

Promotion in Extension

Presented by:

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THE OHIO STATE UNIVERSITY

COLLEGE OF FOOD, AGRICULTURAL,
AND ENVIRONMENTAL SCIENCES

Objectives

- Better understand the process, expectations, requirements, etc.
- Learn how to integrate documentation into everyday work.
- Identify opportunities for professional growth and collaboration.



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The Dossier Review Process & Performance Expectations

- The Department of Extension within the CFAES and OSU organizational structure
- Office of Academic Affairs's role
- Peer Review Committees -
 - Selection process for members
 - Term of Service
- The review process-timeline

The Ohio State University
Office of Academic Affairs
Executive Vice President and Provost

Arts & Sciences
Colleges

Arts

Biological
Sciences

Humanities

Mathematical &
Physical Sciences

Social & Behavioral
Sciences

Professional
Colleges

Business

Education & Human
Ecology

Engineering

Food, Agricultural &
Environ. Sciences

Law

Social Work

Health
Sciences

Dentistry

Medicine

Nursing

Optometry

Pharmacy

Public Health

Veterinary Medicine

Regional
Campuses

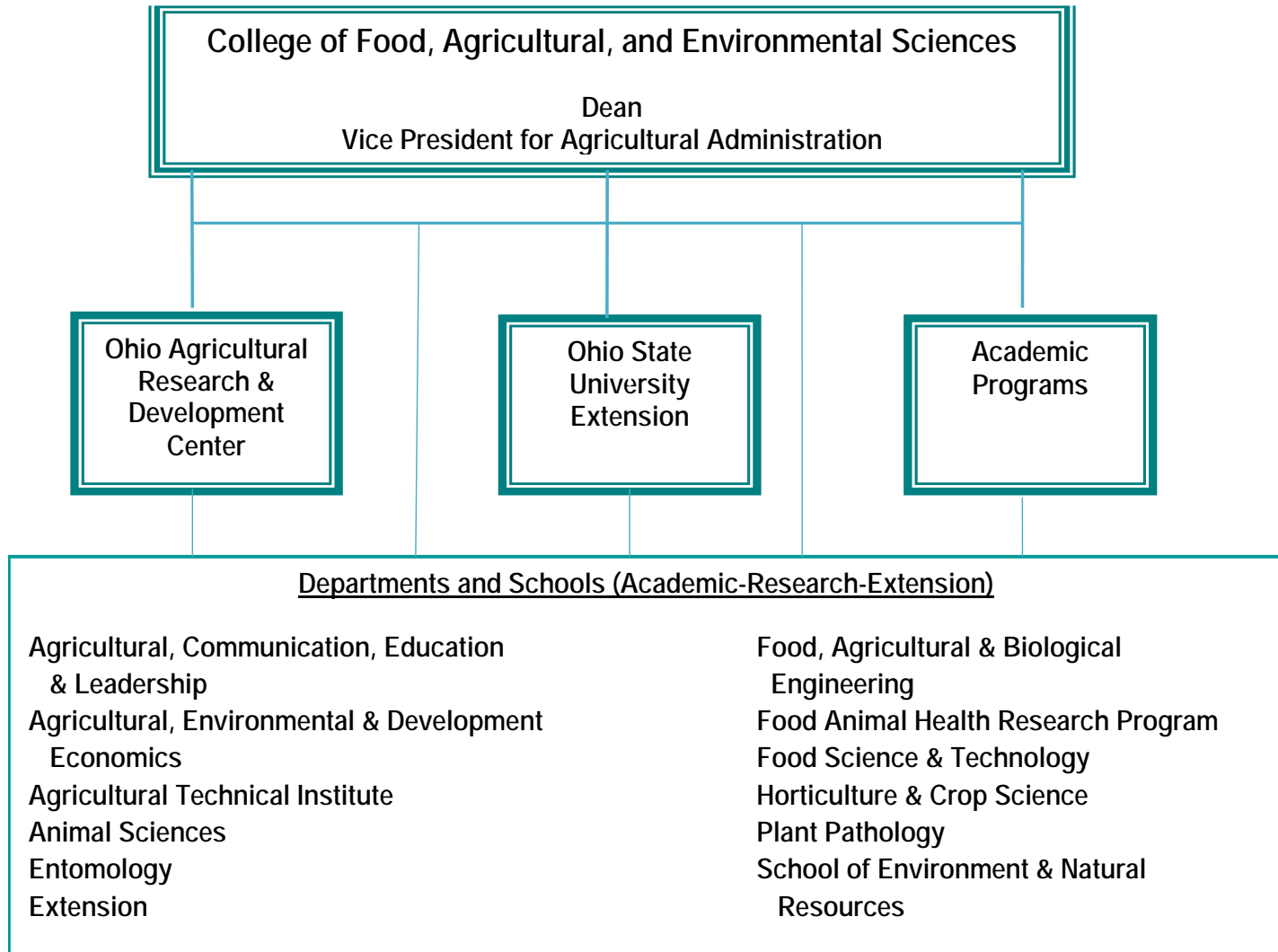
Lima

Mansfield

Marion

Newark





Office of Academic Affairs

- Maintains guidelines for faculty promotion and tenure process
- Updates guidelines
- Works with University P&T Committee
- Provost's decision is next to last step for approval process
- Board of Trustees - final approval



