designEXT Project Goals
Keith L. Smith Lecture on Innovation in Extension
OSU Extension Awards Reception
Ohio Extension Professional Associations’ 2017 Recognition and Honors
OSU Extension Impact Areas

OSU Extension Vision
Ohioans have the knowledge and resources they need to actively engage in creating conditions in which they thrive.

OSU Extension Mission
We create opportunities for people to explore how science-based knowledge can improve social, economic and environmental conditions.

OSU Extension Values
Teamwork and partnerships
Integration of science and local knowledge
Respectful community engagement
Credibility, honesty and integrity
Innovation, flexibility and adaptability
Relevance and responsiveness
Leveraging resources
Lifelong learning
Diversity in all of its forms

The contributions of all people toward achieving organizational and societal goals

Roger Rennekamp
Director, OSU Extension and Associate Dean, College of Food, Agricultural, and Environmental Sciences

Tuesday — January 23, 2018
8:30-10:30am Registration open (outside Grand Ballroom)
8:30-10am morning coffee, tea (Grand Ballroom)
9:30-9:45am Welcome —Roger Rennekamp, director (Grand Ballroom)
9:45-11:15am designEXT Update (Grand Ballroom)
  Learning and Organizational Development Team intro, goals
  Operations Team intro, goals
11:15-11:30am break
11:30am-12:30pm CES Annual Meeting (with lunch) (Alumni Lounge)
  JCEP Annual Meeting (with lunch) (Grand Ballroom)
  Others — networking (with lunch) (Hancock Room)
12:30-2pm Awards with Dessert Reception (Conference Theater)
  JCEP/CES Recognition Program Extension Awards
2-2:15pm break (Conference Theater lobby)
2:15-3:15pm Association Meetings
  ANREP and NACAA (Alumni Lounge)
  NACDEP (Delaware Room)
  NAE4-HA (Clinton Room)
  NAEPDS (Highland Room)
  NEAFCS (Monroe Room)
  TERSSA (Hancock Room)
3:15-3:30pm break
3:30-4:30pm Keith L. Smith Innovation in Extension Lecture — Jeff Dwyer, director, Michigan State University Extension (Conference Theater)
4:30-5pm designEXT: Shaping our Future —Roger Rennekamp, director (Conference Theater)
5-6pm “Fireside Chat” with reception (Grand Ballroom)
  —Greg Davis, moderator
6-7pm Extension Faculty Meeting —Ken Martin, convener (Alumni Lounge)
designEXT Project Goals

Reaffirm Extension’s commitment to providing extraordinary service to the people of Ohio.

Increase access to consistent and timely support for county operations and programming.

Maximize operational efficiency through an examination of policies, procedures and organizational structure.

Provide predictable leadership to the process of coaching and mentoring Extension employees, particularly those new to the organization.

Distribute administrative duties more effectively throughout the organization.

Optimize the grouping of counties in a way that maximizes team performance and programming effectiveness.

Increase leadership and career development opportunities for Extension personnel.

Implement a program development process aligned with the impact areas of OSU Extension that encourages work across disciplinary and programmatic boundaries.

Create a more diverse Extension workforce.

Build a culture of innovation and continual organizational improvement.

CFAES Resources

Several CFAES units and associations will have information tables outside the Grand Ballroom. Stop by to learn more.

Chi Epsilon Sigma (CES) is the professional association for Extension support staff and program assistants, premiering in Ohio with the Alpha Chapter. The purpose of CES is to maintain the standards and ideals; uphold the morale, prestige and respect of OSUE support staff; develop an effective working relationship and spirit of fraternal fellowship among present and emeriti employees of OSUE; and encourage professionalism within Extension.

Ohio Joint Council of Extension Professionals (JCEP) is the professional association for OSU Extension program professionals. Membership is open to OSUE employees who have an administrative and professional (A&P) or faculty appointment. Ohio JCEP works closely with CES to achieve support for the professionals of OSU Extension.

