

Ohio State University Extension Community Development Internal Self-Study



September 2019



THE OHIO STATE UNIVERSITY

COLLEGE OF FOOD, AGRICULTURAL,
AND ENVIRONMENTAL SCIENCES

Preface

Purpose

The purpose of a program review is to guide program development on a continual basis. A program review is a process that evaluates the status, effectiveness, and progress of programs and helps identify future direction and priorities. Program reviews are a standard practice in youth development programs (Roth & Brooks-Gunn, 2016) and higher education (Halonen & Dunn, 2017). The Ohio State University Extension Community Development program review is a voluntary practice for self-study and external review.

The Review Includes Five Elements

- The State of Community Development in Ohio
- Ohio State University Extension Community Development Internal Self-Study
- Ohio State University Extension Crowdsourcing Insight Summary: Community Development
- External committee visits and final report
- Key stakeholder communication throughout the process

Context

Ohio State University Extension embarked upon a multi-year effort to build the Extension organization of the future. That journey began with the [Vice President's Conversation on the Future of Extension](#). The overall goal of that effort was to ensure that OSU Extension remains relevant and responsive to the needs of Ohioans well into the future.

Data gathered through the *Vice President's Conversation* was used as a foundation for a [designEXT effort to put ideas into action](#). One of the designEXT steps includes partnering with individuals and communities to co-create multi-faceted solutions for current and emerging issues.

The *OSU Extension Community Development Program Review* is the second of a series of OSU Extension program reviews.

ONE Thing

Our land-grant mission –

OSU Extension delivers knowledge from Ohio State to every county in Ohio, and we work **WITH** people right where they live to strengthen their own lives and communities.

*(excerpt from OSU Extension Interim Director update,
Jackie Kirby Wilkins – August 2019)*

Contact

Ohio State University (OSU) Extension Program Reviews are conducted on behalf of Dr. Jackie Kirby Wilkins, interim director of OSU Extension for the College of Food, Agricultural, and Environmental Sciences. The OSU Extension Community Development Program Review was led by Dr. Julie Fox and Dr. Greg Davis, with support from Michelle Gaston and Terri Fisher.

<https://extension.osu.edu/strategic-initiatives/ohio-community-development-program-review>

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Contributors

Sandra Odrumsky, Gage Smith, Marlee Stollar, and Greg Davis

Editors

Julie Fox and Michelle Gaston

*For the purpose of this report, the Ohio State University Extension
Community Development program may be referred to simply as Ohio CD or CD.*

Executive Summary

OSU Extension's Community Development (CD) program area dates back to the 1960s. What started as a few USDA-funded regional specialist positions in the Appalachian region of Ohio grew to roughly 100 FTEs spread over the entire state of Ohio in the 1990s. Today, there are roughly 20 FTEs focused on CD programs. There is a near perfect balance between state-wide and local county based FTES.

Program efforts are grouped into four general areas. They include:

- Economic Development
- Leadership Development
- Organizational Capacity Building
- Community Planning

These efforts fall within six larger Extension priority areas including:

- Health and Wellness
- Workforce Development
- Thriving Across the Lifespan
- Sustainable Food Systems
- Engaged Ohioans, Vibrant Communities
- Environmental Quality

Extension CD professionals partner with local, regional, and statewide organizations and agencies. There is also some cross-state collaboration within the north-central region via partnerships cultivated through North Central Regional Center for Rural Development (NCRCD) funding. These partnerships create new knowledge, much of it shared in the form of program materials (e.g. creative and scholarly work) that are shared more broadly through professional networks (e.g. National Association for Community Development Extension Professionals (NACDEP) annual conference presentations). Such materials are often recognized by peers with awards.

Extension CD professionals serve the community and the organization in a variety of ways. Many play key roles on local boards and committees. Others help guide Extension and the university through their involvement on search committees, promotion and tenure committees, professional development efforts for colleagues, etc.

