chair), Michelle Treber
 - Awards Ceremony Committee – Lisa Barlage
 - Awards Training Committee – Barb Hennard (Chair)

Forty-one Members attended the 2015 Annual Session in White Sulphur Springs, West Virginia with 3 Administrators, 5 Lifetime members, 7 First-Timers and 8 guests. Members presented 8 concurrent sessions (11%), 1 pre-conference session and 5 Showcase of Excellence poster sessions (15%) at the Conference. Ohio members donated many items to the NEAFCS Conference Silent Auction to raise funds for the Awards program.

Awards and Recognition: 2015 National & Regional NEAFCS Ohio Award Winners

Continued Excellence Award - Cynthia Shuster and Treva Williams

Distinguished Service Awards - Shannon Carter and Shari Gallup

Florence Hall Award - 1st Place National Winner and 1st Place Central Region Winner – Michelle Treber and team (Lisa Barlage, Pat Brinkman, Cindy Shuster, Linnette Goard, Carol Chandler, Marilyn Rabe, Cheryl Barber Spires, Beth Stefura, Susan Zies, , Donna Green, Shannon Carter, Polly Loy, Kathy Dodrill, Kristen Corry, Dan Remley, Melissa Welker, Kathy Green, Joanna Rini, Candace Heer, Elizabeth Smith)

Dean Don Felker Financial Management Award - 1st Place Central Region Winner – Kristen Corry and team (Betsy DeMatteo, Kathy Dodrill, Polly Loy, Cynthia Shuster)

Program Excellence Through Research Award - 3rd Place National Winner and 2nd Place Central Region Winner – Patricia Brinkman and team (Lisa Barlage, Michelle Treber, Cynthia Shuster, , Carol Chandler, Cheryl Barber Spires, Marilyn Rabe, Beth Stefura, Susan Zies)

Communications Awards: TV/Video - 2nd Place Central Region Winner – Shari Gallup

Communications Award: Educational Curriculum Package - 2nd Place National Winner and 1st Place Central Region Winner – Cynthia Shuster and team (Kristen Corry, Betsy DeMatteo, Kathryn Dodrill, Polly Loy)

Public Affairs: Kate Shumaker represented Ohio at the Joint Council of Extension Professionals Conference in Las Vegas, NV in February, 2015. Christine Kendle and Lisa Barlage represented Ohio at the Public Issues Leadership Development Forum (PILD) in Alexandria, VA/Washington DC in April, 2015.

Impact reports were completed by Ohio members, and then compiled by Susan Zies with assistance from OSU Extension Evaluation staff and sent to Theresa Mayhew, NEAFCS VP of Public Affairs. Ohio was mentioned in the following 2014 NEAFCS Impact Reports: Financial Management, Food Safety, Protecting our Resources – Family Life, Childhood Obesity Prevention and Community Health and Wellness.

2015 ANROP Annual Report

by Jerry Iles – 2015 ANROP President

The Association of Natural Resource Outreach Professionals (ANROP) is the Ohio chapter of the Association of Natural Resource Extension Professionals (ANREP). ANROP became an affiliate of the Ohio Joint Council of Extension Professionals (OJCEP) in 2013. In 2015 ANROP had 16 paid members. During 2015 one member Mark Mechling retired from OSUE making the year end total 15 members. ANROP members are active on several OJCEP committees and were represented on the OJCEP Board by Jerry Iles (1st VP) and Amy Stone (2nd VP). Jerry will serve as Chair of the 2016 JCEP Personnel Committee. Amy Stone will serve as the ANROP president for 2016. Elections for the 2016 ANROP Board of Directors including VP will be held in December 2015.

2016 ANREP National Conference – ANREP holds a national conference every other year. Ohio was well represented at the 2014 conference in Sacramento CA with several members giving both poster and oral presentations. In 2016 the national ANREP Conference will be held in Burlington Vermont from June 26th – 29th 2016. This will be a joint conference with the National Association of Community Development Professionals (NACDEP). At the time of the writing of this report the call for presentation proposals is out with a deadline of December 18th, 2015.