ANREP = Association of Natural Resource Extension Professionals
ESP = Epsilon Sigma Phi
NACAA = National Association of County Agricultural Agents
NACDEP = National Association of Community Development Extension Professionals
NAE4-HA = National Association of Extension 4-H Agents
NAPSDP = National Association of Extension Program and Staff Development Professionals
NEAFCS = National Extension Association of Family and Consumer Sciences
TERSSA = The Extension and Research Support Staff Association
Keith L. Smith Lecture on Innovation in Extension • 3:30-4:30pm

Extension’s Role in Health and Wellness
(and bonus content...Life after Restructuring)
— Jeff Dwyer, director, Michigan State University Extension

Cooperative Extension has a fundamentally important role to play in providing community based health and wellness education and programming to citizens in the context of the Affordable Care Act and its progeny. This opportunity stems from what people and the health care environment need and the unique experience of Extension in communities for more than a century. This talk will also include reflections on “life after restructuring,” focusing on lessons learned on the restructuring journey that Michigan State University Extension began nearly a decade ago.

Awards with Dessert Reception   12:30-2pm

JCEP/CES Recognition Program and Extension Awards

Emcees: Emily Adams, Extension educator, Coshocton County
Lisa Barlage, Extension educator, Ross County
Kirk Bloir, associate state 4-H leader

Extension Awards
ESP Friend of Extension Award
ESP Meritorious Support Service Recognition
ESP Retiree Service Award
Extension Support Staff Excellence Award
Charles W. Lifer Excellence in 4-H Award
Marilyn Spiegel Excellence in Extension Family and Consumer Sciences Award
Steve D. Ruhl Outstanding Agriculture and Natural Resources County Extension Educator Award
Raymond A. Schindler Excellence in Community Development Extension Award
ESP Excellence in Extension Award

2018 Community Engagement Conference • Partnering to Advance Health and Wellness

Provost’s Discovery Themes Lecture: Dr. Donna Shalala
Ohio Union
Archie M. Griffin Grand Ballroom
Wednesday • 4-5pm

Posters on Display
Ohio Union (outside East Ballroom)
Wednesday • 9:30am-5:30pm
Thursday • 8am-2pm
2017 Recognition and Honors
Ohio Extension Professional Associations

Chi Epsilon Sigma Awards

Brochure/Flier Award
Julie Evans — Pike County

Newsletter Award
Julie Evans — Pike County

Dorothy Rex Inspiration Award
Arlene Duffey — Madison County

Professional Development Awards
Linda Good — Miami County

Dorothy Rex Inspiration Award
Arlene Duffey — Madison County
Lisa Wilson — CFAES Finance Service Center

Team Teaching Awards

Distinguished Team Award Winner
Pike County Nutritional Sciences Day
Dan Remley, Tammy Jones, Brad Bergefurd, Gary Gao, Carol Hamilton, Jeff Fisher, Chelsea Peckny, Karima Samadi, Ryan Slaughter, Vinayak Shedekar, Thomas Harker, Ivory Harlow

Multidisciplinary — All Extension Members
1st Place: Pike County Nutritional Sciences Day
Dan Remley, Tammy Jones, Gary Gao, Brad Bergefurd, Carol Hamilton, Jeff Fisher, Chelsea Peckny, Karima Samadi, Ryan Slaughter, Vinayak Shedekar,
Thomas Harker, Ivory Harlow

2nd Place: The Skilled Facilitator
Becky Nesbitt, Treva Williams

3rd Place: Addressing Ohio’s Opioid Crisis
Theresa Ferrari, Carol Smathers, Katie Riemenschneider, Amy Fovargue

HM: Herb Garden Make and Take
Candace Heer, Carri Jagger

JCEP/ESP Awards

Scholarships
Mark Badertscher – $500
Alisha Barton – $520
Amanda Bennett – $150
Ed Brown – $300
Leslie Cooksey – $100
Amy Elhadi – $450
Carol Hamilton – $600
Jenna Hoyt – $600
Margaret Jenkins – $300
Christy Leeds $650
Lisa Miller – $500
Eric Richer – $700
Suzanna Windon – $500

National Conference First-Timer Scholarships
Cassandra Dietrich — $200
Sarah Jackson — $200
Tim McDermott — $200
Heather Reister — $200
Ryan White — $200

Chi Epsilon Sigma: Founded in 1986 at Ohio State University Extension, the Alpha Chapter premiered as the first professional association for support staff and program assistants within Extension and was patterned after Epsilon Sigma Phi.

Joint Council of Extension Professionals: The JCEP mission is to promote the professional development of and provide ongoing support for the professionals of Ohio State University Extension. The Ohio Joint Council of Extension Professionals (Ohio JCEP) was formed in late 2012 when the membership of Ohio’s Alpha Eta Chapter of Epsilon Sigma Phi (ESP) and the Ohio Association of Extension Professionals (OAEP) voted to merge.