About Extension Community Development

Brief History

There are four major OSU Extension program areas: family and consumer sciences, 4-H youth development, community development, and agriculture and natural resources. These program areas – and many other special topics – are continuously being evaluated and updated to meet the changing needs and issues facing each community.

Through these partnerships we apply cutting-edge, science-based knowledge and innovations to improve and enhance local businesses and communities. The national Extension network enables us to share perspectives with residents and leaders regarding local development

issues, increase the knowledge base for individual and community decisions, develop skills necessary to help these partners achieve their individual and community goals, and help create a more inclusive decision-making environment.

Mission, Vision, Values

Ohio State University Extension brings the knowledge of The Ohio State University to your door. Extension fulfills the university's land-grant mission by interpreting knowledge and research developed by the Ohio Agricultural Research and Development Center, Ohio State, and other land-grant universities across the U.S., so that Ohioans can use the science-based information to better their lives, businesses, organizations, and communities.

Mission

Ohio State University Extension Community Development helps communities enhance their well-being and create social, economic, and environmental conditions in which they can thrive.

Vision

Ohio State University Extension Community Development is a leader in community development education and partner in the implementation of strategies to achieve community and organizational goals.

Our educational and applied research efforts are aligned under four areas of emphasis:

- Economic Development
- Leadership Development
- Organizational Capacity Building
- Community Planning

Our work, and the work of OSU Extension, falls under the following priority areas:

- Health and Wellness
- Workforce Development
- Thriving Across the Lifespan
- Sustainable Food Systems
- Engaged Ohioans, Vibrant Communities
- Environmental Quality

Values

As Ohio State University Extension Community Development professionals, we value:

- Education as a means to help people identify assets, capacities, needs, resources, and solutions
- Civic involvement (or participation) to improve the quality of community/neighborhood life
- Internal and external collaborations and partnerships
- The uniqueness of individuals and communities/neighborhoods
- The applied and theoretical dimensions of community development
- The development of viable communities through the wise use of natural, economic, social, and human resources
- Scientific information and local knowledge as a basis for decisions

Areas of Emphasis

Ohio State University Extension Community Development aligns its educational and applied research efforts under four areas of emphasis:

- ***Economic Development*** (selected programs listed):
 - Alber Enterprise Center
 - Business Development Network
 - Business Retention and Expansion
 - Downtown Business District Market Analysis
 - Economic Impact Analysis
 - Energy
 - Extension in the City
 - First Impressions: Community, Corridor, and Downtown
 - Local Foods (an OSU Extension Signature Program)
 - Ohio Clean Marinas Programs
 - Ohio Cooperative Development Center
 - Ohio Tourism Toolbox
 - Retail Market Analysis
- ***Leadership Development*** (selected programs listed):
 - “Above the Line” Decision Making
 - Alber Enterprise Center
 - Asking Great Questions
 - Communicating with Citizens
 - Conducting Effective Meetings
 - Facilitator Training
 - Leadership Theory and Application
 - Local Government Leadership
 - StrengthsFinder™
- ***Organizational Capacity Building*** (selected programs listed):
 - Alber Enterprise Center
 - Appreciative Inquiry
 - Community Health Assessment
 - Facilitation
 - Stakeholder and Focus Group Interviews
 - Strategic Planning for Organizations or Communities
 - Strategic Planning
 - Vision to Action
- ***Community Planning Programs*** (selected programs listed):
 - Local Government Toolbox
 - Sustainable Development Initiative
 - Sustainable Entrepreneurship
 - Understanding Subdivision Regulations
 - Visioning

Organizational Context

The Ohio State University

The Ohio State University is the model 21st-century public, land grant, research, urban, community engaged institution.

