

Ohio JCEP Board Meeting Minutes May 16, 2016

Attending the 10:00 AM web meeting was: Pam Montgomery, Rob Leeds, Laryssa Hook, Nate Arnett, David Marrison, Jessica Rockey, Joy Sharp, Amanda Douridas, Laura Fuller, Jackie Kirby Wilkins, Tony Nye, Shannon Carter, Becky Cropper, Pat Holmes, Amy Stone, Marilyn Rabe, Jerry Iles, Steve Brady, Godwin Apaliyah

Call to Order – Pam Montgomery, President called the meeting to order at 10:10 AM. Due to internet connectivity issues at Pam’s office, Rob Leeds took over leading the meeting after his report.

Officer Reports

- **President:** Pam Montgomery – Pam will attend State Extension Advisory Committee in June.
- **President Elect:** Rob Leeds – Rob recently met with Farm Bureau state trustees.
- **Past-President:** David Marrison – Past-President: David Marrison – David reminded us it is never too early to think about our successors. He will be putting together a nominating committee by the next meeting.
- **Secretary Report:** Laryssa Hook – It was moved by Jackie and 2nd by Pat to approve the minutes of the March meeting as distributed. Motion passed.
- **Treasurer’s Report:** Nate Arnett – Nate reported we actually have 299 members instead of 300. Someone filled the membership form out twice. There are no new life members yet for this year. In regards to revenue, endowment funds are not yet in. Expenses are related to scholarships and conferences. Current checking account balance was \$100,381.13 with available checking account funds of \$115,414.85. Endowment account earnings and a conference endowment account bring the total available JCEP Funds to \$153,599.10. David moved, Joy seconded to approve the Treasurer’s report. Motion passed.
- **Analyst Report:** Marilyn Rabe – No report.

Retiree/Life Member Report – Becky Cropper – There was not a lot of response to the survey for those retirees willing to judge 4-H projects, but they hope we find it helpful.

Committee Reports

- **Global Relations** – Steve Brady – No report.
- **Marketing** – No report.
- **Membership Recruitment & Retention** – Pat Holmes – Since the last meeting the Membership Recruitment and Retention Committee members:
 - Reviewed last year’s brochure making minor changes per suggestions.
 - Tested the mid-year recruitment e-mail which will be sent out May – June with the help of Kim Showalter.

- **Personnel** – Jerry Iles – No report. Minutes from the March 21 meeting were submitted.

The JCEP Personnel Committee met on March 21, 2016

Those in attendance were: Kathy Bruynis, Mike Hogan, Jerry Iles, David Marrison, Lisa McCutcheon, Joy Sharp, and Rhonda Williams

Jerry Iles, Committee Chair, called the meeting to order at 10:05 a.m.

Lisa McCutcheon moved to accept the minutes with the following correction: the date of the next meeting should be March 21 not March 28. Seconded by Rhonda Williams

FMLA – Discussion with Chelsea Schneider, FMLA Administrator

- Chelsea passed out a handout regarding FMLA. She proceeded to explain the FMLA process. (See Attached) She stated that paperwork would be sent out when three or more consecutive days are missed.
- If a person is enrolled in short term disability, they will receive up to 60% of their salary and can supplement with vacation time to bring salary up to 100%. This can be used for maternity leave. However, the employee must be enrolled in order to use this benefit.

Salary discussion

- Joy Sharp found a salary study that was completed in 2007. It contained the breakdown per category, average and mean. The previous studies were done on a regular schedule.
- Jerry Isles sent the study to Amy Burns.
- Is it beneficial to complete another study? Items discussed that might be beneficial as part of the study:
- Comparing if the change in the beginning salary is working?
- Look at starting salaries (Educator I, II, II or faculty/program area).

Questions continued regarding is there a purpose for the study:

- How will this data be used?
- Where is it going? Where do we go from here?
- Who do we formally request one from?

Discussion perused with David Marrison regarding bench mark institutions.

- Who are we comparing? Big plus University of Chicago (CIC?)
- Land grants in North Central Region?