Public Issues Leadership Development (PILD) Conference – 2015 President Jerry Iles represented ANROP at the 2015 PILD conference held in Washington D.C. on April 12th through 15th. Iles participated in several Natural Resource focused sessions lead by Eric Norland NIFA National Leader for Natural Resources. Norland was also instrumental in starting the national ANREP.

The Ohio Certified Volunteer Naturalist (OCVN) group held it's 2015 state conference at Camp Otyokwa in the Hocking Hills on April 24-25th.

The conference was very well attended and several OSU Extension Educators/ANROP members presented at the conference.

OCVN's are a program of OSU Extension.

4-H Foundation Report 2015

JCEP representatives serving on the Ohio 4-H Foundation Board for the 2015 year are Kim Catchpole, Beverly Kelbaugh, and Jessica Rockey.

Two meetings were held in 2015, one at Adventure Central in Dayton on April 28th and 29th, and one in Columbus at the Nationwide and Ohio Farm Bureau 4-H Center on October 28th.

In 2015, the board awarded \$250,000 in grants to Ohio 4-H programs and \$54,000 in scholarships. Another successful Celebration of Youth fundraiser was held including an online auction, with over \$170,000 raised.

Ohio JCEP 2015 Nominating Committee Report

The committee of Kirk Blair, chair; Joe Lucente, Lisa Barlage, Kate Shumaker, Chris Kendle, Curtis Young, Tony Nye, Travis West, Joy Sharp, Myra Wilson, Jerry Iles, Amy Stone, Mary Beth Albright, and Nate Arnett identified the following candidates to run for election. Voting occurred in late November - Early December, 2015.

Candidates

Ohio JCEP President-Elect – Rob Leeds and Susan Zies

Ohio JCEP Secretary – Laryssa Hook

ESP President-Elect – Travis West

NACAA President-Elect – Amanda Douridas and Ed Lentz

NACDEP President-Elect – Laura Fuller

NAE4□HA President-Elect – Kathy Bruynis and Jessica Rockey

NEAFCS President-Elect – Shannon Carter and Liz Smith

ANROP President-Elect – TBD

Kirk Blair reporting.

Ohio Joint Council of Extension Professionals 2016 Meeting Dates

2016 Ohio JCEP Meeting Dates:

<u>Date:</u>	<u>Location:</u>
January 11, 2016	Ag Admin Auditorium (Committees 10-12, Meeting 1-3)
March 21, 2106	Ag Admin Auditorium (Committees 10-12, Dialogue 1-2, Meeting 2-4)
May 16, 2016	Carmen Connect (10:00 am – 12:00 noon)
June 20, 2016	Ag Admin Auditorium (Committees 10-12, Dialogue 1-2, Meeting 2-4)
September 19, 2016	Carmen Connect (10:00 am – 12:00 noon)
October 17, 2016	Ag Admin Auditorium (Committees 10-12, Dialogue 1-2, Meeting 2-4)
December 2016	Annual Conference, Ohio Union

2016 National Conference Dates:

2016 JCEP Leadership Conference

February 10-11, 2016. The Tropicana in Las Vegas, Nevada

National Association of Community Development Extension Professionals (NACDEP)

(This will be a joint meeting with ANREP)

June 26-29, 2016. Burlington, Vermont

The 2016 Public Issues Leadership Workshop (PILD)

April 10-13, 2016. The Hyatt Regency – Crystal City, VA

National Association of County Agriculture Agents

July 24-28, 2016. Little Rock, Arkansas

National ESP Annual Conference

October 23-27, 2016. Cape May, New Jersey

National Association of Extension 4-H Agents (NAE4-HA)

October 9-13, 2016. Hyatt Regency – New Orleans, Louisiana

National Extension Association of Family and Consumer Sciences (NAEFCS)

September 12-15, 2016. Big Sky, Montana

Association of Natural Resource Extension Professionals (ANREP)

(This will be a joint meeting with NACDEP)

June 26-29, 2016. Burlington, Vermont

Special Appointments & Representatives to Other Organizations 2016 Ohio Joint Council of Extension Professionals

Ohio JCEP Audit Committee

Members will be appointed for a 1-year term following the Ohio JCEP officer elections.