Its four institution-wide goals that are fundamental to the University's vision, mission, and future success:

- Teaching and Learning
- Outreach and Engagement
- Research and Innovation
- Resource Stewardship

From: <https://oaa.osu.edu/mission-vision-values-and-core-goals>

CFAES

The College of Food, Agricultural, and Environmental Sciences (CFAES), the cornerstone college of The Ohio State University, has honored its legacy as a land-grant institution for nearly 150 years. CFAES' world-class teaching, research, and outreach – the everyday work of our college – impacts local, state, national, and global communities.

CFAES has depth in its three divisions – food, agricultural, and environmental – and the interdisciplinary work; breadth in three key mission areas of research, teaching, and Extension; and three distinct campuses – Columbus, Wooster, and statewide. CFAES uses these advantages to tackle today's grand challenges:

- Sustainability – Supporting and enhancing the economic viability of agriculture, while protecting and remediating the environment and ecosystems. Focus on food security and environmental sustainability simultaneously through production, precision agriculture, controlled environments, food systems and distribution, food waste, value added components, and water quality.
- One health – Integration of human health, animal health, and environmental health.
- Rural-urban interface – Focus on policy, economic issues, and consumer communications and education.
- Preparing the next generation of scientists and leaders.

CFAES is one college ensuring and building student success, focusing on discovery and scholarship, engaging stakeholders and partners, and enhancing efficiencies and resources.

"We" sustain life.

Ohio State University Extension

As stated previously, Community Development is one of four program areas within Ohio State University Extension. The impact areas consist of the following:

- Health and Wellness – helping people make healthy choices and catalyzing the creation of healthy homes, schools, workplaces, and communities.

- Workforce Development – helping individuals not only acquire the skills they need in their current jobs, but those they will need in the future positions to which they aspire.
- Thriving Across the Life Span – helping Ohioans flourish within families and the various social structures in which they live. Perhaps most notably, Ohio 4-H uses a youth development approach to help young people develop characteristics that build a foundation for a positive adulthood.
- Sustainable Food Systems – bringing science-based information to the process of making decisions about food and the way it is produced, processed, distributed, stored, prepared, and consumed.
- Engaged Ohioans, Vibrant Communities – mobilizing people in ways they need to engage in meaningful dialogue focused on positive change and collective impact that meets local needs.
- Environmental Quality – helping Ohioans make informed choices and lead local efforts aimed at maintaining or improving environmental quality for future generations.

From: <https://extension.osu.edu/about/vision-mission-values/osu-extension-priorities-and-program-areas>

Community Development

Community Development Extension is about co-creating solutions with communities and neighborhoods by educating and engaging:

- Businesses, organizations, associations, and committees
- Current and emerging community leaders
- Elected and appointed officials

Organizational Structure

The Ohio State University houses OSU Extension through the College of Food, Agricultural, and Environmental Sciences (CFAES). Currently, Dr. Cathann Kress is the CFAES Dean and Vice President for Agricultural Administration at OSU. Dr. Jackie Kirby Wilkins is OSU Extension's interim Director. Each of the four Extension program areas and their Assistant Directors are:

- Agriculture and Natural Resources – Dr. Andy Londo
- Community Development – David Civittolo (Interim)
- Family and Consumer Sciences – Pat Bebo. Bebo also holds an Assistant Dean appointment in the College of Education & Human Ecology (EHE)
- 4-H Youth Development – Dr. Kirk Bloir (Interim)

In addition to the four program areas, OSU Extension has four functional areas:

- Operations, with leadership provided by a Director and Assistant Director of Operations, currently Drs. Jackie Kirby Wilkins and Jeff McCutcheon, respectively.
- Learning and Organizational Development – Dr. Julie Fox, interim
- Strategic Initiatives & Urban Engagement – Dr. Julie Fox
- Extension Publishing – Suzanne Steel. Extension publishing was formed in late September 2018, bringing the five staff from the state 4-H office curriculum development team together with four staff from CFAES Marketing and Communications to focus on Extension publications, including continuing to support 4-H project books and other learning materials.

