

Promotion in Extension

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Workshop Objectives

- Better understand the process, expectations, requirements, etc.
- Learn how to integrate documentation into everyday work.
- Identify opportunities for professional growth and collaboration.



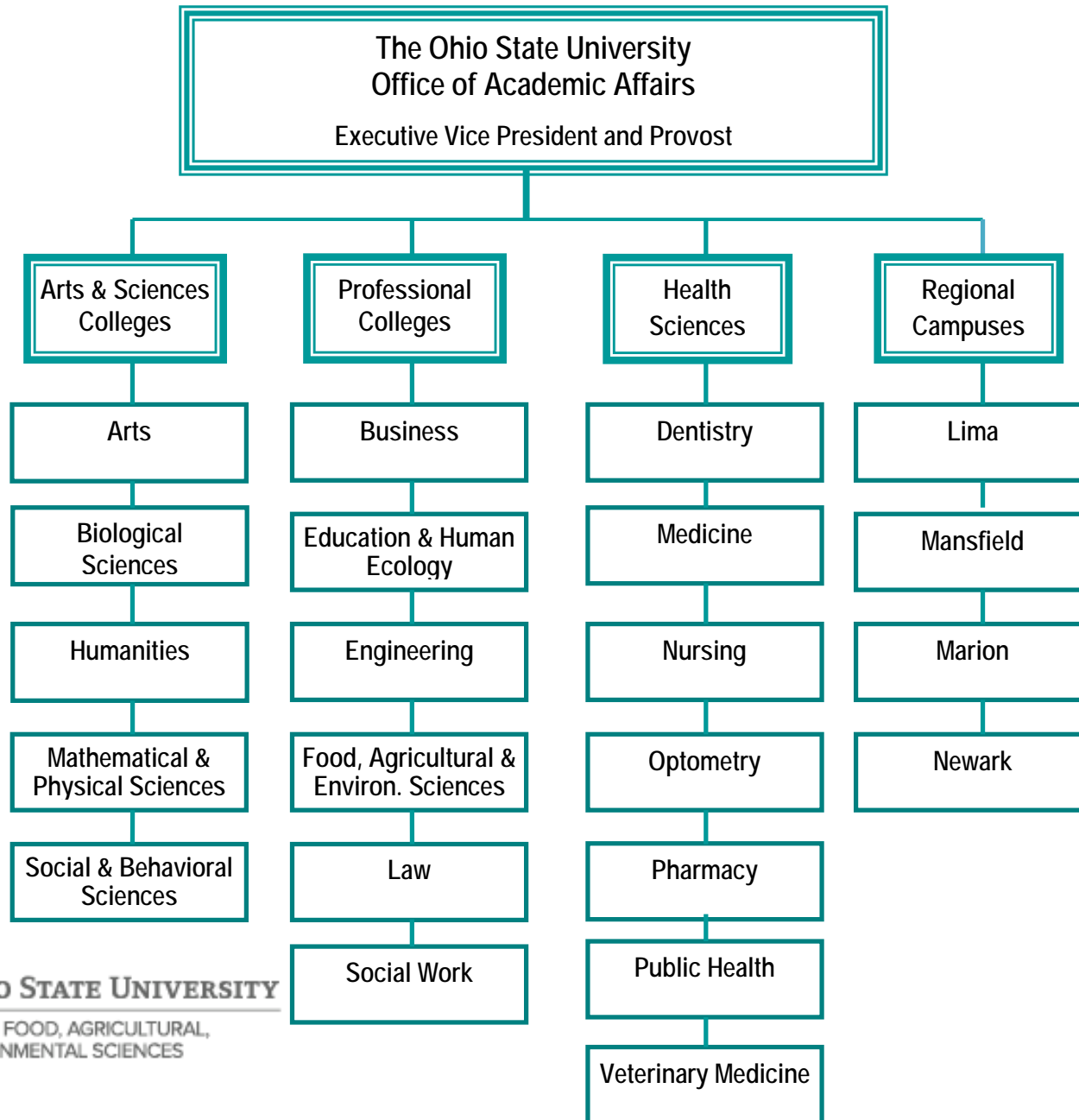
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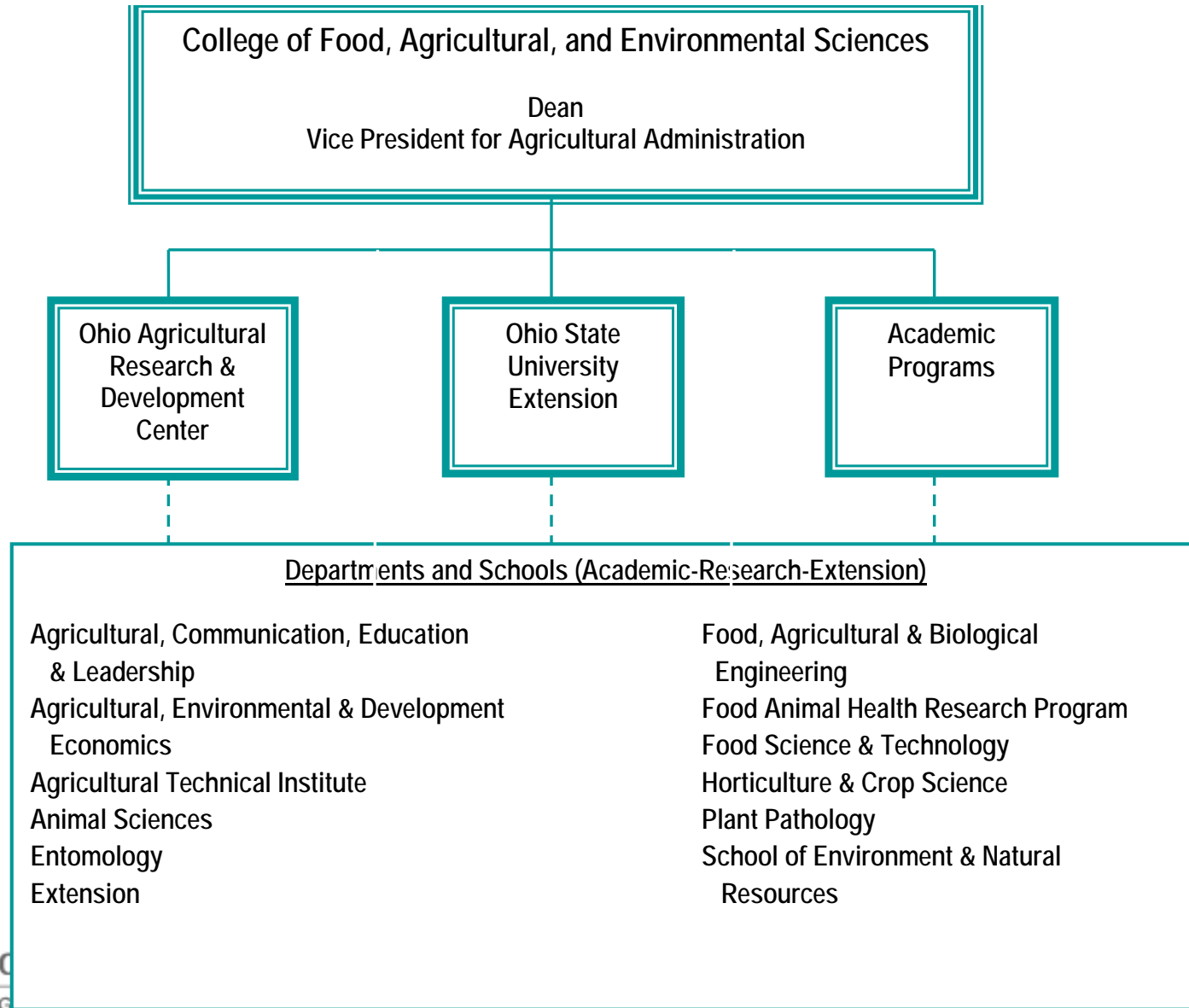
The Dossier Review Process & Performance Expectations