Ohio JCEP Nominating Committee

Past President serves as chair; committee shall consist of one member per program area/region/state.

David Marrison, Chair (2016)

CFAES Faculty Council

Brian Raison - OSU Extension – At Large (2013-2016)

Barry Ward - OSU Extension – State Rep (2013-2016)

Curtis Young – OSU Extension – West Rep (2014-2017)

Bruce Zimmer - OSU Extension – Northeast Rep (2014-2017)

Jeff Fisher - OSU Extension – South Central Rep (2015-2018)

Ohio 4-H Foundation

Eric Barrett (2015-2017)

Jessica Rockey (2015-2017)

Rebecca Supinger (2016-2018)

Glen Arnold (2016)- filling term of Dr. Bev Kelbaugh

State Extension Advisory Committee

Pam Montgomery (2016)

**Contact Information for
Ohio Joint Council of Extension Professionals and
National Professional Associations**

The Ohio Joint Council of Extension Professionals (JCEP) is the state professional association for Extension Professionals. Membership is open to any OSU Extension personnel with an Administrative and Professional (A&P) or Faculty appointment. Active membership of this association shall carry with it the privilege of holding any Board position in the association and of voting on all matters coming before meetings of the association. Ohio JCEP has two main objectives: One is the professional improvement of its members. The other is the improvement of the Extension organization as an educational delivery system for county, state and federal Extension Programs. There are eight standing committees that give guidance and direction to the issues of interest to Ohio JCEP. The eight committees are Global Relations, Marketing, Membership Recruitment and Retention, Personnel, Professional Development, Public Issues, Resource Development & Management, and Scholarships, Grants and Recognition. For more information contact:

Pamela Montgomery, 2015 Ohio JCEP President 155 E.
Main St. PO Box 179 McConnelsville, OH 43756
Phone: 740-962-4854 Email: montgomery.221@osu.edu

Epsilon Sigma Phi – National Extension Fraternity

Epsilon Sigma Phi (ESP), the national Extension Fraternity, promotes effective working relationships among county, regional, state and administrative personnel. Ohio's chapter is Alpha Eta. For additional information contact:

Lisa Barlage, 2016 ESP President
Phone: 740/702-3200 Email: barlage.7@osu.edu

National Professional Associations – 2015 Contacts

Five professional associations promote professional improvement and Extension organization improvement on a national level. The Ohio JCEP State Association Presidents serve as the liaison with the national associations. Contact the State Association President in your areas of interest for additional information.

NACAA – National Association of County Agriculture Agents

Tony Nye – Clinton County, nye.1@osu.edu, 937/382-0901

NAE4-HA – National Association of Extension 4-H Agents

Joy Sharp – Pickaway County, sharp.5@osu.edu, 740/474-7434

NEAFCS – National Extension Association of Family and Consumer Sciences

Christine Kendle– Tuscarawas County, kendle.4@osu.edu, 330/339-2337

NACDEP – National Association of Community Development Extension Professionals

Godwin Apaliyah – Fayette County, apaliyah.1@osu.edu, 740/636-2354

ANROP – Association of Natural Resources Outreach Professionals

Amy Stone - stone.91@osu.edu, 419/578-6783

Constitution

ARTICLE I – NAME

The name of the organization shall be the Ohio Joint Council of Extension Professionals (OJCEP). OJCEP shall be the Alpha Eta chapter of Epsilon Sigma Phi (ESP).

ARTICLE II – PURPOSE

The mission of the organization shall be to promote professional development and support professionals of Ohio State University Extension.

ARTICLE III – MEMBERSHIP

Section 1: Membership shall be Annual or Life member.

- A. Annual membership: Any Ohio State University Extension employee with an Administrative and Professional (A&P) or Faculty appointment and are current with their dues may be an annual member of this association.
- B. Life membership: Those members who have retired and have paid lifetime dues. Life membership to this association shall carry with it the right to attend all meetings and take part in all discussion.

Section 2: Voting. Voting privileges shall be extended to all Annual and Life members.