OSU Extension also has a non-degree granting, tenure initiating departmental unit. Leadership for the Department of Extension is vested in an Associate Director of Programs and Department Chair. Dr. Greg Davis holds this position.

Relationship with Sea Grant

Ohio Sea Grant works to protect the environment of Lake Erie with a strong combination of research, education, and outreach programming. Ohio Sea Grant staff includes five Sea Grant Extension educators focused on healthy coastal ecosystems, resilient communities and economies, sustainable fisheries and aquaculture, and environmental literacy and workforce development within the 33-county Lake Erie watershed area.

Sea Grant educators are affiliated with Community Development Extension and share many aspects of the core mission, vision, and values listed previously. This provides opportunities for collaboration and joint programming in areas of overlap.

Connections to Academic Units Within CFAES

CFAES faculty and staff in many departments help to provide OSU Community Development Extension with expertise and resources. The following academic units work with one another to help CD Extension carry out programming:

- Agricultural Communications, Education, and Leadership (ACEL)
- Department of Agricultural, Environmental, and Development Economics (AEDE)
- Department of Food, Agricultural, and Biological Engineering (FABE)
- School of Environment and Natural Resources (SENR)

CFAES Support Units

In CFAES there are many units that assist CD in its work:

- Business Operations
- Communications and Marketing
- Advancement
- Grant Development
- Human Resources
- Legislative Affairs

Academic Units within Other Colleges at The Ohio State University

The following Ohio State colleges work with CD Extension to carry out programming:

- Fisher College of Business
- John Glenn College of Public Affairs
- Knowlton School of Architecture – City and Regional Planning Program

Alignment and Advancement of Extension Impact Areas

OSU Extension CD programs align with Extension Priority Areas, specifically Workforce Development, Engaged Ohioans, Vibrant Communities, and Environmental Quality.

Opportunities with Central State University Extension

OSU Extension and Central State University Extension established operating principles in a Memorandum of Understanding (MOU). The initial MOU was finalized in 2015 and covered 2016-17. The agreement provided detail around the cooperative prioritization, development, and delivery of programming focused in the following counties in which CSU Extension and OSU

Extension were originally co-located: Butler/Hamilton, Cuyahoga, Franklin, Greene, Lucas, and Montgomery.

Transitions in Central State University Extension leadership have constrained hiring of personnel with which Ohio State University Extension CD professionals might partner.

Purpose and Function of the State Community Development Office

Purpose Statement

The state CD office provides administrative and programmatic leadership. Administratively, it serves as the central administrative connection to other units within OSU Extension, CFAES, and the university. Programmatically, state CD office faculty provide programmatic leadership and state CD office staff support programs conducted by faculty and other programs of a statewide interest.

Personnel and Function/Roles

Assistant Director – Community Development

Leads field-based Extension specialists and educators engaged in the development of community, organizational, and individual capacity to improve civic, environmental, and economic conditions throughout Ohio.

- Provides overall program leadership and direction
- Sets and interprets policies
- Budget oversight for the state CD office
- Conducts performance reviews of state CD faculty and staff

The CD assistant director is David Civittolo (associate professor).

Office Administrative Associate

Provides administrative and fiscal support for the CD program.

The office administrative associate is Sandy Odrumsky.

Field Specialists

These are full-time, 12-month, tenure-eligible positions within the Department of Extension charged with developing and implementing a comprehensive and balanced teaching and applied research agenda in specific areas of need.

There are currently four field specialists:

- Nancy Bowen, associate professor (focus: community economics)
- David Civittolo, associate professor (focus: community economics)
- Brian Raison, associate professor (focus: community & organizational leadership development)
- Eric Romich, associate professor (focus: energy)

Educators

These are full-time, 12-month, tenure-eligible positions within the Department of Extension charged with developing and implementing a comprehensive and balanced teaching and applied research agenda in specific areas of need.

