OSU Extension Vision
Ohioans have the knowledge and resources they need to actively engage in creating conditions in which they thrive.

OSU Extension Mission
We create opportunities for people to explore how science-based knowledge can improve social, economic and environmental conditions.

OSU Extension Values
Teamwork and partnerships
Integration of science and local knowledge
Respectful community engagement
Credibility, honesty and integrity
Innovation, flexibility and adaptability
Relevance and responsiveness
Leveraging resources
Lifelong learning
Diversity in all of its forms

The contributions of all people toward achieving organizational and societal goals

Roger Rennekamp
Director, OSU Extension and Associate Dean, College of Food, Agricultural, and Environmental Sciences

Tuesday — January 23, 2018
8:30-10:30am Registration open (outside Grand Ballroom)
8:30-10am morning coffee, tea (Grand Ballroom)
9:30-9:45am Welcome — Roger Rennekamp, director (Grand Ballroom)
9:45-11:15am designEXT Update (Grand Ballroom)
Learning and Organizational Development Team intro, goals
Operations Team intro, goals
11:15-11:30am break
11:30am-12:30pm CES Annual Meeting (with lunch) (Alumni Lounge)
JCEP Annual Meeting (with lunch) (Grand Ballroom)
Others — networking (with lunch) (Hancock Room)
12:30-2pm Awards with Dessert Reception (Conference Theater)
JCEP/CES Recognition Program Extension Awards
2-2:15pm break (Conference Theater lobby)
2:15-3:15pm Association Meetings
ANREP and NACAA (Alumni Lounge)
NACDEP (Delaware Room)
NAE4-HA (Clinton Room)
NAEPSDP (Highland Room)
NEAFCS (Monroe Room)
TERSSA (Hancock Room)
3:15-3:30pm break
3:30-4:30pm Keith L. Smith Innovation in Extension Lecture — Jeff Dwyer, director, Michigan State University Extension (Conference Theater)
4:30-5pm designEXT: Shaping our Future — Roger Rennekamp, director (Conference Theater)
5-6pm “Fireside Chat” with reception (Grand Ballroom)
— Greg Davis, moderator
6-7pm Extension Faculty Meeting — Ken Martin, convener (Alumni Lounge)
designEXT Project Goals

Reaffirm Extension’s commitment to providing extraordinary service to the people of Ohio.

Increase access to consistent and timely support for county operations and programming.

Maximize operational efficiency through an examination of policies, procedures and organizational structure.

Provide predictable leadership to the process of coaching and mentoring Extension employees, particularly those new to the organization.

Distribute administrative duties more effectively throughout the organization.

Optimize the grouping of counties in a way that maximizes team performance and programming effectiveness.

Increase leadership and career development opportunities for Extension personnel.

Implement a program development process aligned with the impact areas of OSU Extension that encourages work across disciplinary and programmatic boundaries.

Create a more diverse Extension workforce.

Build a culture of innovation and continual organizational improvement.

Chi Epsilon Sigma (CES) is the professional association for Extension support staff and program assistants, premiering in Ohio with the Alpha Chapter. The purpose of CES is to maintain the standards and ideals; uphold the morale, prestige and respect of OSUE support staff; develop an effective working relationship and spirit of fraternal fellowship among present and emeriti employees of OSUE; and encourage professionalism within Extension.

Ohio Joint Council of Extension Professionals (JCEP) is the professional association for OSU Extension program professionals. Membership is open to OSUE employees who have an administrative and professional (A&P) or faculty appointment. Ohio JCEP works closely with CES to achieve support for the professionals of OSU Extension.

ANREP = Association of Natural Resource Extension Professionals
ESP = Epsilon Sigma Phi
NACAA = National Association of County Agricultural Agents
NACDEP = National Association of Community Development Extension Professionals
NAE4-HA = National Association of Extension 4-H Agents
NAEPSDP = National Association of Extension Program and Staff Development Professionals
NEAFCS = National Extension Association of Family and Consumer Sciences
TERSSA = The Extension and Research Support Staff Association
Keith L. Smith Lecture on Innovation in Extension • 3:30-4:30pm

Extension’s Role in Health and Wellness
(and bonus content...Life after Restructuring)
— Jeff Dwyer, director, Michigan State University Extension

Cooperative Extension has a fundamentally important role to play in providing community based health and wellness education and programming to citizens in the context of the Affordable Care Act and its progeny. This opportunity stems from what people and the health care environment need and the unique experience of Extension in communities for more than a century. This talk will also include reflections on “life after restructuring,” focusing on lessons learned on the restructuring journey that Michigan State University Extension began nearly a decade ago.