Section 3: All organization programs are available to members on a nondiscriminatory basis without regard to race, color, creed, religion, sexual orientation, national origin, age, disability or Vietnam---era veteran status.

ARTICLE IV – BOARD OF DIRECTORS STRUCTURE AND TERMS

Section 1:	<u>Position</u>	<u>Term</u>	<u>Term Limit</u>
	Immediate Past President (1)	1 year	
	President (1)	1 year	
	President---Elect (1)	1 year	
	Annalist (1)	2 year	2 term limit
	Secretary (1)	2 years	2 term limit
	Treasurer (1)	2 years	2 term limit
	Treasurer---Elect (1)	1 year	(non---voting)
	State Association President (6)	1 year	
	State Association President---Elect (6)	1 year	
	Committee Chair (8)		
	Retiree/Life Member (1)	1 year	

Section 2: Duties of Board of Directors are listed in the By-Laws.

Section 3: All terms of office begin at installation.

ARTICLE V – MEETINGS

Section 1: A minimum of one annual meeting of the membership shall be held.

Section 2: Executive, Board and Special Meetings of the organization shall be held as specified in the By-Laws.

ARTICLE VI – AMENDMENTS

Section 1: The Constitution shall be amended, revised or repealed by two-thirds vote of the members of the organization participating in the membership meeting (electronic voting and teleconference meetings allowed).

Section 2: The amendments or revisions of the Constitution shall take effect as soon as adopted.

Section 3: The Constitution may be amended provided written notice stating the substance of the proposed amendments has been sent to each member at least fifteen days in advance of the membership meeting.

By-Laws

ARTICLE I – NAME AND PRINCIPLE OFFICE

Section 1: The name of the organization shall be the Ohio Joint Council of Extension Professionals (OJCEP).

Section 2: The principle office of the organization will be housed at the Ohio State University Extension office of the current organization President.

ARTICLE II – MEMBERSHIP

Section 1: Membership in the organization shall be from January 1 to December 31.

Section 2: The membership dues deadline is October 31 and the dues are for the period January 1 to December 31 of the following year.

Section 3: Change in rate of annual dues must be approved by the majority of the Board.

Section 4: Membership includes membership in national Epsilon Sigma Phi (ESP).

Section 5: To be eligible for awards or to run for elected office, members must have paid their membership dues by October 31 for the current membership year.

Section 6: Those newly employed will be exempt from the previous year membership requirement.

Section 7: Members must complete their membership form on---line and submit it electronically to the organization Treasurer.

ARTICLE III – BOARD OF DIRECTORS

Section 1: Twenty---seven (27) Board of Directors shall consist of:

- President
- President-Elect
- Past President
- Annalist
- Secretary
- Treasurer
- State Association President: Six (6):
Association of Natural Resources Outreach Professionals (ANROP) State President, Epsilon Sigma Phi (ESP) State President, National Association of County Agriculture Agents (NACAA) State President, National Association of Community Development Extension Professionals (NACDEP) State President, National Association of Extension 4-H Agents (NAE4-HA) State President, National Extension Association for Family and Consumer Sciences (NEAFCS) State President)
- State Association President-Elect: Six (6):
Refer to organizations listed above
- Committee Chair: Eight (8):
Global Relations; Marketing; Membership Recruitment and Retention; Personnel; Professional Development; Public Issues; Resource Development and Management; and Scholarships, Grants and Recognition
- Retiree/Life Member

Section 2: Terms on the Board of Directors shall be as follows:

- A. The President-Elect is elected annually. President-Elect is a three-year commitment and shall become President the year following the President-Elect term and become Immediate Past-President following the term as President.
- B. The Secretary and Treasurer are two-year terms and shall serve no more than two consecutive terms. The Secretary and Treasurer terms will be elected on alternate years.
- C. The Treasurer-Elect shall be elected the last year of the current Treasurer's term and serve no more than one year. In the event the current Treasurer does not fulfill their term, the Treasurer-Elect will assume the position of Treasurer.
- D. The Annalist shall be elected to a two-year term and serve no more than two consecutive terms.
- E. State Association President-Elect is a two-year commitment. State Association President-Elect officers are elected annually and shall become the State Association President the following year.