ESP Mission: Epsilon Sigma Phi (ESP) is dedicated to fostering standards of excellence in the Extension System and developing the Extension profession and professional.
Team Teaching Awards (continued)

One Program Area — All Extension Members

1st Place: Dining with Diabetes Beyond the Kitchen
Jenny Lobb, Dan Remley, Barb Hennard, Susan Zies, Cheryl Barber Spires, Chelsea Peckny, Jami Dellifield, Chris Kendle

2nd Place: State 4-H CARTEENS Teen Conference
Judy Villard Overrocker, Kelly Royalty, Pam Montgomery, Allison Cooper, Brenda Sandman-Stover, Tom Archer

3rd Place: Building a Positive, More Productive Team
Shannon Carter, Lisa Barlage

HM: Artificial Insemination School
Mark Landefeld, Clif Little, Dan Lima, Christine Gelley

HM: Ohio 4-H Camp Program
Director In-service
Hannah Epley, Kirk Blair, Steve Brady, Jeff Dick, Katherine Feldhues, Nadine Fogt, Doug Foxx, Jamie McConnell, Jayne Roth, Timothy Tanner

HM: Hands-On Food Preservation for New(ER) FCS Educators
Kate Shumaker, Melinda Hill, Lisa Barlage

HM: Spring Living Healthy Living Well
Email Challenge
Lisa Barlage, Michelle Treber, Pat Brinkman, Shannon Carter, Carol Chandler, Jami Dellifield, Jennifer Driesbach, Joanna Fifner, Donna Green, Kathy Green, Misty Harmon, Candace Heer, Tammy Jones, Jenny Lobb, Marilyn Rabe, Dan Remley, Beth Stefura, Melissa Walker

Extension and Non-Extension Collaborators

1st Place: Compassion to Action
Treva Williams, Dennis DeCamp, Lisa Keplar, Grace Peach Storey, Dawn Keller Phillips,Honorable Judge Alan Lemons, Melyssa Shannon, Heidi Holstein, Erica Thompson, Jeff Rase, Ellen Shope

2nd Place: Cultivating Healthy Eating Fanatics (C.H.E.F.)
Christy Clary, Theresa Ferrari, teen leaders

3rd Place: Ohio State University Master Gardener Community Garden Specialization
Jacqueline Kowalski, Heather Neikirk, Mike Hogan, Brian Klienke, Lisa Nunn, Brian Raison, Denise Johnson, Pamela Bennett, Mary Gardiner

HM: Growing Youth Entrepreneurs
Amy Stone, Beth Williams, Patrice Powers-Barker, Suzanne Saggese, Elliot Lawrence, Rugena Modisett

Creative Works and Media Competition Awards

Photo Feature — 1A
1st Place: Eric Barrett
2nd Place: Sabrina Schirtzinger
3rd Place: David Morrison

Program/Event Press Release — 1B
1st Place: Christy Clary
2nd Place: David Morrison
3rd Place: Kathy Bruynis

Follow-up News Story/Press Release — 1C
1st Place: Christy Clary

Personal Column — 1D
1st Place: David Morrison
2nd Place: Chris Penrose, Pam Montgomery, Amy Grove, Jenny Lindimore
3rd Place: Christine Gelley

Periodical Publication — 1E
1st Place: Christine Gelley
2nd Place: Shannon Carter
3rd Place: Travis West
HM: Theresa Ferrari

Radio Interview — 2A
1st Place: Jerry Iles, Connie Smith

Television Recording — 2B
1st Place: Christine Gelley

Video CDs, DVDs or Podcasts — 3A
1st Place: Melinda Hill, Kate Shumaker, Sarah Nussbaum, Joe Smithberger
2nd Place: Kate Shumaker, Mark Lonsinger
3rd Place: Doug Foxx, Lisa Parker, Brianna Lindemen, Rory Lewandowski, Stephen Heppe, Darcy Becker, Sharon Rebmak, Susan Shaffer, Sara Meeks, Suzanne Ferencak, Nicole Swavel, Victoria Birk, Chris Smedley, Melinda Hill

Computer-Generated Presentations — 3B
1st Place: Misty Harmon, Michelle Treber
2nd Place: Eric Barrett, Rob Leeds, Chrisy Leeds
3rd Place: Pat Brinkman
HM: Timothy McDermott