Two faculty members currently occupy these positions:

- Becky Nesbitt, assistant professor (focus: organizational capacity development)
- Myra Moss, professor (focus: community economics, community planning, energy development)

Program Assistant

Provides assistance to the assistant director and state CD faculty, specifically:

- Assists in writing and editing state CD office program and scholarly presentation materials.
- Publicizes meetings, programs, training workshops, etc. via targeted communications with stakeholders, intended audiences, etc. using a variety of methods.
- Maintains and expands web-based programs (including Carmen or outward-facing online program offerings), and program-related news, materials, etc.
- Posts highlights of program and program-related news, materials, etc. to CD Facebook and other social-media pages.
- Coordinates program evaluation efforts including data analysis and reporting.

The current program assistant is Gage Smith.

Student Assistant

Provides assistance to the assistant director and office administrative associate, specifically:

- Assists in writing and editing the CD Wire.
- Edits and formats blog posts and gathers statistics on these posts.
- Assists with generating weekly employee schedules.
- Completes general office tasks.

The current student assistant is Marlee Stollar (Ohio State undergraduate student).

Budget/Financial

Actual salary and benefit cost for FY19 for state CD office faculty is \$854,000 and staff is \$232,000. The budget allocation for FY19 was \$789,900 for salaries and \$215,700 for benefits; a shortfall of more than \$81,000. This shortfall was covered with accumulated cash from program revenue.

Endowment

An interest-earning endowment fund was created in the 1980s. Endowment principle of \$71,393 generates approximately \$2,800 to support the \$1,500 annual cash award for excellence in CD.

Support Fund

A current-use support fund was created in the 1980s to sponsor professional development activities (broadly defined) for Extension CD professionals. The balance as of July 1, 2019 was \$8,529. In a typical year, five to six professional development scholarships ranging from \$500-\$750 each are awarded.

Program Revenue

Revenue takes the form of indirect expense reimbursements and release time associated with grant-sponsored projects, as well as Extension program and project income. In a typical year, this revenue ranges between \$45,000-\$75,000.

County Community Development Staffing

Staffing History

The earliest CD-focused Extension educators were assigned to multi-county regions in the 1960s using USDA grant funding specifically designated for that purpose. These positions were focused on land use planning, economic development, leadership development, and environmental/natural resource issues.

Single-county educators were available to communities in the 1980s; most of whom were “dual-program” assignments such as Ag/NR and CD or FCS and CD. CD-focused single county educator positions grew significantly in the 1990s when at one point nearly 30 of 88 counties had a full-time CD educator.

In 2008, the “dual-program” assignment was discontinued. Since that time, county CD staffing has involved between six to eight CD-focused single county educator positions on average from year to year. The longest-running position of this type has been Noble County (a levy-funded county); this position began in 1988.

Staffing Constraints

County-based CD educator positions are funded with a local contribution (e.g. \$40,000) in combination with state match dollars. The limited availability of local contributions and state match dollars constrains opportunity for growth in the number of CD educator positions. In addition, a general lack of awareness within the organization and among local community members inhibits opportunities to expand CD educator full time equivalents.

Current County Appointments

Community Development Educator County Positions

CD Extension has the following county Extension educators:

- Godwin Apaliyah – Fayette County
- Cindy Bond – Guernsey County, Assistant Professor
- Amanda Osborne – Cuyahoga County
- Gwynn Stewart – Noble County
- Meghan Thoreau – Pickaway County
- Kyle White – Lorain County

Community Development Program Specialist County Position

- Darlene Lukshin – Washington County

Community Development/Ag and Natural Resources Educator Positions

The following educators spend half of their time on CD and half on ANR work:

- Brooke Beam – Highland County
- Dave Dugan – Adams County

- Kenzie Johnston – Delaware County
- James Morris – Brown County

Community Development/Ohio Sea Grant College Program Positions

Ohio Sea Grant Extension focuses on the Lake Erie environment and associated communities and economies. Five educators work throughout the Lake Erie watershed, and statewide when applicable.