F. Committee Chairs. Committee Chairs will be selected by membership of the committee and are voting members of the Board. There are no term limits on Committee Chair positions.

G. Retiree/Life Member Representative –one year term from active life members appointed to Board.

Section 3: A member shall hold only one Board voting position at any one time.

Section 4: Vacancies shall be filled in the following manner:

A. Any position-elect shall assume the related position if those offices become vacant during the year. The Board shall appoint an appropriate representative to fill the remainder of the vacant position of any elected officer.

B. In the case of non-elected positions, the Board will seek nominations from that organization or committee to fill the term of the vacant position.

ARTICLE IV – MEETINGS

Section 1: Annual meetings shall be held as determined by the Board of Directors.

Section 2: Regular meetings shall be called as deemed necessary by the President and/or the Board of Directors.

Section 3: Special meetings shall be called as deemed necessary by the President and/or five (5) members of the Board of Directors.

Section 4: Quorum of the Board of Directors shall consist of a minimum of fourteen (14) members.

Section 5: Parliamentary Procedure shall (except as herein provided) be conducted according to Roberts Rules of Order, Modern Edition.

Section 6: Each Board member shall have one vote and the President shall cast the deciding vote in the case of a tie.

Section 7: Meeting attendance. Members of the Board of Directors may be dismissed for missing two consecutive meetings unless excused.

ARTICLE V – BOARD OF DIRECTOR DUTIES

Section 1: The election of Board members shall be held annually as determined by the Executive Committee. The term of office shall coincide with the membership year as stated in Article II, Section 1 of the By-Laws.

Section 2: The President shall perform such duties as pertain to this office: prepare agendas and preside at the annual meeting and all Board meetings, represent or appoint

other members to represent OJCEP on committees or functions and keep lines of communication open among the OJCEP Board, national ESP, and Ohio State University Extension Administration.

Section 3: The President---Elect shall make all arrangements for the annual meeting, assemble and distribute the OJCEP annual reports to members, channel suggestions from members to the attention of the officers and Board, preside over meetings in absence of the President.

Section 4: The Past President shall work closely with the President, serve as chair of the Nominating committee, and conduct elections as determined by the Executive Committee.

Section 5: The Secretary shall keep full and accurate records of proceedings and attendance of all meetings of the OJCEP, receive and keep properly filed communications and attend to correspondence as directed by the President, and prepare official stationery.

Section 6: The Treasurer shall keep a full an accurate record of all receipts and disbursements of OJCEP. The Treasurer shall pay bills and accounts for OJCEP as directed by the President and Executive Committee, OJCEP Board or by resolution passed by the membership. The Treasurer shall prepare financial statements for meetings, collect all membership dues, make deposits on a regular basis, record national association affiliation, provide appropriate information to the Membership Chair, work with State Association Presidents in submitting the dues for each National Association and give leadership to the Resource Development Management Committee.

Section 7: Treasurer---Elect will be a non---voting Board member. This officer will serve as an apprentice to the current Treasurer for one year, but will not have check signing authority.

Section 8: Annalist---Maintain the historical records of OJCEP and the ESP Alpha Eta Chapter.

Section 9: State Association Presidents shall be a liaison and contact person with respective national associations and persons in other states with similar positions; represent OJCEP members who are members of respective national associations at annual and regional meetings of the respective national associations; appoint delegates and provide leadership for the Ohio delegation to national and other committees as necessary; coordinate and relay information concerning selection of respective national association award recipients to Scholarships, Grants and Recognition Committee; coordinate membership efforts with directors concerning membership in OJCEP and respective national associations; take responsibility for disseminating information concerning registration, travel arrangements, national elections, special meetings and other details of respective national association annual meetings; strive to promote fellowship among members at regional and state workshops and conference, etc.; keep

the Board informed and involved concerning decision, plans, and activities related to this position. The Association President will be encouraged to attend the Joint Council of Extension Professionals (JCEP) Conference with OJCEP covering expenses as determined by the Board of Directors.