Awards with Dessert Reception • 12:30-2pm

JCEP/CES Recognition Program and Extension Awards

Emcees: Emily Adams, Extension educator, Coshocton County
Lisa Barlage, Extension educator, Ross County
Kirk Bloir, associate state 4-H leader

Ruby Award Winner — Valente Alvarez, Food Industry Center

ESP Friend of Extension Award
— WTGR, Darke County; Eric Dresbach, Pickaway County; Don Branson, Highland County

ESP Meritorious Support Service Recognition — Tracy Blackstone, Noble County

ESP Retiree Service Award — Becky Cropper, Brown County

Extension Support Staff Excellence Award — Lori Moff, Mahoning County

Charles W. Lifer Excellence in 4-H Award — Mark Light, Hardin County, interim co-SW Region director

Marilyn Spiegel Excellence in Extension Family and Consumer Sciences Award
— Kate Shumaker, Holmes County

Steve D. Ruhl Outstanding Agriculture and Natural Resources County Extension Educator Award
— Rory Lewandowski, Wayne County

Raymond A. Schindler Excellence in Community Development Extension Award
— Becky Nesbitt, OSU South Centers

ESP Excellence in Extension Award — Alan Sundermeier, Wood County

2018 Community Engagement Conference • Partnering to Advance Health and Wellness

Provost’s Discovery Themes Lecture: Dr. Donna Shalala
Ohio Union
Archie M. Griffin Grand Ballroom
Wednesday • 4-5pm

Posters on Display
Ohio Union (outside East Ballroom)
Wednesday • 9:30am-5:30pm
Thursday • 8am-2pm
2017 Recognition and Honors
Ohio Extension Professional Associations

Chi Epsilon Sigma Awards

**Brochure/Flier Award**
Julie Evans — Pike County

**Newsletter Award**
Julie Evans — Pike County

**Dorothy Rex Inspiration Award**
Arlene Duffey — Madison County

Professional Development Awards
Linda Good — Miami County

**Dorothy Rex Inspiration Award**
Arlene Duffey — Madison County
Lisa Wilson — CFAES Finance Service Center

JCEP/ESP Awards

**Scholarships**
Mark Badertscher — $500
Alisha Barton — $520
Amanda Bennett — $150
Ed Brown — $300
Leslie Cooksey — $100
Amy Elhadi — $450
Carol Hamilton — $600
Jenna Hoyt — $600
Margaret Jenkins — $300
Christy Leeds $650
Lisa Miller — $500
Eric Richer — $700
Suzanna Windon — $500

**National Conference First-Timer Scholarships**
Cassaundra Dietrich — $200
Sarah Jackson — $200
Tim McDermott — $200
Heather Reister — $200
Ryan White — $200

Team Teaching Awards

*Distinguished Team Award Winner*

**Pike County Nutritional Sciences Day**
Dan Remley, Tammy Jones, Brad Bergefurd, Gary Gao, Carol Hamilton, Jeff Fisher, Chelsea Peckny, Karima Samadi, Ryan Slaughter, Vinayak Shedekar, Thomas Harker, Ivory Harlow

**Multidisciplinary — All Extension Members**

1st Place: **Pike County Nutritional Sciences Day**
Dan Remley, Tammy Jones, Gary Gao, Brad Bergefurd, Carol Hamilton, Jeff Fisher, Chelsea Peckny, Karima Samadi, Ryan Slaughter, Vinayak Shedekar, Thomas Harker, Ivory Harlow

2nd Place: **The Skilled Facilitator**
Becky Nesbitt, Treva Williams

3rd Place: **Addressing Ohio’s Opioid Crisis**
Theresa Ferrari, Carol Smathers, Katie Riemenschneider, Amy Fovargue

HM: **Herb Garden Make and Take**
Candace Heer, Carri Jagger

*Awards continued on next page...*

Chi Epsilon Sigma: Founded in 1986 at Ohio State University Extension, the Alpha Chapter premiered as the first professional association for support staff and program assistants within Extension and was patterned after Epsilon Sigma Phi.