- Jill Bartolotta, Extension Educator
- Scott Hardy, Extension Educator
- Tory Gabriel, Extension Program Leader and Fisheries Outreach Coordinator
- Joe Lucente, Associate Professor and Extension Educator
- Sarah Orlando, Ohio Clean Marinas Program Manager

Other Community Development Positions

There are also other CD-focused positions supporting specific audiences.

- Thomas Blaine, Associate Professor, Extension
- Stacie Burbage, Program Coordinator, Community Catalyst, Franklin County
- Susan Colbert, Program Director, Expansion and Engagement, Franklin County
- Alice Hutzal-Bateson, Communications and Marketing Coordinator, Alber Enterprise Center
- Anne Johnson, Organizational Development Consultant, Alber Enterprise Center
- Gary Kuhn, Organizational Development Consultant, Alber Enterprise Center
- Erin Timmins, Project Coordinator, Alber Enterprise Center
- Myra Wilson, Program Director, Alber Enterprise Center

Community Development Program Expansion

Significant opportunities exist to expand in the areas of civic engagement, leadership development, and rural vitality. Limited staffing inhibits the ability to address these opportunities.

Key Program Partners

OSU Extension Community Development partners with individuals and organizations at a variety of levels. Local, regional, statewide, and multi-state partners are identified and categorized as either internal or external partners.

Local Partners

- Appalachian Partnership for Economic Growth, <https://apeg.com/>
- Buckeye Hills Regional Council, <https://www.buckeyehills.org/our-mission>
- Various chambers of commerce, economic development offices, planning commissions, and boards of township trustees and county commissioners throughout Ohio
- Various school districts and local Job and Family Services offices throughout Ohio

Regional/Statewide Partners

Internal partners include:

- Extension Energy Outreach Program, <https://energizeohio.osu.edu/home>
- OSU Sustainability Institute, <https://sre.osu.edu/>

- Center for Energy Research, Training, and Innovation (CERTAIN), <http://certain.osu.edu/>
- Center for Urban and Regional Analysis (CURA), <https://cura.osu.edu/>
- Knowlton School of Architecture, <https://knowlton.osu.edu/>
- Department of Agriculture, Environmental, and Development Economics (AEDE), <https://aede.osu.edu>
- School of Environment and Natural Resources, <https://senr.osu.edu/>
- The Lawrence and Isabel Barnett Center for Integrated Arts and Enterprise, <https://barnettcenter.osu.edu/>
- OSU Corporate Engagement, <https://www.osu.edu/initiatives/corporate-engagement/>

External partners include:

- American Planning Association – Ohio Chapter, http://www.ohioplanning.org/aws/APAOH/pt/sp/home_page
- JobsOhio, <https://www.jobsohio.com/>
- Ohio Farm Bureau Federation, <https://ofbf.org/>
- Ohio Federation of Soil and Water Conservation Districts, <https://ofswcd.org/>
- Ohio Township Association, <https://ohiotownships.org/>
- County Commissioners Association of Ohio, <https://ccao.org/>
- Ohio Soybean Council, <https://www.soyohio.org/>
- Buckeye Power/Ohio Rural Electric Cooperatives, <https://ohioec.org/buckeye-power/>

Multi-State Partners

- USDA Rural Development, <https://www.rd.usda.gov/>
- North Central Regional Center for Rural Development, <https://www.canr.msu.edu/ncrcrd/>
- US Economic Development Administration, <https://www.eda.gov/>

Ohio Community Development Programs and Impacts

Following is a sampling of typical program impacts:

Economic Development

Involving community and business leaders in a Business Retention and Expansion program identified a local manufacturer desirous of expanding. The community garnered financial assistance through a program offered by the State of Ohio which successfully aided in the project's implementation, creating 25 new full-time jobs and resulting in new investment of \$3 million in the local community.