Awards continued on next page...
Creative Works and Media Competition Awards (continued)

Educational Exhibit — 4A
1st Place: Theresa Ferrari, Carol Smathers, Katie Riemenschneider, Amy Fovargue
3rd Place: Eric Barrett, Beth Smith, Beth Stefura, Lori Moff, Haley Drake, Joe Paloski, Ruth Griffis, Sissy Stubbs, Robin Adams
HM: Angela Holmes
HM: Tammy Jones
HM: Gigi Neal, Trevor Corboy

Promotional Exhibit — 4B
1st Place: Heather Gottke
2nd Place: Hannah Epley

Newsletter (team) — 5A
1st Place: Kelley Scott, Connie Smith, Fairfield County Master Gardener Volunteers
2nd Place: Heather Reister, Cindy Meyer, Kevin Harris
3rd Place: Amanda Raines, Mark Light, Carol Wagner
HM: Kiersten Heckel, Astra Armstrong, Christine Kendle

Newsletter (individual) — 5B
1st Place: Erica Lyon
2nd Place: Christine Gelley
3rd Place: Patty House

Promotional Flier — 6A
1st Place: Kate Shumaker, Ashley Gerber
2nd Place: Ed Brown
3rd Place: Tammy Jones
HM: Christy Clary
HM: Angela Holmes

Promotional Package (individual) — 6B
1st Place: Danae Wolfe
2nd Place: Patty House
3rd Place: Christy Clary

Promotional Package (team) — 6C
1st Place: Dennis Riethman, Jill Ellis
2nd Place: Rachael Fraley, Paige Matney
HM: Jason Hedrick, Mark Light, Kelly Coble

Curriculum Package — 7B
1st Place: Patty House, Bob Horton, Harold Watters
2nd Place: Jo Williams, Hannah Epley, Christy Clary, Kathy Bruynis, Jessica Rockey, Cassie Anderson, Mary Beth Albright, Nate Arnett, Phil Goerig, Morgan Domokos, Katie Cole, Becca Goodman, Nadine Folt
3rd Place: Melinda Hill, Joanna Fifner

Fact Sheet — 8A
1st Place: Sabrina Schirzinger, Tim McDermott
2nd Place: Scott Hardy, Tony Gabriel
3rd Place: Kate Shumaker, Christine Kendle
HM: Pat Brinkman
HM: Lucinda Miller, Nancy Snook, Travis West

Bulletins and Monographs — 8B
1st Place: Kiersten Heckel, Christine Kendle, Astra Armstrong

Project Book — 8C
1st Place: Stacy Cochran, Lucinda Miller
2nd Place: Janine Yeske, Bruce Zimmer, Cheryl Goodrich
3rd Place: Joy Sharp, Travis West
HM: Lucinda Miller

Website — 9A
1st Place: Kaylee Port, John Fulton, Elizabeth Hawkins, John Barker, Trey Colley, Jenna Lee
2nd Place: David Marrison

Blog — 9C
1st Place: Leslie Cooksey
2nd Place: Danae Wolfe, Jamie Seger

Social Networking Medium — 9D
1st Place: Rob Leeds, Jacci Smith, Carol Hamilton, Mallory Hope
2nd Place: Sally McClaskey, Beth Frey
3rd Place: Elizabeth Hawkins, John Fulton, John Barker, Kaylee Port, Trey Colley, Jenna Lee
HM: Amanda Raines, Mark Light, Jami Delfield, Mark Badertscher, Carol Wagner, Shelly Fulton

Awards continued on next page...
ESP Chapter Awards

Diversity/Multicultural Recognition (individual)
Pat Holmes

Diversity/Multicultural Recognition (team)
Dennis DeCamp and Treva Williams

International Service Recognition
Pam Bennett

Administrative Leadership Recognition
Jeff McCutcheon

Visionary Leadership Recognition
Hannah Epley

Meritorious Support Service Recognition
Tracy Blackstone

DSA Ruby Award
Valente Alvarez

Retiree Service Recognition
Becky Cropper

JCEP/ESP Service Awards

Program Area Winners

Distinguished Service (20 years or more)
4-H Kirk Blair
ANR Dianne Shoemaker
CD Brian Raison
FCS Kathy Michelich
State Jeff McCutcheon

Mid-Career Service (10-20 years)
4-H Mary Beth Albright
ANR Ted Wiseman
CD Susan Colbert
FCS Kate Shumaker
State Cheryl Buck