Joint Council of Extension Professionals: The JCEP mission is to promote the professional development of and provide ongoing support for the professionals of Ohio State University Extension. The Ohio Joint Council of Extension Professionals (Ohio JCEP) was formed in late 2012 when the membership of Ohio’s Alpha Eta Chapter of Epsilon Sigma Phi (ESP) and the Ohio Association of Extension Professionals (OAEP) voted to merge.

ESP Mission: Epsilon Sigma Phi (ESP) is dedicated to fostering standards of excellence in the Extension System and developing the Extension profession and professional.
**Team Teaching Awards (continued)**

**One Program Area — All Extension Members**

1st Place: **Dining with Diabetes Beyond the Kitchen**  
Jenny Lobb, Dan Remley, Barb Hennard, Susan Zies, Cheryl Barber Spires, Chelsea Peckny, Jami Dellifield, Chris Kendle

2nd Place: **State 4-H CARTEENS Teen Conference**  
Judy Villard Overrocker, Kelly Royalty, Pam Montgomery, Allison Cooper, Brenda Sandman-Stover, Tom Archer

3rd Place: **Building a Positive, More Productive Team**  
Shannon Carter, Lisa Barlage

HM: **Artificial Insemination School**  
Mark Landefeld, Clif Little, Dan Lima, Christine Gelley

HM: **Ohio 4-H Camp Program Director In-service**  
Hannah Epley, Kirk Bloir, Steve Brady, Jeff Dick, Katherine Feldhues, Nadine Fogt, Doug Foxx, Jamie McConnell, Jayne Roth, Timothy Tanner

HM: **Hands-On Food Preservation for New(er) FCS Educators**  
Kate Shumaker, Melinda Hill, Lisa Barlage

HM: **Spring Living Healthy Living Well Email Challenge**  
Lisa Barlage, Michelle Treber, Pat Brinkman, Shannon Carter, Carol Chandler, Jami Dellifield, Jennifer Driesbach, Joanna Fifner, Donna Green, Kathy Green, Misty Harmon, Candace Heer, Tammy Jones, Jenny Lobb, Marilyn Rabe, Dan Remley, Beth Stefura, Melissa Walker

**Extension and Non-Extension Collaborators**

1st Place: **Compassion to Action**  
Treva Williams, Dennis DeCamp, Lisa Keplar, Grace Peach Storey, Dawn Keller Phillips, Honorable Judge Alan Lemons, Melyssa Shannon, Heidi Holstein, Erica Thompson, Jeff Rase, Ellen Shope

2nd Place: **Cultivating Healthy Eating Fanatics (C.H.E.F.)**  
Christy Clary, Theresa Ferrari, teen leaders

3rd Place: **Ohio State University Master Gardener Community Garden Specialization**  
Jacqueline Kowalski, Heather Neikirk, Mike Hogan, Brian Klienke, Lisa Nunn, Brian Raison, Denise Johnson, Pamela Bennett, Mary Gardiner

HM: **Growing Youth Entrepreneurs**  
Amy Stone, Beth Williams, Patrice Powers-Barker, Suzanne Saggese, Elliot Lawrence, Rugena Modisett

**Creative Works and Media Competition Awards**

**Photo Feature — 1A**  
1st Place: Eric Barrett  
2nd Place: Sabrina Schirtzinger  
3rd Place: David Morrison

**Program/Event Press Release — 1B**  
1st Place: Christy Clary  
2nd Place: David Morrison  
3rd Place: Kathy Bruynis

**Follow-up News Story/Press Release — 1C**  
1st Place: Christy Clary

**Periodical Publication — 1E**  
1st Place: Christine Gelley  
2nd Place: Shannon Carter  
3rd Place: Travis West  
HM: Theresa Ferrari

**Radio Interview — 2A**  
1st Place: Jerry Iles, Connie Smith

**Television Recording — 2B**  
1st Place: Christine Gelley

**Video CDs, DVDs or Podcasts — 3A**  
1st Place: Melinda Hill, Kate Shumaker, Sarah Nussbaum, Joe Smithberger  
2nd Place: Kate Shumaker, Mark Lonsinger  
3rd Place: Doug Foxx, Lisa Parker, Brianna Lindemen, Rory Lewandowski, Stephen Heppe, Darcy Becker, Sharon Rebman, Susan Shaffer, Sara Meeks, Suzanne Ferencak, Nicole Swavel, Victoria Birk, Chris Smedley, Melinda Hill