Leadership Development

For 31 years the annual Ohio Charter Captains Conference has focused on strengthening the charter industry through education in business management, updates on rules and regulations, and the latest information on Lake Erie environmental issues and reaches 20% to 25% of the licensed captains annually. A third of the attending captains in 2018 reported an increase in their bottom line as a result of information learned. In addition, 77% of the captains reported they have changed the way they do business as a result of what they learned at the conference, and 89% have used information they learned to improve their operation.

Organizational Capacity Building

As a result of facilitating a community-wide strategic planning process, Gallia County leaders were able to raise \$195,000 in public and private donations to launch a comprehensive county marketing campaign. Through the economic development efforts outlined in the strategic plan, county leaders worked with a local university to create and offer a new technology-based curriculum and degree to support the growth of a high-tech company that had recently located in the community.

Community Planning

Sixty traditionally underserved residents in the City of Cleveland participated in a series of trainings focused on developing a small-scale, local food enterprise. The trainings included hands-on agriculture production workshops and field trips. After being part of the program, these local food entrepreneurs created 10 new businesses that generated over \$65,000 in sales in their first year of operation.

Contributions to Scholarship

Popular Press/Webpages/Newsletters

OSU Extension Community Development professionals are actively involved in a variety of media including blogs, local newspaper and radio, and county-focused electronic newsletters. Content shared ranges from upcoming or recent program news, to excerpts of recent publications (e.g. fact sheets, bulletins, tech reports, etc.), to creative content designed to drive the reader to a content “hub.”

Fact Sheets/Tech Reports

OSU Extension Community Development professionals are responsible for fact sheets, bulletins, and technical reports focused on content within the following:

- Economic Development
- Leadership Development
- Organizational Capacity Building
- Community Planning

Specific topics can be wide-ranging within these general topic areas. To see a listing of recently published material, go to <https://ohioline.osu.edu/topic/community>.

Conference Presentations and Posters

OSU Extension Community Development professionals are actively involved in sharing their scholarly work with peers. In a typical year they are responsible for 15-20 presentations shared with the following groups, for example: The National Association of Community Development Extension Professionals, Rural Sociological Society, Epsilon Sigma Phi, The Association of Natural Resource Extension Professionals, and the National Marine Educators Association.

Journal Publications

OSU Extension Community Development professionals publish primarily in the Journal of Extension. Other outlets include Rural Sociology; Journal of Environmental Management; Community Development; Fisheries, Journal of Agriculture, Food Systems and Community

Development; Policy Studies Journal; Environmental Management; and Journal of Youth Development.

Books

Community Effects of Leadership Development Education: Citizen Empowerment for Civic Engagement. Morgantown, WV: West Virginia University Press. (Authored by Godwin Apaliyah, Kari Keating, Kenneth E. Pigg, Kenneth Martin, and Stephen P. Gasteyer).

Contributions to Service

OSU Extension CD professionals are actively engaged in local, regional, and national service activities. They are also active in professional associations as well as in a variety of roles within Extension, CFAES, and Ohio State.

Impacts to Community

It is common for county-based OSU Extension CD professionals to serve on a variety of local advisory boards, planning commissions, chamber of commerce boards, etc. A number of the state-based professionals have served regional and state-based organizations and associations such as the Ohio Economic Development Association, Ohio Planning Council, etc.

Impacts to Profession

State and National Associations

The National Association of Community Development Extension Professionals (NACDEP) was created in 2004. Several key leadership positions have been held by OSU Extension Community Development professionals since that time. For example, Greg Davis served as NACDEP national board treasurer, David Civittolo served as NACDEP national board representative, and Brian Raison served as NACDEP national communications committee chair. Current leadership positions are held by:

- David Civittolo – NACDEP national board past president (previously president-elect and president)
- Nancy Bowen-Ellzey – NACDEP national board treasurer
- Brian Raison – NACDEP national board representative, North Central Region

Journals

OSU Extension Community Development professionals serve as peer reviewers for a variety of journals, including: Applied Geography, Journal of Environmental Management, Journal of Extension, Landscape and Urban Planning, and Rural Sociology.