Early-Career Service (less than 10 years)
4-H Katie Feldhues, Tim Tanner
ANR Sam Custer
CD Godwin Apaliyah
FCS Michelle Treber
State Jared Morrison

State Winners

Distinguished Service
Mid-Career Service
Early-Career Service

2017 ESP Regional Award Winners

Diversity/Multicultural Award (team)
In the Garden Special Interest (SPIN) Club
Sue Hogan, Beth Boomershine, Mike Hogan, Marilyn Rabe, Kim Arrasmith

Diversity/Multicultural Award (individual)
Angie Holmes

Distinguished Service Award
Lisa Barlage

Mid-Career Award
Eric Barrett

Continued Service Award
Jeff King

Visionary Leadership Award
Greg Davis

Extension Worker’s Creed

I BELIEVE in people and their hopes, their aspirations, and their faith; in their right to make their own plans and arrive at their own decisions; in their ability and power to enlarge their lives and plan for the happiness of those they love.

I BELIEVE that education, of which Extension work is an essential part, is basic in stimulating individual initiative, self-determination, and leadership, that these are the keys to democracy and that people, when given facts they understand, will act not only in their self-interest but also in the interest of society.

I BELIEVE that education is a lifelong process and the greatest university is the home; that my success as a teacher is proportional to those qualities of mind and spirit that give me welcome entrance to the homes of the families I serve.

I BELIEVE in intellectual freedom to search for and present the truth without bias and with courteous tolerance toward the views of others.

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I BELIEVE the Extension Service is a link between the people and the ever-changing discoveries in the laboratories.

I BELIEVE in the public institutions of which I am a part.

I BELIEVE in my own work and in the opportunity I have to make my life useful to mankind.

Because I BELIEVE these things, I am an Extension worker.
OSU Extension Impact Areas

Health and Wellness
Our lifespan is determined by our genetic makeup, our behaviors, and the environment in which we live. While our genetic code is fixed, we can change our behaviors and our immediate surroundings. OSU Extension has nationally recognized programs that help people make healthy choices and catalyze the creation of healthy homes, schools, workplaces, and communities.

Job Skills and Careers
A commitment to lifelong learning is critical to remaining relevant in one’s chosen field of work. The programs of OSU Extension not only help individuals acquire the skills they need in their current jobs, but those they will need in the future positions to which they aspire.

Thriving Across the Life Span
From infancy to late life, OSU Extension is committed to helping individuals flourish within families and the various social structures in which they live. Perhaps most notably, Ohio 4-H uses a youth development approach to help young people develop characteristics that build a foundation for a positive adulthood.

Sustainable Food Systems
A sustainable food system benefits producers, protects the environment, and feeds a growing world population. Meanwhile, changing consumer preferences continually influence the type of products that producers are expected to bring to market. OSU Extension brings science-based information to the process of making decisions about food and the way it is produced, processed, distributed, stored, prepared, and consumed.

Engaged Ohioans, Vibrant Communities
Human capital can be described as the knowledge, skills, and experience possessed by a group of individuals. Mobilizing people in ways that produce shared benefits is a key to creating vibrant communities. OSU Extension helps community residents gain the knowledge and skills they need to engage in meaningful dialogue focused on positive change and collective impact that meets local needs.

Environmental Quality
OSU Extension programs help people make informed choices and lead local efforts aimed at maintaining or improving environmental quality for future generations. Through their involvement in these programs, participants gain a greater understanding of their role in a global community and become stewards of the planet.

National Association Awards

(recognized and presented at sectional meetings)

**NACAA**

*Distinguished Service Award — 2017*
Tony Nye

*Distinguished Service Award — 2018*
Michael Estadt
Peggy Kirk Hall

*Achievement Award — 2017*
Eric Richer
Mary Griffith

*Achievement Award — 2018*
Sam Custer
Jacqueline Kowalski

**NAE4-HA**

*Meritorious Service Award — 2018*
Christy Leeds

*Distinguished Service Award — 2018*
Hannah Epley
Rhonda Williams
Jane Wright

*Achievement in Service Award — 2018*
Christy Clary
Leslie Cooksey
Morgan Domokos

**NEAFCS**

*Distinguished Service Award — 2018*
Christine Kendle
Margaret Jenkins

The Ohio State University is committed to building and maintaining a diverse community to reflect human diversity and improve opportunities for all. Nondiscrimination notice