- The Department of Extension within the CFAES and OSU organizational structure
- Office of Academic Affairs's role
- Peer Review Committees -
 - Selection process for members
 - Term of Service
- The review process-timeline

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Office of Academic Affairs

- Maintains guidelines for faculty promotion and tenure process
- Updates guidelines
- Works with University P&T Committee
- Provost's decision is next to last step for approval process
- Board of Trustees - final approval



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The Faculty Promotion & Tenure Committee

- Who can serve:
 - Faculty Promotion & Tenure Committee
 - Associate Professors and Professors
 - Special Promotion Committee for Professor
- Term of Service is 3 years
- Nine committee members and two alternates
- Committee of peers

The Faculty Peer Review Process

- Faculty review
 - Promotion & Tenure Committee review
 - Department Chair review
 - 10-day comment period
 - College Committee review
 - Dean review
 - 10-day comment period
 - University Committee and Provost review
 - Final approval - Board of Trustees

Basis for the Review

- Review by peers familiar with your work
- Based on your job description and responsibilities
- Committees are self-governing bodies
- Important role of the committees -
 - Promote and maintain a high standard for our work as faculty

Basis for the Decision

- Promotion decisions are not arbitrary
 - Based on performance
 - Performance is documented in the dossier
 - Expectations and documentation should be based on Department of Extension guidelines
 - Based on OAA guidelines
- Chair and Dean letters – big picture, not to focus on details

Promotion

- University interest
 - Associate Professor to Professor
- Administrative Cabinet decision
 - Promotion is an expectation



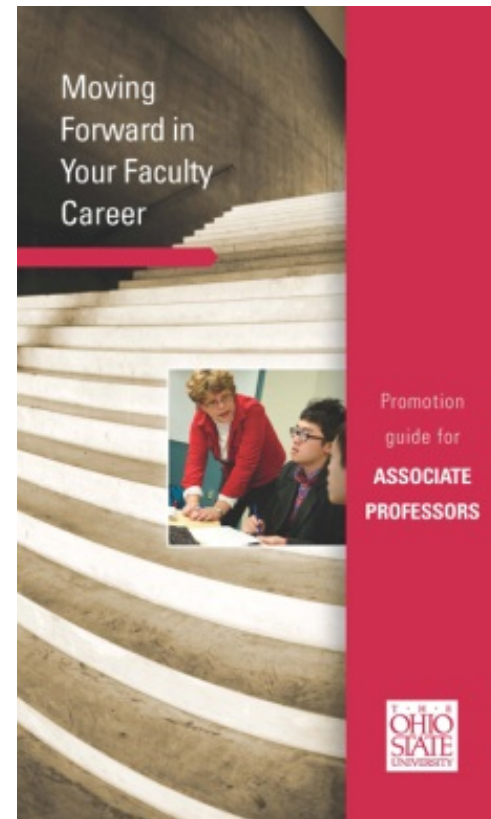
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Moving Forward in Your Faculty Career

This promotion guide for associate professors provides ideas about how to move forward from associate to full professor. The information came from the observations and experiences of faculty, university wide, as well as other experts outside the university. The suggestions presented in this brochure are a collection of ideas to consider as you prepare to move to the next level in your faculty career.

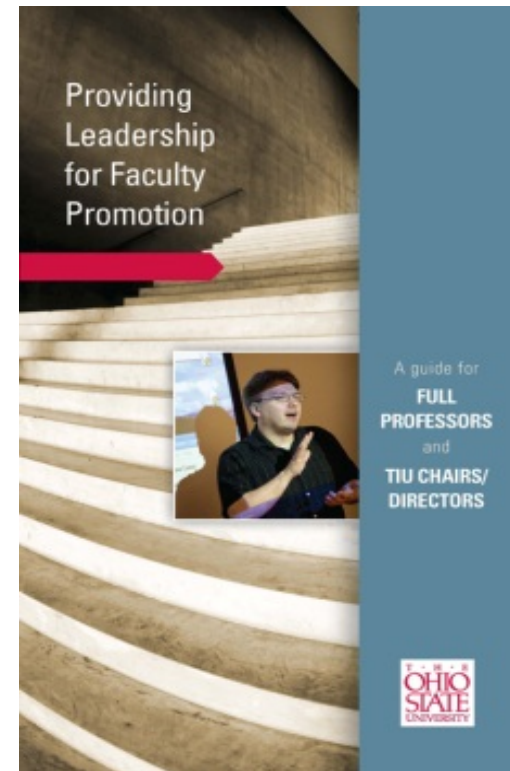
[http://womensplace.osu.edu/assets/files/AssocProf-bro WEB.pdf](http://womensplace.osu.edu/assets/files/AssocProf-bro_WEB.pdf)



Moving Forward in Your Faculty Career

This guide for full professors and TIU chairs/directors provides a wide range of suggestions, gathered from people across campus and experts outside the university, on the issue of supporting promotion to full professor.

http://womensplace.osu.edu/assets/files/TIU_Chair-WEB.pdf



Questions?



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