Impacts to Organizations/Institution

OSU Extension CD professionals are very active with Ohio State faculty council committees, Ohio State senate, and state-wide professional Extension associations such as Ohio JCEP and ESP. They have also been very active with state-level search committees and Extension and CFAES visioning efforts such as the Vice President's Conversation on the Future of Extension.

Program Teams and Work Groups

OSU Extension Community Development professionals give leadership to a variety of statewide program teams. The team effort and the individual(s) providing leadership include:

- Extension Energy Outreach Program – Myra Moss, statewide co-chair since 2016
- Extension Community and Organizational Leadership team – Brian Raison, team leader since 2015
- Community Economics team – Nancy Bowen-Ellzey and David Civittolo, co-leaders since 2012
- Energize Ohio team – Eric Romich, team leader 2010-14

Awards and National Recognition

NACDEP and North Central Region Award Winners

OSU Extension Community Development professionals receive recognition for their quality teaching, creative work, and service. For example, some of the most recent (2019 and 2018) awardees include:

- **Meghan Thoreau** – Educational Technology (Individual) – Scholastic High School Drone Racing League Program, 2019 National Winner.
- **Brooke Beam** – Cross-Program (Individual) – Using Virtual Reality in Educational Programming, 2019 National Winner.
- **Amanda Osborne** – Educational Materials Award (Team) Produce Perks Toolkit for Farmers' Markets, 2019 North Central Region Winner.
- **Becky Nesbitt** – National Distinguished Career Award, 2019 Winner.
- **Myra Wilson, Anne Johnson, Kori Montgomery, Cynthia Dougherty, Jim Bates, Kathryn Brod, and Brian Butler** – Excellence in CD Programming Runner-Up (Team) for Putting Elders First: Connections that Impact Ohioans in Senior Living Communities, 2018 North Central Region Winner.
- **Joe Lucente** – Excellence in CD Programming Runner-Up (Individual) for City of Perrysburg BR&E Program, 2018 North Central Region Winner.
- **Godwin Apaliyah, Jill Bartolotta, Brooke Beam, Tom Blaine, Cindy Bond, Nancy Bowen-Ellzey, David Civittolo, Susan Colbert, Trevor Corboy, Laura Fuller, Tory Gabriel, Carol Hamilton, Scott Hardy, Gary Kuhn, Joe Lucente, Darlene Lukshin, Myra Moss, Kari Montgomery, Becky Nesbitt, Sandy Odrumsky, Sarah Orlando, Amanda Osborne, Brian Raison, Eric Romich, Mariah Stollar, Meghan Thoreau, Lauren Vargo, Kyle White and Myra Wilson** – Innovation and Creativity Winner (Team) for Ohio State, 2018 National Runner-up.
- **Anne Johnson** – Cross Program Winner (Individual) for Crossing Boundaries: Collaborating for Ohioans in Senior Living Communities, 2018 Team North Central Region Runner-up.
- **Becky Nesbitt** – Distinguished Career Winner, 2018 North Central Region Winner.
- **Julie Fox and Michelle Gaston** – Educational Technology Winner (Team) for Extension in the City Highlights, 2018 National Winner.

Conclusion

The OSU Extension Community Development program has a rich history of partnering with individuals, organizations, committees, and local communities to help enhance economies and develop leadership capacity. These efforts have also focused on informing community planning and land use decisions and helping organizations be more efficient and effective. The professionals involved in these programming are, have been, and continue to be of the highest quality and character; recognized by peers at home and across the U.S. with highly esteemed honors year after year. They are sought after as leaders in the profession and in their communities.

The challenges facing communities are continuous. While we have worked for over 60 years to address opportunities and concerns, there is a continued need for Extension CD programming. How we confront these challenges will depend largely on the organizational decisions we make with respect to the allocation of resources.



THE OHIO STATE UNIVERSITY

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