**Computer-Generated Presentations — 3B**  
1st Place: Misty Harmon, Michelle Treber  
2nd Place: Eric Barrett, Rob Leeds, Christy Leeds  
3rd Place: Pat Brinkman  
HM: Timothy McDermott

*Awards continued on next page...*
Creative Works and Media Competition Awards (continued)

Educational Exhibit — 4A
1st Place: Theresa Ferrari, Carol Smathers, Katie Riemenschneider, Amy Fovargue
3rd Place: Eric Barrett, Beth Smith, Beth Stefura, Lori Moff, Haley Drake, Joe Paloski, Ruth Griffis, Sissy Stubbs, Robin Adams
HM: Angela Holmes
HM: Tammy Jones
HM: Gigi Neal, Trevor Corboy

Promotional Exhibit — 4B
1st Place: Heather Gottke
2nd Place: Hannah Epley

Newsletter (team) — 5A
1st Place: Kelley Scott, Connie Smith, Fairfield County Master Gardener Volunteers
2nd Place: Heather Reister, Cindy Meyer, Kevin Harris
3rd Place: Amanda Raines, Mark Light, Carol Wagner
HM: Kiersten Heckel, Astra Armstrong, Christine Kendle

Newsletter (individual) — 5B
1st Place: Erica Lyon
2nd Place: Christine Gelley
3rd Place: Patty House

Promotional Flier — 6A
1st Place: Kate Shumaker, Ashley Gerber
2nd Place: Ed Brown
3rd Place: Tammy Jones
HM: Christy Clary
HM: Angela Holmes

Promotional Package (individual) — 6B
1st Place: Danae Wolfe
2nd Place: Patty House
3rd Place: Christy Clary

Promotional Package (team) — 6C
1st Place: Dennis Riethman, Jill Ellis
2nd Place: Rachael Fraley, Paige Matney
HM: Jason Hedrick, Mark Light, Kelly Coble

Creative Works and Media Competition Awards (continued)

Educational Tool — 7A
1st Place: Sue Hogan
2nd Place: Carol Smathers, Theresa Ferrari
3rd Place: Joanna Fifner
HM: Michelle Stumbo, Dan Short, Bryna Butler

Curriculum Package — 7B
1st Place: Patty House, Bob Horton, Harold Watters
2nd Place: Jo Williams, Hannah Epley, Christy Clary, Kathy Bruynis, Jessica Rockey, Cassie Anderson, Mary Beth Albright, Nate Arnett, Phil Goergig, Morgan Domokos, Katie Cole, Becca Goodman, Nadine Fogt
3rd Place: Melinda Hill, Joanna Fifner

Fact Sheet — 8A
1st Place: Sabrina Schirtzinger, Tim McDermott
2nd Place: Scott Hardy, Tory Gabriel
3rd Place: Kate Shumaker, Christine Kendle
HM: Pat Brinkman
HM: Lucinda Miller, Nancy Snook, Travis West

Bulletins and Monographs — 8B
1st Place: Kiersten Heckel, Christine Kendle, Astra Armstrong

Project Book — 8C
1st Place: Stacy Cochran, Lucinda Miller
2nd Place: Janine Yeske, Bruce Zimmer, Cheryl Goodrich
3rd Place: Joy Sharp, Travis West
HM: Lucinda Miller

Website — 9A
1st Place: Kaylee Port, John Fulton, Elizabeth Hawkins, John Barker, Trey Colley, Jenna Lee
2nd Place: David Marrison

Blog — 9C
1st Place: Leslie Cooksey
2nd Place: Danae Wolfe, Jamie Seger

Social Networking Medium — 9D
1st Place: Rob Leeds, Jacci Smith, Carol Hamilton, Mallory Hope
2nd Place: Sally McClaskey, Beth Frey
3rd Place: Elizabeth Hawkins, John Fulton, John Barker, Kaylee Port, Trey Colley, Jenna Lee
HM: Amanda Raines, Mark Light, Jami Dellifield, Mark Badertscher, Carol Wagner, Shelly Fulton

