



## Timeline/Checklist – OSU Extension Probationary Faculty Mandatory 4<sup>th</sup> Year Review

IMPORTANT: The candidate is required to submit all dossier materials to an online location as designated by the associate chair (unless stated otherwise) no later than **midnight** of the due date.

Due Date	Person(s) responsible to submit/complete review materials
January 2024	Associate Chair  Notifies candidate that an online folder is available to submit materials for a promotion dossier review.
April 1	<ul> <li>Candidate submits dossier materials for committee review which includes:         <ul> <li>□ Introduction (Part I of core dossier, unpaginated, submit as a PDF document with file name: "DATE-LastName-Introduction")</li> <li>□ Core dossier (Part II only, paginated, submit as a PDF document with file name: "DATE-LastName-Dossier").</li> <li>□ Peer teaching evaluation letters since joining the faculty (submit as one PDF document in chronological order with file name: "YEARS-LastName-Peer-Reviews").</li> <li>□ Signed annual performance review letters since joining the faculty (submit as one PDF document in chronological order with file name: "YEARS-LastName-Performance-Reviews").</li> <li>□ EEET (LOD will provide) and Student Evaluation of Instruction (SEI) reports (if applicable) for the review period.</li> </ul> </li> <li>NOTE: Spring submission is not required but strongly encouraged.</li> </ul>
Mid-April	P&T Committee  • Spring Meeting – reviews candidate's dossier materials.  □ Committee-assigned coach contacts the candidate within one week of the meeting regarding feedback.
May 1	Associate Chair  ☐ Identifies a faculty or staff member to summarize comments contained in the candidate's EEET reports (and SEI reports if applicable) and ☐ shares their contact info with candidate by May 15.
June 15	Candidate  ☐ Submits updated Introduction and Core Dossier report for POD review (submit as PDF documents as specified for April 1).
July 15	Procedures Oversight Designee (POD)  ☐ Reviews updated core dossier report. Per OAA POD duties, verifies accuracy of all publications and creative works listed in the dossier and ☐ provides a written feedback letter to the candidate, copying the associate chair.
July 30	Candidate  ☐ Sends copies of EEETs/SEIs containing written comments to colleague identified May 1.

Due Date	Person(s) responsible to submit/complete review materials
August 1	<ul> <li>Candidate submits to Interfolio:</li> <li>☐ Final Introduction and Core Dossier report (submit as PDF documents as specified for April 1).</li> <li>Candidate submits to online folder:</li> <li>☐ Any updated/additional peer teaching evaluation letters, annual performance reviews, and EEET/SEI reports (if applicable) since April 1 submission.</li> </ul>
August 15	Candidate  □ Submits Promotion and Tenure/Promotion Dossier Checklist via Interfolio  POD  □ Prior to the fall meeting, submits POD Verification Form via Interfolio
Early September	P&T Committee  • Fall Meeting – reviews candidate's dossier materials and renders non-binding recommendation vote regarding continuation of the probationary period.  □ Within one week of the meeting, committee chair submits TIU Faculty Deliberative Body Recommendation letter via Interfolio.  POD  □ Within one week of the fall meeting, submits POD Deliberative Body Vote Form via Interfolio.
October (exact dates TBD by CFAES)	Associate Chair  □ Submits department chair TIU Head Recommendation letter via Interfolio  □ TIU-Level Comments Process begins via Interfolio.  Candidate  □ Completes TIU-Level Comments Process within ten calendar days of Interfolio notification.  Associate Chair  □ Schedules faculty annual review meeting for winter of the following calendar year.
January/ February 2025	College Review  □ College completes review of candidate's dossier materials and submits College P&T Committee Recommendation letter via Interfolio □ College Dean Recommendation submitted via Interfolio □ Per OAA rules, the College-Level Comments Process begins via Interfolio.
January- March	Candidate  □ Submits an updated dossier report by January 15 to the associate chair's office.  Associate Chair  □ Reviews candidate's updated dossier and last fall's committee review.  □ Discusses progress, performance, future plans, and goals with candidate; prepares a written evaluation letter.