Promotion and CED discussion on the following:

- There is room for improvement in the A&P process
 - There are incentives for switching to Faculty
 - County Director pay needing revisited – Roger Rennekamp is looking into it currently
 - Should stipend for County Directors go up with the annual pay raise?
- Next meeting will June 20th.

Joy Sharp moved to adjourn the meeting and seconded by Rhonda Williams.

Respectfully submitted, Kathy Bruynis

- **Public Issues** – Jackie Kirby Wilkins

- Legislative Luncheon

- We had a small group of members attend and assist with the Legislative Luncheon on April 26th. Thank you to David Crawford, Debbie Brown, Laura Norris, Laura Fuller, and Mimi Rose for their assistance.

- Innovate Extension

- A contingency of members participated in the Innovate Extension session to work on the team entitled, “**Critical Conversations**” with a goal of developing a proposal for future innovative work. Members of our JCEP Public Issues Team (David Crawford, Debbie Brown, Lisa Siciliano-Miller) and a few of our regional directors (Jeff McCutcheon and Cynthia Torppa) joined me and our innovation coach from Texas A&M (Daphne Richards) to develop our “pitch” to the judges. I’m thrilled to report that we not only had a wonderfully productive meeting but also **won 1st Place!** This recognition comes with dollars to fund our efforts. The goal is to have a variety of these ideas initiated at our next meeting with our small workgroups taking the lead on various aspects. Our role will be to address those “conversations” that focus on working with elected officials and funders on public issues, which match our previously identified deliverables goals for this year.

- **Professional Development** – No report.

- **Resource Development & Management** – No report.

- **Scholarships, Grants and Recognition** – Rob Leed – Scholarships sub-committee recently awarded eight professional development scholarships. The number of applicants was up. Efforts have been in place to increase knowledge of scholarship and award opportunities.

State Presidents Reports

- **ANROP** – Amy Stone – They are currently preparing for the dual conference in Vermont.

- **ESP** – Nate reported at the meeting that conference registration is coming out. Travis emailed the following report after the meeting:

- **Ohio ESP Report**

- 2016 National Meeting (Cape May, NJ – Oct 24-27)
 - Acceptances have been sent out for National Conference sessions, but still

- o waiting on poster acceptance e-mails
 - o Travis West attended PILD representing Ohio ESP; sessions were valuable and provide resources for advocating within your county or region for Extension programming.
 - o Lisa submitted the ESP National Chapter of Merit application and Membership Award
 - o Nate Arnett submitted his application to run for National ESP North Central Region Vice President
 - o Several Ohio members submitted applications for reappointment to National committees
 - o Ohio officers are currently submitting votes for Regional and National awards selections.
- **NACAA** – Tony Nye – Ohio NACAA will meet June 15-17 for our summer retreat and they are working on final schedule. Registration information is coming out soon.
 - **NACDEP** – Laura Fuller – No report.
 - **NAE4HA** – Joy Sharp – 2016 NAE4-HA Conference: Hotel is open for reservations. There have been some issues with the hotel already filling up or rooms not available on the last night. The hotel is working on these and has asked us to give them time to sort out the issues. Conference registration opens June 1.

Joy is collecting information for accepted posters, seminars, etc. She has received information on 35 acceptances so far. If you have an acceptance and have not sent me the information, please do so.

Jessica Rockey is working on State's Night Out. We will send out an email to everyone around June 1 with information on State's Night Out, the acceptance list to check and any updates on conference and hotel registration.

- **NEAFCS** – Chris Kendle – National conference housing is filling up quickly. Registration will start soon.

Old Business

- There were no items of old business.

New Business

- There were no items of new business.

Adjournment - Laura moved to adjourn and Amanda seconded the motion. The meeting adjourned shortly after 11 AM.

Upcoming Meeting Dates:

- June 20, 2016 (Committees 10 AM -12 Noon, Dialogue 12 Noon to 1:30 PM, Board meeting 2-4 PM)
- September 19, 2016 Carmen Connect (10 AM- 12 Noon)
- October 17, 2016 (Committees 10 AM -12 Noon, Dialogue 12 Noon to 1:30 PM, Board meeting 2-4 PM)

- December 2016 Annual Conference Ohio Union

Respectfully submitted:

Laryssa Hook

Ohio JCEP Secretary