

## designEXT Project Goals

Increase access to consistent and timely support for county operations and programming.

Maximize operational efficiency through an examination of policies, procedures, and organizational structure.

Provide predictable leadership to the process of coaching and mentoring Extension employees, particularly those new to the organization.

Distribute administrative duties more effectively throughout the organization.

Optimize the grouping of counties in ways that maximize team performance and programming effectiveness.

Increase leadership and advancement opportunities for Extension personnel.

Implement a program development process aligned with the impact areas of OSU Extension that encourages work across disciplinary and programmatic boundaries.

Create a more diverse Extension workforce.

Build a culture of innovation and continual organizational improvement.

*(as of July 2017)*