Section 10: The Association President---Elects shall assist the Association Presidents as requested and record proceedings of sectional meetings. The Association President---Elect will be encouraged to attend the Public Issues Leadership Development (PILD) Conference with OJCEP covering expenses as determined by the Board of Directors.

Section 11: The Retiree/Life Member shall function as the liaison with Extension retirees and encourage life membership with recent retirees. Work with the Treasurer to update the national ESP life membership list.

ARTICLE VI – COMMITTEES

Section 1: Standing committees shall be determined by the Board of Directors.

Section 2: Committee Chair and Vice---Chair will be selected by the members of the committee present when vote is taken, no later than October 31 before their term commences.

Section 3: Executive Committee: The executive committee shall be comprised of the five (5) officers and the State Association Presidents. The purpose of this committee shall be to compose an agenda for all Board of Director meetings and determine election procedures for Board of Directors of the organization.

Section 4: Personnel Committee: This committee shall monitor and report on salary and benefits information; monitor and access the advantages and disadvantages of the faculty promotion and tenure process or the advancement system of unclassified administrative and professional (A&P) and/or senior administrative and professional employees, and conduct or obtain access to a salary analysis comparing North Central Regional States for faculty and non---faculty. Members of Extension administration are not permitted to serve on this committee.

Section 5: Global Relations: This committee promotes international opportunities and international programming within Extension. Liaison and connect with national ESP committee efforts.

Section 6: Marketing: This committee publishes communications used by members; oversees web development as well as additional technology---based member communications; works closely, and clarifies roles with Membership Recruitment and Retention Committee. Liaison and connect with national ESP committee efforts.

Section 7: Membership Recruitment and Retention: This committee recruits, retains and involves all eligible Ohio Extension personnel; promotes an effective working relationship and spirit of fraternal fellowship among members. Initiates and coordinates annual membership process. Liaison and connect with national ESP committee efforts.

Section 8: Professional Development: This committee promotes professional excellence, personal development and leadership among Extension personnel. Liaison and connect with national ESP committee efforts.

Section 9: Public Issues: This committee builds and strengthens political and public support for Extension through consistent and targeted communication with local, state and federal decision makers and agencies; and educates and informs members about public issues and legislative matters affecting Extension programs and staff. Liaison and connect with national ESP committee efforts.

Section 10: Resource Development and Management: This committee generates new ideas for resource development and management for professional development activities; reviews and monitors the professional association's financial management plan. Liaison and connect with national ESP committee efforts.

Section 11: Scholarships, Grants and Recognition: This committee administers and provides leadership to the state, regional and national award programs and oversees the selection and distribution of professional development scholarships. Liaison and connect with national ESP committee efforts.

Section 12: Ad Hoc Committee. An Ad Hoc Committee may be appointed by the President.

No Ad Hoc Committee shall serve longer than twelve months unless re--- appointed.

ARTICLE VII – FISCAL MATTERS

Section 1: The OJCEP fiscal year is October 1 to September 30.

Section 2: The funds of OJCEP shall be deposited in institutions as determined by the Board of Directors Executive Committee, and shall be subject to withdrawal by two signatures. The authorized signatories include OJCEP President, the OJCEP Treasurer and an OJCEP member recommended by the Treasurer and approved by OJCEP Board.

Section 3: The Treasurer shall be surety bonded.

Section 4: There shall be an annual audit of the financial affairs of OJCEP as determined by the Board of Directors Executive Committee. A report of the general financial condition shall be made annually to all members.

Section 5: State Association Presidents shall provide approval and direction to the OJCEP Treasurer as well as provide a contact address and deadline for national dues for fiscal matters specific to their respective state association.

ARTICLE VIII – AMENDMENTS

Section 1: The By---Laws may be amended at any regular or special meeting (including electronic meeting/voting) of the Board of Directors by a majority vote of the Board members, provided that written notice stating the substance of the proposed amendment has been sent to each Board member at least ten (10) days in advance of the vote.

Section 2: The amendments or revisions of the By---Laws shall take effect as soon as adopted.