Awards continued on next page...
OHIO STATE UNIVERSITY EXTENSION

2018 OSU Extension Conference

ESP Chapter Awards

Diversity/Multicultural Recognition (individual)
Pat Holmes

Diversity/Multicultural Recognition (team)
Dennis DeCamp and Treva Williams

International Service Recognition
Pam Bennett

Administrative Leadership Recognition
Jeff McCutcheon

Visionary Leadership Recognition
Hannah Epley

Meritorious Support Service Recognition
Tracy Blackstone

DSA Ruby Award
Valente Alvarez

Retiree Service Recognition
Becky Cropper

JCEP/ESP Service Awards

Program Area Winners

Distinguished Service (20 years or more)
4-H  Kirk Bloir
    ANR  Dianne Shoemaker
    CD   Brian Raison
    FCS  Kathy Michelich
    State  Jeff McCutcheon

Mid-Career Service (10-20 years)
4-H  Mary Beth Albright
    ANR  Ted Wiseman
    CD   Susan Colbert
    FCS  Kate Shumaker
    State  Cheryl Buck

Early-Career Service (less than 10 years)
4-H  Katie Feldhues, Tim Tanner
    ANR  Sam Custer
    CD   Godwin Apaliyah
    FCS  Michelle Treber
    State  Jared Morrison

State Winners

Distinguished Service _________________________
Mid-Career Service _________________________
Early-Career Service _________________________

2017 ESP Regional Award Winners

Diversity/Multicultural Award (team)
In the Garden Special Interest (SPIN) Club
Sue Hogan, Beth Boomershine, Mike Hogan, Marilyn Rabe, Kim Arrasmith

Diversity/Multicultural Award (individual)
Angie Holmes

Distinguished Service Award
Lisa Barlage

Mid-Career Award
Eric Barrett

Continued Service Award
Jeff King

Visionary Leadership Award
Greg Davis

Awards continued on next page...

Extension Worker’s Creed

I BELIEVE in people and their hopes, their aspirations, and their faith; in their right to make their own plans and arrive at their own decisions; in their ability and power to enlarge their lives and plan for the happiness of those they love.

I BELIEVE that education, of which Extension work is an essential part, is basic in stimulating individual initiative, self-determination, and leadership, that these are the keys to democracy and that people, when given facts they understand, will act not only in their self-interest but also in the interest of society.

I BELIEVE that education is a lifelong process and the great- est university is the home; that my success as a teacher is proportional to those qualities of mind and spirit that give me welcome entrance to the homes of the families I serve.

I BELIEVE in intellectual freedom to search for and present the truth without bias and with courteous tolerance toward the views of others.

I BELIEVE in intellectual freedom to search for and present the truth without bias and with courteous tolerance toward the views of others.

I BELIEVE the Extension Service is a link between the people and the ever-changing discoveries in the laboratories.

I BELIEVE in the public institutions of which I am a part.

I BELIEVE in my own work and in the opportunity I have to make my life useful to mankind.

Because I BELIEVE these things, I am an Extension worker.
OSU Extension Impact Areas

Health and Wellness
Our lifespan is determined by our genetic makeup, our behaviors, and the environment in which we live. While our genetic code is fixed, we can change our behaviors and our immediate surroundings. OSU Extension has nationally recognized programs that help people make healthy choices and catalyze the creation of healthy homes, schools, workplaces, and communities.

Job Skills and Careers
A commitment to lifelong learning is critical to remaining relevant in one’s chosen field of work. The programs of OSU Extension not only help individuals acquire the skills they need in their current jobs, but those they will need in the future positions to which they aspire.

Thriving Across the Life Span
From infancy to late life, OSU Extension is committed to helping individuals flourish within families and the various social structures in which they live. Perhaps most notably, Ohio 4-H uses a youth development approach to help young people develop characteristics that build a foundation for a positive adulthood.

Sustainable Food Systems
A sustainable food system benefits producers, protects the environment, and feeds a growing world population. Meanwhile, changing consumer preferences continually influence the type of products that producers are expected to bring to market. OSU Extension brings science-based information to the process of making decisions about food and the way it is produced, processed, distributed, stored, prepared, and consumed.

Engaged Ohioans, Vibrant Communities
Human capital can be described as the knowledge, skills, and experience possessed by a group of individuals. Mobilizing people in ways that produce shared benefits is a key to creating vibrant communities. OSU Extension helps community residents gain the knowledge and skills they need to engage in meaningful dialogue focused on positive change and collective impact that meets local needs.

Environmental Quality
OSU Extension programs help people make informed choices and lead local efforts aimed at maintaining or improving environmental quality for future generations. Through their involvement in these programs, participants gain a greater understanding of their role in a global community and become stewards of the planet.