The Peer Review Committee

- Who can serve:
 - Faculty P&T Committee
 - Associate Professors and Professors
 - Special Promotion Committee for Professor
 - A&P Promotion Committee
 - Educator III and IV and non-tenured faculty
- Term of Service is 3 years
- Committee of peers



The Peer Review Process

- A&P review
 - A&P Committee review
 - Assistant Director review
 - 10-day comment period
 - Department Chair review and final decision
 - Appeals go to the Director of Extension

The Peer Review Process

- Faculty review
 - P&T Committee review
 - Department Chair review
 - 10-day comment period
 - College Committee review
 - Dean review
 - 10-day comment period
 - University Committee and Provost review
 - Final approval - Board of Trustees



Basis for the Review

- Review by peers familiar with your work
- Based on your job description and responsibilities
- The committee is a self-governing body
- Important role of the committee -
 - Promote and maintain a high standard for our work as faculty and A&P Educators



Basis for the Decision

- Promotion decisions are not arbitrary
 - Based on performance
 - Performance is documented in the Dossier
 - Expectations and documentation should be based on OSUE guidelines
 - Based on OAA guidelines
- Chair and Dean letters

Promotion

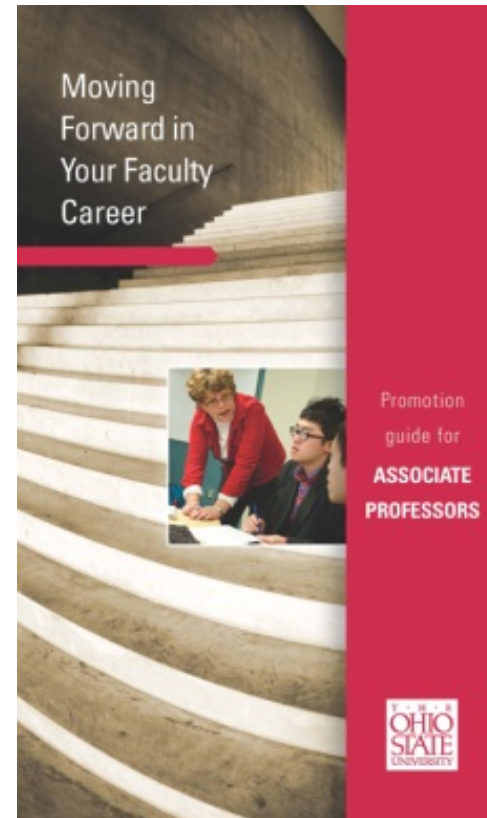
- University concern
 - Associate Professor to Professor
- Administrative Cabinet decision
 - Promotion is an expectation



Moving Forward in Your Faculty Career

This promotion guide for associate professors provides ideas about how to move forward from associate to full professor. The information came from the observations and experiences of faculty, university wide, as well as other experts outside the university. The suggestions presented in this brochure are a collection of ideas to consider as you prepare to move to the next level in your faculty career.

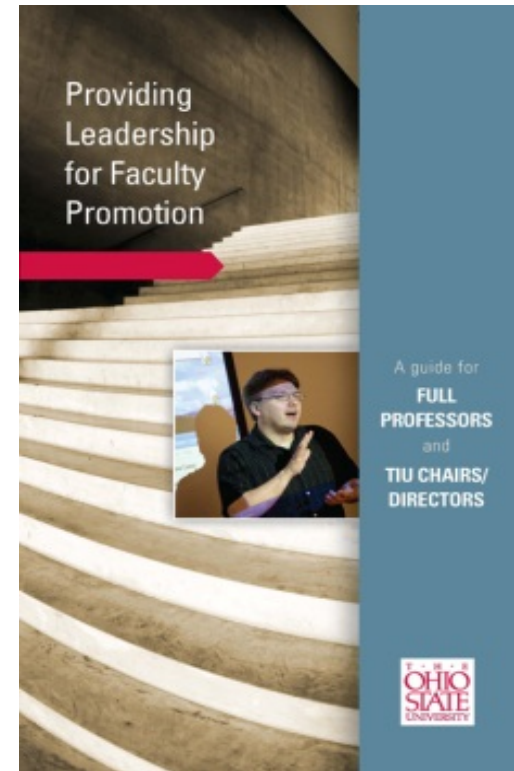
[http://womensplace.osu.edu/assets/files/AssocProf-bro WEB.pdf](http://womensplace.osu.edu/assets/files/AssocProf-bro_WEB.pdf)



Moving Forward in Your Faculty Career

This guide for full professors and TIU chairs/directors provides a wide range of suggestions, gathered from people across campus and experts outside the university, on the issue of supporting promotion to full professor.

http://womensplace.osu.edu/assets/files/TIU_Chair-WEB.pdf



Questions?

Peer Review of Extension Publications

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Objectives

- Better understand the process, expectations, requirements, etc.
 - Review procedures are designed to enhance the credibility and research base of publications, protect the individual's or team's work and strengthen scholarship credentials.
- Learn how to submit educational materials for review.
 - Plagiarism and copyright infringements must be avoided.



Review of Peer Review Process

[Click here to view an Overview of the Peer Review Process](#)



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